

M E M O R A N D U M

TO: All Faculty

FROM: Nannette McLain, Acting Secretary

RE: Minutes: Faculty Senate Meeting, March 2, 1989

---

CALL TO ORDER: The meeting was called to order by Dr. Phillip Taylor, vice-chair, at 4:04 PM. (Dr. Rosie Joels, chair, was attending the final presidential candidate interview of the day and joined the meeting in progress.)

MINUTES: Minutes of the February 2, 1989 meeting were approved.

ANNOUNCEMENTS AND RECOGNITION OF GUESTS: Dr. Taylor introduced Mrs. Ann Marie Allison and Ms. Marilyn Snow of the Library. Dr. Ida Cook encouraged fellow senators to attend the presidential candidate interviews on Friday.

UNFINISHED BUSINESS: Dr. Taylor announced that the Founder's Day speaker will be Robert Atwell, President of the American Council on Education. Founders' Day will be Wednesday, April 12, 1989 at 2:15 PM in the College of Education gymnasium. Dr. Taylor also reminded the Senate that the Presidential Banquet will be held on Sunday, May 7th. Dr. Karri Williams asked for volunteers to assist with the invitation process for this event.

NEW BUSINESS:

- 1) Resolution 88-89-13, Quality Copy Services in Library - passed unanimously.
- 2) Resolution 88-89-14, University Personnel Committee Composition. Following discussion, the final sentence of the resolution was reworded to read. "The University Personnel Committee shall be comprised of tenured associate or full professors." The resolution passed unanimously.
- 3) Resolution 88-89-15, University Personnel Committee Procedures. After much discussion, it was moved, seconded and voted to divide the resolution into two separate resolutions as follows:

Resolution 88-89-15 - Be it resolved that as a result of deliberations and recommendations made by the University Personnel Committee, and the Senate Personnel Committee, that the following changes be made to the existing procedures followed by the University Personnel Committee:

Outside reviewers' comments would be based upon a professional resume and selected materials provided jointly by the chair and candidate to the outside reviewer. In the event that the selected material could not be agreed upon, the department personnel committee will adjudicate the matter.

The resolution passed.

Resolution 88-89-11 - Be it resolved that as a result of deliberations and recommendations made by the University Personnel Committee, and the Senate Personnel Committee, that the following changes be made to the existing procedures followed by the University Personnel Committee:

- Outside reviewers would be selected using the following procedure:
- a) The department chair and the department personnel committee will jointly select a panel of four outside reviewers; the faculty member being considered for tenure or promotion will nominate a panel of four outside reviewers. The final panel of outside reviewers will consist of four persons; two selected by the faculty candidate from the panel proposed by the chair and personnel committee, and two selected from the panel proposed by the faculty candidate by the chair and personnel committee.
  - b) Outside review shall apply to all tenure and promotion decisions.

The resolution passed.

- 4) RESOLUTION 88-89-17, College Personnel Committees - received much discussion. The resolution passed by a vote of 16 to 8.

Before adjournment, Dr. Taylor recognized Dr. Rosie Joels who provided the Senate with an update of the presidential search interview process. Dr. Joels announced that the interviews were two thirds complete, very interesting, and that of the eight candidates interviewed to date, there are several strong individuals. The selection of five finalists will be made on Monday, March 13th.

Adjournment was called at 5:00 PM.