

DISTRIBUTION F

UNIVERSITY OF CENTRAL FLORIDA
FACULTY SENATE MINUTES

MEMORANDUM

TO: All Faculty
FROM: Faculty Senate Office
DATE: March 29, 1994
SUBJECT: Minutes of Faculty Senate Meeting of March 3, 1994

=====

The meeting was called to order by Dr. Naval Modani, Chair, at 4:05 p.m. The roll was passed for signature. The minutes of senate meeting on February 3, 1994 were approved. Guests present included: President John Hitt, Dr. Gary Whitehouse, Dr. Frank Juge, Dr. Trefonas, Dr. Patricia Bishop and Mrs. Anne Marie Allison.

UNFINISHED BUSINESS: None

Dr. Modani announced that this is the last meeting of the 1993-1994 Senate and expressed his appreciation to all the senators for their good work during the year. For those senators who are finishing their terms, he gave a special thanks and urged them to remain interested in the Senate and in faculty governance. Dr. Modani announced that the elections are underway for new faculty senators and that the Founders' Day Convocation is scheduled for Wednesday, April 6, 1994 from 10 a.m. to 12 noon.

COMMITTEE REPORTS:

Dr. Robert Flick, Chair of the Undergraduate Policy and Curriculum Committee, reported that the committee met on February 24, 1994. Based on a proposal from the Department of Biology, they approved to eliminate specific concentrations in botany, limnology, and zoology and instead use an overall designation of biological sciences. They also approved catalog changes to make the second baccalaureate degree requirements in compliance with SACS. Dr. Flick indicated that subcommittees looking at the book store, plus and minus grades, and use of class room space would continue their work next year. Dr. Larry Holt, Chair of the Undergraduate Course Review Committee, reported that his committee would meet on March 24, 1994 to review course action requests.

Dr. Jeffrey Cornett, Chair of the Graduate Policy and Curriculum Committee, thanked Dr. Modani for his work this year and reported that the GPCC would meet on March 8 to consider programs in Criminal Justice and Nursing. A resolution from his committee would be taken up under new business. Dr. Steve Goodman, Chair of the Graduate Council, reported that his committee is in the process of selecting the winners of the Excellence in Teaching Awards and that his committee would also be looking at some course action requests.

Dr. Gordon Paul, Chair of the Personnel Committee, reported that the issue of comprehensive mid-term tenure appraisal will be discussed by the committee next year.

Dr. Walter Johnson, Chair of the Budget and Administrative Procedures Committee, reported that a resolution from his committee would be considered under new business.

President Hitt addressed the Senate stating that the legislature has approximately half of the BOR request of about \$15 million in its funding package. Regarding faculty raises, he said that the legislature may fund 3 to 4 percent. Provost Whitehouse thanked Dr. Modani and the Senate for its work on various issues including the Teaching Incentive Program. He congratulated the TIP award winners and reported that letters on this were sent on March 2, 1994.

NEW BUSINESS:

Dr Johnson introduced the following resolution:

RESOLUTION 1993-1994-5

WHEREAS, the Senate believes that the formula budgeting method known as the Pegasus Model is a reasonable approach to allocating the Instruction and Research portion of the Academic Affairs Division of the budget of the University of Central Florida, and we applaud the forthrightness and patience with which it has been explained to the Faculty, we do have certain reservations about that model which we feel are important enough to publicly express.

We are concerned that it may encourage overemphasis on enrollment-driven budgeting at the expense of quality and other considerations. For example, we are concerned that, because of the powerful motivational impact of the budget process, colleges will be encouraged to drop programs which contribute to the overall mission of the University, and that complement other program offerings, but for which enrollments must be limited (such as programs which, to meet accreditation standards, must restrict enrollments). We are concerned that use of the formula approach in allocations among the colleges may encourage extension of that approach within colleges when it may be inappropriate to do so.

We are concerned that the present model does not sufficiently allow for differences in missions among colleges, such as between doctoral-level and masters-level graduate study, and between faculty research efforts and teaching.

We are also concerned that the present model does not allow for long-term planning -- i.e., there is at present no apparent linkage between strategic planning and the annual budget allocation process.

BE IT HEREBY RESOLVED, therefore, that the Senate urges the following:

Because productivity factors are the most critical element of the allocation model, the use of productivity factors should continue to be refined and evolved.

The impact of the formula-based, enrollment-driven approach to budget allocations should be considered and monitored carefully. In particular, that approach should be monitored so that it not inadvertently encourage inappropriate emphasis on enrollment as a budget criterion within the colleges of the University.

Attention should be directed towards the manner by which doctoral programs and research activity are funded by the model; if the University expects continued development of doctoral programs, somehow the budget must reflect that commitment. Such allocations should not be made to the detriment of undergraduate programs, however.

Additional attention should be paid to the link between the University's strategic plan and its annual operating budget allocation process.

The resolution was moved and seconded. Dr. Johnson introduced an addition to the resolution as an amendment as follows:

The Faculty Senate Budget and Administrative Procedures Committee, the Vice President for Administration and Finance, and the Vice President for Academic Affairs should work together to develop a formal framework for informing the Senate each fiscal Year as to the overall allocation of University Funds. This framework should encompass initial budget allocations, subsequent adjustments and revisions, and final actual figures.

The amendment to the resolution was moved and seconded. Discussion followed. Dr. Rungeling said that the Senate is interested in the budget process and would appreciate consultation and discussion when changes are made to the model. Dr. Hitt said that he would endorse the Senate monitoring the budget process but would not agree to negotiate with the Senate on budget allocations. He added that if the Senate wishes to go beyond consultation, it would raise questions whether it is wise to do that. Some members reiterated that the Senate does not wish to negotiate budget dollars but monitor the process due to its impact on teaching and research. Faculty members are concerned about the impact of some

of these decisions and would welcome the opportunity to be informed about the process and the changes. Some members said that this model is better than any ad hoc allocation model but can be improved by monitoring and consultation. Provost Whitehouse agreed with the idea of the Senate monitoring the model at the macro level but not at the micro level.

The vote on adopting the amendment was unanimous. The vote on adopting the main resolution was also unanimous.

Dr. Cornett introduced the following resolution:

RESOLUTION 1993-1994-6

WHEREAS:

(1) the Board of Regents formula for determining tuition fee waiver funding needs is based upon the number of graduate students who are enrolled for at least one hour and employed at least 0.25 FTE, and

(2) this formula does not account for those students who are not employed, and

(3) this formula does not reward program productivity in terms of graduating doctoral students, and

(4) we would like to encourage doctoral production that will move us into a higher Carnegie Classification, and

(5) we would like to promote strong graduate programs, and we recognize that we need to provide more resources for doctoral programs, especially those without as much access to external funding sources,

BE IT RESOLVED, that the University of Central Florida adopt a revised tuition waiver distribution (on the attached page), which consists of the following two steps:

Step 1: continue the proration of tuition fee waiver monies according to the number of eligible graduate students (enrolled for at least one hour and employed for at least 0.25 FTE) in each academic unit, and

Step 2: employ overhead monies to augment the allocation to each academic unit based upon the number of doctoral students graduated (using a three-year rolling average for each academic unit).

Attachment: Table (next page)

The resolution was moved and seconded. Dr. Patricia Bishop was invited to comment on the resolution. She explained that the resolution proposes to continue the existing policy of allocating the tuition waiver and supplement this allocation by using research overhead funds. Allocation of these additional funds is to be based on a three year moving average of doctoral degrees produced by various units. Even though the dollars involved for the first year are relatively small (about \$12,000), adoption of this resolution would be setting a policy. More funds would be available in subsequent years. After some discussion, the resolution was adopted with an unanimous vote.

ATTAC NT TO RESOLUTION 1993-1994-6

Step 1: Proration (Present Method)								
Step 1: Proration	Arts and Sciences	Business	Education	Engineering	Health and Public Affairs	CREOL	IST	Other Admin
In-State Allocation \$657,235	\$191,285	\$63,762	\$49,047	\$184,745	\$16,349	\$70,301	\$49,025*	\$19,619
Out-of-State Allocation \$545,654	\$131,262	\$39,990	\$9,050**	\$199,123	\$5,355***	\$78,218	\$45,852	\$4,927
Total Tuition Waiver	\$322,547	\$103,752	\$58,097	\$383,868	\$21,704	\$148,519	\$94,877	\$24,546

Steps 1 and 2 : Proration with Doctoral Degree Generation Incentive (Proposed Method)								
Steps 1 and 2:	Arts and Sciences	Business	Education	Engineering	Health and Public Affairs	CREOL	IST	Other Admin
In-State Allocation= \$657,235	\$191,285	\$63,762	\$49,047	\$184,745	\$16,349	\$70,301	\$49,025*	\$19,619
Out-of-State Allocation= \$545,654	\$131,262	\$39,990	\$9,050**	\$199,123	\$5,355***	\$78,218	\$45,852	\$4,927
No. Doctoral Degrees Conferred*=82	8	7	43	24				
Effort Factor**	\$1,170	\$1,024	\$6,293	\$3,512				
Total Tuition Waiver	\$323,717	\$104,776	\$64,390	\$387,380	\$21,704	\$148,519	\$94,877	\$24,546

* Graduate Policy and Curriculum Committee has agreed that this should be based upon a 3 year rolling average.
 **Effort Factor= \$Enhancement Award Money x (No. Doctoral Degrees Conferred by College/ No. Total Doctoral Degrees)
 for this example the enhancement award money has been assumed to be \$12,000

Dr. Cunningham introduced the following resolution:

RESOLUTION 1993-1994-7

WHEREAS, the UCF Arboretum is a valuable asset to the university community and provides a welcome respite from parking lots, cement paths, and brick buildings, and

WHEREAS, previous UCF administrations have made commitments to enhance and sustain the Arboretum,

BE IT HEREBY RESOLVED, that every effort be made to preserve the Arboretum in its current location as the UCF campus grows and develops, and

That the Arboretum be defined, protected, supported, and included as a part of the UCF Master Plan.

The resolution was moved and seconded. Dr. Modani said that the controversy regarding the Arboretum seems to be going on for several years. Time has come to define the boundaries of the Arboretum and other protected areas and to incorporate them in the Campus Master Plan so that this issue can be resolved. Dr. Cunningham said that several people expressed their concerns to him and some of these concerns were based on rumors. Considerable discussion followed on the issue. President Hitt, while supporting the idea of defining the Arboretum and other protected and preserved areas on campus, indicated the need for buildable land to accommodate the projected growth at UCF.

Dr. Juge used a campus map to indicate the location of the Arboretum and other areas that are to be protected and preserved. He indicated that discussions are underway to define these boundaries. Dr. Modani asked that all concerned parties be consulted before finalizing the boundaries. After some additional discussion, the resolution was adopted with an unanimous vote.

The Faculty Senate expressed its appreciation to Dr. Naval Modani for his services as chair this year.

Meeting was adjourned at 5:05 p.m.