

MEETING MINUTES
FACULTY SENATE PERSONNEL COMMITTEE
February 21, 2024 11:30-12:30

In attendance: Shawn Burke, Baiyun Chen, Rodrigo Amezcua Correa, Vladimir Gatchev, David Harris, Richard Harrison, Georg Koszulinski, Karol Lucken (chair), Matthew Mosher, Michael Proctor, Kristina Tollefson (vice chair), Martine Vanryckeghem.

Absent Members: Juhee Kang, Donna Neff.

Guests: Jana Jasinski (Vice Provost, Faculty Excellence)

1. Call to Order: Confirmation of quorum.
2. Recorder: Richard Harrison
3. January 17, 2024 minutes: Approved
4. Announcements: None.
5. Ongoing/Unfinished Business

- Resubmission of 2022-2023 Faculty Senate Resolution on Faculty Involvement in Hiring
The full Faculty Senate approved a resolution [https://facultysenate.ucf.edu/resolution/resolutions-2022-2023/#Resolution_2022-2023-15_Faculty_Involvement_in_the_Hiring_of_TenuredTenure-EarningResearch_TTER_Faculty] at its March 23, 2023 meeting. The resolution was denied by the Provost. A Personnel subcommittee comprised of Lucken and Vanryckeghem revised the resolution to address the Provost's concerns, which was forwarded to Faculty Senate chair King. King forwarded his and other Steering members' comments/objections to the revisions, many of which were based on a misinterpretation or misreading of the resolution. Each of the concerns were addressed in writing and sent back to Chair King/Steering.

A motion was put forward to table the resolution for the time being and resubmit it to Faculty Senate Steering during the 2024-2025 Senate year, which was passed unanimously. Jasinski said Faculty Excellence will host a series of 2024 summer workshops for deans, associate deans, and department chairs on UCF policies and best practices on faculty hiring to encourage adherence and enforcement of these policies and practices. Jaskinski also agreed to report back to Personnel as to how many deans, associate deans, and department chairs attended and any comments or findings from these workshops.

- SPIs/Evaluation of Teaching
The Faculty Senate at its February 18, 2024 meeting approved by a two-thirds (38-17) vote) majority "Resolution 2023-2024-8: Evaluating Faculty Instruction," to address concerns about SPIs. Congratulations were extended to the members of the Personnel subcommittee who crafted the resolution this topic: Burke, Luken, Mosher (chair), Neff, Tollefson, and Vanryckeghem.

- UCF Big 12 Conference Faculty Fellowship Program
An inquiry as to guidance on future steps to implement this program was forwarded to Senate Chair King from Karol Lucken. The Personnel Cmte is still awaiting a response. Upon the recommendation of Personnel, various Fellowship Program models will be forwarded to Faculty Excellence for further action on establishing such a Program at UCF.
- E & G and Other Budget Data/Salary Erosion/Potential New Revenue Streams
No additional information has been received by the Committee.

6. New Business

- The Faculty Center for Teaching and Learning has possibly expressed interest in establishing partnerships with other universities for monitored testing labs for fully online courses. The status of this suggestion or proposal is unknown at this time. It was noted that several institutions around the country use this system, such as at the University of Cincinnati.

7. Other Business

- The April 17, 2024 Personnel Committee cancelled by unanimous consent due to its close proximity to the March meeting and full Faculty Senate meeting and having largely concluded our business for this senate term.
- A question was raised in Faculty Senate about the reorganization of UCF's system of academic advising: <https://academicsuccess.ucf.edu/ssa/new-advising-model/>. No response as yet from Paul Dosal (Senior Vice President, Student Success).

8. Adjournment: 12:15 p.m.