

# MEMORANDUM

**Date:** February 13, 2014  
**TO:** All Faculty Senate Members  
**FROM:** Reid Oetjen  
Chair, Faculty Senate  
**SUBJECT:** Faculty Senate Meeting on February 20, 2014

---

---

Meeting Date: Thursday, February 20, 2014  
Meeting Time: 4:00-6:00 p.m.  
Meeting Location: Student Union Key West, Room 218

## A G E N D A

1. **Call to Order**
2. **Roll Call**
3. **Approval of Minutes of January 23, 2014**
4. **Announcements and Recognition of Guests**
5. **Report of the Provost**
6. **Old Business**  
None.
7. **New Business**
  - Top 10 Knights – *Gordon Chavis*
  - Performance Matrices – *Paige Borden*
  - Resolution 2012-2013-10 Compliance Check for Awards Programs (Revised) (*from Personnel*)
  - Resolution 2012-2013-12 SoTL Eligibility (Revised) (*from Personnel*)
  - Resolution 2013-2014-1 Great Colleges to Work For Program (*from Personnel*)
8. **Committee Reports**
  - Budget and Administrative Committee – *Robert Cassanello*
  - Personnel Committee – *Mason Cash*
  - Parking Advisory Committee – *Amit Joshi*
  - Undergraduate Council – *William Self*
  - Graduate Council – *Jim Moharam*
9. **Other Business**
10. **Adjournment**

## **Resolution 2012-2013-10 Compliance Check for Awards Programs (Revised)**

**Whereas**, the TIP, RIA, and SoTL programs are designed to identify excellence in teaching, research, and SoTL areas; and

**Whereas**, the TIP, RIA, and SoTL programs require that faculty submit a substantial folder regarding teaching, research or SoTL areas; and

**Whereas**, each award is administered by a different committee, many at the College level, and thus each Committee applies award criteria according to its own procedures; and

**Whereas**, small formatting errors in the submission of the folder (e.g. 501 words vs. 500, not obscuring information about Faculty Annual Review categories other than teaching for TIP) have caused faculty who are otherwise excellent candidates to be excluded from consideration; therefore

**Be It Resolved** that each College Selection Committee give candidates the opportunity to correct such errors, if they are identified, within a reasonable period of time, so as to avoid rejecting candidates, for non-substantive reasons, from eligibility to be considered.

## **Resolution 2012-2013-12 SoTL Eligibility (Revised)**

**Whereas**, the SoTL program rewards scholarship of teaching and learning; scholarship that can benefit the university community in many ways; and

**Whereas**, the first of three eligibility criteria currently requires “full-time 9 or 12 month appointment as an instructor or as a professor, associate professor, or assistant professor”, yet UCF faculty have other titles not on this list (e.g. Associate and Senior Lecturer, Associate and Senior Instructor); and

**Whereas**, many other full time UCF faculty, such as librarians, can make a substantial contribution to the scholarship of teaching and learning; therefore

**Be It Resolved that** the restrictive criterion for eligibility to apply for a SoTL award, in Section III.1, to faculty with the title of Instructor, Lecturer, Assistant Professor, Associate Professor or Professor should be removed. This criterion should read: "**all UCF Faculty with a full-time 9 or 12 month appointment are eligible to apply for this award**".

*Note: the intention is to include librarians, too. Our understanding is that Librarians are also 12 month Faculty. If this does not apply to Librarians, then the full list of titles might need to be substituted. We'd consider that a friendly amendment.*

**Resolution 2013-2014-1 To encourage implementation of the Chronicle of Higher Education Great Colleges to Work For program (or similar instrument)**

**Whereas**, the University of Central Florida aspires to reach Carnegie Foundation Research I status; and

**Whereas**, to achieve this status the University must strive to attract and retain quality faculty; and

**Whereas**, the Great Colleges to Work For program, sponsored by the Chronicle of Higher Education, provides administrators with an assessment of the quality of the workplace experience and the competitiveness of the University's policies and benefits; and

**Whereas**, participation in this program would indicate that the UCF administration is concerned with addressing faculty morale and improving UCF's standing as a "Great College to Work For"; and

**Whereas**, registering in the program is simple, and the program is free to participate, and provides benchmarking data; therefore

**Be It Resolved that** the Faculty Senate of the University of Central Florida urges the University of Central Florida to join the Great Colleges to Work For program, or another similar instrument to achieve this purpose, and to share the results with the appropriate committees of the Faculty Senate, with the goal of using this information to work with the Faculty Senate in a genuine spirit of shared governance to improve and strengthen the workplace environment at the University of Central Florida.