

FACULTY SENATE PERSONNEL COMMITTEE

Meeting Minutes

January 15, 2025

Attendees: Karol Lucken, Danielle Pratt, Georg Koszulinski, Kristina Tollefson, Geraldine Luzincourt, Baiyun Chen, Michael Proctor, Wei Wei, Matthew Mosher, Shawn Burke, Vladimir Gatchev

Absent Members: David Harris, Rodrigo Correa Amezcua, R. Harrison, Martine Vanryckeghem

1. Call to Order
2. Recorder of Meeting Minutes – Danielle Pratt
3. Approval of Minutes for November 20, 2024 - Motion – Michael, 2nd Geraldine, Passes
4. Recognition of Guests

No guests were present. VP of Faculty Excellence Joel Cramer had a meeting conflict and Lucretia Cooney was out for the day.

5. Announcements

- Update on Faculty Senate Adhoc Cmte on Evaluation of Teaching

Chair Lucken updated the committee on the status of the Adhoc Committee. It was noted that a concise set of questions had been developed, but not yet solidified or voted upon. It was noted that there was one more meeting to go, and at this point, it is not clear there will be time to present a resolution to Faculty Senate. M. Proctor expressed disappointment with the status thus far but appreciates the scale that is being designed. He asked about the delay and encouraged a resolution to move forward this year. K. Tollefson mentioned there was one question they did not get to that needs to be finalized. Chair Lucken reviewed new questions on SPIs, such as those addressing effectiveness.

Other members of the Adhoc committee mentioned that no resolution has been drafted by the committee. Discussion on updates also addressed the exact charge of the Adhoc Committee and concerns about time in getting a resolution done. M. Mosher suggested that the Personnel Committee draft their own resolution regarding how much weight SPI has for faculty evaluation. Chair Lucken expressed doubt about this approach.

6. Ongoing/Unfinished Business

- Big 12 Faculty Fellowships

We were unable to reaffirm J. Cramer's previous statements about his willingness to allow use of other available funds to participate in a fellowship.

- Post-Retirement Faculty Involvement/Volunteerism at UCF

The subcommittee members were not able to attend. Chair Lucken presented some documents she found on the topic. One was the UCF Retirement Association website and the other was UCF Policy 3-001.3 for retired. These will be forwarded to the subcommittee. Others inquired about whether retired faculty would get discounted athletic tickets or be able to attend commencement ceremonies.

- AESP Guidelines Updates

Concerns were expressed about the top-down approach to these revisions

7. New Business

- Concerns regarding reapportionment

M. Proctor discussed the current apportionment scheme for Faculty Senate and the disproportionality of current representation. Certain new units are overrepresented while larger units (Colleges) are underrepresented based on the ratio of Senate representatives to numbers of faculty. This has already been discussed with the By-Laws committee. It was suggested that Steering and Senate increase in size given the overall increase in the size of faculty at UCF. Some confusion was expressed over how certain faculty were categorized, especially those housed in research institutes. The three faculty members who identified themselves as part of the newly added units said they would be more in favor of expansion over combining their units into one.

8. Other Business

9. Adjournment