

# Faculty & Staff Benefits Committee

## Minutes

March 2, 2015

<b>MEETING CALLED BY</b>	Axel Schulzgen, Chair
<b>ATTENDEES</b>	Ashley Longoria, Shelia Daniels, Janan Smither, Julie Voyles, Edwin Torres, Cortright Francis, Cissy Glowth, Joanne McCully, Betty Calton, Jennie McCrone, Peter Spyers-Duran, Axel Schulzgen, Scott Launier, Paul Newman, Marvin Pyles

### AGENDA TOPICS

#### COLONIAL REPRESENTATIVES:

- Chris Ginakes, Public Sector Manager
- Steve Vermette, Regional Public Sector Sales Director

#### COLONIAL PRESENTATION

<b>DISCUSSION</b>	Colonial representatives discussed various Colonial products and their proposal to include them in the benefits that UCF offers to our employees.		
<b>CONCLUSIONS</b>	Additional research will be completed by the HR department and communicated/discussed with the Faculty & Staff Benefits committee at the next meeting.		
<b>ACTION ITEMS</b>	<b>PERSON RESPONSIBLE</b>	<b>DEADLINE</b>	
Create comprehensive comparison of current supplemental products (including Colonial products already offered through the State of Florida) vs. the new proposed Colonial products	Ashley Longoria	TBD	
Ask The Gabor Agency if they have the ability to offer individual products	Ashley Longoria	TBD	
Obtain data from other State agencies regarding utilization of Colonial individual pre-tax products	Ashley Longoria	TBD	

#### DOMESTIC PARTNER STIPEND PROGRAM

ASHLEY LONGORIA

<b>DISCUSSION</b>	Ashley Longoria reiterated the previous Campus News announcement that was sent regarding the Domestic Partner Stipend Program. Employees whose marriages are legally recognized in Florida as of Jan. 6, 2015 have the ability to enroll in the family plan health insurance option. Therefore, effective Jan. 31, 2016 the Domestic Partnership Health Insurance Stipend (DPHIS) Program will end. Additionally, effective immediately, the Domestic Partnership Health Insurance Stipend (DPHIS) will no longer be available for new enrollments. For the current stipend participants, eligibility for the stipend will end on Jan. 31, 2016.
-------------------	--

<b>CONCLUSIONS</b>	No further action needed by Benefits committee.		
<b>ACTION ITEMS</b>	<b>PERSON RESPONSIBLE</b>	<b>DEADLINE</b>	

**GABOR GROUP DISABILITY OPEN ENROLLMENT**

ASHLEY LONGORIA

<b>DISCUSSION</b>	Ashley Longoria made committee aware of the special Open Enrollment Period for group disability insurance from Monday, March 2 <sup>nd</sup> through Friday, May 1 <sup>st</sup> . During this enrollment period, group disability insurance is available on a guaranteed issue basis (no medical exam required or health questions asked) to full time employees of UCF. This insurance is underwritten by Standard Insurance Company and premiums are conveniently deducted through payroll. The disability benefit replaces 60% of your income (up to \$15,000/month) should you become disabled. Contact The Gabor Agency at 800-330-6115 to apply.		
<b>CONCLUSIONS</b>	No further action needed by Benefits committee.		
	<b>ACTION ITEMS</b>	<b>PERSON RESPONSIBLE</b>	<b>DEADLINE</b>