Faculty Senate Personnel Committee Meeting Minutes February 8, 2010 3:00 P.M., PH 406I

<u>Attendance</u>: Kevin Haran, Chair; Angie Bushy (phone), Ruey-Hung Chen, Debopam Chakrabarti, Seth Elsheimer, Charles Kelliher, Pieter Kik, Lisa Roney, Lee Ross, Wilfred Wienke, Lin Huff-Corzine.

1. <u>Promotion of Non Tenure-Earning Research Faculty in Centers and Institutes</u> <u>and Clinical Faculty in Health-Related Professions</u>

Dr. Huff-Corzine reviewed the concept for the proposal, which is to create a career ladder for non-tenure Research Faculty and Clinical Faculty. Haran clarified that this draft does not relate to the recently approved promotion stream for lecturers and instructors. The committee began a discussion concerning a draft of promotion guidelines. Source of funding and amount of the raise was mentioned. Does this include faculty on multi-year contracts? The committee discussed the research expectations for non-tenure earning faculty. Dr. Chakrabarti shared copies of promotion guidelines from the College of Medicine for reference.

2. Discussion of Electronic P & T Dossiers

Dr. Huff-Corzine asked the committee to discuss possible electronic format for Promotion and Tenure Dossiers. Rationale for this proposal would be for improved security and storage of files. The committee will discuss further at the next meeting.

3. Discussion of Promotion of Full-Professors

This topic was not discussed and will be addressed in the next meeting.

Meeting adjourned at 4:00 p.m.

Meeting minutes respectfully submitted by Kevin Haran