

UNIVERSITY OF CENTRAL FLORIDA
FACULTY SENATE MINUTES
January 22, 2004

Dr. Arlen Chase, Chair, called the Faculty Senate Meeting to order at 4:10 p.m. The roll was circulated for signatures. Motion to approve the minutes of the **November 20, 2003** meeting with minor changes was made and seconded. Approved unanimously.

ANNOUNCEMENTS AND RECOGNITION OF GUESTS:

Dr. Chase recognized guests Drs. Lynn Huff-Corzine, Dennis Dulniak (Registrar), John Schell, Mike Mullens, Ms. Catherine Steffens (Library) and Mr. Rich Gause (United Faculty of Florida).

Board of Trustees' Meeting report by Dr. A. Chase. Current budget proposal from Governor Bush has increase in funding. We have the second highest number of Bright Futures scholars in the state. Some reorganization of departments and programs. Looking for private funding for a convocation center which will include a dormitory. Current campus master plan held up because of community protests.

UCF is now in the direct loan business to graduate students. Minor increases in housing fees and capital improvement plan. Resolution on antidiscrimination based on sexual orientation has been pulled from Board of Trustees agenda today because of a grievance filed by UFF. Will be readdressed in March.

OLD BUSINESS

Award for Scholarship of Teaching.

Dr. Allison Morrison-Shetlar spoke about the Scholarship of Teaching and Learning (SoTL) and the new award. The SoTL is using classroom as a research model as you would in your own disciplines e.g. assessing strategies used to increase student learning to determine effectiveness. Dr. Tom Angelo presented three sessions on Scholarship of Teaching in January. Grants are available. FCTL will help faculty in grant writing, research development, publication in peer reviewed journal. Question raised on how this will be recognized in the Departments. Discussion as to how this impacts the discipline and how it fits in Promotion and Tenure process is needed. Request made to distribute material on what Scholarship of Teaching and Learning is and how it would be done. Concern raised that only faculty in the College of Education do research or publish on SoTL Several members of the senate gave examples of well recognized journals in specific disciplines which publish on the SoTL and Learning. Provost is behind this award. Question asked if faculty in graduate education programs in departments without undergraduate programs be eligible as well. Answer: Yes. This program is also an additive to the TIP, RIA and other awards. Question asked if SoTL could be a part of TIP. This award is focused on research and peer review of research, scholarship, and creative efforts. Not based on excellence and creativity in teaching or teaching large numbers of FTE, all part of TIP. Suggestion that the award be in the form of travel support rather than just additional salary money. Faculty members are free to use the additional salary however they wish.

NEW BUSINESS

General Discussion on Faculty Issues

Ethics-Dr. John Schell

Issues first raised relating to actions of members of the football team and suggestion made that this needs to be considered for all students. Provost put out a call for group to discuss and consider this topic. Have looked for existing program which directly address ethics which cross colleges (e.g. Honors, LEAD scholars, ROTC and athletics).

Ethics cont.

These groups have addressed ethics in many different ways (e.g. workshops (LEAD scholars), rules (athletics), and ethical standards woven into each course (ROTC). Group seeking feedback on focus of further work. Question asked how SDES is involved. They are represented and publications like UCF creed have been examined by the workgroup. Suggestion that Faculty Senate endorse committees to work and request further reports. Workshops by FCTL would also be useful. Question raised if there has been discussion of personal as well as professional ethics. Have looked mostly at student, faculty and classroom ethics. Have not excluded any related area. Suggestion that Student Government be involved. Other suggestions made regarding facilitating programs at College, department, and program levels, not at university level. Have discussed asking individual departments and programs identify what would be ethical behavior within that discipline. Will report back on activities in two months at March 25th meeting.

Bargaining Issues – Dr. Naval Modani

Dr. Modani was asked to lead discussion. He has attended all bargaining sessions. Background: This is the first time we have collective bargaining at the campus level since dissolution of Board of Regents. At first meeting, BOT (Board of Trustees) team presented proposals related to many articles, many of which had substantive changes. Because changes not specifically outlined, there have been many questions asked by the UFF side for clarification. Because high level of contentiousness between two sides many procedural issues (when to meet, how to do minutes etc.) took a lot of time and substantive bargaining has not actually started. Last contract being called different things (“current” and “expired” contract.)

For Senate, concern is that for TIP, RIA, Promotion, Tenure and other articles, UFF bargaining team is suggesting including details of procedure (usually done by Senate) as part of collective bargaining. Website address requested. There are links from the Provost website and UFF websites. Question if web casting of meetings desired. Only two senate members expressed interest in this. Dr. Modani suggested if there is an impasse there may be some legislatively or otherwise mandated decisions. TIP and RIA program procedures have been under the Senate and faculty, through the Senate, has taken on a leadership role in this process which has been very successful. UFF proposal has same procedures in existence now into proposed contract. Would the Faculty Senate lose current involvement if such details are included in the collective bargaining agreement? May also occur with other awards and Tenure and Promotion process. Suggested a need to bargain for things such as existence of TIP or RIA but leave the policies and procedures to the Senate.

Question asked if there are milestones to be met in the bargaining process? Do not appear to be any. Has moved very slowly. What precipitated the change in the BOT term’s position on Memorandum of Agreement related to salary increases associated with this year’s promotions? Often these have occurred on date of salary raises as set by legislation although desired at start of academic year. As details related to this issue became clear to Provost, the date for a raise was moved back to the start of academic year. Question raised could success on this issue be a sign that union is having a positive impact. Some comments suggested that the union is being effective. Dr. Huff-Corzine spoke to question of how long this will take. Often did take a long time but it took place at the state level and was more removed from awareness of faculty and campus. Dr. Huff-Corzine affirmed her belief in right of faculty to look at terms of employment but suggested we still have to look at funding available. Dr. Modani asked to provide another report at next meeting.

Tenure in Centers

Issue of tenure and promotion of faculty in Centers. Some Centers have been drawn from Departments. Should faculty be tenured in Centers or in Departments? Should Centers be represented on Senate? Faculty encouraged to discuss this back in department.

STANDING COMMITTEE REPORTS:

Budget and Administrative – Dr. Dr. Tucker reported.

Had planned to have presentation by Dr. Neighbor but this has been delayed until next meeting. Athletics budget expenditures have been released. However, still seeking information on source of income which has not been released. Also addressed issue of numerous administrative procedures/ actions such as creating of new units. Next meeting is Feb. 4th.

Graduate Council – Dr. Stephen Goodman reported.

Resolution sent relating to students with special needs being sent forward. Course review and new program subcommittee has approved several new programs, program reviews and course action requests. List of activities to report on since the last Senate report. In addition, the subcommittee dealt with its usual load of Course Action Requests.

➤ **Graduate Council Subcommittee Report**

❖ **Graduate Policy and Procedures Subcommittee** (*chaired by Dr. Stephen Goodman*)

Has not met since the last Senate meeting. The first meeting of that subcommittee will be held tomorrow morning. The subcommittee did deliver to the Steering Committee the draft of a proposed resolution pertaining to UCF policy on graduate student academic leave of absence (for reasons such as medical, military, maternity, job, personal, etc.). The intent of the resolution is to remove some of the barriers to reentry that students who encounter such unusual circumstances face when they attempt to resume their studies (barriers such as reapplying, paying new application fee, no guarantee of readmission).

❖ **Graduate Course Review and New Programs Subcommittee** (*chaired by Dr. Charles Reilly*)

➤ **Graduate Certificates**

- Approved the following 3 new certificate programs:
 - On Line Educational Media Certificate (Education)
 - Social Work Administrative Certificate (Health and Public Affairs)
 - e-Learning Professional Development Certificate (Education)
- Deactivated the following certificate program:
 - World Studies Education Certificate (Education)

➤ **Program Additions or Revisions**

- Approved the following new programs:
 - Master of Non-Profit Management (Health and Public Affairs)
 - Ph.D. in Economics (Business Administration)
- Approved the following revisions:
 - Revisions to the Ph.D. program in Texts and Technology (Arts and Sciences)

❖ **Graduate Appeals Subcommittee** (*chaired by Dr. Elizabeth Mustaine*)

Had one student appeal to deal with (student appealed reversion to non degree seeking status because of low grades and GPA below 3.0; appeal denied).

Personnel – Dr. Arlen Chase reported for Dr. Randy Upchurch.

Administrative Review was under consideration but existing procedure has been identified. Are looking at centers and also parking.

Undergraduate Policy & Curriculum - Dr. Bob Pennington reported.

Deleted and approved programs, courses and program revisions. Next meeting February 10, 2004. Deadline for March meeting items is Feb 12th. Resolution related to Academic Amnesty Policy Program read. Several questions raised regarding what will appear on the transcript. All courses will appear on the transcript. Question regarding if having these courses on the transcript hurt students applying to some professional schools even if not in the GPA. Yes, they would still have to explain these grades. Question asked if other schools have this program. Yes, this is expected to be an impact on only a small number of students. There will be copies of the policy and procedures made available to anyone who requested them.

Motion to delay vote until email sent to all faculty made and seconded. Approved. Final vote will be on the resolution to have Academic Amnesty Program, not on all the procedures which implement such a program. Will be considered at February 26th meeting.

OTHER

NONE

ADJOURNED

Motion to adjourn made and seconded. Meeting adjourned at 5:35 p.m.