

# MEMORANDUM

**Date:** March 15, 2018  
**TO:** All Faculty Senate Members  
**FROM:** William Self  
Chair, Faculty Senate  
**SUBJECT:** Faculty Senate Meeting on March 22, 2018

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Meeting Date: Thursday, March 22, 2018  
Meeting Time: 4:00 - 6:00 p.m.  
Meeting Location: Student Union Key West, Room 218

## A G E N D A

1. **Call to Order**
2. **Roll Call**
3. **Approval of Minutes of *February 22, 2018***
4. **Announcements and Recognition of Guests**
5. **Report of the Provost**
6. **Old Business**  
None.
7. **New Business**
  - Resolution 2017-2018-13 Emeritus Policy Revisions
  - Resolution 2017-2018-15 In Honor of John C. Hitt, president of the University of Central Florida
  - Resolution 2017-2018-16 In Honor of Martha Hitt, First Lady of the University of Central Florida
  - Collective Impact Strategic Plan Update – *Lisa Guion Jones*
8. **Committee Reports**
  - Budget and Administrative Committee – *Kimi Sugaya*
  - Information Technology Committee – *Reid Oetjen*
  - Parking, Transportation and Safety Committee – *Ahmad Elshennawy*
  - Personnel Committee – *Stephen King*
  - Graduate Council – *Jim Moharam*
  - Undergraduate Council – *Nina Orlovskaya*
9. **Other Business**
10. **Adjournment**

**Faculty Senate Meeting**  
Minutes of  
**February 22, 2018**

William Self, chair, called the meeting to order at 4:01 p.m. The roll was circulated for signatures.

**MINUTES**

A motion to approve the minutes of January 25, 2018 was made and seconded. The minutes were approved as recorded.

**RECOGNITION OF GUESTS**

Rich Gause, Government Documents Librarian, University Libraries  
Penny Beile, Associate Director, Scholarly Communication, University Libraries  
Barry Mauer, Associate Professor, English Department, College of Arts & Humanities  
Lucretia Cooney, Associate Director, Faculty Excellence  
Kristy McAllister, Coordinator, Academic Affairs Information and Publication Services  
Katie Wyche, Assistant Director of Marketing and Communications, Faculty Excellence  
Karla Amaro, IT Business Analyst, Faculty Excellence  
Keisha Hoerrner, Associate Dean, Teaching and Learning and College of Undergraduate Studies  
Cyndia Muñiz, Assistant Director, Hispanic Initiatives and Professional Development, Office of Diversity and Inclusion

**ANNOUNCEMENTS**

Dr. Self welcomed Paul Goldwater as a College of Business senator completing the remaining term for Charles Kelliher. Dr. Goldwater will be serving on the Graduate Curriculum Committee.

Presidential Search

Eight semifinalists were chosen by the search committee last week. The committee is currently interviewing all eight candidates and will select up to five finalists by the end of the day February 23, 2018. Finalists will be on campus for two-day interviews between March 1 and March 8, 2018. The interviews will include individual and group meetings, and presentations by the finalists that will be open for the public to attend. The Faculty Senate chair, Student Government Association president, and the USPS Staff Council president have been asked to co-sponsor the open forums for the campus community. Dr. Self will be moderating the forums. All faculty are encouraged to attend the open sessions scheduled for March 2, 6, 7, and 8 from 11:00 a.m. – noon in the Pegasus Ballroom. The open sessions will be posted on the presidential search website at [ucf.edu/presidentsearch](http://ucf.edu/presidentsearch). The UCF Board of Trustees will vote on March 9 to name a president-elect. The Florida Board of Governors will vote to confirm the selection on March 28 or March 29, 2018.

### Vice Provost for Faculty Excellence Search

Stephen King will be chairing the search committee. This in part is a direct result of the Participation on University Committees resolution. The search committee includes Malcom Butler with the College of Education and Human Performance, Raj Gurupur in the College of Health and Public Affairs, Martha Garcia in the College of Arts and Humanities, Lucretia Cooney in Faculty Excellence, and Dean Elizabeth Dooley. The committee will be meeting to formalize the job description which will be posted as an internal search within the next two week. The position will be posted for two weeks. The search should be completed by the end of the Spring semester.

### **OLD BUSINESS**

None.

### **REPORT OF THE PROVOST**

The provost was unavailable. Jana Jasinski provided the report of the provost.

### Task Force Transition Teams

The Academic Health Sciences Center (AHSC) transition team is led by Deborah German and the Urban Innovation and Education transition team is co-led by Sissi Carroll and Ross Wolf. The new interdisciplinary school focused on communication and media transition team is led by Robert Littlefield. The transition teams have been meeting and setting priorities regarding naming, budget, operations, alignment, staffing, development, faculty affairs, and other areas. The Academic Health Sciences Center held two town hall meetings; one held yesterday, and another scheduled for February 27, 2018 from noon – 1:00 p.m. in the Teaching Academy, room 117. The provost's website has been updated with the transition team members.

### Sanford-Burnham Building

UCF submitted a proposal to lease the Sanford-Burnham Prebys facility in Lake Nona. The proposal is a partnership with Provision Healthcare, Sarah Cannon Cancer Research Center (division of HCA), and Altercare. This partnership will help develop a cancer research facility within the UCF Lake Nona Medical Center to strengthen our research, patient care, and education. A final decision on the proposal is forthcoming. In the meantime, we are gathering data on space in order to be prepared.

### COACHE Survey

The initial COACHE survey was conducted in 2015. Based on the results, many initiatives for implemented. The follow-up survey is open and you should be receiving emails with links to the survey this week. The survey will be open for two months. Please encourage your colleagues to complete the survey to determine if the initiatives taken show any improvement.

### Provost Forums

Earlier this month a provost forum on Student Success was held. Dr. Jansiski thanked everyone that attended or participated on-line. The next forum on Funding and Philanthropy will be held in the Morgridge International Reading Center on April 3, 2018 from 3:00 – 4:00 p.m.

### Provost College Visits

The half day college visits started February 16 with the College of Medicine. The provost will visit each college to learn what each college is doing to reach college-level goals. The next half day visit is scheduled for March 8 with the College of Engineering and Computer Science.

### Research Funding

To date UCF is 31% ahead of this time last year at \$125.4 million. This may be the result of the new hires, the faculty working hard obtaining grants, and the first impact of the Faculty Cluster initiative.

### Marchioli Collective Impact Innovation Award

Nominations for an innovative program or project that shows measurable outcomes and can be scaled is due March 9. Awardees will receive \$5,000 cash or a grant to continue their work. Ronald DeMara will be sharing tips and strategies at the Marchioli Collective Impact Innovation Seminar on March 21, 2018 from 1:30 – 3:30 p.m. in the Harris Engineering Center, room 101A. More information regarding the award and seminar can be found at <https://www.ucf.edu/strategic-plan/champions/>.

## **OLD BUSINESS**

### Resolution 2017-2018-11 Guidelines for Centers and Institutes at the University of Central Florida

A quorum was lost during the last Senate meeting during discussion of this resolution. Many senators expressed concern over the lack of language to protect faculty that currently have tenure in centers or institutes. This resolution only recommends that future faculty hires not be granted tenure in a center or institute going forward.

Motion and second made to approve Resolution 2017-2018-11 Guidelines for Centers and Institutes at the University of Central Florida. Open for discussion.

Motion and second made to amend line 21, by inserting:

BE IT FURTHER RESOLVED that the reorganization of tenure homes under this resolution shall not be a means for removing tenured faculty from the university, for revoking tenure, or for forcing departments to accept members without the support of their existing faculty. Thus, any tenured faculty who have made their best efforts to find appropriate tenure homes, but who have not been accepted into appropriate academic units by those units' faculties, shall be retained with tenure in their existing units or in units created for this purpose and to which no other members may be added; and

Vote: all in favor; amendment passes.

Motion and second made to approve Resolution 2017-2018-11 Guidelines for Centers and Institutes at the University of Central Florida.

Vote: All in favor; motion passes.

## **NEW BUSINESS**

### Resolution 2017-2018-10 Faculty Senate Bylaw Change, Faculty & Staff Benefits Committee Membership

This resolution represents a Bylaw change to the membership of the committee. The recommendation was brought forward by the Faculty & Staff Benefits Committee to add an A&P employee to the membership. This is for discussion only at this meeting and will be up for a vote at the March meeting. No discussion.

### Resolution 2017-2018-12 Personal and Family Benefits for Out-of-Unit Faculty

The Resolution is brought forward by the Personnel Committee. This was an issue raised at the April 2017 Steering meeting. During the February Steering Committee meeting, the provost indicated that he supports the resolution. Currently, out-of-unit faculty are not eligible for the paid parental leave benefits.

Motion and second made to approve Resolution 2017-2018-12 Personal and Family Benefits for Out-of-Unit Faculty. No discussion.

Vote: All in favor; motion passes.

### Resolution 2017-2018-14 Participation on University Committees

The Senate tabled the resolution at the January meeting for clarification in the Be It Resolved clause which terminated the resolution. The Be It Resolved has been modified from the previous version and is brought forward by the Steering Committee under 2017-2018-14.

Motion and second to approve Resolution 2017-2018-14 Participation on University Committees. Open for discussion.

Comment: The provost indicated support for the resolution with one concern the potential workload of capturing all committees.

Dr. Self noted that the provost indicated support for the resolution. Discussion continued regarding how the wording in the “be it resolved” clause relates to the items listed.

Motion and second to approve Resolution 2017-2018-14 Participation on University Committees.

Vote: All in favor; motion passes.

Resolution 2017-2018-15 In Honor of John C. Hitt, president of the University of Central Florida

This resolution is brought forward by the Steering Committee to honor Dr. Hitt's service to the University.

Motion and second to approve Resolution 2017-2018-15 In Honor of John C. Hitt, president of the University of Central Florida. Open for discussion.

Discussed adding Mrs. Hitt to the resolution and the possibility of forming a separate resolution highlighting Mrs. Hitt's accomplishments. A member noted that it would be better to pass both resolutions at the same time.

Motion and second to table the resolution to create a separate resolution for Mrs. Hitt. Vote: all in favor; motion passes.

Motion to Rescind Resolution 2017-2018-6 Endorsement of University of Chicago Statement on Freedom of Expression.

After the Senate passed this resolution, several senators and other faculty expressed concern regarding the content of the resolution. Dr. Self discussed the concerns over the resolution and a bill in the Florida Legislature to restrict UCF's ability to provide free speech zones at universities. Because of the concerns, it is presented as a motion to rescind approval.

Motion and second to Rescind Resolution 2017-2018-6 Endorsement of University of Chicago Statement on Freedom of Expression. Open for discussion.

A discussion ensued regarding the pros and cons of rescinding without any replacement resolution. Dr. Scott expanded on the concerns voiced by several senators and general faculty members. When Steering discussed the possibility of revoking the resolution, a point was made that by doing so, it would make UCF a target. A culture war is already here, we are a target, and we are being cited by some external sources.

Dr. Self indicated the original resolution cannot be amended. Discussed creating a new resolution and other universities freedom of expression statement. Several senators expressed dislike for rescinding without replacing the resolution. Debate ensued over the need for a resolution and current demonstrations on campus. A member commented that there is a fine line between limiting hate speech and prohibiting academic examination.

Dr. Mauer was recognized as a guest. Dr. Mauer elaborated on Dr. Scott's concerns expressed and discussed how these type statements are being used.

Dr. Self pointed out that the key question is, do we want to continue with rescinding the resolution? Right after the resolution was passed, several faculty members indicated that they preferred a revised resolution tailored to UCF prior to rescinding the current statement.

Motion and second made to table the Motion to Rescind Resolution 2017-2018-6 Endorsement of University of Chicago Statement on Freedom of Expression. Open for discussion.

Discussion continued.

Clarification of motion requested. Motion to table the motion to rescind until resolution is drafted to address freedom of expression at UCF.

Point of Order: You can't add conditions to a motion to table.

Motion and second made to table the Motion to Rescind Resolution 2017-2018-6 Endorsement of University of Chicago Statement on Freedom of Expression.  
Vote: 2 opposed, remaining in favor; motion passes.

Textbook Affordability Update – Rich Gause and Penny Beile

A workgroup of three Librarians and Center for Distributed Learning (CDL) Instructional Designers conducted research to determine how we can help affect better textbook affordability engagement at UCF. Handouts were provided at the sign-in table. Mr. Gause discussed assumptions, a statewide student survey of over 1,900 UCF student responses, the cost impact on students, impacts of textbook affordability programs, and the legislative mandate on textbook affordability. Discussed a chart that indicates the courses that can have great impact on textbook savings. Reviewed the Textbook affordability SUS 2017 report to the Board of Governors handout. Discussed the open educational resources (OER) and options.

The University of South Florida has been very involved and the Faculty Senate initiated initiatives to institutionalize textbook affordability. The university has a robust and mature program. How do we make this an institutional priority at UCF and funding behind initiatives? We are looking at next steps to determine how we go forward. The 29 faculty within UCF that the working group worked with have initiated the use of OER on their own.

A member asked is there are any studies on open sources in regards to the quality. The Library did do a study with Institutional Knowledge Management (IKM) with one faculty member. They looked at three semesters prior to the adoption and three semesters post-adoption. There was no statistical difference.

A question was raised about what mechanisms are in place to support the sub-matters in courses. Mr. Gause indicated that this is the individual faculty's decision versus the institution mandating. The institution needs to provide a support mechanism. A member questioned if the focus on OER was mainly the undergraduate level. Mr. Gause indicated that the financial impact was greater on the general education courses. At the graduate level, we typically see the adoption of library sources.

### Hispanic Serving Initiatives Update – Cyndia Muñiz

Dr. Muñiz discussed the new UCF position of Assistant Director for Hispanic Initiatives in the Office of Diversity and Inclusion, and the role of the position. Discussed the task force made up of faculty, staff, and students that serve as our sounding board on future policies and programs. Also discussed the campus consultations, educational and cultural programs, community partnerships, and the comprehensive long term Hispanic Serving Institution (HIS) action plan. Dr. Muñiz informed the senators on several upcoming programs being offered and the upcoming Nuestra Graduación, a graduation ceremony hosted by the Latino Faculty & Staff Association. Asked all Latino faculty to participate and wear regalia and support the students. Also discussed on-campus partners and community connections. Reviewed the three criteria used to be designated a HIS and the types of projects and opportunities the future funding may be used for, especially Title V funds and private funding.

A senator commented that the conversation usually focuses on students, but the real change needs to be the campus culture and asked how faculty hires will change to reflect a HIS structure of the university. Dr. Muñiz indicated that through UCF's partnership with Excelencia in Education, that we are involved in a project to identify goals for 2020. One of the areas is specifically focused on faculty and higher level administration. In talking with department chairs and deans, everyone is taking this seriously and wants to improve.

A member indicated that today, UCF announced that we have won the contract to upgrade the Arecibo Observatory in Puerto Rico. Professor Hernandez is the scientific lead on the project. About 23 Puerto Rico based astronomers are being hired to work at the observatory and about 20 staff. There is a partnership with Universidad Metropolitana with plenty of opportunity for exchange for both faculty and students.

## **COMMITTEE REPORTS**

### Budget and Administrative Committee – Kimi Sugaya

The committee met February 7 and discussed the Creative School issue of a long waiting list that serves the students, faculty, and alumni. In addition, the downtown campus may need a school to serve faculty and students. Another meeting will be held with more representatives from the school.

### Information Technology Committee – Joseph Harrington for Reid Oetjen

A contractor presented a Student Perception of Instruction (SPoI) tool used by other universities. Showed the committee different and better ways to collect and analyze the data. The committee is considering a resolution.

### Parking, Transportation and Safety Committee – Ahmad Elshennawy

The committee discussed faculty and commuter parking. Some student parking next to the buildings and garages will be moved to underutilized spaces which will open about 700 parking spaces for faculty, staff, and students. A new bus service started running to apartments which will open additional 300 spaces. An additional 50 faculty and staff



spaces will be created once the Research building is completed. Additional discussion regarding the Black and Gold bus lines and drivers turning right on red without looking for pedestrians or bicyclists. The UCF Police reported that some lights were malfunctioning and have been fixed and pedestrian buttons will be installed in the future. Also discussed access issues to HPA1, HPA2, and the UCF Global building during graduation. The UCF Police are aware of the issue and report it would be easier if everyone displays the hangtags to allow access. Continued discussion regarding the safety concern over golf carts.

Personnel Committee – Stephen King

Working on an Emeritus resolution that was returned to the committee by Steering. Discussing non-tenure-track faculty and the university guidelines for promotion. The university has no clear definition of faculty. There should be a list of what positions are faculty. A couple of UCF polices are under review for Librarians and Instructional Designers.

Graduate Council – Jim Moharam

Committees are completing normal business.

Undergraduate Council – Nina Orlovskaya

No report.

**OTHER BUSINESS**

A senator commented that last month's motion for a moratorium regarding the process regarding the restructuring of the two colleges has been withdrawn after learning there were various meetings and groups in the college and other places in the University having the conversation. My concern as a faculty member is the same and the violation of the concept of "primus inter pares" which means first among equals. The president, provost, and all the administrators are equal to the faculty. We decided to make them our leaders, but shouldn't make decisions without consulting the faculty.

A senator raised an issue after lengthy discussions with Chief Beary and faculty in response the UCF Police video being circulated regarding active shooter protocols and the classrooms. Dr. Self indicated the issue would be placed on the Topic list.

**ADJOURNMENT**

The meeting adjourned at 5:38 p.m.

1                                   **Resolution 2017-2018-13 Emeritus Policy Revisions**

2  
3   **Whereas**, the November 28, 2016 policy changed the application for Emeritus status to  
4 occur within five years after retiring; and

5  
6   **Whereas**, these and other policy changes resulted in unintentional consequences for  
7 faculty continuing their involvement with the University after retirement but before  
8 official retirement status, such as serving on graduate committees; and

9  
10   **Whereas**, the ability for our distinguished emeritus faculty to maintain their ongoing  
11 research, academic, and service endeavors for the improved image of the University  
12 after retirement requires the continued use of the email address they have used  
13 throughout their careers; and

14  
15   **Whereas**, the unit voting for Emeritus was not clear; therefore

16  
17   **BE IT RESOLVED** that UCF Policy 4-502.2, Emeritus Status be revised as attached.

*Returned to the Personnel Committee on February 8, 2018.*

*Approved by the Faculty Senate Steering Committee on March 8, 2018.*



1  
2  
3

<b>SUBJECT:</b> Faculty Emeritus Status	<b>Effective Date:</b>	<b>Policy Number:</b> <a href="#">4-502.3</a>
	<b>Supersedes:</b> <a href="#">4-502.2+</a>	<b>Page</b> <b>Of</b> 1
	<b>Responsible Authority:</b> Provost and Executive Vice President	

4

5 **APPLICABILITY/ACCOUNTABILITY**

6 This policy applies to all UCF faculty members and vice presidents who wish to be  
7 considered for an emeritus status appropriate to their rank or position.

8 **POLICY STATEMENT**

9 *The title emeritus is provided to ~~individuals-retired faculty, or in anticipation of the~~  
10 ~~retirement of a faculty member, effective upon full retirement from the university~~  
11 ~~who have achieved a eminence distinguished record of research, teaching and/or~~  
12 ~~service during their academic careers, and it. The title serves as an honor to the~~  
13 individual and to the university.*

14 This policy applies to all UCF faculty members as defined in the Faculty Senate  
15 Bylaws, as well as administrators, instructional specialists and instructional  
16 designers, who wish to be considered for an emeritus status appropriate to their  
17 rank or position, and who:

18 ~~Faculty members and vice presidents who wish to be considered for emeritus status~~  
19 ~~must:~~

- 20 • apply within two years before fully retiring from UCF, or up to five years  
21 after fully retiring from UCF (where fully retiring means not within  
22 DROP or phased retirement);

- ~~● be fully retired and not within DROP or phased retirement;—~~
- ~~● have been a permanent employee at UCF for a minimum of five years; —~~
- ~~have held the rank of professor, associate professor, university librarian, or associate university librarian for five years or have held the equivalent rank of professor or associate professor a minimum of five years if non-tenured immediately prior to retirement;—~~
- have an established record of distinguished performance in teaching, research, scholarship, or other professional achievement including contributions and service to UCF and the UCF community.

The president may grant (or deny) emeritus status on an exception basis and may rescind emeritus status at any time.

## PROCEDURES

Nominations or applications are made during the Fall semester to the head of the unit with which the candidate is affiliated. The candidate will provide to the unit head an application that contains the specific title sought by the applicant, a one page summary of accomplishments, current curriculum vitae, and other evidence to support the ~~major distinguished~~ professional contributions and university activities while at UCF.

The unit head will present the candidate's application to the ~~tenured and tenure-earning~~ unit members, and a secret vote by all voting members of the unit (as defined by the unit's bylaws) will be taken. The results of the vote and the candidate's application will be forwarded to the dean or equivalent administrator. The dean or equivalent administrator will provide a detailed letter including the support or lack of support for the candidate's application, the results of the vote, and supporting information regarding the appropriateness of the award to Faculty Excellence by February 1.

An advocate who is educated on the merits of the candidate will present the candidate's application to the committee. The Commencements, Convocations, and Recognitions Committee will consider the merits of each application as documented by the nominee, member vote, and responsible administrator. Only faculty members on the committee may vote on applications for emeritus status.

55 The chair of the Commencements, Convocations, and Recognitions Committee  
56 will transmit the committee's recommendation to the provost or appropriate vice  
57 president, who, in turn, will make recommendations to the president. The president  
58 will determine the awarding of emeritus status, considering all the evidence  
59 assembled.

60 The chair of the Commencements, Convocations, and Recognitions Committee  
61 will inform the chair of the Faculty Senate or appropriate vice president of the  
62 president's recommendation. No award will be considered final and official until it  
63 is formally announced by the president. Candidates will be notified in writing of  
64 the decision to award or not award emeritus status by the chair of the  
65 Commencements, Convocations, and Recognitions Committee.

66

67 ~~If awarded, the title of emeritus status shall be placed after the functional title of~~  
68 ~~the awardee.~~

## 69 PRIVILEGES

70 Individuals awarded emeritus status will be afforded the following privileges, in  
71 addition to the privileges afforded to all retired faculty, as specified in the UCF  
72 Collective Bargaining Agreement (section 24.4):

- 73 ● ~~use of university affiliation in all publications and other works~~~~use of the~~  
74 ~~John C. Hitt Library, —~~
- 75 ● retention of their current UCF email address (subject to UCF Email  
76 Provisioning, De-provisioning, and Use Policy, 4-106);
- 77 ● emeritus university ID card;
- 78 ● ~~computer account for email, —~~
- 79 ● departmental office or laboratory space where possible and requested;
- 80 ● conducting university or departmental seminars by mutual agreement,
- 81 ● status as a non-voting ex-officio member of ~~her or his~~the department  
82 from which they retired;
- 83 ● invitations to academic and university functions in their areas of interest;
- 84 ● may march in academic processions with other faculty, such as  
85 commencement ceremonies;
- 86 ● faculty privileges in discounts (such as for tickets, bookstore purchases,

**Commented [PESC1]:** Note: these privileges are subject to bargaining. They currently include:

23.4

(a) Employees who are retired from the University shall be eligible, upon request, and on the same basis as employees, subject to University policies, to receive the following benefits at the University.

- (1) Retiree identification card;
- (2) Use of the University library (i.e., public rooms, lending and research service);
- (3) Listing in the University directory;
- (4) Placement on designated University mailing lists;
- (5) A free University parking decal for use by the retiree;
- (6) Use of University recreational facilities (retirees may be charged fees different from those charged to other employees for the use of such facilities);
- (7) The ability to enroll in courses at the University without payment of fees, on a space available basis, subject to the provisions of Florida Statutes;
- (8) A mailbox in the department/unit from which they retired, subject to availability; and
- (9) University sponsored e-mail address. The University shall forward e-mails from the employee e-mail account (name@ucf.edu) to the retiree's e-mail account for 12 months.

(b) In accordance with University policy, and on a space available basis, the University is encouraged to grant a retiree's request for office or laboratory space.

(c) With the exception of retirees who participated in the Optional Retirement Program and for whom provisions have been made, as stipulated in Section 24.5(a)(5) of this Agreement, retirees of any State-administered retirement system are entitled to health insurance subsidy payments in accordance with Section 112.363, Florida Statutes.

87 and athletic events). ~~and~~  
88 ~~exemption from parking fees.~~

89 If awarded, the title that the emeritus faculty members may hold are of the form  
90 “last title held, Emeritus”, for example Professor Emeritus, Associate Research  
91 Professor Emeritus, Instructor Emeritus, or Associate University Librarian  
92 Emeritus, etc. Those who retire from named chair positions may retain the chair  
93 title, suffixed by “Emeritus”, for example “Chatlos Foundation Endowed Chair,  
94 Emeritus”. The title emeritus confers a lifetime academic appointment. However,  
95 any retired faculty member awarded emeritus status in a named professorship or  
96 chair will not receive a stipend for the endowment for the professorship or chair  
97 after retiring.

98

#### 99 **RELATED DOCUMENTS**

100 UCF Faculty Senate Resolution 1994-1995-9:

101 [http://facultysenate.ucf.edu/resolutions/1994\\_1995/index.asp](http://facultysenate.ucf.edu/resolutions/1994_1995/index.asp)

102 UCF Faculty Senate Resolution 2011-2012-6:

103 [http://facultysenate.ucf.edu/resolutions/2011\\_2012/index.asp](http://facultysenate.ucf.edu/resolutions/2011_2012/index.asp)

#### 104 **INITIATING AUTHORITY**

105 President

106

1                                   **Resolution 2017-2018-15 In Honor of John C. Hitt,**  
2                                   **president of the University of Central Florida**

3  
4   **Whereas**, John C. Hitt became the fourth president of the University of Central Florida on  
5   March 1, 1992, and has led UCF to become a major metropolitan research university of global  
6   impact and a great success story in higher education; and

7  
8   **Whereas**, the enrollment of UCF during President Hitt’s tenure has increased significantly to  
9   more than 66,000 students while the quality of academic programs, faculty, and students has  
10  increased dramatically; and

11  
12 **Whereas**, President Hitt’s drive to establish UCF as America’s Leading Partnership University  
13 resulted in many collaborations to advance progress and prosperity in Central Florida, including  
14 the UCF College of Medicine and the Medical City at Lake Nona, Direct Connect to UCF, the  
15 Florida High Tech Corridor, the Central Florida Research Park, and UCF Downtown; and

16  
17 **Whereas**, President Hitt has propelled UCF to become the nation’s leader in the overall  
18 conferring of degrees and he has awarded more degrees within the State University System of  
19 Florida than any other president in state history; and

20  
21 **Whereas**, President Hitt’s years at UCF coincide with the completion of a 45,000-seat football  
22 stadium and a 10,000-seat arena, the graduation of UCF sports to NCAA Division I, and a  
23 leading academic success rate of student-athletes among national public universities; and

24  
25 **Whereas**, President Hitt has helped UCF gain recognition as a 21<sup>st</sup>-century model for providing  
26 a high-value education that is accessible, affordable, and life changing; and

27  
28 **Whereas**, President Hitt has championed diversity and inclusion while helping to transform  
29 countless lives and livelihoods through the power of higher education; and

30  
31 **Whereas**, President Hitt over these past 26 years has inspired faculty, staff, students, and the  
32 community to dream big and to reach for the stars; therefore

33  
34 **BE IT RESOLVED** that the Faculty Senate expresses its deepest appreciation to President Hitt  
35 for an extraordinary tenure and for his vision, innovation, inspiration, and leadership that will  
36 positively influence the future of UCF and Central Florida for generations to come.

*Approved by the Faculty Senate Steering Committee on February 8, 2018.*

1                                   **Resolution 2017-2018-16 In Honor of Martha Hitt,**  
2                                   **First Lady of the University of Central Florida**

3  
4   **Whereas**, Martha Hitt has graciously, eloquently, and honorably represented the University of  
5 Central Florida since March 1, 1992, as the First Lady; and

6  
7   **Whereas**, Martha Hitt has been a tireless advocate and mentor for women faculty, staff, students,  
8 and members of the community; and

9  
10   **Whereas**, Mrs. Hitt has been actively involved in the UCF Town and Gown to strengthen  
11 relationships between the University of Central Florida and the community; and

12  
13   **Whereas**, as an unwavering supporter, Mrs. Hitt has brought recognition and respect to UCF  
14 women’s athletics; and

15  
16   **Whereas**, as the First Lady, Mrs. Hitt has hosted numerous university functions and events over  
17 the past 26 years at the Burnett House; and

18  
19   **Whereas**, the First Lady has served on numerous committees involving the university, including  
20 the selection committee for students who serve on the President’s Leadership Council; and

21  
22   **Whereas**, Mrs. Hitt has been a long-time ex-officio member of the board of directors of the  
23 Learning Institute for Elders (LIFE) at UCF and one of the non-profit organization’s greatest  
24 cheerleaders; and

25  
26   **Whereas**, Mrs. Hitt is an honorary chairwoman of the University Women’s Club; therefore,

27  
28   **BE IT RESOLVED** that the Faculty Senate expresses its deepest appreciation to Martha Hitt for  
29 26 years of honorably representing the University of Central Florida and as a generous  
30 benefactor to the University.

*Approved by the Faculty Senate Steering Committee on March 8, 2018.*