



Faculty Senate

Faculty Senate

Agenda for meeting of Thursday, March 26, 2026, 3:00 – 5:00 p.m.

Location: In person at the Charge on Chamber, Student Union, Room 340

Zoom Link:

<https://ucf.zoom.us/j/99570802765?pwd=QUqLI0T1Yh79SJVb8d9ISabPOjaPx6.1>

Passcode: 710458

1. Call to Order
2. Roll Call via Qualtrics
3. Approval of Minutes of February 19, 2026
4. Recognition of Guests
5. Announcements
6. Report of the Senate Chair
7. Combined report of the President and Provost
8. Unfinished Business
9. New Business
 - a) Nominating Committee Update
 - b) Resolution 2025-2026-7: Bylaw Amendment: Steering Committee Composition, Steering Committee Duties and Responsibilities, and Related Areas of the Bylaws.
10. Committee Reports
 - B&A Committee- Jim Gallo, B&A Committee Steering Liaison
 - IT Committee- Crystal Miraj, IT Committee Steering Liaison
 - Personnel Committee- Matthew Mosher, Personnel Committee Chair
 - Research Council- Linda Walters, Research Council Chair
 - Undergraduate Council- Jason Phillips, UPCC Committee Chair
 - Graduate Council- Reid Oetjen, Grad Council Steering Liaison
11. Campus Climate Report
 - a) Update on New Division of People and Workplace Experience
 - i) Rhonda Bishop, Vice President for People and Workplace Experience
12. Other Business
13. Adjournment

1 **Resolution 2025-2026-7: Bylaws Amendment:**

2 **Steering Committee Composition, Steering Committee Duties and Responsibilities,**
3 **and Related Areas of the Bylaws**

4 **Whereas**, The Faculty Senate Steering Committee is the executive committee of the
5 Faculty Senate and as such plays critical roles in setting the agenda for Faculty Senate
6 meetings, overseeing Senate elections, approving resolutions, steering topics to particular
7 Faculty Senate Committees, and acting for the Senate during emergencies; and

8 **Whereas**, because the number of senators in the Faculty Senate is expanding from 75 to
9 100 over a two-year period, there will be a change in the composition of the Steering
10 Committee; and

11 **Whereas**, the current Bylaws state that the total membership of the Steering Committee is
12 20% of the Faculty Senate membership and is allocated according to the formula shown in
13 Section VI.A.1.b; and

14 **Whereas**, in light of an expanding Faculty Senate and concomitant expanding Steering
15 Committee membership, the Steering Committee evaluated the Bylaws regarding its
16 composition and duties and responsibilities to identify where updates to the Bylaws would
17 better reflect current practice and provide the representation needed for the Steering
18 Committee's duties and responsibilities; and

19 **Whereas**, the analysis of the Steering Committee Bylaws identified other areas of the
20 Bylaws that fail to clearly delineate duties or responsibilities of the Steering Committee
21 from those of the entire Faculty Senate; therefore

22 **Be It Resolved**, that the Steering Committee *Bylaws in Sections VI.A.1-4* be replaced with
23 the text below:

24 **A. Steering Committee**

25 1. Composition.

26 The Steering Committee is composed of the chair of the Faculty Senate, the vice
27 chair, the secretary of the Faculty Senate, and the immediate past chair of the Senate.
28 In addition to the current officers and the immediate past chair of the Faculty Senate,
29 senators on the Steering Committee shall be apportioned as provided below. Steering
30 Committee members shall be elected by a majority vote of senators present and
31 voting within each of the academic units. There shall be no voting by proxy.

- 32 a. Each academic unit will have one representative on the Steering Committee.
33 b. Units with at least 10 Senators will have one additional representative on the
34 Steering Committee.
35 c. In the event of a vacancy on the Steering Committee, the senators of that
36 academic unit shall elect a replacement from amongst its membership.

- 37 2. Duties and Responsibilities of the Steering Committee.
- 38 a. To serve as the “executive committee” of the Faculty Senate.
- 39 b. To act on behalf of the Senate on matters declared by the chair of the Faculty
- 40 Senate to be of an emergency nature. Any action taken in this respect by the
- 41 Steering Committee shall be reported by the chair of the Faculty Senate to the
- 42 members of the Faculty Senate at or before the next regular meeting. The
- 43 Senate shall then review such action. The chair of the Faculty Senate will give
- 44 the members of the Senate advance notice of the emergency meeting of the
- 45 Steering Committee, if feasible.
- 46 c. To serve as an advisory body of the chair of the Faculty Senate on any matter
- 47 which the chair of the Faculty Senate brings before the Steering Committee.
- 48 Meetings of an advisory nature need not be announced or reported to the
- 49 Faculty Senate either before or after they occur.
- 50 d. To monitor Senate elections, Senate Officer elections, and academic unit
- 51 allocation votes, and ensure that the Office of the Faculty Senate maintains all
- 52 election and vote records.
- 53 e. To develop Faculty Senate agendas. Additional items may be added to the
- 54 agenda at any meeting of the Senate under new business by majority vote. Final
- 55 action on any resolutions added to the agenda during a meeting cannot be taken
- 56 prior to the next Senate meeting.
- 57 f. To consider resolutions forwarded by Senate committees and to forward them to
- 58 the full Senate or refer them back to the Senate committee.
- 59 g. To appoint from its membership liaisons to each of the Senate operational
- 60 committees and curricular councils. Liaisons shall report on committee or
- 61 council activities at Steering Committee meetings.
- 62 h. To periodically review Senate operational, curricular, and joint committees and
- 63 councils. Creation of new committees and changes in any committee's charter,
- 64 membership, or duties and responsibilities shall be conveyed to the Faculty
- 65 Senate for consideration as amendments to the *Bylaws*.
- 66 i. To serve as a faculty advisory body to the president of the university and to the
- 67 provost and vice president for Academic Affairs when requested.
- 68 j. To act in executive session when the Faculty Senate is not in session. All
- 69 recommendations made as the Senate's "executive committee" shall be reported
- 70 to the Senate and be subject to review and approval by the Faculty Senate.
- 71 k. To request information from any member of the faculty or administration and
- 72 invite any such person to meet with the Steering Committee and/or the full
- 73 Senate for consultation or advice on matters within its jurisdiction.
- 74 l. To establish ad hoc committees to facilitate its work.

75
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3. Meetings

77 The Steering Committee will normally meet two weeks prior to the regular
78 Faculty Senate meeting, at the discretion of the chair of the Faculty Senate, who
79 will chair this committee.

80 4. Quorum

81 A quorum for meetings of the Steering Committee shall consist of a majority of
82 the voting members.

83 and;

84 **Be It Further Resolved**, that Bylaws Section II.C add the following sentence after the last
85 line of the current text:

86 The Office of the Faculty Senate shall maintain all election records.

87 and;

88 **Be It Further Resolved**, that Bylaws Section IV Meetings of the Senate .I Resolution be
89 amended to state:

90 I Resolutions

91 As the elected body of the general faculty, the Faculty Senate may formulate its opinion
92 upon any subject of interest to the university and adopt appropriate resolutions. Resolutions
93 addressing those areas of authority legally reserved to the president and Board of Trustees
94 are advisory. A Resolution must be on the agenda of a Senate meeting and provided in the
95 meeting materials at least one week before a Senate meeting for final action on the
96 Resolution. Final action on any resolutions added to the agenda during a meeting cannot be
97 taken prior to the next Senate meeting. Each resolution adopted by the Faculty Senate is
98 forwarded to the provost and vice president for Academic Affairs who shall act upon the
99 recommendation within 60 days. The provost and vice president for Academic Affairs shall
100 have veto power over any resolution by the Senate. The veto or denial with rationale shall be
101 communicated in writing to the Faculty Senate and the chair of the Faculty Senate. The
102 Senate, by a two-thirds majority vote, may appeal to the president any resolution vetoed. A
103 subsequent veto or denial by the president shall be communicated in writing to the Faculty
104 Senate and to the chair of the Faculty Senate within 60 days. The Senate, by a two-thirds
105 majority vote, may appeal to the Board of Trustees any action so vetoed. A decision by the
106 Board of Trustees is final.

Comparison of current and proposed **Bylaws Section II Senate Membership:**

Current Bylaws:

Proposed Bylaws:

<p>A. Nomination and Election of Senators</p> <p>Senators representing an academic unit shall be elected by a vote of the general faculty of that academic unit. Each academic unit shall decide on a mechanism for conducting elections (e.g., college assembly, paper or electronic ballot) as guided by <i>Robert's Rules of Order</i> (latest edition). Visiting faculty, regardless of their rank or duration of appointment, are not eligible to vote.</p> <p>Each academic unit shall, by majority vote of its faculty, decide on a system of internal allocation of Senate representation; e.g., at academic unit level, by department, by proportion to department size, by a combination of department and academic unit representation, etc. Each academic unit shall annually inform the chair of the Faculty Senate of the details of such allocation and any subsequent changes in it.</p> <p>No later than the fourth week of the spring semester, the Office of the Faculty Senate will provide each academic unit with a list of faculty eligible for election to the Faculty Senate and the number of seats to be filled. On receiving this information, the academic unit will conduct an election.</p> <p>An open call for nomination, including self-nomination, is expected.</p> <p>Each academic unit will report election results to the Office of the Faculty Senate no later than March 1. In order to provide a current list of alternate members of the Senate, each academic unit will also forward the number of votes cast for each candidate for any election. If an alternate is needed, the alternate with the highest number of votes from the most recent election shall serve. If no alternate is provided, or no alternate can serve, a special election must be held. The chair of the Faculty Senate will certify all Senate elections.</p>	<p>A. Nomination and Election of Senators</p> <p>Senators representing an academic unit shall be elected by a vote of the general faculty of that academic unit. Each academic unit shall decide on a mechanism for conducting elections (e.g., college assembly, paper or electronic ballot) as guided by <i>Robert's Rules of Order</i> (latest edition). Visiting faculty, regardless of their rank or duration of appointment, are not eligible to vote.</p> <p>Each academic unit shall, by majority vote of its faculty, decide on a system of internal allocation of Senate representation; e.g., at academic unit level, by department, by proportion to department size, by a combination of department and academic unit representation, etc. Each academic unit shall annually inform the chair of the Faculty Senate of the details of such allocation and any subsequent changes in it.</p> <p>No later than the fourth week of the spring semester, the Office of the Faculty Senate will provide each academic unit with a list of faculty eligible for election to the Faculty Senate and the number of seats to be filled. On receiving this information, the academic unit will conduct an election.</p> <p>An open call for nomination, including self-nomination, is expected.</p> <p>Each academic unit will report election results to the Office of the Faculty Senate no later than March 1. In order to provide a current list of alternate members of the Senate, each academic unit will also forward the number of votes cast for each candidate for any election. If an alternate is needed, the alternate with the highest number of votes from the most recent election shall serve. If no alternate is provided, or no alternate can serve, a special election must be held. The chair of the Faculty Senate will certify all Senate elections. The Office of the Faculty Senate shall maintain all election records.</p>
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Comparison of current and proposed **Bylaws for Section IV.I.**

Current Bylaws:

Proposed Bylaws:

<p>I. Resolution</p> <p>As the elected body of the general faculty, the Faculty Senate may formulate its opinion upon any subject of interest to the university and adopt appropriate resolutions. Resolutions addressing those areas of authority legally reserved to the president and Board of Trustees are advisory. Each resolution adopted by the Faculty Senate is forwarded to the provost and vice president for Academic Affairs who shall act upon the recommendation within 60 days. The provost and vice president for Academic Affairs shall have veto power over any resolution by the Senate. The veto or denial with rationale shall be communicated in writing to the Faculty Senate and the chair of the Faculty Senate. The Senate, by a two-thirds majority vote, may appeal to the president any resolution vetoed. A subsequent veto or denial by the president shall be communicated in writing to the Faculty Senate and to the chair of the Faculty Senate within 60 days. The Senate, by a two-thirds majority vote, may appeal to the Board of Trustees any action so vetoed. A decision by the Board of Trustees is final.</p>	<p>I. Resolutions</p> <p>As the elected body of the general faculty, the Faculty Senate may formulate its opinion upon any subject of interest to the university and adopt appropriate resolutions. Resolutions addressing those areas of authority legally reserved to the president and Board of Trustees are advisory. A resolution must be on the agenda of a Senate meeting and provided in the meeting materials at least one week before a Senate meeting for final action on the resolution. Final action on any resolutions added to the agenda during a meeting cannot be taken prior to the next Senate meeting. Each resolution adopted by the Faculty Senate is forwarded to the provost and vice president for Academic Affairs who shall act upon the recommendation within 60 days. The provost and vice president for Academic Affairs shall have veto power over any resolution by the Senate. The veto or denial with rationale shall be communicated in writing to the Faculty Senate and the chair of the Faculty Senate. The Senate, by a two-thirds majority vote, may appeal to the president any resolution vetoed. A subsequent veto or denial by the president shall be communicated in writing to the Faculty Senate and to the chair of the Faculty Senate within 60 days. The Senate, by a two-thirds majority vote, may appeal to the Board of Trustees any action so vetoed. A decision by the Board of Trustees is final.</p>

Comparison of current and proposed **Bylaws for Section VI.A.1**

Current Bylaws

1. Composition.

The Steering Committee is composed of the chair of the Faculty Senate, the vice chair, the secretary of the Faculty Senate, and the immediate past chair of the Senate. In addition to the current officers and the immediate past chair of the Faculty Senate, ~~the total number of~~ senators on the Steering Committee shall be ~~no greater than one-fifth (20) of the total number of senators (100) and~~ apportioned as provided below. Steering Committee members shall be elected by a majority vote of senators present and voting within each of the academic units. There shall be no voting by proxy.

a. Each academic unit will have one representative on the Steering Committee.

~~b. The apportionment of the remaining seats of the Steering Committee (after the provision in Section VI, A.1.a is implemented) shall be derived as follows:~~

$$\left(\frac{\text{Number of general faculty from each academic unit with 5 or more senators}}{\text{Total number of general faculty from all academic units with 5 or more senators}} \right) \times \text{remaining number of vacant seats}$$

~~e. Vacant seats shall be allocated in descending order of the calculation in Bylaws, Section VI.A1.b until all seats are filled.~~

d. In the event of a vacancy on the Steering Committee, the senators of that academic unit shall elect a replacement from amongst its membership.

[note: Word appears unable to highlight and strike the formula above]

Proposed Bylaws

1. Composition.

The Steering Committee is composed of the chair of the Faculty Senate, the vice chair, the secretary of the Faculty Senate, and the immediate past chair of the Senate. In addition to the current officers and the immediate past chair of the Faculty Senate, senators on the Steering Committee shall be apportioned as provided below. Steering Committee members shall be elected by a majority vote of senators present and voting within each of the academic units. There shall be no voting by proxy.

a. Each academic unit will have one representative on the Steering Committee.

b. **Units with at least 10 senators will have one additional representative on the Steering Committee.**

c. In the event of a vacancy on the Steering Committee, the senators of that academic unit shall elect a replacement from amongst its membership.

Comparison of current and proposed **Bylaws for Sections VI.A.2-4.**

Current Bylaws

Proposed Bylaws

<p>2. Duties and Responsibilities of the Steering Committee.</p> <p>a. To serve as the “executive committee” of the Faculty Senate.</p> <p>b. To act on behalf of the Senate on matters declared by the chair of the Faculty Senate to be of an emergency nature. Any action taken in this respect by the Steering Committee shall be reported by the chair of the Faculty Senate to the members of the Faculty Senate at or before the next regular meeting. The Senate shall then review such action. The chair of the Faculty Senate will give the members of the Senate advance notice of the emergency meeting of the Steering Committee, if feasible.</p> <p>c. To serve as an advisory body of the chair of the Faculty Senate on any matter which the chair of the Faculty Senate brings before it. Meetings of an advisory nature need not be announced or reported to the Faculty Senate either before or after they occur.</p> <p>d. To monitor Senate elections and maintain election records.</p> <p>e. To develop Faculty Senate agendas. Items may be added to the agenda at any meeting of the Senate under new business by majority vote. Final action on the resolutions not on the agenda cannot be taken prior to the next Senate meeting.</p> <p>f. To consider resolutions forwarded by Senate committees and to forward them to the full Senate or refer them back to the Senate committee.</p>	<p>2. Duties and Responsibilities of the Steering Committee.</p> <p>a. To serve as the “executive committee” of the Faculty Senate.</p> <p>b. To act on behalf of the Senate on matters declared by the chair of the Faculty Senate to be of an emergency nature. Any action taken in this respect by the Steering Committee shall be reported by the chair of the Faculty Senate to the members of the Faculty Senate at or before the next regular meeting. The Senate shall then review such action. The chair of the Faculty Senate will give the members of the Senate advance notice of the emergency meeting of the Steering Committee, if feasible.</p> <p>c. To serve as an advisory body of the chair of the Faculty Senate on any matter which the chair of the Faculty Senate brings before the Steering Committee. Meetings of an advisory nature need not be announced or reported to the Faculty Senate either before or after they occur.</p> <p>d. To monitor Senate elections, Senate Officer elections, and academic unit allocation votes, and ensure that the Office of the Faculty Senate maintains all election and vote records.</p> <p>e. To develop Faculty Senate agendas. Additional items may be added to the agenda at any meeting of the Senate under new business by majority vote. Final action on any resolutions added to the agenda during a meeting cannot be taken prior to the next Senate meeting.</p> <p>f. To consider resolutions forwarded by Senate committees and to forward them to the full Senate or refer them back to the Senate committee.</p>
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g. To appoint from its membership liaisons to each of the **Senate committees who shall serve as non-voting members of these committees.** Liaisons shall **act as a resource to the committees and** report on **committee** activities at Steering Committee meetings.

~~h. To act as a committee on amendments to the *Constitution* and the *Bylaws*.~~

i. To periodically review Senate operational, curricular, and joint committees and councils. Creation of new committees and changes in any committee's charter, membership, or duties and responsibilities shall be conveyed to the Faculty Senate for consideration as amendments to the *Bylaws*.

j. To serve as a faculty advisory body to the president of the university and to the provost and vice president for Academic Affairs when requested.

k. To act in executive session when the Faculty Senate is not in session. **In this capacity, a majority of the committee shall constitute a quorum.** All recommendations made as the Senate's "executive committee" shall be reported to the Senate and be subject to review and approval by the Faculty Senate.

l. To request information from any member of the faculty or administration and invite any such person to **meet with it** for consultation or advice on matters within its jurisdiction.

m. To establish ad hoc committees to facilitate its work.

g. To appoint from its membership liaisons to each of the **Senate operational committees and curricular councils.** Liaisons shall report on **committee or council** activities at Steering Committee meetings.

h. To periodically review Senate operational, curricular, and joint committees and councils. Creation of new committees and changes in any committee's charter, membership, or duties and responsibilities shall be conveyed to the Faculty Senate for consideration as amendments to the *Bylaws*.

i. To serve as a faculty advisory body to the president of the university and to the provost and vice president for Academic Affairs when requested.

j. To act in executive session when the Faculty Senate is not in session. All recommendations made as the Senate's "executive committee" shall be reported to the Senate and be subject to review and approval by the Faculty Senate.

k. To request information from any member of the faculty or administration and invite any such person to **meet with the Steering Committee and/or the full Senate** for consultation or advice on matters within its jurisdiction.

l. To establish ad hoc committees to facilitate its work.

<p>3. Meetings The Steering Committee will normally meet two weeks prior to the regular Faculty Senate meeting, at the discretion of the chair of the Faculty Senate, who will chair this committee.</p> <p>4. Quorum A quorum for meetings of the Steering Committee shall consist of fifty percent of the voting members.</p>	<p>3. Meetings The Steering Committee will normally meet two weeks prior to the regular Faculty Senate meeting, at the discretion of the chair of the Faculty Senate, who will chair this committee.</p> <p>4. Quorum A quorum for meetings of the Steering Committee shall consist of a majority of the voting members.</p>

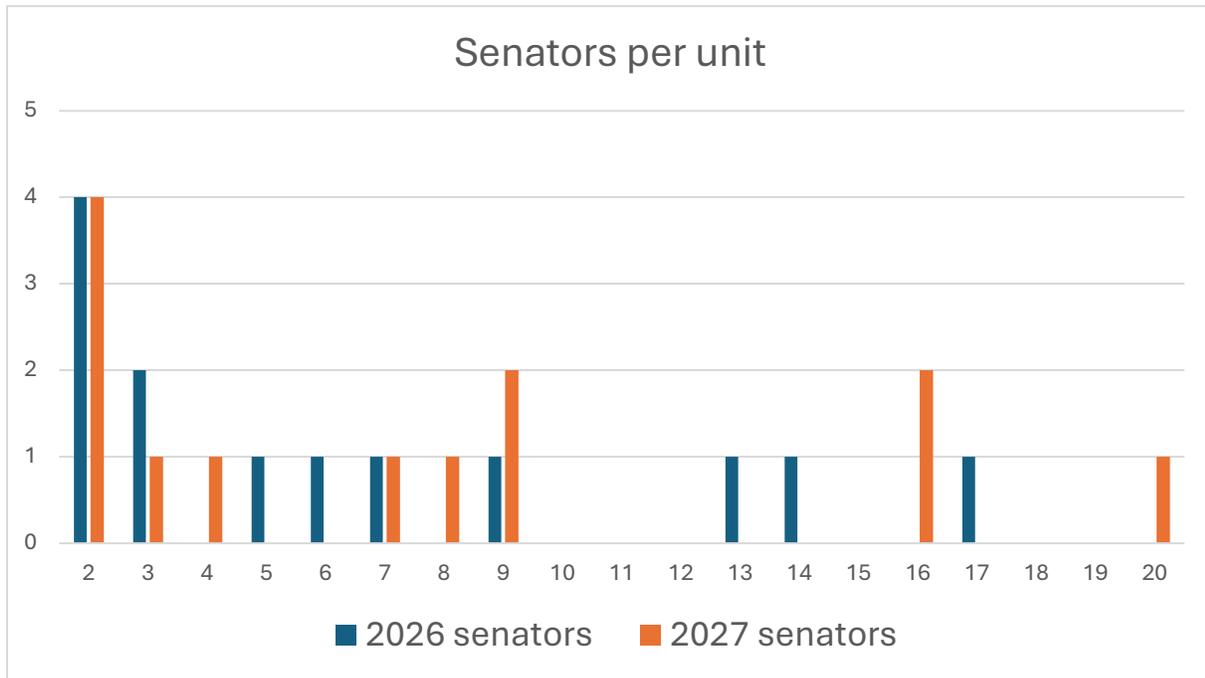
Support material for Resolution 2025-2026-7

Below is a table showing the number of faculty and senators in each unit this year (2026), and the estimated number of senators next year (2027) when the senate goes to 100 total senators.

2026 faculty		2026 senators	2027 senators?
392	COS	17	20
291	CAH	14	16
281	CECS	13	16
195	CCIE	9*	9*
158	COM	7	9
126	CBA	6	7
120	CHPS	5*	8*
73	CON	3	4
61	ROSEN	3	3
34	LIB	2	2
29	CREOL	2	2
21	DDL	2	2
20	OFF RES	2	2
1801	TOTAL	85	100

(* shows planned move of a school from CCIE to CHPS in coming months)

The histogram below shows the senators per each college or unit for 2026, when we have 85 senators, and for 2027, when we have 100 senators.



STEERING MEMBERSHIP

SUS	Officers plus...
UCF	1 per unit PLUS = 20% senate
FAMU	1 per unit
FIU	1 per unit
FAU	6 elected
FSU	7 elected
UF	3 elected plus committee chairs
FGCU	committee chairs
UNF	committee chairs
USF	committee chairs
UWF	committee chairs
FL Poly	NA-too small
New C	NA-too small