

# MEMORANDUM

**Date:** March 14, 2019  
**TO:** All Faculty Senate Members  
**FROM:** William Self  
Chair, Faculty Senate  
**SUBJECT:** Faculty Senate Meeting on March 21, 2019

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Meeting Date: Thursday, March 21, 2019  
Meeting Time: 4:00 - 6:00 p.m.  
Meeting Location: Student Union Key West, Room 218

## A G E N D A

1. **Call to Order**
2. **Roll Call**
3. **Approval of Minutes of February 20, 2019 and February 21, 2019**
4. **Announcements and Recognition of Guests**
  - Recognition of Guests
  - Announcements
  - Senate Chair Update
5. **Report of the Provost**
6. **Old Business**

None.
7. **New Business**
  - Resolution 2018-2019-7 Faculty Senate Bylaw Change – Graduate Council Membership
  - Resolution 2018-2019-10 Faculty Senate Bylaw Change Research Council
8. **Committee Reports**
  - Budget and Administrative Committee – *Kimi Sugaya*
  - Information Technology Committee – *Barbara Sharanowski*
  - Parking, Transportation and Safety Committee – *Heath Martin*
  - Personnel Committee – *Stephen King*
  - Graduate Council – *Jim Moharam*
  - Undergraduate Council – *Nina Orlovskaya*
9. **Other Business**
10. **Adjournment**

**Emergency Faculty Senate Meeting**  
Minutes of  
**February 20, 2019**

William Self, chair, called the meeting to order at 4:00 p.m. The roll was circulated for signatures.

**NEW BUSINESS**

Dr. Self noted that the regularly scheduled Faculty Senate meeting for February 21 will continue with regular business.

The purpose of the meeting is to discuss the events that transpired yesterday. Dr. Self commented that faculty are the backbone of the university. UCF is a strong institution, but it is critical that the faculty, administration, staff, and students work together to get through this difficult time.

To put the recent events in context, Dr. Self explained that a ballot initiative approved by Florida citizens in 2002 outlined the structure of the State University System. The system is built under the seventeen-member Board of Governors (BOG). The BOG consists of fourteen citizens appointed by the Governor, the Commissioner of Education, Chair of the Advisory Council of Faculty Senates, and the President of the Florida Student Association. The BOG is charged with operating, regulating, controlling, and being fully responsible for the management of the entire university system. The BOG creates regulations that all universities must follow. The BOG also has the ability to approve the president of each university. The BOG delegates the hiring authority for a president to the Board of Trustees. The ballot initiative also formed the thirteen-member Board of Trustees (BOT). Each university BOT consists of six members appointed by the Governor, five members appointed by the BOG, the chair of the Faculty Senate, and the president of the Student Government Association. The Governor and BOG appointees are all confirmed by the Florida Senate and serve at the pleasure of the Governor. The BOG nor the BOT allocate State funds. The Florida Legislature determines how much money is allocated to each university, what funds will be allocated, and how the funds are regulated. The BOG oversees the allocation of performance funding, but it is up to the Legislature to fund or not fund performance funding.

Dr. Self indicated that his comments at the BOT meetings included that there is clear evidence of budget mismanagement, UCF does not have enough faculty input and oversight of the budget, and that he is the only BOT member paid by educational and general (E&G) funds. As the university moves forward it should be with transparency and increased faculty input.

The Senate knows President Whittaker as the Provost. In the time he served as provost, the Senate was able to better engage with the administration and improved faculty governance.

Dr. Self indicated that as the BOT faculty representative, he wanted to bring the faculty together for feedback on the situation before the BOT meeting Thursday morning where the board will address President Whittaker's letter of resignation. Dr. Self reminded the senators that following Robert's Rules of Order, everyone may speak once and let others speak before speaking again. Dr. Self opened the floor for discussion.

Question: What are the BOT's options regarding the letter of resignation?

Answer: To accept or reject.

Comment: If accepted, what next? Many are concerned about a political appointee.

Response: The BOT has the ability to appoint an interim president that will be confirmed by the BOG as soon as possible.

Comment: The recommended action of the agenda is to accept.

Response: Not a foregone conclusion.

Comment: Also on the agenda is the election of a new BOT chair.

Response: Chairman Marchena stepped down and vice chair Robert Garvy is now serving as the interim chair for the remainder of Marchena's term. The Nomination and Governance Committee will be discussing the agenda item.

Comment: The Orlando Sentinel sent a questionnaire to all trustees prior to the letter of resignation. Nine or ten of the trustees indicated that they supported President Whittaker. This shows the trustees mindset prior to the letter of resignation.

Question: The investigation reviewed UCF's budget system. Are you aware if the BOG read the report or are we in a political tailspin?

Response: The investigation was focused only on Trevor Colbourn Hall. When presented to the BOT, other questions were raised to see if other projects were involved. Trustee Seay brought more documents indicating E&G funds used on other projects. The BOG should have the information since it is publically available.

Question: Where the additional instances of E&G funds used on construction projects under the tenure of Dr. Whittaker?

Response: The complete process was over several years. The details we know the most about are about Trevor Colbourn Hall, but the use of funds goes back to the previous administration.

Comment: Concerned about the \$85 million dollars. When we were building Engineering II, we had to raise funds instead of using State allocated funds. Found it alarming that President Whittaker was not aware that E&G funds couldn't be used for capital projects. This resulted in \$10 million or more every year coming out of E&G and that effects class size. Class sections today are 35% higher than 2004 – 2006. This also effects supporting the students and decreases performance. President Whittaker in his letter stated that in order for UCF to succeed, new leadership is required. The union president commented that the resignation was necessary. We have terrific people that can serve as interim president including Rick Walsh, Charlie Gray, or MJ Soileau. We should relax regarding having a credible interim president.

Question: The deans and vice presidents met yesterday and voiced support for Provost Dooley. Will the deans or vice presidents make a presentation to the BOT tomorrow?  
Response: Haven't heard anything.

Dr. Self asked for email feedback between now and the meeting tomorrow and trying to get a sense of the Faculty Senate and faculty opinion.

Comment: The evaluation of how we are budgeting and what the future looks like requires transparency and we are headed in the right direction. The point is, is this the right person at the right time to change the system to become more transparent. The other issue is the State indicating that the resignation is the right step is because the highest level person has to go. Worried about the State commenting on what the university will look like in the future. The question has always been who knew about this mistake and who knew it was wrong. Anything beyond that elevates it to a political situation.

Response: Dr. Self commented that since his time as vice chair and chair of the Senate, the university created a Budget and Facilities Budget committee that started out with no faculty to having two faculty. Moving forward, the committees should have more faculty and look at a bigger part of the budget. We are moving in the right direction.

Comment: Unfortunately, this is already a political fight. Members of the Legislature have stood up wanting to close the university. Does President Whittaker have enough credibility to represent UCF with the Legislature?

Comment: Regardless of who is the president or the situation in Florida, as a faculty member, I don't like it when the Legislature determines the guidance of the university. We are an academic institution, I am always going to advocate for an academic to lead the institution and advocate for strong leaders that have academic credentials. I don't agree with the thought of the Legislature having the power of the purse dictating leadership.

Question: Is the vote for the resignation a majority vote of the Trustees? Is the same true for an interim?

Answer: Assume so.

Comment: A reasonable person would look at this and think Dr. Whittaker either knew or he should have known. Either way, it comes down to a credibility issue. Four months ago, he might have been the right person to lead us forward, but it is hard to imagine how that happens now. Not entirely his fault. He stepped into a system where people decided to ask for forgiveness instead of permission and he got caught up in that.

Comment: Many faculty members are concerned about the interim, possibly without an academic background, and the instability it causes.

Comment: Someone needed to be the scapegoat. At some point, you have to stand up against the people being used or abused by the system. There seems to be a history of what happened when this was discovered. There is no way anyone here can know what

the president knew or didn't know. If he is the person to take UCF forward, that also needs to be noted.

Question: Is it possible for the Senate to vote on a recommendation or on an interim?

Answer: I don't know how that would work within the process.

Mr. David Sidhom, the Student Government Association representative introduced himself to the senators. Expressed heartbreak with a tinge of anger over the letter of resignation. Expressed that President Whittaker is student-oriented, worked on student success, student engagement, and overall student health. The student body will be sad to see him leave.

Comment: President Whittaker has been good for UCF. We selected a president that represents UCF very well. Completely abandoning that just for the reason that someone needs to be scapegoated would be sad.

Question: Would a sense of the Senate make a difference at the meeting tomorrow?

Answer: Might.

Motion and second to take a sense of the Senate. Asked for clarification of the motion. A vote of confidence or no confidence. Could also be a vote to determine if the faculty member as a Trustee should accept or deny the resignation?

Comment: Can't imagine having a formal sense of the Senate without enough time to consider information. Can't see this being a wise move.

Comment: Not happy with the president resigning just for the sake of someone taking the blame.

Comment: As a member of the Budget and Administrative Committee in the past, it was remarkable how little access we had to information or resources to look at finances in any critical way. This has been the culture for the past twenty years. This is a top-down organization. The blame lies in the last administration. When you start looking for someone to blame, when that person is no longer here, we are just hurting ourselves by attacking Dale Whittaker. In soliciting thoughts from departmental faculty, I heard we strongly support and others feel he is in charge and must go. Recent recruits of junior faculty are being recruited and thinking about leaving. If we put the wrong person in charge, we risk losing many of the gains we have made. UCF is very fragile right now. We built a high-quality institution based on a low-quality institution's budget. President Whittaker has a vision, extremely capable, has shown integrity, and is transparent. I have been involved in the interview process and we have not interviewed a candidate that comes close to Dale Whittaker. Very concerned we will get a political appointee, someone that is self-interested, and squander what we have done so far. The Trevor Colbourn Hall misappropriation happened before he was President. At the time he was managing ten to fifteen major projects. We need to stand behind President Whittaker. He is the only leader since 2006 with the depth of vision and the connection with faculty and students.

Comment: The Board of Governors and the Legislature decided to continue the investigation. The fact that our President is falling on the sword before the investigation is complete and the comments by the legislature are concerning. What's next? The risk of delegation is always there. Responsibility was delegated to the chief financial officer. If the chief financial officer isn't doing the job, we are in trouble. We have to improve the system.

Comment: I was here when Steve Altman was President. It was very disappointing that Altman had to step down. In the end, UCF did better. What concerns me is the comment in the Orlando Sentinel by House Speaker Oliva indicating that UCF has made a major step in repairing relationships with the legislature and the university.

Comment: In talking with several colleagues, and the general feeling was UCF should accept the resignation to move forward. Also concerned the Legislature will be adversarial and UCF will be harmed by past actions. Some felt we should hold a vote of no confidence. Whether President Whittaker stays or goes, the faculty, staff, and students are the ones to pay the cost.

Question: Dr. Self was at the Board of Governors meeting when the investigation was discussed. What was the feeling in the room?

Answer: A number of members were upset that the BOT didn't extend the investigation and challenged the president and BOT chairman on the issues.

Question: Members of the Legislature are using this to bash UCF. We have no control over and can't predict what the Legislature will do in the future. Will resignations from the BOT end with Marchena?

Answer: Unknown. Our Trustees are passionate about making UCF a better place and doing what is right for the university.

Comment: What I'm hearing from the BOG are implications of restructuring the university with comments that they are not happy with the direction of the university. What do they want to do with us? Faculty have to step up and speak up regarding what UCF will look like in the next five to ten years.

Brief discussion if the Board of Trustees are appointed to a specific term.

Question: Was there any indication of personal gain from the misappropriation and how unsafe was the old building?

Answer: Nobody personally gained from the misappropriation. The safety of the old Colbourn Hall conflicts with what was said versus what the report determined.

Question: Did they talk to the faculty that worked in the building?

Answer: A senator indicated that he has talked to faculty that worked in the building. They are overwhelmingly distressed over the lack of communication regarding serious issues of safety and the reason UCF needed to accelerate the new building. At the same time, faculty were told the building was safe. It was a stunning failure of leadership not to communicate the safety concerns.

Comment: Don't really care what Whittaker knew. We are in a period of aggression with the Legislature. The question is, can Whittaker successfully lead us through tough times.

Question: Clarify where the Constellation funds are coming from?

Answer: The BOT was asked to approve a plan for carryforward funds. One category was the Constellation fund. The funds are being determined how they will be used for scholarships.

### **ADJOURNMENT**

The meeting adjourned at 5:15 p.m.

**Faculty Senate Meeting**  
Minutes of  
**February 21, 2019**

William Self, chair, called the meeting to order at 4:00 p.m. The roll was circulated for signatures.

**MINUTES**

Motion to approve the minutes of January 24, 2019 was made and seconded. The minutes were approved as recorded.

**RECOGNITION OF GUESTS**

Joe Adams, Senior Communications Director, Office of the Provost  
Allison Hurtado, Assistant Director of Marketing and Communications, Faculty Excellence  
Jana Jasinski, Vice Provost for Faculty Excellence

**ANNOUNCEMENTS**

Approved Resolution

Resolution 2018-2019-8 Student Perception of Instruction Processing was approved by the Provost on February 8. This resolution requested that UCF IT process and distribute Student Perception of Instruction (SPoI) reports for abbreviated or customized courses based on the course end date, regardless of when the semester ends.

Advisory Council of Faculty Senates (ACFS) Meeting

The ACFS met in Tallahassee in January. The group received updates from Board of Governors (BOG) staff including Dr. Christy England on some of the governor's issues. The board will be developing training for mental health. A goal of the board is to have faculty better trained to identify a student in distress and know what to do. We had a robust discussion with Christy England and Chancellor Criser of UCF's 2+2 articulation. These conversations will continue. Modifications to the BOG Strategic Plan are forthcoming with a possible new metric on student transfer success. Discussed finance with Chancellor Tim Jones and the decline in Public Education Capital Outlay (PECO) funds. Dr. Self noted that PECO funds result in a tax on landlines. The total is less than \$50 million this year. This is a real crisis for the State University System. Discussed UCF and carryforward funds.

Florida Board of Governors Meeting

The BOG met in Miami. Most of the discussions surrounded UCF, the controversy, and carryforward funding in the State of Florida.

Board of Trustees Meeting

The BOT had an emergency meeting yesterday. We heard heartfelt public comments by the students, alumni, donors, and boards nearly unanimously supporting Dr. Whittaker. Although the conversations the day before in the emergency Senate meeting were mixed, I voted not to accept the resignation as did the student representative and Trustee Sprouls. We have now accepted President Whittaker's resignation and appointed Thad Seymour



as the interim president. The Association of Governing Boards has a search firm called AGB Search. Chairman Garvy will probably reach out to AGB Search to initiate a search for an interim president through retired senior academic leaders with experience. Given the role that a president plays in the community, alumni, and being outward facing, Dr. Seymour was a good choice.

Question: Was the Constellation Fund frozen by the BOG?

Answer: The BOG wanted to see the details approved by the BOT.

Question: Are other investigations being conducted?

Answer: We don't have an update on any other investigations.

## **OLD BUSINESS**

None.

## **REPORT OF THE PROVOST**

Dr. Dooley indicated that she needs to leave the meeting early and indicated that any questions can be sent to Jana Jasinski for follow-up.

Dr. Dooley indicated that since her hiring as Provost in October, UCF has been in crisis mode. UCF has strong advocates for its faculty and students. We must continue to be advocates for faculty excellence, student success, research, and the trajectory UCF started. This will not cease just because someone else sees UCF differently. We together have to lead. Dr. Dooley indicated that UCF would not graduate 16,000 students, be the top university with FIU in awarding degrees to underrepresented students, or be in the top 26 -50 research universities without this faculty. We also would not be in the top 10 innovative universities. The faculty is the core of the university.

Today, Thad Seymour was announced as the interim president. The president nor the provost can lead alone. Dr. Dooley indicated that she will partner with the Senate chair to communicate academic needs. We have to stand strong and stand together. The Provost announced that she will be hosting sessions to provide more listening opportunities.

Question: Is the Constellation Fund still alive?

Answer: Yes. The types of scholarships in the Constellation Fund is ready for the BOT to review and approve.

Question: In moving forward, has there been a discussion on finding ways to regulate student growth? Our students have grown from 2,200 to 4,000 with only net faculty hiring of seven tenure track positions. Because of budget constraints, the department was asked to change two tenure track positions to lecturers due to the lack of start-up funding. Answer: The change from a tenure track to lecturer positions was a college decision. We have convened a group and are discussing pausing on growth. For years, academics was not involved in enrollment management. Dr. Self has volunteered to be on the enrollment management committee.

Comment: A top-down management style or culture has grown over the past 25 years that isn't limited to one area. We need to move away from this culture quickly. The structure needs to include faculty and be open and transparent. I would love to hear in your next report how we are going to change this.

Response: We heard this today from the deans and discussions in the Insights group. In one of the first Insights group meetings, the conversation focused on leadership not being transparent. This is why new leadership is always refreshing.

## **NEW BUSINESS**

### Resolution 2018-2019-7 Faculty Senate Bylaw Change – Graduate Council Membership

This resolution is brought forward by the Ad Hoc Committee on Bylaw Revisions. The membership requirements in the Bylaws do not currently match the requirements of Graduate Faculty in the Graduate Catalog. This change eliminates specific titles and refers to a qualified Graduate Faculty for eligibility to serve on Graduate committees. This resolution is up for discussion only today. Open for discussion.

A senator recommended changing line 29 & 30 as follows:

“All members of the Graduate Council must meet the qualifications for participating in graduate education as Graduate Faculty, as specified ~~and published~~ in the Graduate Catalog as Graduate Faculty.”

Recommendation noted for the March meeting. No other discussion.

### Resolution 2018-2019-10 Faculty Senate Bylaw Change - Research Council

This resolution elevates the Research Council from a Joint Committee or Council to a Senate Operational Committee. This means the council will meet at least monthly and regularly report to both the Steering and Senate. This issue was on the Senate topic list two years ago but was delayed to the newly hired vice president. The issue is raised again due to the critical nature of research to UCF's mission. A senator asked if other committees exist that report to the vice president that is outside of the Senate. Dr. Self noted that there are other committees outside of the Senate. Absorbing the other committees within the Research Council has been discussed but not decided. No other discussion.

### Resolution 2018-2019-12 Student Perception of Instruction (SPoI)

#### Accessibility and Improvements

A Steering Ad Hoc Committee was formed based on a topic list issue from last year in addition to an SGA resolution passed two years in a row to make the SPoI more accessible. The Steering Committee accepted the Ad Hoc Committee report and presents this resolution based on the recommendations.

Since the Ad Hoc Committee has completed its work, the committee is formally discharged. I would like to thank Kevin Coffey, Reshawna Chapple, Zhongzhou Chen, Eric Main, Silvana Sidhom, and Jesse Slomowitz for their work.

Motion and second to approve Resolution 2018-2019-12 Student Perception of Instruction (SPoI) Accessibility and Improvements. Open for discussion.

Question: Are the students seeking all of the written comments or just the scores?

Answer: At this point, the Faculty Senate has only approved the release of the scores. The primary reason the students passed the resolution was to move the scores out of one 15,000 page PDF file buried on the CS&T website to a more prominent location which does not include the comments. If the University of Florida allows access to the comments, it's only because it is secured requiring a log-in. The task force in the resolution would address this issue.

Question: Is the technology fee grant going to be paid by students?

Answer: The technology fee is a fee paid by the students. The grant can only cover the initial acquisition of the software, not the recurring costs. The grant process is a competitive process.

Question: Any idea how much that would be?

Answer: About \$157,000 for the acquisition and the same cost annually. This is an estimate by one vendor.

Question: What is the information being provided to students to interpret the data in 1b? Are grades included?

Answer: Grades are not included.

Comment: Seems odd that the recommendation to the provost is for the provost to apply for the technology fee grant.

Motion and second to amend line 39:

~~“Submit a Technology Fee grant to p~~Purchase a software package to easily capture and report SPoI data.”

Vote: All in favor; amendment passes.

Motion and second to approve Resolution 2018-2019-12 Student Perception of Instruction (SPoI) Accessibility and Improvements.

Vote: All in favor; motion passes.

## **COMMITTEE REPORTS**

Budget and Administrative Committee – Qian Hu for Kimi Sugaya

Meeting scheduled for February 20 was canceled due to the emergency Senate meeting.

Information Technology Committee – Barbara Sharanowski

The committee is working with UCF IT on the capabilities of the campus map application. Also working with the security office to make a recommendation to the State Auditor to reduce the number of times a password has to be reset since the university uses multi-factor authentication.

Parking, Transportation and Safety Committee – Heath Martin

The committee has not met since the last report.

Personnel Committee – Stephen King

The committee passed a resolution for non-tenure earning faculty to bypass the University Promotion and Tenure Committee. Right now, some non-tenure earning faculty have their application sent to the committee where others already bypass the committee. The committee is also discussing the rationale and best way to go forward with TIP, RIA, and SoTL awards.

Graduate Council –Jim Moharam

Committees are completing normal business.

Undergraduate Council – Nina Orlovskaya

Both committees have been very active with course revisions and approval of new courses.

**OTHER BUSINESS**

Question: What was the issue with the carryforward funds?

Answer: The BOG asked each university to present a detailed plan on how to bring their unencumbered carryforward balances to zero. The BOG provided a preferred top ten areas to focus the spending.

Question: Back in November, the balances were swept from the colleges. Are they now recommitting that money?

Answer: I don't have the details of what money is going where in particular departments or colleges. We just know that the construction accounts were replaced with non-educational and general (E&G) funds.

Comment: We have heard that our balance accounts will be reduced by 8%. I use the balance account to help pay for student presentations. If they take this away, it will hurt the students.

Response: Perfect reason to elevate the Research Council.

Question: Has the Constellation Fund every been passed through the Senate? With the constrained funds in the colleges, and double and tripling of class sizes, I would hope that the BOT would bring the Constellation Fund to the Senate for critical thinking.

Comment: A senator thanked Dr. Self for all of his hard work and voting his conscience and respected the decision.

Comment: We need to make sure we continue to ask for faculty representation on committees formed by the administration.

Question: Is there now an understanding between the BOG and UCF regarding give and take, or is more to come? Faculty will be in the dark now that President Whittaker has stepped-down. Can you keep us updated?

Answer: We need to be vocal as faculty and with the BOG and hold them accountable.

Comment: This is the best opportunity for faculty to voice indirectly how this institution moves forward and ensuring the administration is transparent. All of us need to do some brainstorming to determine what we want to happen to improve transparency.

Response: We are in a significant crisis right now. Every crisis has benefits, and one benefit may be increased faculty governance. We need the details of what faculty want. Real change to improve the university for faculty and students.

Comment: With the sudden degeneration of trust, there is an urgency to restore trust. Some actions of the university seem to be moving in the wrong direction. Bargaining with the union is dragging longer than in prior years. The administration has put forward a number of requirements which is difficult to understand. It seems to be making the lives of faculty more difficult than better. Maybe the Senate can be informed as to the rationale administration is taking.

Response: An Ad Hoc Committee on Bylaw changes will be discussing a possible regular update from the union. The Advisory Council of Faculty Senates used to have the president of the United Faculty of Florida provide an annual update. Florida State University provides for a campus climate update at every meeting to provide an information update from several areas including the union. Also suggesting a needed chairs update, provost update, and president update to build trust.

Comment: Observed several bargaining sessions. Observed weakness in negotiating on both sides. The president nor the provost attend resulting in those at the table unable to make decisions. It doesn't need to be a slow and drawn out process. Only about 30% of faculty are members of the union and don't get involved.

Comment: We need a level of mutual understanding. Seems the strategy is to deliberately aggravate.

Response: The next bargaining session in tomorrow from 9:30 a.m. – noon in Trevor Colbourn Hall. The sessions are open to all faculty.

## **ADJOURNMENT**

The meeting adjourned at 4:55 p.m.

1                                   **Resolution 2018-2019-7 Faculty Senate Bylaw Change**  
2                                                           **Graduate Council Membership**  
3

4   **Whereas**, the bylaws of the Graduate Council state committee members of the Graduate  
5 Council (and all graduate committees) must be tenured or tenure-earning faculty holding the  
6 rank of assistant professor, associate professor, or professor; general faculty of comparable  
7 rank with multi-year appointments; or professional librarians of comparable rank; and  
8

9   **Whereas**, the membership criteria further specifies that all members must meet the  
10 qualifications for participating in graduate education as specified by the Council and published  
11 in the Graduate Catalog; and  
12

13 **Whereas**, the qualifications in the Bylaws for the council do not match the qualifications  
14 specified in the qualifications of Graduate Faculty in the Graduate Catalog; therefore  
15

16 **Be it resolved** that the *Bylaws* for the Graduate Council membership be amended to make the  
17 only requirement for serving refer to the qualifications of Graduate Faculty in the Graduate  
18 Catalog as follows:  
19

20 Graduate Council

21       b. Membership.

22  
23       The council shall consist of all of the members of the committees of the Graduate  
24 Council and the vice president for Research and dean of the College of Graduate Studies  
25 (ex officio). ~~All members of the Council must be tenured or tenure-earning faculty~~  
26 ~~holding the rank of assistant professor, associate professor, or professor; general faculty~~  
27 ~~of comparable rank with multi-year appointments; or professional librarians of~~  
28 ~~comparable rank.~~ All members of the Graduate Council must meet the qualifications for  
29 participating in graduate education as specified ~~by the Council~~ and published in the  
30 Graduate Catalog as Graduate Faculty. The Committee on Committees shall select the  
31 faculty members for all committees of the Graduate Council and shall solicit nominees  
32 from the deans of the respective academic units as well as from the vice president for  
33 Research and dean of the College of Graduate Studies, among others. The council chair  
34 and vice chair must be current Faculty Senate members and are elected annually by the  
35 membership of the council at the first meeting after the new committee is constituted,  
36 normally early in the fall term. The elected chair of the council will serve as the chair of  
37 the Graduate Policy Committee. The vice chair of the council will serve as the chair of  
38 the Graduate Curriculum Committee.

*Approved by the Faculty Senate Steering Committee on January 17, 2019.*



43 j. To recommend policies to promote the responsible conduct of research by UCF  
44 faculty, staff, and students.

45 k. To make recommendations to the Faculty Senate Steering Committee of the  
46 Faculty Senate.

47

48 2. Membership.

49 The committee shall consist of ~~eighteen~~ one faculty members with at least one  
50 representative from each of the academic units ~~(selected by the Committee on~~  
51 ~~Committees, in consultation with the vice president for Research and dean of the~~  
52 ~~College of Graduate Studies and the college deans)~~ and two additional faculty members  
53 from the institutes and/or centers ~~(will be~~ designated by the vice president for Research  
54 and dean of the College of Graduate Studies). Academic unit faculty membership shall  
55 proportionally represent the number of faculty of the colleges. Selection criteria shall  
56 ~~include a productive record of research/scholarly activity.~~ Only faculty members holding  
57 the rank of associate professor or professor or professional librarians of comparable  
58 rank shall be eligible for membership. The vice president for Research and dean of the  
59 College of Graduate Studies (or designee) shall serve as an ex officio member. Terms of  
60 service shall be three years, staggered. The chair and vice chair of the council shall be  
61 elected annually by its membership.

*Approved by the Faculty Senate Steering Committee on January 17, 2019.*