MEMORANDUM

Date: March 8, 2012

TO: All Faculty Senate Members

FROM: Ida Cook

Chair, Faculty Senate

SUBJECT: Faculty Senate Meeting on March 15, 2012

Meeting Date: Thursday, March 15, 2012

Meeting Time: 4:00-6:00 p.m.

Meeting Location: Student Union Key West, Room 218

AGENDA

- 1. Call to Order
- 2. Roll Call
- 3. Approval of Minutes of February 16, 2012
- 4. Announcements and Recognition of Guests
- 5. Report of the Provost
- 6. Old Business

None.

7. New Business

- Resolution 2011-2012-6 Emeritus Policy Revisions (from the Personnel Committee)
- Resolution 2011-2012-7 Student Perception of Instruction Administration Period (from the Steering Committee)
- Graduate Faculty Policy (from the Graduate Council)

8. Committee Reports

- Budget and Administrative Committee Michael Moshell
- Personnel Committee Niels da Vitoria Lobo
- Parking Advisory Committee Cory Watkins
- Undergraduate Council Kelly Allred
- Graduate Council Jim Moharam
- ADA Compliance and Technology (ad hoc) Lisa Mills

9. Other Business

10. Adjournment

Faculty Senate Meeting Minutes of February 16, 2012

Faculty Senate Vice Chair Robert Pennington called the meeting to order at 4:06 p.m. The roll was circulated for signatures.

MINUTES

Motion to approve the minutes of January 26, 2012 was made and seconded. Motion carried.

RECOGNITION OF GUESTS

Diane Chase, Executive Vice Provost, Academic Affairs John Weishampel, Biology and Faculty Fellow, Academic Affairs David Kuhn, Faculty Development, Faculty Affairs Lyman Brodie, Interim Director, Faculty Affairs Joel Hartman, Vice Provost, Information Technologies and Resources

REPORT OF THE PROVOST

Provost Tony Waldrop discussed some administrative issues currently pertaining to the budget. He reported that the state House and Senate have proposed budgets that differ greatly in terms of higher education, but both contain significant cuts for universities. He mentioned that the UCF administration is working to represent our needs to the legislature, but has decided not to be as public and vocal about the budget at this time. Other state universities are being more publicly vocal about the prospective cuts.

Waldrop reported that the search committee for the dean of Graduate Studies has been formed. Marwan Simaan, dean of the College of Engineering Computer Sciences, is chairing that committee.

OLD BUSINESS

Electronic Promotion and Tenure files update

Faculty volunteers have been pilot testing the electronic promotion and tenure (EP&T) system. Lyman Brodie, Interim Director of Faculty Affairs, discussed progress on this and said the process is currently undergoing streamlining and improvement. He announced that for the 2012-2013 College of Sciences candidates only, the first book of the promotion and tenure dossier will be submitted electronically. All other colleges will continue to use the old system of paper-based documentation. To use the EP&T system, faculty must log in through the MyUCF website, so all of the documents uploaded will be secure and password protected. Candidates using the EP&T system will have support from the Faculty Center for Teaching and Learning and the Faculty Multimedia Center. Workshops will be scheduled beginning this semester for all of those using the new system, candidates and reviewers.

Change to the *Bylaws* of the *Faculty Constitution*: Second reading of Resolution 2011-2012-4 Guidelines for Staffing Joint Committees and Councils

The second reading of the resolution was made per the bylaws. Pennington announced that modifications can be made at this time. He opened the floor for discussion. None followed. As it had been approved at the last meeting and no changes were made, it did not require a vote. The change will adopted as part of the bylaws.

<u>Change to the *Bylaws* of the *Faculty Constitution*: Second reading of Resolution 2011-2012-5 Calling Meetings of Joint Committees and Councils</u>

The second reading of the resolution was made per the bylaws. Pennington opened the floor for discussion. None followed. As it had been approved at the last meeting and no changes were made, it did not require a vote. The change will adopted as part of the bylaws.

Student Perception of Instruction Update

Pennington reported that, due to a hardware failure, Computer Services was delayed in completing the programming to analyze the data from the pilot test of the new Student Perception of Instruction (SPoI). The Steering Committee felt that there was no need for another trial set of data at this juncture. If a second set is recommended after the pilot data has been analyzed, another pilot can be scheduled for summer.

Senators raised concern about the low response rates for the online SPoI. Joel Hartman, Vice Provost for Information Technologies and Resources, provided statistical data on the response rates of the traditional paper-based SPoI versus the online SPoI. He stated that the response rates were roughly comparable, and noted that the response rates for the online SPoI were consistently slightly higher that the paper-based SPoI. Several senators stated that those numbers do not reflect their experiences. Waldrop said that they will look at the response rates for different units.

A question was raised about the time period that students have to take the SPoI, and whether it could be extended. Pennington stated that he will take the issue back to the Steering Committee, which will bring forth a resolution at the next Senate meeting.

OTHER BUSINESS

Pennington announced that Senate elections should be underway; all colleges should be holding elections for open Senate positions for next year.

COMMITTEE REPORTS

Budget and Administrative Committee - Michael Moshell

The committee met and will be sending forward an issue to Steering.

<u>Personnel Committee</u> – *Mason Cash (for Niels da Vitoria Lobo)*

The committee is looking at several issues regarding emeritus status, including the whether the current criteria are too specific to research and to what extent service elements should be considered.

<u>Parking Advisory Committee</u> – *Cory Watkins*

The committee is working on a carpooling policy and should have a draft for their meeting next week.

<u>Undergraduate Council</u> – *Kelly Allred*

The meeting was cancelled this month because there were no agenda items.

Graduate Council – Jim Moharam

Detailed activities of Graduate Council Committees (meeting schedule, agenda, and minutes) are available at http://www.graduatecouncil.ucf.edu/.

Appeals Committee met once on 2/9. Next meeting is scheduled for 3/1.

<u>Curriculum Committee</u> met once on 2/6. Next meeting is scheduled for 2/20.

<u>Program Review and Awards Committee</u> met once on 1/27. Next meeting is scheduled 3/2.

• A proposal for the Ph.D. degree in Criminal Justice was not approved.

Policy Committee met once on 2/8. Next meeting is scheduled for 2/22.

- A final draft of the revisions to the Graduate Faculty Policy will be voted on in the next meeting.
- The revised policy is expected to be presented to the faculty Senate next meeting.

ADA Compliance and Technology (ad hoc) – Lisa Mills

The committee has not met.

ADJOURNMENT

Meeting adjourned at 4:51 p.m.

Memorandum

TO: Faculty Senate Steering Committee

FROM: Graduate Council

SUBJECT: Revised Graduate Faculty Policy

DATE: February 23, 2012

The Graduate Council recommends adopting the attached revision to a current policy entitled "University-Wide Qualifications for Participation in Graduate Education (Graduate Faculty and Graduate Faculty Scholars)." The policy revision resolves a number of concerns regarding the current policy.

- Creates a single category of Graduate Faculty, removing the Full and Associate sub-categories. All graduate faculty are eligible to teach graduate courses, serve as members of thesis and dissertation committees, and serve as chairs or cochairs of master's thesis committees.
- Establishes a separate eligibility of graduate faculty to serve as the chair of a
 dissertation committee. Bases this eligibility on a set of criteria for scholarly
 currency. These criteria are established by each graduate program and approved
 by the department chair/unit director.
- Maintains a requirement for thesis or dissertation committee experience, but in a
 manner that may be independent of the Chair. For instances in which the Chair
 has not served on a thesis or dissertation committee that has successfully
 graduated a student, another member of the committee who has this experience
 must be designated to serve as a vice chair.

Graduate Faculty and Graduate Faculty Scholars

Revised Policy: 2/22/2011

See 2011-2012 Graduate Catalog: College of Graduate Studies/Graduate Faculty and Graduate Faculty Scholars http://www.graduatecatalog.ucf.edu/content/CollegeOfGraduateStudies.aspx#Graduate_Faculty_and_Graduate_Faculty_Scholars

University-Wide Qualifications for Participation in Graduate Education

Graduate education requires the participation of highly competent faculty who are willing to share their specialized skills and knowledge with graduate students. Graduate faculty teach graduate courses, serve as members of thesis and dissertation committees, and serve as faculty advisors for thesis and dissertation students and chairs of thesis and dissertation committees. The following guidelines outline the minimal credentials necessary for faculty to serve the many different roles they play in graduate education. Programs may set higher qualification standards or additional requirements. As the university is committed to encouraging, facilitating, and rewarding interdisciplinary, multi-disciplinary, and cross-disciplinary educational and scholarly activities, service of faculty and staff members in more than one department, school, center/institute, or college is encouraged as a way to further this objective.

Faculty engaged in graduate education must possess either a terminal academic degree in, or closely-related to, the discipline in which they are teaching, or expertise in a field related to the topic of the thesis or dissertation, if serving on a thesis or dissertation committee. Substitution for the terminal degree may be granted with documented relevant exceptional experience and scholarly or creative activity when recommended by the graduate program committee and approved by the department chair/unit director. No graduate student at UCF may teach UCF graduate courses as the instructor of record.

For the appointment of individuals in the process of obtaining a terminal degree, the College of Graduate Studies can certify that all requirements for a degree have been met.

Members of the Graduate Faculty cannot have personal or financial (including employment) arrangements that may pose a conflict of interest with a student on whose thesis or dissertation committee they serve.

This policy has four major sections:

- Section A defines the terms describing the roles played by faculty in graduate education
- Section B establishes the role of the graduate program committees in the process of appointing Graduate Faculty and Graduate Faculty Scholars.
- Section C establishes the roles and qualifications for appointment as Graduate Faculty and Graduate Faculty Scholars.
- Section D establishes procedures for review, renewal and termination of appointments to the Graduate Faculty.
- Section E establishes the responsibilities for the various members of dissertation committees.

A.1: Faculty Roles in Graduate Education

Faculty involved in graduate education comprise members of the Graduate Faculty (Sections C.1-C.2) and Graduate Faculty Scholars (Section C.3). These faculty may be eligible to assume the following roles as part of their involvement in graduate education at UCF:

- Instructor of record for graduate-level courses (graduate teaching)
- Member of a thesis or dissertation committee
- Chair of a thesis or dissertation committee: In the vast majority of cases, the chair is the advisor of the scholarly activities of the student. A chair of a thesis or dissertation committee also oversees all of the administrative functions of the committee. A Graduate Faculty Scholar is not eligible to serve as a chair of a thesis or dissertation committee.
- Co-chair of a thesis or dissertation committee: a co-chair is a member of a thesis or dissertation committee who shares with the chair in the scholarly advisory activities of the student. In cases in which a Graduate Faculty Scholar oversees the day-to-day scholarly activities of the student, the Graduate Faculty Scholar may be appointed as a co-chair of the thesis or dissertation committee.
- Vice-chair of a thesis or dissertation committee: A vice-chair serves as a voice of
 experience in thesis and dissertation committees. A vice-chair must be appointed to
 committees in which the chair has no prior experience serving on thesis or dissertation
 committees. To be appointed as a vice-chair, the committee member must have prior
 experience serving on at least one thesis or dissertation committee that has successfully
 graduated a student.

Descriptions of the responsibilities of members and chairs of dissertation committees are detailed in Section E.

B.1: Graduate Program Committees

Each graduate program will be administered by a graduate program committee consisting of faculty members who participate in the program. An active graduate program committee is required for each graduate program in order to provide program oversight and to ensure that the qualifications of contributing individuals are appropriate for participation in graduate education. Graduate program committee members are appointed in accordance with established department/school procedures and the qualifications established in this document.

B.2: Qualifications for Serving on Graduate Program Committees

Tenured, tenure-earning, or ranked faculty who are members of the Graduate Faculty may serve on graduate program committees. The graduate program director will be the chair of the graduate program committee.

C.1: The Graduate Faculty

Tenured, tenure-earning, and ranked faculty on multiyear agreements, and ranked librarians are eligible for appointment to the Graduate Faculty. Appointment to the Graduate Faculty begins

with a nomination by the graduate program committee that is relevant to the graduate education duties of the individual faculty member. The nomination must then be approved by the department chair/unit director for review and appointment by the Dean of the College of Graduate Studies. Qualified graduate faculty members may be eligible to serve in more than one graduate program. Graduate faculty members who are outside of a student's program are eligible to serve as external members of a thesis or dissertation advisory committee.

Special graduate faculty nominations may be made to the Graduate Council at the discretion of the Dean of the College of Graduate Studies.

All graduate faculty are eligible to teach graduate courses, serve as members of thesis and dissertation committees, and serve as chairs or co-chairs of master's thesis committees.

C.2: Eligibility Criteria For Service As Chairs of Thesis and Dissertation Committees

All chairs and co-chairs must be approved by the graduate program committee of the student's program. Graduate program committees may specify additional guidelines for service as a chair or co-chair of thesis or dissertation committees.

Scholarly currency requirement to serve as a chair of a dissertation committee: For graduate faculty members to serve as a chair or co-chair of a dissertation committee, they must demonstrate significant current involvement in scholarly research or creative productivity. Scholarship and creative activity are evidenced and recognized through publications, presentations, performances, exhibits, awards and competitions. Other considerations include a continuing fulfillment of professional obligations through, for example, manuscript review, journal editorship, and national advisory and review panels. The criteria for scholarly currency are to be established by each graduate program and approved by the department chair/unit director. The criteria must be submitted to the Dean of the College of Graduate Studies prior to nominations for graduate faculty appointments and updated for the reappointment process.

Required thesis or dissertation committee experience: Graduate faculty who have not served as a member of a thesis or dissertation committee to completion may serve as the chair of a thesis or dissertation committee, but must have a vice-chair appointed to the committee who has previously served as a member of a thesis or dissertation committee to completion.

C.3: Graduate Faculty Scholars

Other qualified individuals may serve as graduate faculty scholars in graduate faculty roles confined to specific, well-defined graduate faculty assignments. Graduate faculty scholars play important roles in graduate education at UCF, but their status as graduate faculty scholars is distinct from that of members of the Graduate Faculty.

The appointment of graduate faculty scholars begins with a nomination by the graduate program committee that is relevant to the graduate education duties of the individual. The nomination must then be approved by the department chair/unit director for review and appointment by the Dean of the College of Graduate Studies.

Graduate faculty scholars may be designated as "Teaching-Only" if their responsibilities will be restricted solely to teaching graduate courses.

Graduate faculty scholars may serve as members of thesis or dissertation committees for the purpose of bringing specific disciplinary knowledge to the committee. In instances deemed appropriate by the graduate program committee, graduate faculty scholars may also serve as cochairs or vice chairs of thesis and dissertation committees, but may not serve as chairs of these committees. Graduate faculty scholars serving on thesis and dissertation committees, either as members or co-chairs, must have documented evidence of exceptional relevant experience and scholarly or creative productivity, as determined by the graduate program committee.

It is expected that graduate faculty scholars will attend the various committee meetings associated with serving as a member of a thesis or dissertation committee.

D.1: Graduate Faculty Reappointments

Individual qualifications for reappointment as a graduate faculty member will be re-evaluated by the Program Review Committee of the Graduate Council. Reappointment evaluations will be conducted at the time of the periodic university program review, or sooner, as deemed appropriate by the graduate program committee or at the request of the Dean of the College of Graduate Studies. At that time, individuals must re-submit their current credentials to the Program Review Committee of the Graduate Council if they wish to have their appointment renewed. Qualifications will be based upon accomplishments since the last program review and the criteria established by the nominating graduate program.

D.2: Guidelines for a Thesis or Dissertation Committee Member Who Leaves UCF

A thesis or dissertation committee member who leaves UCF may be eligible to continue serving on the committee as a graduate faculty scholar with the approval of the graduate program committee.

D.3: Guidelines for a Thesis or Dissertation Committee Chair Who Leaves UCF

In the event that a chair of a thesis or dissertation committee leaves the employ of the university:

- 1. With the approval of the graduate program committee, a chair of a thesis or dissertation committee who leaves UCF may continue to serve as chair and supervise the thesis or dissertation for one calendar year after leaving.
- 2. If one calendar year has passed since the faculty member left UCF and the advisee has not yet completed the degree requirements, the departed faculty member may continue to serve as co-chair of the thesis or dissertation committee as a graduate faculty scholar, with approval of the graduate program committee; however, a new chair from the student's department (or college, if a college-wide program) shall be designated.

D.4.1: Faculty Emeriti

Emeritus graduate faculty members may continue to participate in graduate education as a graduate faculty scholar, without the necessity of nomination. With the approval of the graduate program committee, they may continue to serve for a specified period of time as faculty advisors and chairs of thesis and dissertation committees established prior to emeritus status. Emeriti faculty may not chair additional thesis and dissertation committees, but may continue to serve on thesis and dissertation committees as a member or co-chair for as long as they remain active with the institution.

D.4.2: Retired Faculty

Graduate faculty who retire may continue to play roles in graduate education at UCF if they are nominated by a graduate program committee for appointment as a graduate faculty scholar. In this capacity they may continue service on thesis or dissertation committees as a member or cochair for a designated period of time, as approved by the graduate program committee.

E.1: Responsibilities of Members of Dissertation Committees

- 1. To meet at regular intervals at least once per year to: (i) discuss and approve the proposed dissertation research and the plans for carrying out the research; and (ii) to assess progress towards the dissertation and give the student a yearly letter of evaluation in addition to S/U grades awarded for 7980 courses.
- 2. To review Turn-It-In.com results from dissertation submittals.
- 3. To participate in the candidacy and/or dissertation prospectus examination.
- 4. To participate in the dissertation defense to assure: (i) that the dissertation is acceptable as original research and a contribution to the discipline; and (ii) that it meets the standards of the University.

E.2: Responsibilities of the Chair (and co-Chair) of Dissertation Committees

- 1. In cooperation with the program director, to review the program of study, the research, and all other degree requirements by meeting with the student early in the program and immediately after appointment as chair/co-chair.
- 2. To suggest to the student possible committee members who could serve on the dissertation committee.
- 3. To establish timelines for the research, set expectations, and evaluate the student progress based upon these.
- 4. To meet at regular intervals with the student to discuss the proposed dissertation research and the plans for carrying out research.
- 5. To review in a timely manner all written materials submitted by the student and offer suggested revisions.
- 6. To meet at least once per year with the student and the dissertation committee to assess progress toward the dissertation and give the student an annual review in addition to the S/U grades awarded for 7980 courses. The chair shall send the annual review to the program director after consultation with the dissertation committee.
- 7. To coordinate the ongoing efforts of the committee as its chair, and to participate fully in the responsibilities of the committee members as a member of the dissertation committee.

- 8. To chair the candidacy and/or dissertation prospectus examinations.
- 9. To be physically present and chair the dissertation defense, ensure its proper conduct as described above, and submit to the program director for the student's records all necessary grades, forms and other materials.
- 10. In disciplines where funding is essential to the success of the thesis or dissertation work, to acquire funds (and appropriate facilities) sufficient to support the research of the student.

E.3: Responsibilities of the External Committee Member of a Dissertation Committee

- 1. External committee membership will entail the full responsibilities of other committee membership as specified in section E1 above, including being present at the final defense.
- 2. External committee members should bring specific disciplinary knowledge or research expertise to the committee.
- 3. External committee members may be appointed from outside of the university or outside of the college (if the committee is for a college-wide program). The external committee member may not be affiliated in any way with the department of the committee, such as through joint or secondary joint appointments.
- 4. Graduate faculty scholars are external members.

E.4: Dissertation Committee Procedures

- 1. The majority of the committee must be physically present for the oral part of the dissertation prospectus examination, which must be conducted on campus, unless: (a) it is for a joint degree program with another university that has an official university approval that specifies a different arrangement; or (b) there is an accepted arrangement that has been approved by the graduate program director.
- 2. No fewer than four faculty members, including all members of the dissertation committee, shall be in attendance with the student during the dissertation defense, and at least half of the committee must be physically present.
- 3. Only members of the dissertation committee may sign the dissertation, and a majority must approve of the dissertation.
- 4. The dissertation defense must be conducted on campus, unless: (a) it is for a joint degree program with another university that has an official university approval that specifies a different arrangement; or (b) there is an accepted arrangement that has been approved by the graduate program director.

F.1: Exceptions

Exceptions may be made at the discretion of the Vice Provost and Dean of the College of Graduate Studies.

Resolution 2011-2012-6 Emeritus Policy Revisions

(from the Personnel Committee)

Whereas, the current policy governing emeritus status does not address the status of individuals who are on phased retirement, DROP, or who have been re-hired, and

Whereas, the current policy governing emeritus status does not consider the diversity of faculty titles, and

Whereas, the Commencements, Convocations and Recognition Committee has requested clarification on the qualifications to be considered when awarding emeritus status,

Be It Resolved, that the Policy 4-502.1, Faculty Emeritus Status, be revised to reflect the following changes:

- Applicants for emeritus status must apply no later than five years after retiring from UCF
- Applicants must be fully retired from UCF (not in DROP or phased retirement)
- Applicants must have been a permanent employee at UCF for a minimum of five years
- The policy should not specify the titles/positions of those who are eligible to apply
- Non-tenure track faculty should hold the equivalent rank of eligible tenured faculty
- Qualifications for eligibility should include that applicants must have made major professional contributions in research/scholarship or teaching or service (including contributions and service to UCF and the UCF community)

Be It Further Resolved that:

- Applicants must provide their unit head with materials supporting their application
- Only faculty may vote on applications for emeritus status

Suggested wording is provided in the attached.



SUBJECT:	Effective Date:	Policy Number:	
Faculty-Emeritus Status			
	1-12-06	4-502.1	
	Supersedes:	Page	Of
	4-502.1	1	3
	Responsible Authority: Provost and Executive Vice President		

APPLICABILITY/ACCOUNTABILITY:

This policy applies to all UCF faculty members who wish to be considered for an emeritus status appropriate to their rank or position.

POLICY_STATEMENT:

Applicants for emeritus status must apply within five years of retiring from UCF, be fully retired from UCF (that is, faculty members may not apply while in DROP or phased retirement), and have been a permanent employee at UCF for a minimum of five years.

Faculty Tenured faculty who wish to be considered for emeritus status must be retiring or have retiredfrom UCF, have been a permanent employee at UCF for a minimum of five years, have been tenured at UCF, and must and have held the rank of professor or associate professor at UCF for a minimum of five years immediately prior to retirement.

Non-tenure track faculty who wish to be considered for emeritus status must be retiring or have retired from UCF, have been a permanent employee at UCF for a minimum of five years, have held the equivalent rank of professor or associate professor, (e.g. university librarian, associate university librarian) at UCF for a minimum of five years immediately prior to retirement.

An applicant for emeritus_status must_have made major_professional_contributions <u>in</u> research/scholarship or teaching or service (including contributions and service to UCF

and the UCF community) while at UCF, remained active, and achieved eminence, so that the title Emeritus will be an honor to the individual and to the university.

PROCEDURES:

Nominations or applications are made to the head of the unit with which the candidate is affiliated. The candidate will provide to the unit head a one page written summary of their accomplishments that presents the case for their satisfying the criteria for emeritus status. This should be supported by a current—well organized, up to date, curriculum vitae—vita along with a dossier of other evidence of their major professional contributions and university activities accomplished by the candidate, and other evidence to support the major professional contributions and university activities accomplished by the candidate while on the UCF—faculty.—The unit head will present the candidate's dossier to the unit faculty and a vote will be taken. The results of the vote and the candidate's dossier will be forwarded to the unit's responsible administrator, which is in most cases a dean. The administrator will forward all information for all nominations, along with the administrator's evaluation comments of the candidate's application to the chair—chair of the Commencements, Convocations, and Recognitions Committee by February 1.

The Commencements, Convocations, and Recognitions Committee will consider the merits of each individual's application as documented by the nominee, faculty vote, unit chair, and responsible administrator. Only faculty members of the committee may vote on applications for emeritus status.

The chair of the Commencements, Convocations, and Recognitions Committee will_transmit the committee's recommendation to the provost, who, in turn, will_make_recommendations to the president. The president will determine the awarding of emeritus status, considering all the evidence assembled.

The chair of the Commencements, Convocations, and Recognitions Committee will inform the chair of the Faculty Senate of the president's recommendation. No award will be considered final and official until it is formally announced by the president.

RELATED DOCUMENTS:

UCF Faculty Senate Resolution 1994-1995-

9 http://pegasus.cc.ucf.edu/~fsenate/resolutions/1994-1995 resolutions.html

Resolution 2011-2012-7 Student Perception of Instruction Administration Period (from the Steering Committee)

Whereas, faculty have expressed concern over the low response rate to the online Student Perception of Instruction (SPOI), and

Whereas, Resolution 1987–1988–16 currently mandates that SPOI be administered in the final ten days of instruction each term, and

Whereas, Faculty Senators have expressed concern that the SPOI not be administered during final exams,

Be It Resolved, the online SPOI be administered during the last 15 days of instruction in each term, closing one hour before the official final exam period begins.