Faculty Senate Personnel Committee Meeting Minutes

Wednesday, January 9, 2019 11:30 am – 12:30 pm Location: Millican Hall Room 395-E

Members present: Stephen King (chair), Yoon Choi, Manoj Chopra, Robert Folger, Romain Gaume, Jonathan Knuckey, Karol Lucken, Michael Proctor, Alfons Schulte, Blake Scott, Kelly Semrad, Vladimir Solonari, Martine Vanryckeghem, John Venecek, Linda Walters, Nora Warshawsky, Edwin Torres, Kendall Cortelyou-Ward.

- 1) Meeting called to order by King at 11:30am.
- 2) King asked for minute-taker volunteer and Scott agreed.
- 3) Chopra made motion to approve 11/7 minutes, Walters seconded, motion passed unanimously.
- 4) King recognized guests Lucretia Cooney and Jana Jasinski from Faculty Excellence.
- 5) Committee discussed resolution (drafted by King) regarding University Promotion and Tenure committee procedures for NTE Research, Clinical, and Medical Librarian faculty.

 King reported on feedback from Faculty Excellence and others and asked committee whether to pursue resolution and bylaw change separately. Sense of committee was to pursue separately. King presented resolution and committee discussed revisions.
- 6) Warshawsky made motion to approve resolution draft as amended, Solonari seconded, and motion passed unanimously.
 - First change was to delete final "Be it Further Resolved" section
 Second change was to amend second "Whereas" clause to read: "Whereas, the Faculty Senate
 previously approved Resolution 2017-2018-7, which recommends that tenure-earning cases
 bypass the University Promotion and Tenure committee if they receive unanimous positive votes
 at all earlier stages in the process, and"
- Committee discussed bylaws change (drafted by King) clarifying replacement representatives on University Promotion and Tenure Committee for NTE Research, Clinical, and Medical Librarian faculty.
 - Committee discussed and proposed changes to wording. In the course of discussion, it was recommended that committee consider whether NTE Research, Clinical, and Medical Librarian faculty needed to be reviewed by the University Promotion and Tenure Committee. King asked for a straw vote, and all but two committee members thought such a review was not needed, primarily because other NTE faculty already bypass this review step. Cash recommended that committee ask faculty in those positions what they think of bypassing the University committee.
- 8) Scott made motion to table resolution passed earlier in meeting (see #6 above) so that committee could pursue new resolution recommending that all NTE Research, Clinical, and Medical Librarian faculty bypass the University Promotion and Tenure Committee. Walters seconded, and motion passed unanimously. King, Scott, Walters, and Vanryckeghem agreed to work on resolution and ask faculty in those positions their thoughts.
- 9) King adjourned meeting at 12:30pm.