

**UNIVERSITY OF CENTRAL FLORIDA
FACULTY SENATE STEERING COMMITTEE
MINUTES - MARCH 17, 1992**

Chair, Dr. Glenn Cunningham, called the meeting to order at 4:05 p.m. Members present were Drs. Cornett, Denning, Everett, Fine, Flick, Gupton, Joels, Judkins, Malocha, Modani, Pauley, and P. Taylor. Dr. Astro and Dr. Gordon Paul were also in attendance. Minutes of February 25, 1992 were unanimously accepted.

Dr. Cunningham announced that Provost Astro was going to another appointment but would like to address the members at this time. First, the administration's answer to the outstanding resolutions would be answered by the end of this week. The next item was the budget cuts. This year is secure but we have to turn in cuts of \$3.8M for next year and show how we are going to do it. It was decided to do everything possible to minimize any Orlando instruction programs and not lay off anyone; however, if there are additional cuts, we may not be able to protect programs or prevent layoffs. Second priority is to protect some of our research programs. Dr. Cunningham asked about the two new programs that were approved? Dr. Astro said that Social Work has been delayed for one year. The money for Physical Therapy is \$660,000 from outside contributors. The question is how much damage do you do to the contributors by telling them we are not funding this program. Dr. Flick asked about the \$600,000 donated to start the Physical Therapy Program, and whether that money was just for start-up of the program. Dr. Astro stated that the funds donated were structured for use over 5 years. At the end of the 5 years, there would be enough money coming in from students to support the program. The President has indicated that the cuts for next year will not be pro-rata. The Library takes less of a cut. The non-academic cuts 5.5 - 6%, academic 3%, Library 2% or less. We will have to cut next summer but it will be better this summer. Dr. Gupton asked what the total percentage is and Dr. Astro responded 13% or \$13-\$14M. It was stated that salaries for employees are 80-82% of the budget. Dr. Astro said that it is hoped none of the cuts will come to pass but the priority is to maintain instruction. Dr. Joels requested that Dr. Astro send something to the Faculty Senate office for distribution to the senators.

OLD BUSINESS:

Dr. Cunningham introduced Dr. Gordon Paul, Chair of the Personnel Committee, to answer questions about Resolution 1991-1992-12. Dr. Paul said there are three major differences between this resolution and the other resolution concerning chairs:

1. University, college, and affected departments need to agree with the acceptance of the chair.
2. It defines fully endowed chairs as self-supporting scholarly activities without cost;
3. Selection is established by the President to include outside individuals.

Dr. Paul stated that none of our endowed chairs are fully endowed. Some friendly changes were suggested and accepted by Dr. Paul and the resolution will read as follows:

RESOLUTION 1991-1992-12

Acceptance, Appointment and Evaluation of Fully Endowed Chairs

WHEREAS, fully self-supporting endowed chairs affirm the university's commitment to excellence, be it resolved:

- (1) The establishment of a fully endowed chair shall be subject to approval by the university, college, affected department, and the major donor. By definition, fully endowed chairs provide a self-supporting scholarly activity without cost to the university.
- (2) The appointment of an individual to a fully endowed chair shall be made for a five to seven year term following agreement by the university, college, affected department, and the major donor. This appointment may be renewable for successive terms. When agreement has been reached to accept a major gift of a fully endowed chair, the president shall establish a committee to process each application and nomination. Committee membership should include leading authorities in the academic discipline from inside and outside the university. All other procedures as specified in Faculty Senate Resolution 1991-1992-8 (Revised) shall be followed regarding selection and performance review of fully endowed Chairs.

Resolution 1991-1992-12 was approved by the Steering Committee to go before the Faculty Senate at the next meeting.

Dr. Cunningham introduced Resolution 1991-1992-13 concerning Administrative Review which was approved by the Steering Committee to go to the Faculty Senate.

Dr. Cunningham introduced Resolution 1991-1992-14. This may require an exam schedule of Monday through Saturday. A survey was taken and out of 200, 75% said they wanted the three hour comprehensive final exams. The resolution was approved by the Steering Committee to go before the Faculty Senate.

Dr. Cunningham then reminded the Steering Committee that he would like to receive any suggestions to the constitution revision and that each department will receive copies for faculty to examine.

Dr. Cunningham introduced Resolution 1991-1992-15 concerning the Library and Dr. Flick who drafted this resolution for the committee was asked to address the Steering Committee. Dr. Flick said this is an effort to protect the Library from the cuts. Resolution 1991-1992-15 was approved by the Steering Committee to go to the Faculty Senate. 1991. A friendly change was suggested by Dr. Fine to include the word -- limited -- before "enrollment" and Dr. Flick accepted this change. Resolution 1991-1992-15 was approved to go forward to the Faculty Senate.

Dr. Paul then introduced Resolution 1991-1992-16 which was approved by the Steering Committee to go to the Faculty Senate.

NEW BUSINESS:

Dr. Cunningham initiated discussion of the nominations of officers for 1992-1993 Faculty Senate. He circulated a list of current members, including newly elected members. Dr. Cornett asked why the College of Education results were not included. Dr. Cunningham stated that the administration had misread the date. Also Arts & Sciences have forwarded a partial listing but the 2 at large members have not been selected yet, nor has the representatives for Political Science and Mathematics selected their representatives.

Nominations opened with position of Chair. Nomination was made and seconded for Dr. Glenn Cunningham. Dr. Cunningham responded that he would consider the position for one more year because of the changes to the constitution and to ensure continuity. He said he was proud of the performance by the Senate on the constitution revisions. Dr. Taylor commended Dr. Cunningham's leadership. Dr. Gordon Paul was also nominated for Chair. Motion was made to close nominations for the Chair.

Nominations for Vice Chair were: Dr. Naval Modani and Dr. Paul Somerville. Nominations were closed for Vice Chair.

Nominations for Secretary were: Dr. Ida Cook, Dr. Shirley Leckie, Dr. Frances Smith, and Dr. Robert Kersten. Motion was made and seconded to close nominations.

ANNOUNCEMENTS:

Dr. Cunningham said that Barth Engert had called about suggestions for Grand Marshal and Faculty Senate representative at commencement on May 2nd. Dr. Naval Modani was suggested and the other will be the Faculty Senate Chair.

Dr. Ron Phillips, Chair of the 1991 University Promotion and Tenure Committee, had approached Dr. Cunningham about possible changes to the Promotion and Tenure procedure after they go to Provost. Dr. Joels suggested that if he has some issue to bring to the committee and to the full senate, he should write it up and we will have the 1992-1993 committee study the issue.

Dr. Cunningham had a request from Dr. Ida Cook concerning Rape Awareness & Prevention on Campus and since this is an information item, perhaps they might request that the matter be added to the agenda for the Faculty Assembly.

Dr. Cunningham received a request from the Walk America/March of Dimes - (Candy Crawford) to get volunteers to coordinate. It was stated that this matter has nothing to do with governance but perhaps they can send notices directly to all faculty.

The meeting was adjourned at 5:30 p.m.

Respectfully submitted,
Jeffrey W. Cornett, Secretary
Faculty Senate