

UNIVERSITY OF CENTRAL FLORIDA
FACULTY SENATE MINUTES
February 26, 2004

Dr. Arlen Chase, Chair, called the Faculty Senate Meeting to order at 4:10 p.m. The roll was circulated for signatures. Motion to approve the minutes of the **January 22, 2004** meeting was made and seconded. Approved unanimously.

ANNOUNCEMENTS AND RECOGNITION OF GUESTS:

Dr. Chase recognized guests Drs. Lynn Huff-Corzine, Dennis Dulniak (Registrar), and John Schell.

Provost Hickey spoke briefly about budget issues. Different budget proposals have been put forward. At this point UCF would get small increases. There is a tuition increase included for both undergraduate and graduate students as well as requirements for charging out-of-state tuition if over 110% of plan of study or for certificates. Block tuition also a concern. Have done an analysis at UCF. Depending on how implemented, two of the three scenarios would be very bad for us. Budgets proposed have no salary raises in them. Awaiting senate budget. Question regarding what is our BOT's (Board of Trustees) recommendation for tuition increases? Expect will be no more than that which is legislative mandated.

Council of Faculty Senates met in January and has developed several proposals about issues such as out- of-state tuition rules. This will be presented at Board of Governor's meeting next month. There will be some local control as the proposals are written but could have negative impact on double majors and individual taking a nondegree classes. Some universities have been looking at compression issues and have been taking action.

Another issue is summer classes. Various models at different universities. One school has full salary for first course but only up to \$4000 for second course. This could impact us in the future.

College of Business has had a challenge to any electronic vote for Faculty Senate member at large. May have a ULP related to electronic voting. Representatives from the college and UFF have no knowledge of the issue. Dr. Chase asked that the college have the vote in some other way (e.g. paper ballot) to allow for the function of the Senate.

OLD BUSINESS

Bargaining Issues – Dr. Naval Modani

Dr. Modani briefly reviewed bargaining sessions since last meeting. Proposals on different items have all been exchanged. Still have not had and substantive bargaining. Many (both UFF and BOT) are quite different from language in 2002-2003 contract (e.g. salary, assignments). All faculty encouraged to go to the Provost website to review the electronic copies. Question regarding what is meant by comments that a great deal of time was spent on issues related to minutes and scheduling meetings. Answer: That was about 50% of time of some meetings.

Faculty Senator commented that much of what is done by Senate is not of great consequence and that discussion of issues such as those being brought up now (in relation to bargaining) are more valuable. Dr. Modani briefly reviewed difference between goals of Senate (university governance) and UFF (terms of employment). He has noted that proposed collective bargaining agreement reflects areas such as procedures for TIP/RIA which is generally purview of Faculty Senate.

Amnesty Policy Procedures – Dr. Robert Pennington reporting

Resolution 2003-2004 - 4 Academic Amnesty Policy Program (see separately distributed resolution) Policy guidelines were distributed to all Senate members as requested. Dr. Cook asked that the policy be reviewed for editorial issues e.g. replacement of the word bankruptcy. Suggestion that procedure call for a minimum of a B and a 3.0 average. Another suggestion that the GPA be 2.7 in the policy. Resolution read:

2003-2004-4 Resolution for Academic Amnesty Program

Whereas, the current UCF policy by the Admissions and Standards Committee for readmission of ineligible undergraduate students bars from admission a small number of adult students who may be excellent candidates for a bachelor's de gree; and,

Whereas, a highly structured program of study approved by the degree program, college, and Admissions and Standards Committee may give otherwise ineligible former students a second-chance to earn a bachelor' s degree; and,

Whereas, the mission of UCF as a metropolitan research university is to serve all worthy students when possible; therefore,

Be it resolved that the proposed Academic Amnesty Program be adopted.

Motion to approve the 2003-2004-4 Resolution for Academic Amnesty Program was made and seconded. Approved unanimously

NEW BUSINESS

Resolution 2003-2004-5 Special Leave – Dr. Stephen Goodman reporting

Current university policy defines continuous attendance and states that if this is interrupted they need to reapply and may or may not be readmitted and then would need to enter under the new catalogue. Resolution which follows proposed.

RESOLUTION 2003-2004-5 Special Leave

Whereas current University policy dictates that graduate students who interrupt their enrollment for two or more consecutive major semesters (Fall/Spring) must apply for readmission to their programs of study, and;

Whereas graduate students who apply for readmission are not guaranteed that they will be continued in graduate status, and;

Whereas some graduate students may encounter special circumstances that preclude their maintaining continuous enrollment,

Be it resolved that the University of Central Florida will include a provision for Special Leave of Absence in its policies regulating the matriculation of graduate students.

Procedures which would implement this resolution reviewed. Would required application in first semester of leave, need several layers of approval, and time for special leave would be limited. This time would also be included in time for degree and would not be available to those in dissertation stage. (See separately distributed copy of policy.)

Question if this would impact international students. This was not seen as an issue. What if courses have changed? Would be treated the same as a student here continuously if the plan of study has changed.

Motion to approve the 2003-2004-5 Resolution for Special Leave was made and seconded. Approved unanimously

Resolution 2003-2004-6 American Sign Language – Dr. Robert Pennington

RESOLUTION 2003-2004-6 American Sign Language Proposal

Whereas it is the intent of the Florida legislature to authorize public and independent schools to offer ASL as a course of study, to ensure that postsecondary institutions accept secondary-school ASL credits as foreign language credits, and to encourage postsecondary institutions to offer ASL courses to students as a fulfillment of the requirement for studying a foreign language;

Whereas UCF is inconsistent in its treatment of ASL by accepting it as satisfying the foreign language admission requirement but not the foreign language exit requirement;

Whereas ASL is a language taught at UCF for which the University can obtain standardized proficiency tests;

Whereas students in Bachelor of Arts degree programs within the College of Health and Public Affairs typically pursue careers in the public sector and in community service that include the deaf community;

Whereas individual BA programs, departments and colleges within UCF are in the best position to determine whether ASL meets their Bachelor of Arts foreign language exit requirement; and

Whereas UCF and the University of West Florida are the only Florida public universities with foreign language graduation requirements that do not offer ASL as an option within selected colleges and programs; therefore,

Be it resolved that, the Faculty Senate of the University of Central Florida recommends to the university administration that students pursuing a Bachelor of Arts degree may substitute American Sign Language for the foreign language exit requirement, except where a particular foreign language or languages have been specified by a college, school, department, or program for a specific degree.

Issue raised that the College of Health and Public Affairs is not the only program which may address the needs of the deaf community so the statement about that college not needed. Friendly amendment to delete the following made, seconded and approved.

Statement that we would not do this only because other schools are doing it. Friendly amendment to delete this statement made, seconded, accepted.

Friendly amendment to change this statement as follows made, seconded, and accepted.

Be it resolved that, the Faculty Senate of the University of Central Florida recommends to the university administration that students pursuing a Bachelor of Arts degree may substitute American Sign Language for the foreign language exit requirement, except where one or more foreign languages have been specified by a college, school, department, or program for a specific degree.

Dr. Stebbins, representing the college of Arts and Sciences, states that the wording in this resolution is a good compromise. In the College of Business, the one BA program has voted to keep the foreign language requirement but approves having other programs make decisions as to use of ASL.

With minor changes and deletions, the resolution read as follow:

RESOLUTION 2003-2004-6 American Sign Language Proposal

Whereas it is the intent of the Florida legislature to authorize public and independent schools to offer ASL as a course of study, to ensure that postsecondary institutions accept secondary-school ASL credits as foreign language credits, and to encourage postsecondary institutions to offer ASL courses to students as a fulfillment of the requirement for studying a foreign language;

Whereas UCF is inconsistent in its treatment of ASL by accepting it as satisfying the foreign language admission requirement but not the foreign language exit requirement:

Whereas ASL is a language taught at UCF for which the University can obtain standardized proficiency tests;

Whereas individual BA programs, departments and colleges within UCF are in the best position to determine whether ASL meets their Bachelor of Arts foreign language exit requirement; and

Be it resolved that, the Faculty Senate of the University of Central Florida recommends to the university administration that students pursuing a Bachelor of Arts degree may substitute American Sign Language for the foreign language exit requirement, except where one or more foreign languages have been specified by a college, school, department, or program for a specific degree.

Motion to approve the 2003-2004-6 Resolution for American Sign Language with minor changes and deletions was made and seconded. Approved unanimously.

UCF TIP/RIA/SchTL Awards – Dr. Naval Modani

Committee for SchTL will have a representative from each college. Dr. Morrison Shelter stated they plan to use the current faculty fellows this year. In addition this year is being seen as a pilot for this program and revisions on the procedure will be made before next year. Question asked if UCF-TIP is actually improving academic quality and achievement. We may want to look at a program which looks at student outcomes. Dr. Modani stated that initial TIP program focused on credit hour production and quality of teaching. Several alternatives to student perception of instruction were presented and discussed at the information meetings.

Dr. Cook stated that in Arts and Sciences items like grade distribution and documentation beyond student perception of instruction forms as evidence of quality of instruction. Dr. Hickey stated he would strongly support any peer measures of learning outcomes which we develop ourselves.

STANDING COMMITTEE REPORTS:

Budget and Administrative – Dr. Dr. Tucker reported.

Two issues. Had requested more information on athletics budget, particularly sources of funding. Reported that a loan has been negotiated using auxiliary funds with a provision to pay back in five years. Presentation by Dr. Neighbor on proposed revisions of Pegasus model which are under current discussion. Important changes include looking at more than faculty salary in budget process but things like equipment and other staff salaries. Next meeting March 4, 2004. Will discuss A&I procedures.

Graduate Council – Dr. Stephen Goodman reported.

No report on Graduate Council, only subcommittee reports.

➤ **Graduate Council Subcommittee Report**

❖ **Graduate Policy and Procedures Subcommittee** (*chaired by Dr. Stephen Goodman*)

Has begun looking into a variety of issues associated with interdisciplinary graduate programs. Currently there is no established policy at UCF concerning such issues as: where participating faculty are housed, how participation credit is distributed, how the programs will be funded, how leadership will be determined, etc. The subcommittee is currently studying the policies and procedures used at several other universities to determine which practices seem to best fit the UCF model.

❖ **Graduate Course Review and New Programs Subcommittee** (*chaired by Dr. Charles Reilly*)

Has had the following activity:

1. Approved proposal to revise the title of the MA Physical Education, Career Enhancement Track to Sports and Fitness (College of Education).
2. Approved a proposal for some course changes in the MA Counselor Education and School Counseling Track (College of Education).
3. Reviewed approximately 40 fee requests for various graduate courses.
4. In addition, the subcommittee dealt with its usual load of Course Action Requests.

❖ **Graduate Appeals Subcommittee** (*chaired by Dr. Elizabeth Mustaine*)

Have not had any agenda items to deal with since the last senate meeting.

Personnel – Dr. Arlen Chase reported for Dr. Randy Upchurch.

Met February 23, 2004. Are addressing issues relating to tenure of faculty within centers. Resolution coming forward which recommends tenure through Administrative review procedure being examined. Some positions listed are no longer in existence and some which should be there are missing. Parking related issues will be discussed at March 22nd and April 12th meetings. Other issues under discussion related to bargaining. Dawn Trouard wanted to speak to concerns about not working with senate. Brought versions of preamble proposed by UFF and BOT for senate members to review. Suggestion that if a cooperation with UFF to address issues related to faculty together. Dr. Chase mentioned that Council of Senates on Academic Freedom being put forward.

Undergraduate Policy & Curriculum - Dr. Bob Pennington reported.

Met on February 10th. Several new programs approved were College of Education-Fitness minor from 22 to 19 credit hours and AS to BS track in Criminal Justice in COPHA. Next meeting will be in April because no items for March meeting by agenda deadline.

OTHER

Senate Meeting

March meeting is last meeting of this senate. All motions from any standing committees have to be to senate steering committee by next week.

State Tuition and Academic Freedom

Recommend that we endorse the proposals regarding out-of-state of tuition and academic freedom. Dr. Chase stated there will be some ability to challenge them.

ADJOURNED

Motion to adjourn made and seconded. Meeting adjourned at 5:45 p.m.