

## MEMORANDUM

**Date:** March 12, 2020  
**TO:** All Faculty Senate Members  
**FROM:** William Self  
Chair, Faculty Senate  
**SUBJECT:** Faculty Senate Meeting on March 19, 2020

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Meeting Date: Thursday, March 19, 2020  
Meeting Time: 4:00 - 6:00 p.m.  
Meeting Location: Student Union Key West, room 218

*The Faculty Senate Meeting will be live streamed from 4:00 – 6:00 p.m. or until adjournment. Viewing the livestream does not count toward senator attendance.*

### A G E N D A

1. **Call to Order**
2. **Roll Call**
3. **Approval of Minutes of February 20, 2020**
4. **Recognition of Guests**
5. **Announcements**
6. **Report of the Senate Chair**
7. **Report of the President**
8. **Report of the Provost**
9. **Old Business**  
None.
10. **New Business**
  - Ad Hoc Committee on Faculty Governance and Subcommittee on Service
    - Resolution 2019-2020-23 UCF Statement of Shared Governance
    - Resolution 2019-2020-24 Formation of the UCF Council
    - Resolution 2019-2020-25 Faculty Representation on the University Budget Committee and the Facilities Budget Committee
  - Resolution 2019-2020-27 UCF Downtown Handicap Accessible Parking

**11. Committee Reports**

- Budget and Administrative Committee – *Shawn Putnam*
- Information Technology Committee – *Melanie Guldi*
- Parking, Transportation and Safety Committee – *Ahmad Elshennawy*
- Personnel Committee – *Stephen King*
- Research Council – *Nina Orlovskaya*
- Graduate Council – *Jim Moharam*
- Undergraduate Council – *Peder Hagglund*

**12. Campus Climate Report****13. Other Business****14. Adjournment**

**Faculty Senate Meeting**  
Minutes of  
**February 20, 2020**

William Self, chair, called the meeting to order at 4:03 p.m. The roll was circulated for signatures.

**MINUTES**

Motion to approve the minutes of January 23, 2020, was made and seconded. The minutes were approved as recorded.

**RECOGNITION OF GUESTS**

Scott Launier, UFF-UCF President

Reid Oetjen, Associate Professor, Health Management Informatics, College of Community Innovation and Education

Devon Jensen, Associate Dean, College of Graduate Studies

DeLaine Priest, Associate Vice Provost for Student Success and Advising

Theodorea Berry, Vice Provost and Dean of the College of Undergraduate Studies

Jana Jasinski, Vice Provost for Faculty Excellence

**ANNOUNCEMENTS**

None.

**REPORT OF THE SENATE CHAIR**

Ad Hoc Committee on Faculty Governance and Subcommittee on Service

Dr. Self informed the senators of an Ad Hoc Committee on Faculty Governance and a subcommittee on Service that has been meeting throughout the academic year. Four resolutions have been formulated for the March Steering and Senate meetings to support shared and faculty governance. Both committees will remain active in the next academic year.

Board of Trustees Meeting

Today, the Board of Trustees (BOT) had a robust discussion concerning enrollment management with recommended actionable items in the upcoming year. The senators may view the BOT meeting online. The board also discussed the new budget model.

Presidential Search

The search is now in the recruitment phase. The survey results can be reviewed at [www.ucf.edu/presidential-search/](http://www.ucf.edu/presidential-search/).

**REPORT OF THE PRESIDENT**

Interim President Seymour thanked the chair for his leadership that is respected by the BOT and for providing critical education for new trustees. A common theme from the enrollment task force has been major readiness for the first time in college students.

President Seymour indicated that he is optimistic about the outcomes of the task force. Bill has advocated for greater faculty and dean involvement in the process. Progress is

being made on the new budget model for greater transparency and support of academic units.

The BOT approved a new master's program in Computer Vision and a doctoral program in Coastal Systems. The Masters in FinTech is still pending with the Florida Board of Governors due to the tuition model for the program.

The board approved tenure with hire for UCF's seventh National Academy member, Carolina Cruz-Neira, a pioneer in virtual reality and interactive visualization. She joins UCF with her research team, which includes her husband, Dr. Dirk Reiners, with the College of Engineering and Computer Science, Department of Computer Science.

UCF has calculated its projected performance-based funding, which will be about the same as last year. UCF believes it will accomplish eight of the metrics for preeminence for the second year in a row.

Next week will launch a climate survey put forward by S. Kent Butler, the interim Chief Equity, Inclusion and Diversity Officer. Interim President Seymour encouraged everyone to participate.

The Lake Nona Impact Forum will be held next week that convenes health innovators around the world. Deepak Chopra, who is focused on suicide prevention, will be on campus Tuesday.

A member questioned what guarantee faculty would have as to transparency regarding the budget at the college level? In response, Interim President Seymour indicated that a structure and budget model is put in place that embraces transparency. There has to be a culture of transparency versus selective transparency. Everyone is justified to call leadership out on transparency issues.

A member questioned faculty involvement in selecting a new chief information officer for the university and the need for faculty input. Interim President Seymour indicated that any retirement is an opportunity to identify a possible beneficial realignment.

A member commented that transparency is encouraging, yet the transparency regarding Provost Dooley's step-down has been less than transparent. In response, Interim President Seymour indicated that this situation is difficult, but he can't comment on an ongoing Personnel issue during the process. Details during the process are inappropriate even though rumors are amiss.

In regards to enrollment, interim President Seymour indicated that UCF needs to decide where to go in the next decade. Today, the graduate and undergraduate mix is 14% graduate with three preeminent universities at 20-29% graduate. The second question is, how does UCF want to mix 4-year and transfer students. 55% of transfer students are from direct connect, which is a relationship in place for 15 years. College readiness comes into play, and what is the proper mix between 4-year and 2-year students. We also

have online students at 5,000+ and growing. These questions will be a top priority of the new President.

### **REPORT OF THE PROVOST**

Interim Provost Johnson had a previously scheduled meeting. Jana Jasinski reported for the Provost. The Climate survey being distributed by Equity, Inclusion and Diversity is the first survey in the past 20-years. Dr. Jasinski encouraged everyone to respond to the 80,000 person survey request.

In response to Faculty Senate Resolution 2018-2019-12 Student Perception of Instruction Accessibility and Improvements, a task force has been formed and is meeting. The task force has been meeting to identify what changes should be made and making the summaries more accessible.

Dr. Janinski recognized the UCF Authors recognition event held every other year, with Dr. Martha Brenckle presenting poetry.

Last week, a faculty committee reviewed mid-career refresh proposals, which represents one million dollars for associate professors to jump-start their careers.

In response to the Student Perception of Instruction task force, a member asked if the task force wanted feedback from faculty. Dr. Jasinski indicated that Grace White is the chair of the task force and welcomes all feedback from faculty. The task force will actively invite any faculty for input. The schedule can be placed on the Faculty Senate website. A member asked that the task force actively invite faculty to participate.

### **OLD BUSINESS**

None.

### **NEW BUSINESS**

Vote on bylaw resolution brought forward by the Steering Committee on November 21, 2019. The resolution is up for possible amendments and votes.

- Resolution 2019-2020-18 Faculty Senate Bylaw Change – Joint Committees and Councils Annual Report  
This resolution is brought forward by the Ad Hoc Committee for Bylaw Revisions to change the due date for Joint Committees and Councils annual report from the end of the Spring semester to the 2nd week in August.

Motion and second to approve Resolution 2019-2020-18 Faculty Senate Bylaw Change – Joint Committees and Councils Annual Report. No discussion.

Vote: All in favor; motion passes.

#### Resolution 2019-2020-20 Automatic and Broadcast Email

This resolution is brought forward by the Information Technology Committee. The resolution requests UCF Policy 4-006.2 Broadcast Distribution of Electronic Mail be amended to require contact information and to provide an opt-out/opt-in procedure.

Motion and second to approve Resolution 2019-2020-20 Automatic and Broadcast Email. Open for discussion. A member questioned if what is being asked for is even possible. Dr. Guldi, chair of the Information Technology Committee, indicated that UCF IT members are active members of the committee and that UCF IT indicated that the request could be implemented within certain parameters. No other discussion.

Vote: all in favor; motion passes.

#### Resolution 2019-2020-21 University Email Access for Faculty Leaving the University

The resolution is brought forward by the Information Technology Committee and requests UCF provide faculty leaving the university with options on handling their @ucf.edu account and provide a way for faculty to retrieve and save information from the server.

Motion and second to approve Resolution 2019-2020-21 University Email Access for Faculty Leaving the University. Open for discussion.

Motion and second to amend line 51 and 52:

“delivered within 60 days after the end of the academic year to the Chair of the Faculty Senate ~~Personnel Committee~~.”

Vote: all in favor; motion passes.

Motion and second to approve Resolution 2019-2020-21 University Email Access for Faculty Leaving the University as amended.

Vote: all in favor; motion passes.

#### Advance notification of a resolution brought forward by the Steering Committee for the March 19, allowing 30 days to review before discussion.

- Resolution 2019-2020-22 Faculty Senate Bylaw Change – Resolutions  
This resolution reinstates a final appeal of a Senate resolution to the BOT. Dr. Self noted that other Florida universities provide for an appeal to the BOT. The resolution will be discussed at the March 19 meeting.

### **COMMITTEE REPORTS**

#### Budget and Administrative Committee –Shawn Putnam

The committee did not have a quorum at the last meeting. The committee discussed the library funding shortage and the possibility of journals such as Elsevier being cut in addition to other subscriptions.

At the last meeting, discussed the budget redesign and focused on Student Success, Research, and the cost of instruction. The committee discussed the allocation of the State appropriation across the of cost of instruction, student success, and research.

Information Technology Committee – *Melanie Guldi*

We met three times since the last senate meeting. In the first meeting, we discussed why the internet failed for an hour on what measures are being taken to prevent this going forward. Michael Sink provided some details which appear in the meeting minutes. The committee discussed drafts of the two resolutions that were presented in today's meeting. Stephen King from the Personnel Committee was able to attend this meeting and gave helpful insights from his committee's perspective. In our next meeting, we had a long discussion about cloud storage. Currently, the university's only supported cloud service is OneDrive. The committee heard from UCF IT about reasons why we don't have more options, including that each cloud service would need to be supported (which increases the resources involved), compliance requirements are increasingly complex, and data security, in general, is challenging. Information Security Office also indicated that they are actively working on revamping policy 4-008 (<https://policies.ucf.edu/documents/4-008.pdf>) and are working on incorporating a matrix. Hence, individuals are better able to classify data, including data that is Controlled Unclassified Information (CUI) (see <https://www.archives.gov/cui/registry/category-list> ).

Parking, Transportation and Safety Committee –*Ahmad Elshennawy*

The committee unanimously approved a resolution regarding UCF Downtown Handicap Accessible Parking that will be presented to the Steering Committee in March. Also discussed the lengthy exit time it takes from HPA garage C and lot D. Chief Metzger indicated that Orange County would be adjusting the lights to alleviate the congestion. The system is outdated and will be replaced within the year.

Personnel Committee – *Stephen King*

The committee met yesterday. The committee discussed the short meeting schedule ending in March and that the committee may need to meet longer in the semester. The Institutional Knowledge Management team has been in contact with the Personnel Committee regarding the timeline for the Faculty Salary study. Dr. Self noted that a request had been sent to identify faculty for the Faculty Salary study committee.

Research Council – *Nina Orlovskaya*

The committee met twice since the last Senate meeting to select the Excellence in Research Award. A presentation was made to the Union to request three separate Excellence in Research Awards, which is in the process of being bargained.

Graduate Council – *Jim Moharam*

The Graduate Appeals and Curriculum Committees met twice with the Graduate Policy Committee meeting next week. The Program Review Committee met once in the selection of awards.

Undergraduate Council – Robin Back for Peder Hagglund

The Undergraduate Policy and Curriculum Committee met once with an approved certificate from the Rosen College and one minor from the College of Community Innovation and Education. The Honors College updated an academic policy with two revised programs for the College of Business.

**CAMPUS CLIMATE REPORT**

United Faculty of Florida Update

Scott Launier, President of UFF-UCF, provided an update to the senators. Mr. Launier indicated that UFF represents over 1,700 faculty. The union just closed the 2019-2020 contract negotiations. A ratification email will be forthcoming. The next bargaining session for 2021 Salaries only is scheduled for March 19 from 1:00 – 3:30 p.m. with the goal of completing bargaining before the start of the Fall 21 semester. Immediately after the Fall 21 salary negotiations are followed by a 3-year full book negotiation for 2021-2024. Mr. Launier informed the senators of upcoming grievance training offered March 2, 2020, from noon – 2:00 p.m. at the UCF main campus cafeteria. The union invites members to bring issues to the Tuesday, February 25 from 3:00 – 4:00 p.m. in TCH, room, 349D. Discussed House Bill 7081 and the companion Senate Bill 774 that calls for exemption from the sunshine law for university or college presidential searches.

A member questioned what the argument is for secrecy in presidential searches. In response, Mr. Launier indicated that the thought is strong applicants won't apply until the deadline to avoid the sunshine law, and UFF strongly opposes the bill.

A member asked if the union is optimistic regarding pay raises above 3.75% in September to meet inflation. Mr. Launier isn't confident of an increase of over 0.50%. Right now, the union is looking at other possible non-monetary gains. The union needs to become more organized within the union committees.

A member asked if the union considered talking directly with a Board of Trustee member since, at the last Senate meeting, the chair of the Board was unaware of the negotiation issues. The union is trying to build an organization that can outlive a couple of individuals. The union needs more faculty.

Student Success and Advising Update

DeLaine Priest, Associate Vice Provost for Student Success and Advising in the Division of Student Learning and Academic Success, updated the senators on the strategic alignment of advising. Dr. Priest discussed the four top priorities for the unit, including (1) develop and implement a new advising system, (2) hire 20 new advisors, (3) improve the student to advisor ratio, and (4) redesign the first time in college orientation.

In regards to the student to advisor ratio, a member questioned how adding 25 advisors would make such a significant change in the ratio? Dr. Priest indicated that the number of advisors would go from 46 to 71. With each advisor assisting over 1,000 students, a member asked how much time on average does an advisor spend with a student? Dr. Priest indicated that the advisor interaction with a student averages 15-30 minutes.



Throughout a student's educational career, they will engage advisors through technology but typically meet with their advisor once or twice a semester.

A senator asked how the 71 advisors will interact with the college advisors? Student Success and Advising will work with the colleges to centralize standards in regards to assessments, technology, and other areas. For example, the technology used from EAB called Navigate allows advisors to enter notes in the system that can be seen by any college advisor.

In response to a question, Dr. Priest indicated that the unit will be looking at the drop/fail/withdrawal rate, how to impact retention, and removing barriers. Dr. Berry, Vice Provost of Student Learning and Academic Success, noted that the unit has gathered data on how to track performance.

Dr. Self noted that during the Enrollment Management discussion during the BOT meeting, discussed critical course tracking. When a student chooses a major, a red flag is raised if a student doesn't complete critical courses for the major within a specific time. UCF needs robust mechanisms to advise students at critical check-points.

A brief discussion ensued regarding students taking too many courses at one-time, the lack of understanding that if a course is failed, it has consequences on their graduation date, and entering a major behind.

## **OTHER BUSINESS**

### Ad Hoc Committee on Faculty Study Abroad – Update

Linda Walters updated the senators on the Ad Hoc Committee Study Abroad Committee. The committee is composed of 25 faculty members and three administrators with Linda Walters and Margaret Ann Zaho, co-chairing. The committee has met three times with the goals to a) determine how UCF is doing, b) faculty concerns, and 3) identify practices from other universities to improve UCF Study Abroad. The national study abroad rate is 10.9%. Florida State University is at 7.3%, with the University of Florida at 4.1%. UCF is the lowest in the State University System at 0.8%. During 2017, UCF had 548 students study abroad. This year, 379 students are enrolled in 28 abroad programs, with eight courses dropped due to low enrollment. Arizona State University has 73,000 students, with about 2,500 students studying abroad annually at 3.5%. The university offers \$1.4 million in scholarships. UCF is in the process of hiring a new Abroad Director. Dr. Berry attended the last meeting to hear faculty concerns, including:

- no repatriation funds available to handle natural disasters or emergencies,
- faculty responsible for the care of students with mental health issues,
- students being allowed to register for other courses that meet at the same time as a study abroad course,
- scholarship funds received after the course is over,
- lack of marketing, and
- students are paying tuition and faculty not paid for the course.

The committee also discussed best practices identified, including students paying fees, but not tuition for the course, and requiring mental health screenings.

A member commented that if a mental health screening is required, a physical health screening should also be required. A comment made that we run into Americans with Disability Act (ADA) issues once you start excluding students.

A member noted that the most recent Collective Bargaining Agreement covers explicitly study abroad and should be paid. In response, Dr. Walters pointed out that faculty are not being forced and have to sign a waiver.

### **ADJOURNMENT**

Motion to adjourn made and seconded. The committee adjourned at 5:45 p.m.

## Resolution 2019-2020-23 Shared University Governance

**Whereas**, collegiality in academic governance at the University of Central Florida is best accomplished by embracing the philosophy of shared governance which establishes the ethos and the structures that enable divergent ideas to be placed on the table, debated for their merits, shaped for the larger good of the University community, and put to use in a timely manner; and

**Whereas**, shared governance is the keystone that enables trustees, administrators, and faculty to sustain and advance the University's mission, effectiveness, and reputation; and

**Whereas**, shared governance is the process by which these constituencies share responsibility and accountability for reaching decisions on University policies and procedures; and

**Whereas**, shared governance was codified in the "Statement on Government of Colleges and Universities," a statement jointly formulated in 1966 by the American Association of University Professors (AAUP), the American Council on Education (ACE), and the Association of Governing Boards of Universities and Colleges (AGB); and

**Whereas**, the long-term goal of shared governance is to create an academic community based on open communication, accountability, and mutual respect for best advancing the University's vision, mission, and strategy; therefore

**Be it resolved** that shared governance at the University of Central Florida:

- Refers to the broad participation of trustees, administrators, and faculty sharing responsibility for governing and operating the University;
- Is a responsibility and a privilege, not a burden, and that it should be recognized, valued, and supported with appropriate resources;
- Depends on a system of mutual accountability in implementing University policies and procedures; and

**Be it further resolved** that the University of Central Florida Faculty Senate affirms and endorses the attached UCF Statement of Shared Governance Principles; and

**Be it further resolved** that the University of Central Florida Faculty Senate calls upon trustees and administrators to affirm and endorse the attached UCF Statement of Shared Governance Principles.

## UCF STATEMENT OF SHARED GOVERNANCE PRINCIPLES

32 Shared governance is defined as meaningful participation by trustees, administrators, and faculty  
33 in sharing institutional responsibility and accountability in all steps of the process of reaching  
34 decisions on University policies and procedures,

35 Shared governance does not mean that all decisions are made by consensus or that all ideas have  
36 merit or will be implemented; rather, shared governance promotes the opportunities for trustees,  
37 administrators, and faculty to share input.

- 38 1. Shared governance at UCF should be effective, as construed in the following ways:
  - 39 a. It must be proactive in initiating needed and/or beneficial changes on the campus,  
40 while permitting trustees, administrators, and faculty to react to external and strategic  
41 imperatives as they arise;
  - 42 b. It must be responsive to the needs of trustees, administrators, and faculty in guiding  
43 the University to meet day-to-day and long-term challenges and opportunities;
  - 44 c. It must be efficient, permitting the timely execution of campus and university  
45 initiatives; and
  - 46 d. It must be worthwhile for its participants, so that they can see and appreciate the fruits  
47 of their labor, and recognize their roles and those of others as valuable to the process  
48 and outcome of governance at the University.
- 49 2. Shared governance at UCF requires legitimacy, as established by the following:
  - 50 a. It must be firmly rooted in the UCF Faculty Senate Constitution and the principles  
51 and standards articulated there;
  - 52 b. It must be representative of trustees, administrators, and faculty, with clear lines of  
53 responsibility and communication between representatives and their constituencies;
  - 54 c. It must permit deliberation on all matters of import to the University, so that the full,  
55 diverse range of faculty opinions may be heard and incorporated into the campus  
56 response; and
  - 57 d. It must be inclusive, so that minority constituencies and opinions are accorded  
58 appropriate respect; and
  - 59 e. It must be accountable to the trustees, administrators, faculty, and University  
60 community for actions taken and not taken, and the consequences thereof.
- 61 3. Shared governance at UCF requires investment:
  - 62 a. By individuals, in familiarizing themselves with issues and understanding them in  
63 national, state, and University-wide contexts; and
  - 64 b. By the University, in material resources and in leadership development.

65 These principles are consistent with the “Statement on Government of Colleges and  
66 Universities” formulated by the American Association of University Professors (AAUP), the  
67 American Council on Education (ACE), and the Association of Governing Boards of  
68 Universities and Colleges (AGB).

*Approved by the Faculty Senate Ad Hoc Committee on Faculty Governance on February 24,  
2020.*

*Approved by the Faculty Senate Steering Committee on March 5, 2020.*

1 **Resolution 2019-2020-24 Formation of the UCF Council**

2  
3 **Whereas**, in an institution of over 70,000 members, there inevitably arise concerns that could be  
4 resolved easily if heard by those able to resolve them; and

5  
6 **Whereas**, in an institution of over 70,000 members, it can be difficult for such concerns to reach  
7 those who can resolve them; and

8  
9 **Whereas**, in an institution of over 70,000 members, people naturally coalesce towards the  
10 separation of constituencies among whom communication is important; and

11  
12 **Whereas**, awareness of the concerns of other constituencies can positively influence decisions;  
13 and

14  
15 **Whereas**, a free exchange of ideas and a fair hearing of concerns is critical to the functioning of  
16 any healthy institution; therefore

17  
18 **BE IT RESOLVED** that the UCF Council be formed, to provide a public venue at which any  
19 constituency within UCF can raise concerns and make suggestions that will be heard by the other  
20 constituencies.

21  
22 The UCF Council shall consist of the following: Chair of the UCF Board of Trustees, President,  
23 Provost, Faculty Senate Chair, Faculty Union President, Staff Council President, Graduate  
24 Student Association President, and Student Government Association President. To ensure the  
25 open exchange of ideas and a fair hearing of concerns, all members of the Council speak with  
26 equal voice.

27  
28 The Council shall meet monthly during the academic year. Each meeting shall be led by one of  
29 the members, in rotation. Members are to attend personally, and not by representation, unless on  
30 family or medical leave or unavoidable travel. To ensure maximum participation, the meeting  
31 time and location will be coordinated by the Administrative Assistant to the UCF Faculty Senate.  
32 Meetings shall be conducted according to the latest edition of Robert's Rules of Order.

33  
34 The standard agenda for each meeting will contain, in order, approval of minutes, time for public  
35 comments, time for reports on action items from the previous meetings, 45 minutes devoted to  
36 the leader, and time for facilitated discussion of concerns brought by members. In the section  
37 devoted to the leader, the leader may speak, arrange for presentations by others, host a  
38 conversation among members, hold an open discussion including audience members, cede the  
39 time to the subsequent facilitated discussion, shorten the time, or otherwise use the time for the  
40 benefit of UCF, in their sole discretion.

41  
42 Prior to the adjournment of each meeting, the leader will review a brief summary of items  
43 covered in the discussion and also identify, with participant assistance, any items that the group  
44 has agreed will need further action, recording which entities agree to address the issues and  
45 report their progress at the following meeting(s).

46 Meetings of the Council are to be held during business hours and on the main campus. They are  
47 open meetings, recorded and streamed live, with minutes taken. Each meeting's time, location,  
48 and agenda must be announced at least two weeks before the meeting by the Administrative  
49 Assistant to the UCF Faculty Senate.

*Approved by the Faculty Senate Ad Hoc Committee on Faculty Governance on February 24, 2020.*

*Approved by the Faculty Senate Steering Committee on March 5, 2020.*

*Approved by the Faculty Senate on March 19, 2020.*

*Transmitted to Interim Provost Johnson on March 23, 2020*

1           **Resolution 2019-2020-25 Faculty Representation on the University Budget**  
2   **Committee and the Facilities Budget Committee**

3  
4           **Whereas**, the State University System is funded primarily through the Florida Legislature; and

5  
6           **Whereas**, UCF is governed by the Florida Board of Governors and its University Board of  
7 Trustees, that delegate authority to the President and Provost in the management of the academic  
8 budgets and facility budgets; and

9  
10           **Whereas**, since 1971, the Faculty Senate and the President of the university have agreed that the  
11 university can properly function only when goodwill is nurtured and maintained by the President,  
12 administrators, and faculty through faculty participation in the governance of the university; and

13  
14           **Whereas**, in 1978, the Faculty Senate formed the [Faculty Senate Budget Committee](#) charged  
15 with providing faculty input in the budgeting process and reporting to the Faculty Senate on the  
16 university budget; and

17  
18           **Whereas**, in 1979-1980, the Faculty Senate passed Resolution [1979-1980-2a Academic Budget](#)  
19 [Council](#) to involve faculty to be both active and reactive in recommending budgetary policy to  
20 the Vice President of Academic Affairs, and to participate in discussions concerning the  
21 allocation and distribution of university funds; and

22  
23           **Whereas**, in 1996, the Faculty Senate passed [Resolution 1996-1997-5 Communication of](#)  
24 [Budget Process](#) to emphasize the importance of clearly communicating and involving faculty in  
25 the budget process both at the University level and within all colleges and units; and

26  
27           **Whereas**, divisions reporting to the Provost and Vice President for Academic Affairs have a  
28 direct impact on the faculty’s ability to effectively perform their professional duties and serve the  
29 over 69,000 students they serve; and

30  
31           **Whereas**, decisions about new buildings and university initiatives have an impact on the core  
32 university budget; and

33  
34           **Whereas**, the University Budget Committee (UBC) is responsible for stewarding, optimizing,  
35 and investing the university’s financial resources in ways that strategically advance the goals and  
36 mission of the university. The committee transparently makes recommendations and decisions  
37 based on evidence and input from university constituents. Through its collective leadership, the  
38 committee influences the future excellence, productivity, and impact of UCF through the optimal  
39 use of limited resources. The Chief Financial Officer and Provost serve as executive sponsors of  
40 the committee, and its members include leaders from academic, student, and administrative  
41 areas.

42  
43           **Whereas**, the Faculty Senate Budget and Administrative Committee is charged with evaluating  
44 and recommending policies and procedures concerning the university budget with special  
45 emphasis on the academic budget; and

46 **Whereas**, the Facilities Budget Committee (FBC) is responsible for the proper planning of major  
47 construction, renovation, and deferred maintenance projects and is central to the successful  
48 operation of our university. The committee evaluates the university's space needs to develop a 5-  
49 year capital plan with input from university leadership across campus. Once the university  
50 president approves the plan, the committee will actively work to identify funding and action  
51 plans necessary to execute and periodically update the capital plan. The Chief Financial Officer  
52 and Provost serve as executive sponsors of the committee, and its membership includes leaders  
53 from academic, student and administrative areas; and

54  
55 **Whereas**, the Faculty Senate's University Master Planning Committee is charged with reviewing  
56 short-range and long-range issues related to land use, facilities planning, and future development  
57 of the campus, including protection and preservation of natural resources on campus; and

58  
59 **Whereas**, the University Budget Committee includes the Chair of the Faculty Senate and one  
60 faculty member in its membership; and

61  
62 **Whereas**, the Facilities Budget Committee includes the Chair of the Faculty Senate and one  
63 faculty member in its membership; therefore

64  
65 **BE IT RESOLVED** that the University Budget Committee charter be modified to include the  
66 Chair of the Faculty Senate (or designee), the Chair of the Faculty Senate Budget and  
67 Administrative Committee (or designee), and two general faculty members selected by the Chair  
68 of the Faculty Senate Committee on Committees; and

69  
70 **BE IT FURTHER RESOLVED** that the Facilities Budget Committee charter be modified to  
71 include the Chair of the Faculty Senate (or designee), the Chair of the Faculty Senate's  
72 University Master Planning Committee, and two general faculty members selected by the Chair  
73 of the Faculty Senate Committee on Committees; and

74  
75 **BE IT FURTHER RESOLVED** that the Provost and Vice President for Academic Affairs  
76 regularly schedule internal public review and comment session(s) (at Senate, or other scheduled  
77 meetings, or an online review) to enable all faculty to hear and see the recommendations and to  
78 allow an opportunity for input before final budget approval by the UCF Board of Trustees.

*Approved by the Faculty Senate Ad Hoc Committee on Faculty Governance on February 24,  
2020.*

*Approved by the Faculty Senate Steering Committee on March 5, 2020.*



## 1      **Resolution 2019-2020-27 UCF Downtown Handicap Accessible Parking**

2  
3      **Whereas**, the UCF Downtown campus in partnership with Valencia College opened in August  
4      2019 with a combined total of 9,202 students enrolled, along with 300 faculty and staff; and

5  
6      **Whereas**, the City of Orlando closed a parking lot directly across from the Dr. Phillips Academic  
7      Commons once the Parramore parking garage opened in September 2019; and

8  
9      **Whereas**, the City of Orlando states that the provision of 13 handicap accessible parking spaces  
10     in the Parramore Garage (PG1) and 11 handicap accessible spaces in the Amelia garage (PG3)  
11     meets the minimum standards established by the Americans with Disabilities Act (ADA); and

12  
13     **Whereas**, the distance from the Parramore garage (the closest to UCF Downtown campus  
14     buildings) is 520 feet from the Dr. Phillips Academic Commons, 600 feet to Union West, and 920  
15     feet from the main entrance to the Communications and Media Building (see attached map);  
16     and

17  
18     **Whereas**, UCF downtown leadership have received numerous requests to provide handicap  
19     accessible parking spaces closer to campus buildings; and

20  
21     **Whereas**, while the City of Orlando continues to work with UCF Downtown administration to  
22     identify a solution, their staff has concluded that on-street parking spaces closer to these  
23     buildings would not meet ADA requirements for ramps, spacing to the sidewalk, and clearances  
24     to allow for ingress and egress from the vehicle to the street and sidewalk; and

25  
26     **Whereas**, other governments have recognized the need for proximate handicap accessible  
27     parking spaces by requiring they must be located within 100 feet (City of Toronto, Canada) or  
28     200 feet (State of North Carolina) of a building entrance; and

29  
30     **Whereas**, the City of Orlando has met the letter of the ADA law but not the spirit by requiring  
31     those with temporary or physical disability to travel 3-5 times the recommended distance to  
32     access Downtown UCF facilities; and

33  
34     **Whereas**, the allowance of four free hours of parking by the City of Orlando in its on-street  
35     parking spaces is insufficient for UCF faculty, staff, and students who are required to work  
36     and/or study on the Downtown campus for 8 or more hours at a time; and

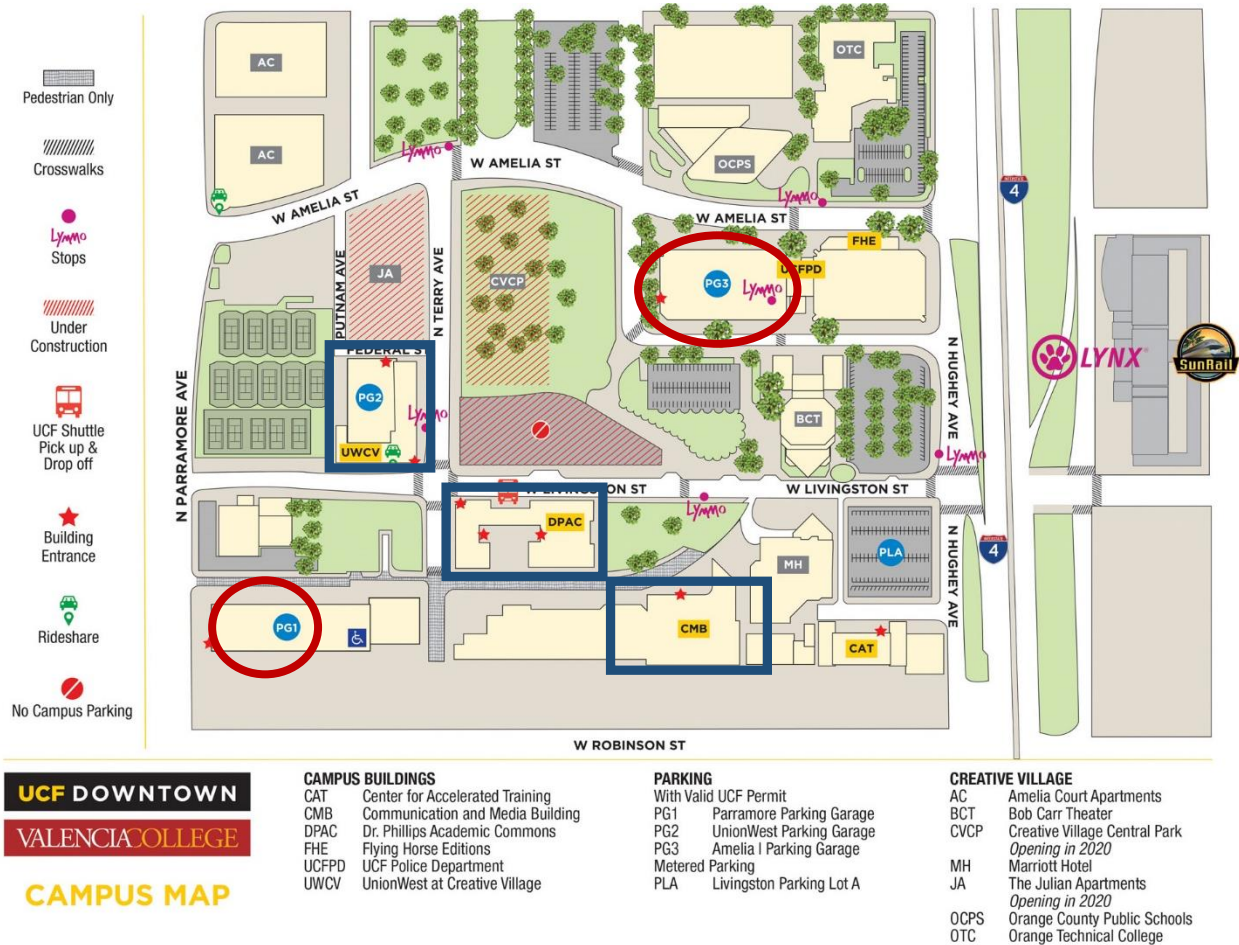
37  
38     **Whereas**, the City of Orlando has committed to provide reasonable accommodation to those  
39     with temporary or permanent disability upon request; and

40  
41     **Whereas**, proximate access to the facilities of UCF and Valencia College, which combined are  
42     the largest drivers of economic self-sufficiency in the Central Florida region, aligns with Orlando  
43     Mayor Buddy Dyer's vision articulated at the National Disability Institute's Financial Inclusion  
44     summit hosted in Orlando in August 2017, "Orlando is making history by committing to reduce  
45     poverty and advance financial inclusion for people with disabilities. I am excited to align our  
46     values and vision with action that brings together the financial community with the disability

47 community and government to make the ADA's goal of advancing economic self-sufficiency a  
 48 reality for all Americans with disabilities," and;

49  
 50 **Whereas**, the University of Central Florida strives to provide a fully accessible and inclusive UCF  
 51 campus for people with disabilities; therefore

52  
 53 **BE IT RESOLVED** that the UCF Faculty encourages the Downtown UCF administration and the  
 54 City of Orlando to designate publicly-available handicap accessible parking spaces that are  
 55 located within 200 feet of the Union West, Dr. Phillips Academic Commons, and  
 56 Communications and Media buildings of the Downtown UCF campus to better serve University  
 57 of Central Florida and Valencia College faculty, staff, students, and visitors.



Approved by the Faculty Senate Parking, Transportation and Safety Committee on February 17, 2020.

Approved by the Faculty Senate Steering Committee on March 5, 2020.

## Resolution 2019-2020-28 Presidential Search

1  
2  
3 **Whereas**, this resolution expresses our deep concern with how UCF is moving forward  
4 with the search for our next president.  
5

6  
7 **Whereas**, the timeline for a decision was already problematic before we had a pandemic  
8 with which to deal. With the COVID19 restrictions, people are unable to attend campus  
9 interviews and open discussion forums.  
10

11  
12 **Whereas**, this presidential search is the most important hiring decision the university has  
13 faced in decades. Now that there is such a significant disruption to our day-to-day lives, as  
14 well as to the functioning of the university, it is irresponsible to move forward with the  
15 presidential search process as scheduled.  
16

17  
18 **Whereas**, there is no significant harm that would come from a delay in the decision. But  
19 there is a very real chance that a poor decision, made in haste, would have cascading  
20 problems for years to come.  
21

22  
23 **Be it resolved** that the UCF Faculty Senate urges the presidential search committee to  
24 delay the search process, to give sufficient time for thorough vetting of all candidates, and  
25 for gathering feedback from UCF faculty and students.  
26

27 *Approved by the Faculty Senate on March 19, 2020.*  
28