



Faculty Senate

Faculty Senate Personnel Committee

Agenda for meeting of Wednesday, January 6, 2021, 11:30 am via ZOOM

1. Call to Order
2. Roll Call
3. Approval of Minutes of *November 04, 2020*
4. Recognition of Guests
5. Announcements
6. New Business
 - a) New topic: Extension of Tenure Clocks under COVID:
 - i) Discussion: Considerations for pre-tenure faculty due to the COVID pandemic
 - ii) Current: one-year tenure clock extension requests
 - iii) To consider:
 - (1) Tenure clock?
 - (2) Startup funds clock?
 - (3) Other considerations?
7. Old Business
 - a) Other topics in process
8. Other Business
9. Adjournment



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Personnel Committee

Minutes for meeting of November 4, 2020, 11:30 a.m.

Zoom Meeting

Attendees: Mason Cash, Yoon Choi, Mark Ehrhart, Tim Hathorne, Stephen King (Chair), Karol Lucken, Michael Proctor, Blake Scott, Kristine Shrauger, Martine Vanryckeghem, Edwin Torres, Jascinth Lindo, Lucretia Cooney, Jana Jasinski

Minutes - amended and approved.

Evaluation of Faculty Facing Vice Presidents and Vice Provosts

Discussion:

The committee considered whether the evaluations should be limited to faculty facing Vice Presidents and Vice Provosts or should be for all Vice Presidents and Vice Provosts. After exploring the idea from different viewpoints, the committee agreed to limit to faculty facing Vice Presidents and Vice Provosts.

Two major reasons:

- 1) the faculty facing Vice Presidents and Vice Provosts have most influence on areas of UCF that faculty/staff/students are concerned with
- 2) the faculty facing Vice Presidents and Vice Provosts group is already a large number, and it will be important to make the process of evaluating the group possible to complete in 5 years.

Resolution:

A draft resolution was discussed, amended, and approved by the committee for steering and the full senate to consider.

Spousal Conflict Policy

Discussion:

Karol Lucken discussed information she had gathered about past spousal policies, reasons for changes to the policies, how the current policies are being used, and how there is now a disclosure form that can be used if a graduate student thesis committee has spouses as official committee members. She also indicated that there are plans for new policies to be drafted so that they are more uniform than current policies.

Other topics:

Short updates were presented on other topics that were not ready for full discussion at the meeting.