

## **Minutes of Senate Personnel Committee.**

11:30 am, March 21, 2018. MH 395E.

**Members present:** Stephen King (Chair), Mason Cash, Scott Carter, Karol Lucken, Yuanwei Qi, Blake Scott, Vladimir Solonari, Linda Walters, Po-Ju Chen, Valerie Storey, Michael Valenti, John Venecek, Konstantine Vodopyanov, Alfons Schulte.

**Guests:** None

Motion to approve minutes of previous meeting: Approved.

### **Notices:**

**A. Emeritus policy changes:** will go to full senate tomorrow.

### **Old Business:**

#### **Non Tenure Track Promotion guidelines: Blake Scott**

Revise “fuzzy language” in earlier resolution.

Colleges elect an additional non-Tenure-Earning rep for the University T&P committee when they have a non-TE Assistant or Associate professor candidate for promotion (e.g. clinical faculty). They only vote on Non-TE candidates, and the TE rep only votes on TE candidates. No more than 1/3 of committee’s votes can be by NonTE representatives.

Discussion of this proposed change to the policy. A non-tenured (e.g. clinical) faculty member explaining and contextualizing the case seems a good idea. But should tenured members be replaced by non-tenured representatives for such votes?

#### **Questions:**

- Should the current committee be augmented, with regard to discussing the cases? (80% yes)
- Committee only non-tenure track: No.
- Should then non-tenured person be able to vote? (1/3 yes)

Discussion of having an elected non-TE representative to review and explain and discuss the case, but not vote.

Note: Faculty Excellence is creating a similar process to deal with such cases at the college level.

This was not resolved. Will be brought back to this committee next year.

#### **Evaluation of Endowed Chairs: Lucretia Cooney**

No New Information

#### **Review of topics assigned for 2017-2018 year: Steve King ,**

Did not get to on-line courses, endowed chairs, telecommuting.

### **New business-**

**Suggested topics for next year: Steve King**

Freedom of Expression. There is a proposed replacement that has been sent to steering. However, the Governor has banned designated “free speech” zones on campus, so this will need re-examination.

**Meeting Adjourned** at 12:32 pm.