

UNIVERSITY OF CENTRAL FLORIDA
FACULTY SENATE
MINUTES
of
March 25, 1999

The meeting was called to order at 4:05 p.m. by Dr. Ida Cook, Faculty Senate Chair. The roll was circulated for signatures. Guests present: Patricia Bishop, David Dees, Daniel Hall, Mary Gowen, and Joanne Griggs. The minutes were unanimously approved.

ANNOUNCEMENTS

Dr. Cook announced the Grand Marshals and Faculty Representatives for the Spring Commencement to be held on May 8, 1999.

College of Arts and Sciences 8:00 a.m.

Grand Marshal Louis M. Trefonas
Faculty Rep Ida J. Cook

College of Business Administration 12:00 noon

Grand Marshal Halsey Jones
Faculty Rep Naval Modani

Colleges of Education and Engineering 3:30 p.m.

Grand Marshal Robert D. Martin
Faculty Rep James McBrayer

College of Health and Public Affairs 7:30 p.m.

Grand Marshal Budd Berringer
Faculty Rep Saleh Naser

Dr. Cook announced that the Faculty/Staff Sick Leave Pool was in need of two representatives from the Faculty Senate to replace Dr. Ida Cook and Dr. Michael Johnson. Drs. James McBrayer and Aaren Liberman volunteered to serve the two year term 1999-2001.

Dr. Cook also announced a request by the President's Office regarding a presentation by Paige E. Mulhollan, former President of Wright State University and founding member for the Coalition of Urban and Metropolitan Universities. He will conduct a presentation on the concept of the metropolitan university. A distribution of detailed information has been mailed to all faculty.

The Quill and Scroll societies are being re-established in the Office of Research by the beginning of next fall. Dr. M. J. Soileau will be reviewing the eligibility with the University Research Council. The society's membership is based upon faculty's scholarly publications.

Dr. Cook announced that President Hitt will host a reception at the Burnett House on April 22 at 5:30 p.m. for all UCF outgoing 1998-99 and incoming 1999-2000 Faculty Senators and their guests.

Dr. Phil Taylor announced that Dr. Rosie Joels has been elected the new United Faculty of Florida President for the State of Florida, 1999-2001. CONGRATULATIONS, Dr. Joels.

Provost Gary Whitehouse announced that the candidates for the Vice President for Research will be on campus on April 1 through April 10, 1999. Provost Whitehouse encouraged the Senate to attend the interview sessions scheduled for faculty and Faculty Senate, and to visit with each candidate.

Dr. Cook reported that Dr. Richard Tucker will chair the committee which has been established to discuss the Student Evaluation of Instruction.

Dr. Cook announced that the Personnel Committee had decided that there would be no change in the timing of faculty evaluations. They would still follow the academic calendar year.

Dr. Tucker announced that the Personnel Committee had been looking into the three year pre-tenure review. The Dean's had requested being part of the review. There will be no change this year, but the matter will be looked at further next year.

Dr. Cook also reported that the Commencement, Convocations and Recognition Committee had received the criteria for emeritus status and concluded that they would remain the same.

Dr. Cook reminded the Senate of the Memorial Walk and to remember colleagues. Funds are still needed for the Dr. David Hernandez Scholarship. Please forward any donations to the Foundation Office in the Research Park in the name of Dr. David Hernandez.

Standing Committee Reports

Budget and Administrative - Dr. Charles Kelliher distributed the budget information he received from all five colleges on campus. Dr. Kelliher reported that the Committee concluded they were adequate. Dr. Kelliher suggested posting these reports in the UCF Library and other locations for easy access to UCF faculty.

Graduate Council - Dr. Linda Malone reported one resolution on the agenda and another on hold. She has forwarded a memorandum to Provost Whitehouse with recommendations for financial support for Graduate students. Provost Whitehouse stated that he would share the information with the College Deans.

Personnel - Dr. Richard Tucker stated that there was no report at this time, but that the Committee will forward a resolution for next year's Personnel Committee for consideration.

Undergraduate Policy and Curriculum Committee - Dr. James Campbell reported that there was one resolution regarding baccalaureate honors that the UPCC forwarded to the Steering Committee for review. No other meetings have been scheduled for the rest of the Senate year.

UNFINISHED BUSINESS - None

NEW BUSINESS

Resolution 1998-1999-5 Baccalaureate Honors

Whereas, the current system of determining Baccalaureate Honors based on the grade point average earned in the semesters that comprise the last 48 UCF hours has proven impractical due to the large number of 4.0 grade point averages produced in most UCF colleges, and

Whereas, Baccalaureate Honors should reflect a student's entire academic record, and

Whereas, the University values the conference of Baccalaureate Honors,

Be It Resolved, that UCF return to its previous policy of conferring Baccalaureate Honors on those students who have completed a minimum of 48 UCF credit hours and who are in the upper 10% of the graduating class of their college as determined by overall grade point average (as described in the 1997-98 Undergraduate Catalog - p. 69).

Dr. James Campbell informed the Senate that at the last UPCC meeting, the Committee favored the return to its previous policy in the GPA Catalog 1997-1998. After a very lengthy discussion on the resolution, the Faculty Senate approved Resolution 1998-1999-5 Baccalaureate Honors.

Resolution 1998-1999-6 Term limits for State-Funded Assistantship

Whereas, graduate assistantship funded using state monies are limited and scarce, and

Whereas, some graduate assistants have been supported on these funds for long periods, and

Whereas, these funds are best used to support students for a reasonable period of time while working towards a degree, and

Whereas, these funds are then best used to recruit highly qualified new graduate students

Be It Resolved, that term limits should be defined for graduate student assistantship funded using state monies, and

Be It Further Resolved, that these terms be made consistent with the terms used for tuition waivers that is a maximum of nine terms for master's students and 21 terms for doctoral student, inclusive credit hours from a master's degree or twelve terms for doctoral students who have transferred in up to 30 student credit hours from a master's degree.

The resolution was discussed extensively. In conclusion, a motion was made to edit the resolution by deleting the **Be It Further Resolved** and one **Be It Resolved** which reads as follows:

Be It Resolved, that the Senate supports the concept of term limits for State funded graduate student assistantships.

The resolution was approved by the Faculty Senate.

RESOLUTION 1998-1999-7 Sexual Harassment Policies and Procedures

Whereas, the Faculty Senate recognizes the issue of harassment based on gender, race, religion, sexual orientation and disability is complex and stems from legal and case history, and

Whereas, the university community would like guidance on these matters, and

Whereas, the state, the university and faculty can incur liability if discrimination complaints are not dealt with in a timely and appropriate manner,

Be It Resolved, that an articulation of guidelines be provided to the University of Central Florida community that describe and define harassment based on gender, race, religion, sexual orientation and disability, and

Be It Further Resolved, that guidelines be provided to the University of Central Florida community for the investigation and resolution of such actions.

Dr. Cook stated that this resolution comes to the Faculty Senate from the Steering Committee. Several colleges on campus have discussed the problems of harassment on campus. It was discussed and approved by the Steering Committee that University guidelines are needed. Provost Whitehouse stated that he would see that guidelines were developed and that faculty would be involved in the preparation of such guidelines. The resolution was unanimously approved.

OTHER

Dr. Naval Modani reported on the progress of the Constitution changes. He stated that they are almost ready for review.

Dr. James McBrayer reported on the modification of the UCF Web Site and that he is looking into the Faculty Senate web site being located in the proper area of the UCF Web page.

The meeting adjourned at 5:10 p.m.