

**UNIVERSITY OF CENTRAL FLORIDA
FACULTY SENATE
MINUTES
of
February 22, 2001**

Dr. Michael Mullens, Chair, called the meeting to order at 4:05 p.m. The roll was circulated for signatures. The minutes of January 25, 2001 were unanimously approved. Guest: Dr. Philip N. Kalfin, Student Disability Services.

ANNOUNCEMENTS AND RECOGNITION OF GUESTS:

Dr. Michael Mullens introduced Dr. Philip N. Kalfin, from Student Disability Services. Dr. Kalfin will discuss the services to the university.

Dr. Mullens announced spring commencement will be held on Friday and Saturday, May 4 and 5, 2001 at the UCF arena.

Commencement for the colleges of Education, Engineering and Computer Science, and the School of Optics will be held on Friday morning at 10:00 a.m.

Commencement for the College of Business Administration and the School of Hospitality Management will be held on Friday afternoon at 2:00 p.m.

Commencement for the College of Health and Public Affairs will be held on Saturday at 8:00 a.m.

Graduation for the College of Arts and Sciences will be divided into two commencements on Saturday. The Department of Psychology and the Nicholson School of Communication will graduate at 11:30 a.m.

All other majors in the College of Arts and Sciences will graduate in the afternoon at 3:00 p.m.

Dr. Mullens announced that Provost Gary Whitehouse approved Resolution 2000-2001- 4 Education Governance Reorganization.

Modifications of faculty senate calendar for the remainder of the year were discussed.

There was a vote taken that the dates would not be altered. First meeting of the new senate will be April 19th.

The "Get Carded" organ donation program is having a public awareness event. Faculty may be asked to participate.

UNFINISHED BUSINESS

Resolution 2000-2001-2 Faculty Teaching and Learning Evaluation in the Tenure Process

Dr. Ady Milman explained the changes the Undergraduate Policy and Curriculum Committee made after the resolution was returned to the UPCC from the Faculty Senate in January. The UPCC had a significantly lengthy discussion on this resolution. The following revised resolution was approved to go forward again to the Steering Committee.

There was extensive discussion of the exact wording of the resolution. A motion was made and seconded to include the word "may" at the end of the last sentence. Dr. Milman stated that the wording had been discussed at the UPCC meeting. The word

“may” was excluded for several reasons. Dr. Velez agreed with Dr. Milman that all wording had been discussed and approved as written. The motion was not approved.

Additional discussion included issues of use of evaluation in promotion and tenure, the forms of evaluation already in use in various units, how often evaluation (other than the Student Perception of Instruction) occurs, who does additional evaluation and concern about lack of protection to faculty. The reality of evaluations, peer reviews, chair reviews, and policies of the current system need to be recognized. It was also stated that any kind of process would be open to political abuse. Dr. Milman stated that this resolution dealt mostly with promotion and not tenure. Dr. Ida Cook moved to have the phrase “in the tenure process” removed. The motion was seconded and unanimously approved. A friendly amendment was made to change the title of the resolution to: *Evaluation of Faculty Teaching Effectiveness*. The amendment was approved unanimously.

Revised resolution:

Resolution 2000-2001-2 Evaluation of Faculty Teaching Effectiveness

The Faculty Senate strongly recommends that, while the *Student Perception of Instruction* form will continue to be the instrument for evaluating faculty teaching effectiveness, other instruments such as peer evaluation, teaching portfolios, or other measures also be used.

NEW BUSINESS

Standing Committee Reports

Budget and Administrative – Dr. Pamela Roush reported that the committee met on Monday and discussed the Pegasus model and funding formula extensively. The next meeting will be held on March 26, 2001. They are working on a resolution.

Graduate Council – Dr. Stephen Goodman reported that the Policy and Procedures subcommittee met twice to discuss the minimum qualifications for faculty supervising thesis/dissertations, refinement of language in the UCF Catalog and policy changes. A resolution will soon be forwarded to the Steering Committee.

Two graduate certificate programs were approved. The Appeals Committee has completed the evaluations for the award for Excellence in Graduate Teaching and the awardee will be announced at Founder’s Day.

Personnel - Dr. Sophia Dziegielewski, Chair, reported that a subcommittee has been researching the possibility of a rank above full professor. In the research they found that some universities do have such a rank - for instance, Professor I and Professor II. The committee polled professors on campus and the majority did not favor the above rank. The committee will send their recommendations to the Steering Committee.

The Committee is also working on a formal policy regarding computer miscalculations on faculty evaluations. They will forward their recommendations to the Steering Committee. They will meet with Dr. Valerie King soon to discuss the possibility of a Diversity Award.

Undergraduate Policy and Curriculum Committee – Dr. Ady Milman, Chair, reported that the UPCC had spent a considerable amount of time discussing Resolution 2001-2002-2 Faculty Teaching and Learning in the Tenure Process. The Committee also approved two

new programs from the College of Arts and Sciences for B.A. & B.S. for talented students. Dr. John Schell will chair a subcommittee on a charge from Provost Whitehouse regarding the non-payment of fees for students. They will be working on different time periods. The subcommittee will forward recommendations to the UPCC.

OTHER

Dr. Mullens introduced Dr. Philip N. Kalfin, Student Disability Services. Dr. Kalfin distributed booklets and explained the basic information about student disability services to the Faculty Senate: Location, phone, web site, staff, testing center (on average 2500 exams per year). Diagnostic evaluations were started this year. They are free to currently enrolled students. They will assist with adaptive technology and other specific student needs. Dr. Kalfin also reviewed applicable laws and regulations regarding eligibility for services, population served and accommodation procedures. Dr. Kalfin stated that students with disabilities are held to the same academic or other standards as any other student.

Dr. Kalfin thanked the Faculty Senate for their time and attention.

Dr. Mullens announced that he and Dr. Ida Cook would meet in Tallahassee in regard to the Transition Task Force. They plan to meet with Governor Bob Graham. There is official content on the matter in Dr. Michael Sweeney's office in M.H. 243. The Task force held a press conference and faculty were well represented. Dr. Mullens read a recent press release to the Senate.

Dr. Mullens expressed his concerns and asked for a straw vote of support from the Senate. There was a lengthy discussion on the political issues and the structure of the transition proposal. The Faculty Senate unanimously agreed with the concerns of the Advisory Council of Faculty Senates in the state of Florida.

The meeting adjourned at 5:15 p.m.