

UNIVERSITY OF CENTRAL FLORIDA  
FACULTY SENATE STEERING COMMITTEE  
MINUTES - January 18, 1990

Chair, Dr. Rosie Webb Joels called the meeting to order at 4:00 p.m.

All members were present. University Provost Dr. Richard Astro was also in attendance.

Minutes of the meeting of December 14, 1989 were approved.

OLD BUSINESS:

Dr. Joels informed the members that Dr. Duane Davis of the Personnel Committee was attending to present Resolution #8 which had been returned to the Personnel Committee for additional information and/or modifications. The members were requested to look over the revised Resolution and comment.

**REVISED RESOLUTION 1989-1990-8 ATTACHED**

Dr. Davis stated that the Resolution represented a fundamental philosophical statement of how a chair is chosen. Several questions were asked:

1) Why was the two-thirds voting ratio chosen? Dr. Davis explained that this number represents a substantial commitment within a department.

2) Should a copy of this resolution be sent to the Council of Chairs?

3) How does the role of the search committee interact with the two-thirds vote requirement?

-Dr. Davis stated that regular hiring procedures would be followed. The search committee recommends a candidate, the two-thirds vote is evidence of faculty support.

4) Will this policy then result in two votes, that of the faculty and that of the search committee?

5) Who will run the departments in the summers, since the chairs would be on separate nine and three month contracts?

Dr. Stern suggested a change in the wording of the Preamble. Dr. Davis concurred. The Preamble to Resolution 1989-1990-8 was changed to read:

**Whereas**, the University of Central Florida has achieved the status of a mature university, and at such universities the faculty has traditionally selected the chairs of its respective departments, be it resolved therefore:

The issue was raised whether it was the role of the Steering Committee to question and rewrite a resolution in this manner.

It was moved, seconded and passed that Resolution 1989-1990-8 be forwarded to the Faculty Senate.

NEW BUSINESS:

Dr. Astro next addressed the Committee regarding the following: a) The PEPC Report is in. Dr. Astro stated that he felt the ranking is nonsense and probably means nothing. He cannot find any justification as to why UCF does not qualify as an "urban university." b) It is fairly clear that the financial picture is not good. Anticipated revenues are down, partially due to the recent frost and resulting damage to agriculture. Budget cuts are possible, but then aren't they always! c) President Altman is to be inaugurated on Friday, April 27, 1990. Thursday, April 26, 1990 is Founder's Day. Dr. Astro requested that the Steering Committee support his efforts to have classes cancelled during the time of the ceremonies. It was noted that these ceremonies took place on the last two days of classes, and that syllabi were planned and distributed. Dr. Astro apologized for this, but stated that the dates and times were no longer subject to change. It was also mentioned that student attendance at these activities is likely to be sparse. Finally, it was suggested that the Committee should show its support for these ceremonies by cancelling classes.

It was moved and seconded that:

On Friday, April 27, 1990, during the hours of 10:00 a.m. - 1:00 p.m. all classes be dismissed and faculty and students should be encouraged to attend the Inauguration of Dr. Altman.

The motion carried with two dissenting votes.

It was next moved and seconded that:

All classes be cancelled on Thursday, April 26, 1990 from 2:00 p.m. - 4:00 p.m. for the annual Founders' Day Celebration designed to recognize Faculty and Student excellence.

The motion passed with two dissenting votes.

Dr. Astro's final announcement was to inform Committee members that all I&R Budget functions, including personnel, were now located in his office.

Dr. Barsch commented that the UCF Radio Station is funded by I&R and that the Committee should give its support to the Radio Station staff in its position as regards its choice of musical programming.

The meeting was adjourned at 5:20 p.m.

REVISED RESOLUTION 1989-1990 - 8

Whereas, the University of Central Florida has achieved the status of a mature university, and at such universities the faculty has traditionally selected the chairs of its respective departments, be it resolved therefore:

- (a) The initial appointment of the chair shall be upon the recommendation of two-thirds vote of the tenured and tenure earning faculty within the department. This vote shall be by secret ballot in writing with the results made a permanent record of the department.
- (b) Upon the concurrence of the Dean, Provost, and President of the University, the appointment will be made to the chair position. If the Dean, Provost, or President does not agree with the department's recommendation, this disagreement will be stated in writing to the respective department.
- (c) Until such time as the faculty of the department can make a mutually acceptable recommendation, the status quo will prevail. If it is necessary that an interim chair be chosen, the interim chair will be chosen by a majority vote of the department with concurrence of the Dean of the college.
- (d) All chairs, like faculty, should hold nine month contracts and be guaranteed an administrative summer contract of 1.0 FTE. A minimum administrative stipend of \$2,000 will be attached to the 9 month salary.
- (e) The usual term of a chair's contract can be renewable up to a period of four years.
- (f) At the beginning of the fourth year, the Department in question will conduct a secret ballot to consider the reappointment of the chair. This vote will be conducted and communicated in writing to the Dean of the college. A two-thirds positive vote shall result in a reappointment subject to the concurrence of the Dean, Provost, and President. If the Dean, Provost, or President does not concur, then the procedures under sections (a), (b), and (c) of this resolution will take effect.
- (g) The implementation of the resolution will take effect commencing in the Fall 1991-1992 academic year. All chairs having been in the position four years or longer shall be affected by the provisions of this resolution at that time. In subsequent years, as the fourth year of service commences, this resolution will define the terms of renewal in the position.