

**Faculty Senate Meeting**  
Minutes of  
**March 19, 2020**

William Self, chair, called the Zoom meeting to order at 5:05 p.m. Roll call was taken electronically via email.

**MINUTES**

Motion to approve the minutes of February 20, 2020 was made and seconded. The minutes were approved as recorded.

**RECOGNITION OF GUESTS**

Joe Adams, Office of the Provost  
Jana Jasinski, Faculty Excellence  
Joel Hartman, IT&R  
Christine Dellert, Office of the President  
Michael Johnson, Office of the Provost  
Thad Seymour, Office of the President

**ANNOUNCEMENTS**

Resolution 2019-2020-22 Faculty Senate Bylaw Change slated for discussion at the March meeting, followed by a vote at the April meeting, since the Resolution crosses over the Senate years, being this senate and the next senate, the resolution will be numbered again for the 2020-2021 senate as the first resolution. We realized that we were not able to fulfill the constitution and bylaws to change a bylaw when it crossed over two different senates. Today is the last meeting of the 2019-2020 senate year.

Resolution 2019-2020-19 Supplemental Summer Appointments for Graduate Restricted Registration Classes was denied by the Provost and here are the comments: Discussions with representatives of the university regarding faculty compensation are the purview of the United Faculty of Florida, which has jurisdiction to bargain the terms and conditions of employment. Discussing compensation in other forms has the appearance of bargaining away from the table, which is prohibited. Consequently, I need to deny this resolution.

**REPORT OF THE SENATE CHAIR**

Chairman Self stated that he hoped that many of the senators were able to go online and view the open forums for the two candidates we have for the president position. He was actively involved in those meetings today. The Board of Trustees will be meeting tomorrow morning to review all the feedback that they get tonight from faculty, students, staff and community members to choose between the two candidates.

He thanked the senators for having the resilience to carry out a senate meeting online this afternoon, stating that we are fortunate that the senate has a Zoom account supported by the university for over a year and that he some experience running these meetings online.

## **REPORT OF THE PRESIDENT**

Interim President Seymour echoed Bill's thanks to everyone as these are extraordinary times and the way the campus, led by the faculty, has risen to the occasion is truly remarkable.

He states that the President's office is doing its best to get timely communication out to everybody by email and UCF Alerts and will continue to do that. Earlier today it was announced that remote learning would be extended through summers A, C and D. This was done in conjunction with the Board of Governors and who directed us to move to remote instruction in anticipation we will not be all the way through this crisis until summer sessions start. He encouraged those who need help as they start to think about summer courses, as well as the ones going on now, to get that support from the college, from Distributed Learning and from the Provost's office. These teams are all available to help in any way, recognizing that none of this is easy.

Faculty and staff have been asked to work remotely and he has been so impressed with the resilience of people to make that adjustment. He knows that there are important jobs that cannot be done that way and is working with supervisors to make sure there is meaningful work for our employees. They understand the financial pressures that reduced hours will have quickly on many families and employees. He encourages everyone to be safe and practice social distancing.

He acknowledged that they have had to make some tough calls on events, Commencement being the hardest one. They are working on alternatives in the coming weeks. This is also true for Founders' Day.

Website [ucf.edu/safety/coronavirus](http://ucf.edu/safety/coronavirus) is the best location for information. There is a FAQ section and contact numbers available.

State session is wrapping up and he received a call that people are being moved out of the state capital today. He acknowledges that there are questions as to how COVID19 will affect the government and university budgets.

A special thank you is expressed to the faculty who have served on the senate this year and the support given to him as the interim president.

A member asked whether there are any updates about Provost Dooley. The president thanked Interim Provost Johnson. There is no update, but feel that it is getting closer to a resolution and will share it with the senate when available.

## **REPORT OF THE PROVOST**

The need to move online moved rapidly. It went from a suggestion to a requirement in a matter of days. It went from two weeks to the spring semester to now into the summer semester. The provost is very grateful for the efforts of the faculty to make this happen. The goal is to help students succeed as well as possible in very challenging circumstances. This is particularly difficult in situations such as labs and clinical placements. Some programs are still working this out.

Also rather suddenly moving many faculty and staff needing to work off campus. This gives others who have to work on campus the opportunity to avoid crowds and practice social distancing. The Office of Research has given guidance as far as laboratory research. Still discussing whether to move toward Pass/Fail courses.

The goal is to keep the university operating as well as possible to support our students, and to fulfill our mission.

We all need to understand the stress that everyone is under. Everyone is working hard in unfamiliar circumstances. Fearful students need our help. Take care of one another.

A faculty member asked for clarification as to whether they will be directed to issue pass/fail grades rather than letter grades. Where is the line between academic rigor and compassion? Some universities have gone to pass/fail, others have gone to a combination of pass/fail for some classes, while others stick with letter grades. The interim provost is starting the conversation with the deans.

A senator noted that our students are under a lot of stress and to keep that in mind when instructing and giving out grades.

Another senator asked how the pandemic is going to affect annual evaluations and tenure clock because of the change in working environment.

The interim provost stated that the tenure clock issue is already on the list for their consideration. Some faculty are more able to keep their research going than others. He will add the annual evaluation issue to the list as well.

A senator raised the issue about pass/fail grades and allowing students to use the option of keeping internal grades, but using Pass/Fail for the transcripts. He stated that he didn't want honors or scholarship students to suffer because of the grading issue. He raised the question about whether work study students could be used to help teachers during this crisis.

The provost confirmed that the grades could affect the students' future and that anything done would need to be thought out carefully for any ramifications. It was just announced that work study students would be able to continue to be paid. Most people appear to be working full speed at home without any problems. Others who are public facing need to be assigned duties in order to work to get paid.

A senator brought up a point about grade forgiveness and not undermining efforts of students trying to increase their GPA.

Another senator asked about lab courses and how these will be done online. Will resources from CDL become available for helping with this? The provost agrees that this will need to be provided. Asking the faculty to put forward any creative ideas.

A senator brought up a concern that the tenure and evaluation processes are going to slow down. Colleagues are concerned about conferences being canceled.

## **OLD BUSINESS**

None.

## **NEW BUSINESS**

- Ad Hoc Committee on Faculty Governance and Subcommittee on Service
  - Resolution 2019-2020-23 UCF Statement of Shared Governance
    - Ida Cook and Richard Harrison helped draft original resolutions. Ad Hoc committee on Faculty Governance brought resolution to Steering who approved to bring to full Senate. Motion to approve motion, second, approved unanimously.
  - Resolution 2019-2020-24 Formation of the UCF Council
    - Ad Hoc Committee on Faculty Governance put forward this resolution. Motion to approve, second, discussion regarding resolution;
    - Motion to remove time requirement/entire section, second, discussion for and against motion, motion to remove references to time in lines 34-36 and replace with “time for” and striking line 49 sentence referring to length of meeting and line 50, more discussion regarding motion,
    - Motion to amend amendment to read “time for public comments, time for reports on action items from previous meetings, at least 45 minutes devoted to the leader, time for facilitated discussion of concerns brought by members” and striking lines 49 and 50 regarding the length of the meeting, motion to accept amendment to amendment, second, approved with three nos.
    - Vote on amendment as amended, motion, second, approved with one no
    - Vote on amended resolution, motion, second, approved with one no
  - Resolution 2019-2020-25 Faculty Representation on the University Budget Committee and the Facilities Budget Committee
    - Ad Hoc Committee on Faculty Governance put resolution forth. Motion to approve, second, discussion, approved unanimously
  - Resolution 2019-2020-27 UCF Downtown Handicap Accessible Parking

- Parking, Transportation and Safety is bringing this resolution forward. Motion to approve, second, no discussion, approved unanimously

## COMMITTEE REPORTS

- Budget and Administrative Committee – *Shawn Putnam*
  - No update
- Information Technology Committee – *Melanie Guldi*
  - Committee met twice since the last Faculty Senate meeting. Meeting focused on Linux users and access to email. Heard discussion from Chris V. from the Information Security Office, regarding some possible plugins which seemed promising. Microsoft is deprecating POP and iMac protocol. We had a discussion on why this is happening, security concerns and what applications this might affect. Next we discussed information available from UCF IT and Service Now. It was brought to our attention by one of our committee members that the information on @knights email is focused on students, whereas retirees that use this email don't really have good information. JP Peters provided updated information on this in our first and second meetings. Another committee member opened up a question of how long it can take for relatively straightforward tasks like adding a network printer and these topics opened up a wider discussion of Service Now and that it needs more updating and streamlined answers to click for straightforward tasks and maybe even allowing some tasks to be handled by faculty. It was indicated that UCF IT is in the process of working on this and should have a pilot underway soon pending workflow changes due to the pandemic.
- Parking, Transportation and Safety Committee – *Ahmad Elshennawy*
  - No report – the committee has not met
- Personnel Committee – *Stephen King*
  - The committee canceled yesterday's meeting, so there is no report
- Research Council – *Nina Orlovskaya*
  - No report
- Graduate Council – *Jim Moharam*
  - Graduate Appeals met this afternoon by Zoom and were able to process 8-10 petitions
- Undergraduate Council – *Peder Hagglund*
  - Meeting was on Tuesday and there were 5 approved items on the consent agenda and 7 approved items on the action agenda.

## CAMPUS CLIMATE REPORT – No report

## OTHER BUSINESS

A senator stated that there is a petition circulating with approximately 160 signatures regarding the presidential search asking for more time. The concern is that there is a new candidate that just appeared yesterday and the committee making a decision tomorrow

seems unnecessarily rushed. In the interest of transparency, it appears this decision is being rushed. Would like a motion to slow the presidential search process down.

Chairman Self explained that he and several faculty members have been engaged in the search process over the past several months, so he does not feel the process was rushed.

Another senator questioned how there are only two candidates, when the HR requirement should be three candidates interviewed. Bill explained that they were given clarification in the last search committee meeting that they are allowed to move forward only two candidates. The presidential search is a different process than typical faculty searches. The BOT and BOG are the final decision makers in the process. He also stressed that there has been a lot of faculty input throughout the process.

A senator stated that he is concerned with the lack of transparency in this search.

Another senator noted that people applying and then pulling their names out of searches are because they are concerned for their jobs. Would like more time, but are concerned that a good candidate would pull their name out of consideration. Bill concurs with this concern.

After further discussion, a motion was put forth to make a resolution based on the petition that has been signed. The resolution is read to the senate members. A second to the motion is made. Request for last sentence to be struck regarding other candidates. No further discussion. Resolution is approved 33 yes and 16 no.

Steering Committee and next Faculty Senate meeting will likely be by Zoom.

Chairman Self thanked the Senate and let them know that he would not be seeking another year as chair, so the Nominating Committee will be researching names to put forth at the April senate meeting.

## **ADJOURNMENT**

Motion to adjourn made and seconded. The committee adjourned at 6:27 p.m.

## Resolution 2019-2020-23 Shared University Governance

**Whereas**, collegiality in academic governance at the University of Central Florida is best accomplished by embracing the philosophy of shared governance which establishes the ethos and the structures that enable divergent ideas to be placed on the table, debated for their merits, shaped for the larger good of the University community, and put to use in a timely manner; and

**Whereas**, shared governance is the keystone that enables trustees, administrators, and faculty to sustain and advance the University's mission, effectiveness, and reputation; and

**Whereas**, shared governance is the process by which these constituencies share responsibility and accountability for reaching decisions on University policies and procedures; and

**Whereas**, shared governance was codified in the "Statement on Government of Colleges and Universities," a statement jointly formulated in 1966 by the American Association of University Professors (AAUP), the American Council on Education (ACE), and the Association of Governing Boards of Universities and Colleges (AGB); and

**Whereas**, the long-term goal of shared governance is to create an academic community based on open communication, accountability, and mutual respect for best advancing the University's vision, mission, and strategy; therefore

**Be it resolved** that shared governance at the University of Central Florida:

- Refers to the broad participation of trustees, administrators, and faculty sharing responsibility for governing and operating the University;
- Is a responsibility and a privilege, not a burden, and that it should be recognized, valued, and supported with appropriate resources;
- Depends on a system of mutual accountability in implementing University policies and procedures; and

**Be it further resolved** that the University of Central Florida Faculty Senate affirms and endorses the attached UCF Statement of Shared Governance Principles; and

**Be it further resolved** that the University of Central Florida Faculty Senate calls upon trustees and administrators to affirm and endorse the attached UCF Statement of Shared Governance Principles.

31

## UCF STATEMENT OF SHARED GOVERNANCE PRINCIPLES

32 Shared governance is defined as meaningful participation by trustees, administrators, and faculty  
33 in sharing institutional responsibility and accountability in all steps of the process of reaching  
34 decisions on University policies and procedures,

35 Shared governance does not mean that all decisions are made by consensus or that all ideas have  
36 merit or will be implemented; rather, shared governance promotes the opportunities for trustees,  
37 administrators, and faculty to share input.

- 38 1. Shared governance at UCF should be effective, as construed in the following ways:
  - 39 a. It must be proactive in initiating needed and/or beneficial changes on the campus,  
40 while permitting trustees, administrators, and faculty to react to external and strategic  
41 imperatives as they arise;
  - 42 b. It must be responsive to the needs of trustees, administrators, and faculty in guiding  
43 the University to meet day-to-day and long-term challenges and opportunities;
  - 44 c. It must be efficient, permitting the timely execution of campus and university  
45 initiatives; and
  - 46 d. It must be worthwhile for its participants, so that they can see and appreciate the fruits  
47 of their labor, and recognize their roles and those of others as valuable to the process  
48 and outcome of governance at the University.
- 49 2. Shared governance at UCF requires legitimacy, as established by the following:
  - 50 a. It must be firmly rooted in the UCF Faculty Senate Constitution and the principles  
51 and standards articulated there;
  - 52 b. It must be representative of trustees, administrators, and faculty, with clear lines of  
53 responsibility and communication between representatives and their constituencies;
  - 54 c. It must permit deliberation on all matters of import to the University, so that the full,  
55 diverse range of faculty opinions may be heard and incorporated into the campus  
56 response; and
  - 57 d. It must be inclusive, so that minority constituencies and opinions are accorded  
58 appropriate respect; and
  - 59 e. It must be accountable to the trustees, administrators, faculty, and University  
60 community for actions taken and not taken, and the consequences thereof.
- 61 3. Shared governance at UCF requires investment:
  - 62 a. By individuals, in familiarizing themselves with issues and understanding them in  
63 national, state, and University-wide contexts; and
  - 64 b. By the University, in material resources and in leadership development.

65 These principles are consistent with the “Statement on Government of Colleges and  
66 Universities” formulated by the American Association of University Professors (AAUP), the  
67 American Council on Education (ACE), and the Association of Governing Boards of  
68 Universities and Colleges (AGB).

*Approved by the Faculty Senate Ad Hoc Committee on Faculty Governance on February 24,  
2020.*

*Approved by the Faculty Senate Steering Committee on March 5, 2020.*



1                                   **Resolution 2019-2020-24 Formation of the UCF Council**  
2

3   **Whereas**, in an institution of over 70,000 members, there inevitably arise concerns that could be  
4 resolved easily if heard by those able to resolve them; and  
5

6   **Whereas**, in an institution of over 70,000 members, it can be difficult for such concerns to reach  
7 those who can resolve them; and  
8

9   **Whereas**, in an institution of over 70,000 members, people naturally coalesce towards the  
10 separation of constituencies among whom communication is important; and  
11

12 **Whereas**, awareness of the concerns of other constituencies can positively influence decisions;  
13 and  
14

15 **Whereas**, a free exchange of ideas and a fair hearing of concerns is critical to the functioning of  
16 any healthy institution; therefore  
17

18 **BE IT RESOLVED** that the UCF Council be formed, to provide a public venue at which any  
19 constituency within UCF can raise concerns and make suggestions that will be heard by the other  
20 constituencies.  
21

22 The UCF Council shall consist of the following: Chair of the UCF Board of Trustees, President,  
23 Provost, Faculty Senate Chair, Faculty Union President, Staff Council President, Graduate  
24 Student Association President, and Student Government Association President. To ensure the  
25 open exchange of ideas and a fair hearing of concerns, all members of the Council speak with  
26 equal voice.  
27

28 The Council shall meet monthly during the academic year. Each meeting shall be led by one of  
29 the members, in rotation. Members are to attend personally, and not by representation, unless on  
30 family or medical leave or unavoidable travel. To ensure maximum participation, the meeting  
31 time and location will be coordinated by the Administrative Assistant to the UCF Faculty Senate.  
32 Meetings shall be conducted according to the latest edition of Robert’s Rules of Order.  
33

34 The standard agenda for each meeting will contain, in order, approval of minutes, time for public  
35 comments, time for reports on action items from the previous meetings, 45 minutes devoted to  
36 the leader, and time for facilitated discussion of concerns brought by members. In the section  
37 devoted to the leader, the leader may speak, arrange for presentations by others, host a  
38 conversation among members, hold an open discussion including audience members, cede the  
39 time to the subsequent facilitated discussion, shorten the time, or otherwise use the time for the  
40 benefit of UCF, in their sole discretion.  
41

42 Prior to the adjournment of each meeting, the leader will review a brief summary of items  
43 covered in the discussion and also identify, with participant assistance, any items that the group  
44 has agreed will need further action, recording which entities agree to address the issues and  
45 report their progress at the following meeting(s).

46 Meetings of the Council are to be held during business hours and on the main campus. They are  
47 open meetings, recorded and streamed live, with minutes taken. Each meeting's time, location,  
48 and agenda must be announced at least two weeks before the meeting by the Administrative  
49 Assistant to the UCF Faculty Senate.

*Approved by the Faculty Senate Ad Hoc Committee on Faculty Governance on February 24, 2020.*

*Approved by the Faculty Senate Steering Committee on March 5, 2020.*

*Approved by the Faculty Senate on March 19, 2020.*

*Transmitted to Interim Provost Johnson on March 23, 2020*

1       **Resolution 2019-2020-25 Faculty Representation on the University Budget**  
2                                   **Committee and the Facilities Budget Committee**

3  
4       **Whereas**, the State University System is funded primarily through the Florida Legislature; and

5  
6       **Whereas**, UCF is governed by the Florida Board of Governors and its University Board of  
7 Trustees, that delegate authority to the President and Provost in the management of the academic  
8 budgets and facility budgets; and

9  
10       **Whereas**, since 1971, the Faculty Senate and the President of the university have agreed that the  
11 university can properly function only when goodwill is nurtured and maintained by the President,  
12 administrators, and faculty through faculty participation in the governance of the university; and

13  
14       **Whereas**, in 1978, the Faculty Senate formed the [Faculty Senate Budget Committee](#) charged  
15 with providing faculty input in the budgeting process and reporting to the Faculty Senate on the  
16 university budget; and

17  
18       **Whereas**, in 1979-1980, the Faculty Senate passed Resolution [1979-1980-2a Academic Budget](#)  
19 [Council](#) to involve faculty to be both active and reactive in recommending budgetary policy to  
20 the Vice President of Academic Affairs, and to participate in discussions concerning the  
21 allocation and distribution of university funds; and

22  
23       **Whereas**, in 1996, the Faculty Senate passed [Resolution 1996-1997-5 Communication of](#)  
24 [Budget Process](#) to emphasize the importance of clearly communicating and involving faculty in  
25 the budget process both at the University level and within all colleges and units; and

26  
27       **Whereas**, divisions reporting to the Provost and Vice President for Academic Affairs have a  
28 direct impact on the faculty’s ability to effectively perform their professional duties and serve the  
29 over 69,000 students they serve; and

30  
31       **Whereas**, decisions about new buildings and university initiatives have an impact on the core  
32 university budget; and

33  
34       **Whereas**, the University Budget Committee (UBC) is responsible for stewarding, optimizing,  
35 and investing the university’s financial resources in ways that strategically advance the goals and  
36 mission of the university. The committee transparently makes recommendations and decisions  
37 based on evidence and input from university constituents. Through its collective leadership, the  
38 committee influences the future excellence, productivity, and impact of UCF through the optimal  
39 use of limited resources. The Chief Financial Officer and Provost serve as executive sponsors of  
40 the committee, and its members include leaders from academic, student, and administrative  
41 areas.

42  
43       **Whereas**, the Faculty Senate Budget and Administrative Committee is charged with evaluating  
44 and recommending policies and procedures concerning the university budget with special  
45 emphasis on the academic budget; and

46 **Whereas**, the Facilities Budget Committee (FBC) is responsible for the proper planning of major  
47 construction, renovation, and deferred maintenance projects and is central to the successful  
48 operation of our university. The committee evaluates the university's space needs to develop a 5-  
49 year capital plan with input from university leadership across campus. Once the university  
50 president approves the plan, the committee will actively work to identify funding and action  
51 plans necessary to execute and periodically update the capital plan. The Chief Financial Officer  
52 and Provost serve as executive sponsors of the committee, and its membership includes leaders  
53 from academic, student and administrative areas; and

54  
55 **Whereas**, the Faculty Senate's University Master Planning Committee is charged with reviewing  
56 short-range and long-range issues related to land use, facilities planning, and future development  
57 of the campus, including protection and preservation of natural resources on campus; and

58  
59 **Whereas**, the University Budget Committee includes the Chair of the Faculty Senate and one  
60 faculty member in its membership; and

61  
62 **Whereas**, the Facilities Budget Committee includes the Chair of the Faculty Senate and one  
63 faculty member in its membership; therefore

64  
65 **BE IT RESOLVED** that the University Budget Committee charter be modified to include the  
66 Chair of the Faculty Senate (or designee), the Chair of the Faculty Senate Budget and  
67 Administrative Committee (or designee), and two general faculty members selected by the Chair  
68 of the Faculty Senate Committee on Committees; and

69  
70 **BE IT FURTHER RESOLVED** that the Facilities Budget Committee charter be modified to  
71 include the Chair of the Faculty Senate (or designee), the Chair of the Faculty Senate's  
72 University Master Planning Committee, and two general faculty members selected by the Chair  
73 of the Faculty Senate Committee on Committees; and

74  
75 **BE IT FURTHER RESOLVED** that the Provost and Vice President for Academic Affairs  
76 regularly schedule internal public review and comment session(s) (at Senate, or other scheduled  
77 meetings, or an online review) to enable all faculty to hear and see the recommendations and to  
78 allow an opportunity for input before final budget approval by the UCF Board of Trustees.

*Approved by the Faculty Senate Ad Hoc Committee on Faculty Governance on February 24,  
2020.*

*Approved by the Faculty Senate Steering Committee on March 5, 2020.*

## 1      **Resolution 2019-2020-27 UCF Downtown Handicap Accessible Parking**

2  
3      **Whereas**, the UCF Downtown campus in partnership with Valencia College opened in August  
4      2019 with a combined total of 9,202 students enrolled, along with 300 faculty and staff; and  
5

6      **Whereas**, the City of Orlando closed a parking lot directly across from the Dr. Phillips Academic  
7      Commons once the Parramore parking garage opened in September 2019; and  
8

9      **Whereas**, the City of Orlando states that the provision of 13 handicap accessible parking spaces  
10     in the Parramore Garage (PG1) and 11 handicap accessible spaces in the Amelia garage (PG3)  
11     meets the minimum standards established by the Americans with Disabilities Act (ADA); and  
12

13     **Whereas**, the distance from the Parramore garage (the closest to UCF Downtown campus  
14     buildings) is 520 feet from the Dr. Phillips Academic Commons, 600 feet to Union West, and 920  
15     feet from the main entrance to the Communications and Media Building (see attached map);  
16     and  
17

18     **Whereas**, UCF downtown leadership have received numerous requests to provide handicap  
19     accessible parking spaces closer to campus buildings; and  
20

21     **Whereas**, while the City of Orlando continues to work with UCF Downtown administration to  
22     identify a solution, their staff has concluded that on-street parking spaces closer to these  
23     buildings would not meet ADA requirements for ramps, spacing to the sidewalk, and clearances  
24     to allow for ingress and egress from the vehicle to the street and sidewalk; and  
25

26     **Whereas**, other governments have recognized the need for proximate handicap accessible  
27     parking spaces by requiring they must be located within 100 feet (City of Toronto, Canada) or  
28     200 feet (State of North Carolina) of a building entrance; and  
29

30     **Whereas**, the City of Orlando has met the letter of the ADA law but not the spirit by requiring  
31     those with temporary or physical disability to travel 3-5 times the recommended distance to  
32     access Downtown UCF facilities; and  
33

34     **Whereas**, the allowance of four free hours of parking by the City of Orlando in its on-street  
35     parking spaces is insufficient for UCF faculty, staff, and students who are required to work  
36     and/or study on the Downtown campus for 8 or more hours at a time; and  
37

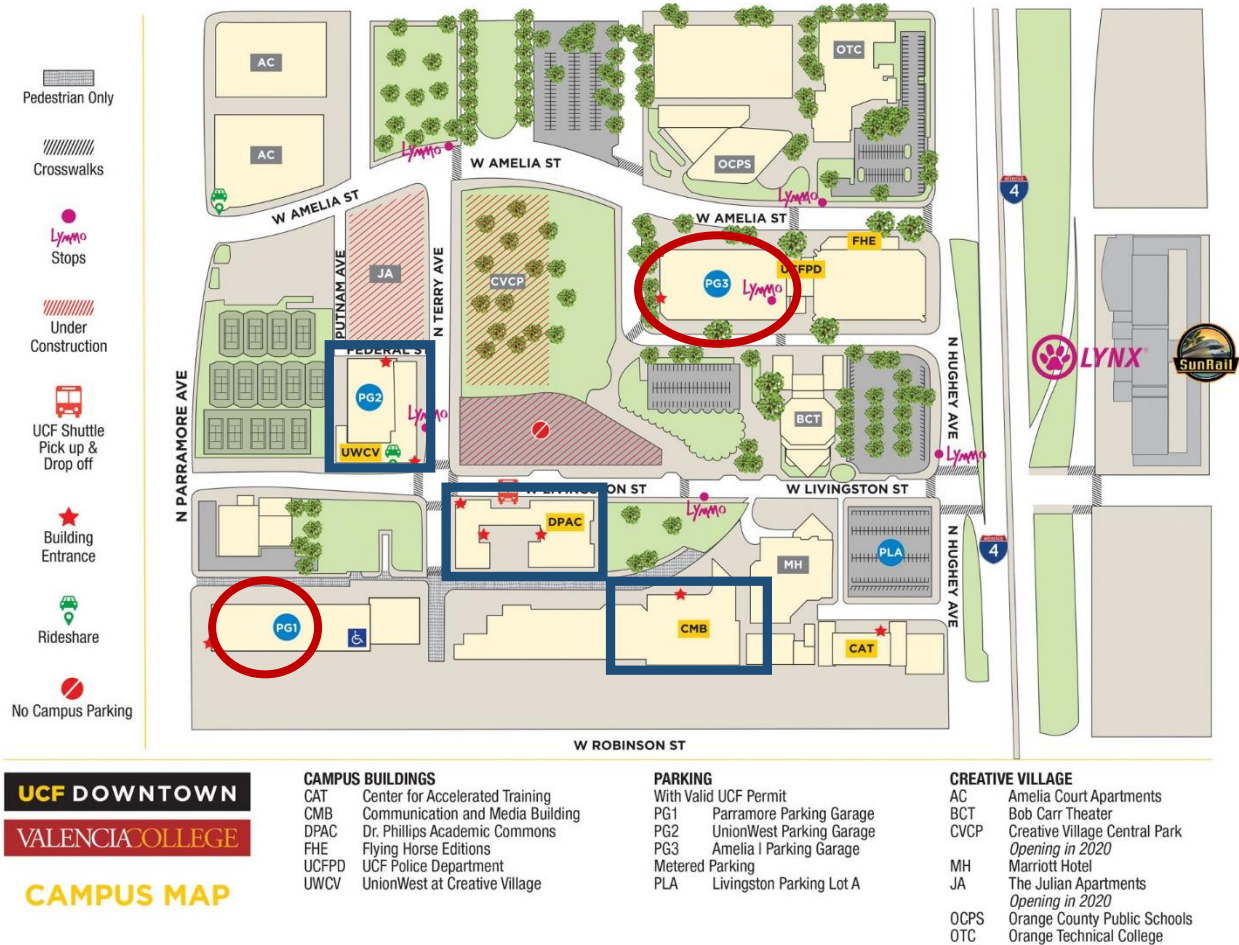
38     **Whereas**, the City of Orlando has committed to provide reasonable accommodation to those  
39     with temporary or permanent disability upon request; and  
40

41     **Whereas**, proximate access to the facilities of UCF and Valencia College, which combined are  
42     the largest drivers of economic self-sufficiency in the Central Florida region, aligns with Orlando  
43     Mayor Buddy Dyer's vision articulated at the National Disability Institute's Financial Inclusion  
44     summit hosted in Orlando in August 2017, "Orlando is making history by committing to reduce  
45     poverty and advance financial inclusion for people with disabilities. I am excited to align our  
46     values and vision with action that brings together the financial community with the disability

47 community and government to make the ADA's goal of advancing economic self-sufficiency a  
 48 reality for all Americans with disabilities," and;

49  
 50 **Whereas**, the University of Central Florida strives to provide a fully accessible and inclusive UCF  
 51 campus for people with disabilities; therefore

52  
 53 **BE IT RESOLVED** that the UCF Faculty encourages the Downtown UCF administration and the  
 54 City of Orlando to designate publicly-available handicap accessible parking spaces that are  
 55 located within 200 feet of the Union West, Dr. Phillips Academic Commons, and  
 56 Communications and Media buildings of the Downtown UCF campus to better serve University  
 57 of Central Florida and Valencia College faculty, staff, students, and visitors.



*Approved by the Faculty Senate Parking, Transportation and Safety Committee on February 17, 2020.*

*Approved by the Faculty Senate Steering Committee on March 5, 2020.*

