

**Faculty Senate
Steering Committee Meeting
Millican Hall, room 395E
Minutes of March 5, 2020**

Bari Hoffman Ruddy, vice chair, called the meeting to order at 4:01 p.m. The roll was circulated for signatures.

MINUTES

Motion to approve the minutes of February 6, 2020, was made and seconded. The minutes were approved as recorded.

RECOGNITION OF GUESTS

Jana Jasinski, Vice Provost for Faculty Excellence

Lucretia Cooney, Director of Faculty Excellence

Joe Adams, Senior Communications Director, Academic Affairs

ANNOUNCEMENTS

Resolution 2019-2020-22 Faculty Senate Bylaw Change – Resolutions

The resolution was slated for discussion at the March meeting, followed by a vote at the April meeting. Since the resolution crosses Senate years – the resolution will start over numbered 2020-2021-1 for the April Steering and Senate meeting.

Resolution 2019-2020-19 Supplemental Summer Appointments for Graduate Restricted Registration Classes

The resolution was denied by the Provost indicating:

“Discussions with representatives of the university regarding faculty compensation are the purview of the UFF, which has jurisdiction to bargain the terms and conditions of employment. Discussing compensation in other forums has the appearance of bargaining away from the table, which is prohibited. Consequently, I need to deny this resolution.”

A member commented that it appears the administration feels no discussion is allowed on any topic bargained. Not being allowed to discuss bargained issues is an encroachment on free speech. A Personnel Committee member expressed frustration since the Committee asked before formulating a resolution and was told the voice of the faculty needed to be heard. The committee members spent all academic year working on the resolution.

A member asked what is done at this point. The Interim Provost noted that the faculty could do what they want; however, labor laws limit the administration’s ability to discuss or comment on the resolution outside of bargaining. A member commented that other resolutions in the purview of a bargained topic had been denied in the past. The needs of the faculty expressed in the resolution did end up in the bargaining agreement. Now that the resolution has been publicized, hopefully, the faculty union will take note and include the topic in bargaining.

Based on Scott Launiers' comments at the previous Senate meeting, a member noted that maybe the Senate needs to be more involved in attending the meetings to make sure the voice of faculty is heard. As a faculty member, it is frustrating having the union take one position, and the Senate takes a different position. The union voice and faculty voice are disjointed and make it difficult for faculty to know which voice to listen too. It was noted that the union and other groups could be invited to speak during the Campus Climate Report or request the opportunity to present.

OLD BUSINESS

None.

REPORT OF THE PROVOST

The Interim Provost has no update on Elizabeth Dooley's administrative leave.

University Budget

The university is developing a budget structure to enable transparency and rational decision making. The Huron consultants are assisting with setting up the structure showing all funds flowing through the university. The university is looking at establishing a new University Budget Committee. The Interim Chief Financial Officer believes a strong faculty voice is needed on the committee.

The institution has been more reactive and thoughtful regarding carryforward funds. The Interim Provost is working with the Interim Chief Financial Officer to develop a carryforward plan to respect commitments and address significant university-wide needs. Changes may need to be delayed to prevent harming academic units with changes in the fourth quarter of the fiscal year.

Buildings

UCF hasn't had a thoughtful approach to buildings. Since the Florida Legislature is no longer funding buildings, UCF needs to think strategically about space. Determine the needs, opportunities, options, and costs.

Coronavirus

The Interim Provost attended a meeting last Friday regarding emergency planning for the virus. Tom Cavanagh, Liz Klonoff, Theodora Berry, and Jana Jasinski are meeting to develop contingency plans for academics, and a message will go out soon regarding how to handle the rest of the semester. Tom Cavanagh is working hard on a set of instructions if faculty are unable to teach face-to-face with options. In the email that was distributed today, the message indicated more details would be available after faculty return from spring break.

Some universities on the west coast have already notified faculty to change their attendance policies to prevent students from being forced to attend class sick. These are difficult decisions that impact academic freedom. Right now, these are requests, but they might turn into requirements. In the realm of possibility are requesting faculty to document instruction for the rest of the semester in case the faculty member is sick or

needing to change the way students interact due to illness. The extreme possibility is that UCF is prohibited from holding face-to-face classes. For UCF, Dr. Michael Deichen is the lead for planning for a possible epidemic indicated that not holding face-to-face classes would be a requirement of the Orange County Health Department. Eliminating face-to-face classes would be a challenge for the research enterprise, especially in labs. Liz Klonoff has formed a group to identify possible alternatives. There may come a time when we ask faculty to move their class online and to test it before it's a crisis. The Division of Digital Learning will certainly have some faculty test this out to ensure it works before it is needed. Requirements not to meet face-to-face would come from the CDC, the Orange County Health Department, or even the Florida Board of Governors.

In discussions with Dr. Deichen in a clinical council meeting earlier this week, Dr. Ruddy noted that the health majors require clinical contact hours for graduation, which might mean using simulation. Just this week, clinical sites that our students go to are suspending operations putting students in jeopardy of not graduating.

A member commented that some students are required to present at the Undergraduate showcase. Will UCF be more cautious than the public health or the State University System? In response, the Interim Provost indicated he doesn't have an answer. UCF seeks to make rational unified decisions instead of 500 people making different decisions.

A member noted that we are about to have thousands of students go on cruises and trips during spring break. Highly doubtful that they will all self-quarantine upon return. Will there be any leeway for faculty to a decision to put a course online even if it is not a university decision? The Interim Provost will try and get an answer by the end of spring break. A member asked if faculty can volunteer to test the online now before the end of spring break. The Interim Provost is happy to send the message out next week if the instructions are prepared. In response, the member commented that if we get volunteers to test now, we are more likely to catch issues before it is rolled out to everyone.

Discussion ensued regarding bandwidth in the dorms if streaming video, students being sent home, and students that have no place to go, and students traveling abroad that may not be able to re-enter. Questioned if faculty know of a student traveling to known high-risk areas, can the faculty member request the student self-quarantine upon return? Dr. Ruddy noted that UCF Global responded to a similar question and indicated if a student is traveling for personal reasons, we can advise them on the self-quarantine mandate by the Florida Board of Governors, but can't enforce any restrictions on personal travel. A brief discussion was held on attendance policies and student's missing content and how to normalize and encourage safe behaviors to prevent the spread of sickness.

Searches

A member questioned the rationale behind interviewing seven candidates for President in one day, which makes it impossible for faculty to attend. The Interim Provost indicated that the decision was up to the Board of Trustees and the Presidential Search Committee. The member commented that searches seem to be done as cheap and fast as possible and to exclude faculty. Another member noted that the live stream is available for 24-hours

to watch. The Interim Provost noted that Florida's sunshine law makes it difficult for candidates and the institutions.

A member voiced frustration regarding the recent Study Abroad Director Search in that faculty spent hundreds of hours since November reviewing applicants, interviews and the day after the recommendation was submitted, the search abruptly canceled with citing the need to reassess the qualifications needed for the position. Another member noted that if there is another search, those applicants probably won't reapply and probably hurts our reputation among potential candidates.

In response to a request for an update regarding Curiculog, the Interim Provost indicated he was unsure about the system is stable, but UCF is reviewing other systems. A member asked how much of administrations' time is being diverted to Coronavirus and what is being delayed? The Interim Provost indicated nothing is being delayed yet but may going forward.

NEW BUSINESS

The Ad Hoc Committee on Faculty Governance has met four times. The Committee is comprised of senators, general faculty members, and two Emeritus faculty members. The Committee identified problems, priorities, initiatives, and formulated four resolutions to strengthen faculty governance. Initiatives already underway include live-streaming the Faculty Senate Meetings and have the Board of Trustees Chair attend at least one Faculty Senate meeting annually.

Resolution 2019-2020-23 Shared University Governance

The following resolution forms and endorses a UCF Statement of Shared Governance Principles and asks the trustees and administrators to affirm and endorse the same. Expressed a special thanks to Ida Cook and Richard Harrison for drafting this resolution.

A member of the Ad Hoc Committee noted that some of the resolutions moved through the committee quickly. The member agrees with the resolutions, but some could be stronger.

Motion and second to approve Resolution 2019-2020-23 Shared University Governance. No discussion.

Vote: all in favor; motion passes.

Resolution 2019-2020-24 Formation of the UCF Council

This resolution requests a UCF Council be formed to provide a public venue at which any constituency within UCF can raise concerns and make suggestions that will be heard by the other constituencies.

Motion and second to approve Resolution 2019-2020-24 Formation of the UCF Council. A member questioned if we have consent from the groups noted in the resolution. In response, a member noted that it is best to gain the support of the Senate first before approaching other groups. This Council should be owned by the Board of Trustees and

will likely make it a priority for all involved. Dr. Harrington provided an overview of the Council and how it would function. A brief discussion held regarding the time allocation specified in lines 34 – 36 regarding the agenda. In response, Dr. Harrington noted requirements for public comment is defined in law due to Trustee involvement. The remaining time was portioned to ensure an equal voice.

Vote: all in favor; motion passes.

Resolution 2019-2020-25 Faculty Representation on the University Budget Committee and the Facilities Budget Committee

The resolution requests additional faculty on the University Budget and Facilities Budget Committees and requests the Provost provides for an internal public review & comment of the budget before BOT approval.

Motion and second to approve Resolution 2019-2020-25 Faculty Representation on the University Budget Committee and the Facilities Budget Committee.

Motion and second to amend lines 56 and 72 by deleting “Faculty Senate” before University Master Planning Committee.

Line 56: “Whereas, the ~~Faculty Senate~~ University Master Planning Committee”

Line 72: “...Chair of the ~~Faculty Senate~~ University Master Planning Committee”

The proposed amendment was distributed to all members with the agenda. The member received clarification that the Faculty Senate distinguishes this committee from the University Master Planning Committee.

Vote: all opposed; motion fails.

Motion and second to amend lines 56 and 72 by adding “’s” to the word Senate.

Line 56: “Whereas, the Faculty Senate’s University Master Planning Committee”

Line 72: “...Chair of the Faculty Senate’s University Master Planning Committee”

Vote: all in favor; motion fails.

Motion and second to approve Resolution 2019-2020-25 Faculty Representation on the University Budget Committee and the Facilities Budget Committee.

Vote: all in favor; motion passes.

Resolution 2019-2020-26 University Service

The resolution was formulated by the Faculty Governance subcommittee on Service comprised of senators, general faculty members, and a provost fellow. The resolution requests administration champion the importance and value of service by providing a vision and distinction for quality service, define what report-worthy service to the institution, the community, and profession is for promotion and tenure; ask the colleges & departments to review how service is counted for time and excellence at the department-level based on quality service; and that administration provides training and

tools to chairs and school directors to ensure the fair distribution, evaluation, and recognition of quality service.

Motion and second to approve Resolution 2019-2020-26 University Service.

Motion and second to amend Resolution 2019-2020-26 University Service as distributed in the proposed amendment. Dr. Harrington provided the members with an overview of the formation of the subcommittee and the rationale behind adding two additional be it further resolved statements including faculty having to sign a document stating the time percent of service is maybe 10% when in reality it is 35%.

A member asked why sick leave is mentioned in lines 34-36. In response, Dr. Harrington noted that sick and medical leave relates to time reporting. Faculty must document sick leave even though they work over 40 hours. A member commented that the addition seems off-topic and weakens the resolution.

Motion and second to delete lines 34 – 36. A member questioned lines 76-77, which also mentions sick leave.

Vote: 1 opposed, remaining in favor; motion passes.

Motion and second to approve the Proposed Amendment to Resolution 2019-2020-26 University Service.

Vote: all opposed; motion fails.

Motion and second to approve Resolution 2019-2020-26 University Service.

Vote: One in favor, remaining opposed; motion fails.

Motion and second to return Resolution 2019-2020-26 University Service to the Ad Hoc Committee on Faculty Governance Subcommittee on Service.

Vote: all in favor; motion passes.

Resolution 2019-2020-27 UCF Downtown Handicap Accessible Parking

This resolution is brought forward by the Parking, Transportation and Safety Committee. The resolution encourages the UCF Downtown administration and the City of Orlando to designate publicly-available handicap accessible parking spaces that are located within 200 feet of the Union West, Academic Commons, and the Communications and Media buildings.

Motion and second to approve Resolution 2019-2020-27 UCF Downtown Handicap Accessible Parking. Although the resolution appears on the agenda and Senate website, the resolution was not distributed to the members. Some members retrieved the resolution. On behalf of the Parking, Transportation and Safety Committee, Nicole Dawson read the resolution and provided the rationale. The resolution may draw attention to the main campus and lack of accessibility. Members felt reviewing the main campus

was not a problem and probably should happen. Dr. Dawson re-read the be it resolved clauses.

Vote: all in favor; motion passes.

Appointment of Nomination Committee

The annual committee is formed to present the slate of officers for the 2020-2021 Senate. The committee is chaired by the Senate past chair and two or three additional Steering members. Dr. Ruddy indicated that Bill Self is unable to serve as the chair of the Senate next year since he will be the chair of the Advisory Council of Faculty Senates and a Board of Governors member.

In addition to Keith Koons, Linda Walters, Bari Hoffman Ruddy, and Peder Hagglund volunteered. Keith asked members to send suggestions.

LIAISON REPORTS

Budget and Administrative Committee – *David Mitchell*

No report.

Information Technology Committee – *Joseph Harrington*

The committee has met twice and discussed support for Linux with Chris Vakhordjian and JP Peters.

Parking, Transportation and Safety Committee – *Nicole Dawson*

No report.

Personnel Committee – *Linda Walters*

Nothing to report since the last Senate meeting. Noted Institutional Knowledge Management has already formed a focus group to work on the Salary Equity Study requested in Resolution 2019-2020-17 Periodic Faculty Salary Analyses Across the University of Central Florida. The first meeting will be in late March.

Research Council – *Nina Orlovskaya*

The last meeting was canceled.

Graduate Council – *Jim Moharam*

The committees have met at least once with one meeting in March. The Graduate Policy Committee is discussing a potential policy for periodic review of graduate faculty. The Graduate Program Review and Awards Committee met to select the Graduate Teaching Assistant and Graduate Student Teaching awards.

Undergraduate Council – *Peder Hagglund*

The Undergraduate Course Review Committee met Tuesday and considered eight special topic courses, five new courses, and one revised course. All but one course was approved.

OTHER BUSINESS

Keith Koons called for applause for Christie Wolf as appreciation for her service to the Senate over the past five years. Christie is leaving the university next week.

ADJOURNMENT

Motion to adjourn made and seconded. The committee adjourned at 5:42 p.m.

Resolution 2019-2020-23 Shared University Governance

Whereas, collegiality in academic governance at the University of Central Florida is best accomplished by embracing the philosophy of shared governance which establishes the ethos and the structures that enable divergent ideas to be placed on the table, debated for their merits, shaped for the larger good of the University community, and put to use in a timely manner; and

Whereas, shared governance is the keystone that enables trustees, administrators, and faculty to sustain and advance the University's mission, effectiveness, and reputation; and

Whereas, shared governance is the process by which these constituencies share responsibility and accountability for reaching decisions on University policies and procedures; and

Whereas, shared governance was codified in the "Statement on Government of Colleges and Universities," a statement jointly formulated in 1966 by the American Association of University Professors (AAUP), the American Council on Education (ACE), and the Association of Governing Boards of Universities and Colleges (AGB); and

Whereas, the long-term goal of shared governance is to create an academic community based on open communication, accountability, and mutual respect for best advancing the University's vision, mission, and strategy; therefore

Be it resolved that shared governance at the University of Central Florida:

- Refers to the broad participation of trustees, administrators, and faculty sharing responsibility for governing and operating the University;
- Is a responsibility and a privilege, not a burden, and that it should be recognized, valued, and supported with appropriate resources;
- Depends on a system of mutual accountability in implementing University policies and procedures; and

Be it further resolved that the University of Central Florida Faculty Senate affirms and endorses the attached UCF Statement of Shared Governance Principles; and

Be it further resolved that the University of Central Florida Faculty Senate calls upon trustees and administrators to affirm and endorse the attached UCF Statement of Shared Governance Principles.

UCF STATEMENT OF SHARED GOVERNANCE PRINCIPLES

32 Shared governance is defined as meaningful participation by trustees, administrators, and faculty
33 in sharing institutional responsibility and accountability in all steps of the process of reaching
34 decisions on University policies and procedures,

35 Shared governance does not mean that all decisions are made by consensus or that all ideas have
36 merit or will be implemented; rather, shared governance promotes the opportunities for trustees,
37 administrators, and faculty to share input.

- 38 1. Shared governance at UCF should be effective, as construed in the following ways:
 - 39 a. It must be proactive in initiating needed and/or beneficial changes on the campus,
40 while permitting trustees, administrators, and faculty to react to external and strategic
41 imperatives as they arise;
 - 42 b. It must be responsive to the needs of trustees, administrators, and faculty in guiding
43 the University to meet day-to-day and long-term challenges and opportunities;
 - 44 c. It must be efficient, permitting the timely execution of campus and university
45 initiatives; and
 - 46 d. It must be worthwhile for its participants, so that they can see and appreciate the fruits
47 of their labor, and recognize their roles and those of others as valuable to the process
48 and outcome of governance at the University.
- 49 2. Shared governance at UCF requires legitimacy, as established by the following:
 - 50 a. It must be firmly rooted in the UCF Faculty Senate Constitution and the principles
51 and standards articulated there;
 - 52 b. It must be representative of trustees, administrators, and faculty, with clear lines of
53 responsibility and communication between representatives and their constituencies;
 - 54 c. It must permit deliberation on all matters of import to the University, so that the full,
55 diverse range of faculty opinions may be heard and incorporated into the campus
56 response; and
 - 57 d. It must be inclusive, so that minority constituencies and opinions are accorded
58 appropriate respect; and
 - 59 e. It must be accountable to the trustees, administrators, faculty, and University
60 community for actions taken and not taken, and the consequences thereof.
- 61 3. Shared governance at UCF requires investment:
 - 62 a. By individuals, in familiarizing themselves with issues and understanding them in
63 national, state, and University-wide contexts; and
 - 64 b. By the University, in material resources and in leadership development.

65 These principles are consistent with the “Statement on Government of Colleges and
66 Universities” formulated by the American Association of University Professors (AAUP), the
67 American Council on Education (ACE), and the Association of Governing Boards of
68 Universities and Colleges (AGB).

*Approved by the Faculty Senate Ad Hoc Committee on Faculty Governance on February 24,
2020.*

Approved by the Faculty Senate Steering Committee on March 5, 2020.

Resolution 2019-2020-24 Formation of the UCF Council

1
2
3 **Whereas**, in an institution of over 70,000 members, there inevitably arise concerns that could be
4 resolved easily if heard by those able to resolve them; and

5
6 **Whereas**, in an institution of over 70,000 members, it can be difficult for such concerns to reach
7 those who can resolve them; and

8
9 **Whereas**, in an institution of over 70,000 members, people naturally coalesce towards the
10 separation of constituencies among whom communication is important; and

11
12 **Whereas**, awareness of the concerns of other constituencies can positively influence decisions;
13 and

14
15 **Whereas**, a free exchange of ideas and a fair hearing of concerns is critical to the functioning of
16 any healthy institution; therefore

17
18 **BE IT RESOLVED** that the UCF Council be formed, to provide a public venue at which any
19 constituency within UCF can raise concerns and make suggestions that will be heard by the other
20 constituencies.

21
22 The UCF Council shall consist of the following: Chair of the UCF Board of Trustees, President,
23 Provost, Faculty Senate Chair, Faculty Union President, Staff Council President, Graduate
24 Student Association President, and Student Government Association President. To ensure the
25 open exchange of ideas and a fair hearing of concerns, all members of the Council speak with
26 equal voice.

27
28 The Council shall meet monthly during the academic year. Each meeting shall be led by one of
29 the members, in rotation. Members are to attend personally, and not by representation, unless on
30 family or medical leave or unavoidable travel. To ensure maximum participation, the meeting
31 time and location will be coordinated by the Administrative Assistant to the UCF Faculty Senate.
32 Meetings shall be conducted according to the latest edition of Robert's Rules of Order.

33
34 The standard agenda for each meeting will contain, in order, approval of minutes, 20 minutes for
35 public comments, 10 minutes for reports on action items from the previous meetings, 45 minutes
36 devoted to the leader, and 45 minutes for facilitated discussion of concerns brought by members.
37 In the section devoted to the leader, the leader may speak, arrange for presentations by others,
38 host a conversation among members, hold an open discussion including audience members, cede
39 the time to the subsequent facilitated discussion, shorten the time, or otherwise use the time for
40 the benefit of UCF, in their sole discretion.

41
42 Prior to the adjournment of each meeting, the leader will review a brief summary of items
43 covered in the discussion and also identify, with participant assistance, any items that the group
44 has agreed will need further action, recording which entities agree to address the issues and
45 report their progress at the following meeting(s).

46 Meetings of the Council are to be held during business hours and on the main campus. They are
47 open meetings, recorded and streamed live, with minutes taken. Each meeting's time, location,
48 and agenda must be announced at least two weeks before the meeting by the Administrative
49 Assistant to the UCF Faculty Senate. Meetings shall be two and one half hours in duration. They
50 may be longer, as needed, by vote of the members.

Approved by the Faculty Senate Ad Hoc Committee on Faculty Governance on February 24, 2020.

Approved by the Faculty Senate Steering Committee on March 5, 2020.

1 **Resolution 2019-2020-25 Faculty Representation on the University Budget**
2 **Committee and the Facilities Budget Committee**

3
4 **Whereas**, the State University System is funded primarily through the Florida Legislature; and

5
6 **Whereas**, UCF is governed by the Florida Board of Governors and its University Board of
7 Trustees, that delegate authority to the President and Provost in the management of the academic
8 budgets and facility budgets; and

9
10 **Whereas**, since 1971, the Faculty Senate and the President of the university have agreed that the
11 university can properly function only when goodwill is nurtured and maintained by the President,
12 administrators, and faculty through faculty participation in the governance of the university; and

13
14 **Whereas**, in 1978, the Faculty Senate formed the [Faculty Senate Budget Committee](#) charged
15 with providing faculty input in the budgeting process and reporting to the Faculty Senate on the
16 university budget; and

17
18 **Whereas**, in 1979-1980, the Faculty Senate passed Resolution [1979-1980-2a Academic Budget](#)
19 [Council](#) to involve faculty to be both active and reactive in recommending budgetary policy to
20 the Vice President of Academic Affairs, and to participate in discussions concerning the
21 allocation and distribution of university funds; and

22
23 **Whereas**, in 1996, the Faculty Senate passed [Resolution 1996-1997-5 Communication of](#)
24 [Budget Process](#) to emphasize the importance of clearly communicating and involving faculty in
25 the budget process both at the University level and within all colleges and units; and

26
27 **Whereas**, divisions reporting to the Provost and Vice President for Academic Affairs have a
28 direct impact on the faculty’s ability to effectively perform their professional duties and serve the
29 over 69,000 students they serve; and

30
31 **Whereas**, decisions about new buildings and university initiatives have an impact on the core
32 university budget; and

33
34 **Whereas**, the University Budget Committee (UBC) is responsible for stewarding, optimizing,
35 and investing the university’s financial resources in ways that strategically advance the goals and
36 mission of the university. The committee transparently makes recommendations and decisions
37 based on evidence and input from university constituents. Through its collective leadership, the
38 committee influences the future excellence, productivity, and impact of UCF through the optimal
39 use of limited resources. The Chief Financial Officer and Provost serve as executive sponsors of
40 the committee, and its members include leaders from academic, student, and administrative
41 areas.

42
43 **Whereas**, the Faculty Senate Budget and Administrative Committee is charged with evaluating
44 and recommending policies and procedures concerning the university budget with special
45 emphasis on the academic budget; and

46 **Whereas**, the Facilities Budget Committee (FBC) is responsible for the proper planning of major
47 construction, renovation, and deferred maintenance projects and is central to the successful
48 operation of our university. The committee evaluates the university's space needs to develop a 5-
49 year capital plan with input from university leadership across campus. Once the university
50 president approves the plan, the committee will actively work to identify funding and action
51 plans necessary to execute and periodically update the capital plan. The Chief Financial Officer
52 and Provost serve as executive sponsors of the committee, and its membership includes leaders
53 from academic, student and administrative areas; and

54
55 **Whereas**, the Faculty Senate's University Master Planning Committee is charged with reviewing
56 short-range and long-range issues related to land use, facilities planning, and future development
57 of the campus, including protection and preservation of natural resources on campus; and

58
59 **Whereas**, the University Budget Committee includes the Chair of the Faculty Senate and one
60 faculty member in its membership; and

61
62 **Whereas**, the Facilities Budget Committee includes the Chair of the Faculty Senate and one
63 faculty member in its membership; therefore

64
65 **BE IT RESOLVED** that the University Budget Committee charter be modified to include the
66 Chair of the Faculty Senate (or designee), the Chair of the Faculty Senate Budget and
67 Administrative Committee (or designee), and two general faculty members selected by the Chair
68 of the Faculty Senate Committee on Committees; and

69
70 **BE IT FURTHER RESOLVED** that the Facilities Budget Committee charter be modified to
71 include the Chair of the Faculty Senate (or designee), the Chair of the Faculty Senate's
72 University Master Planning Committee, and two general faculty members selected by the Chair
73 of the Faculty Senate Committee on Committees; and

74
75 **BE IT FURTHER RESOLVED** that the Provost and Vice President for Academic Affairs
76 regularly schedule internal public review and comment session(s) (at Senate, or other scheduled
77 meetings, or an online review) to enable all faculty to hear and see the recommendations and to
78 allow an opportunity for input before final budget approval by the UCF Board of Trustees.

*Approved by the Faculty Senate Ad Hoc Committee on Faculty Governance on February 24,
2020.*

Approved by the Faculty Senate Steering Committee on March 5, 2020.

1 **Resolution 2019-2020-27 UCF Downtown Handicap Accessible Parking**

2
3 **Whereas**, the UCF Downtown campus in partnership with Valencia College opened in August
4 2019 with a combined total of 9,202 students enrolled, along with 300 faculty and staff; and

5
6 **Whereas**, the City of Orlando closed a parking lot directly across from the Dr. Phillips Academic
7 Commons once the Parramore parking garage opened in September 2019; and

8
9 **Whereas**, the City of Orlando states that the provision of 13 handicap accessible parking spaces
10 in the Parramore Garage (PG1) and 11 handicap accessible spaces in the Amelia garage (PG3)
11 meets the minimum standards established by the Americans with Disabilities Act (ADA); and

12
13 **Whereas**, the distance from the Parramore garage (the closest to UCF Downtown campus
14 buildings) is 520 feet from the Dr. Phillips Academic Commons, 600 feet to Union West, and 920
15 feet from the main entrance to the Communications and Media Building (see attached map);
16 and

17
18 **Whereas**, UCF downtown leadership have received numerous requests to provide handicap
19 accessible parking spaces closer to campus buildings; and

20
21 **Whereas**, while the City of Orlando continues to work with UCF Downtown administration to
22 identify a solution, their staff has concluded that on-street parking spaces closer to these
23 buildings would not meet ADA requirements for ramps, spacing to the sidewalk, and clearances
24 to allow for ingress and egress from the vehicle to the street and sidewalk; and

25
26 **Whereas**, other governments have recognized the need for proximate handicap accessible
27 parking spaces by requiring they must be located within 100 feet (City of Toronto, Canada) or
28 200 feet (State of North Carolina) of a building entrance; and

29
30 **Whereas**, the City of Orlando has met the letter of the ADA law but not the spirit by requiring
31 those with temporary or physical disability to travel 3-5 times the recommended distance to
32 access Downtown UCF facilities; and

33
34 **Whereas**, the allowance of four free hours of parking by the City of Orlando in its on-street
35 parking spaces is insufficient for UCF faculty, staff, and students who are required to work
36 and/or study on the Downtown campus for 8 or more hours at a time; and

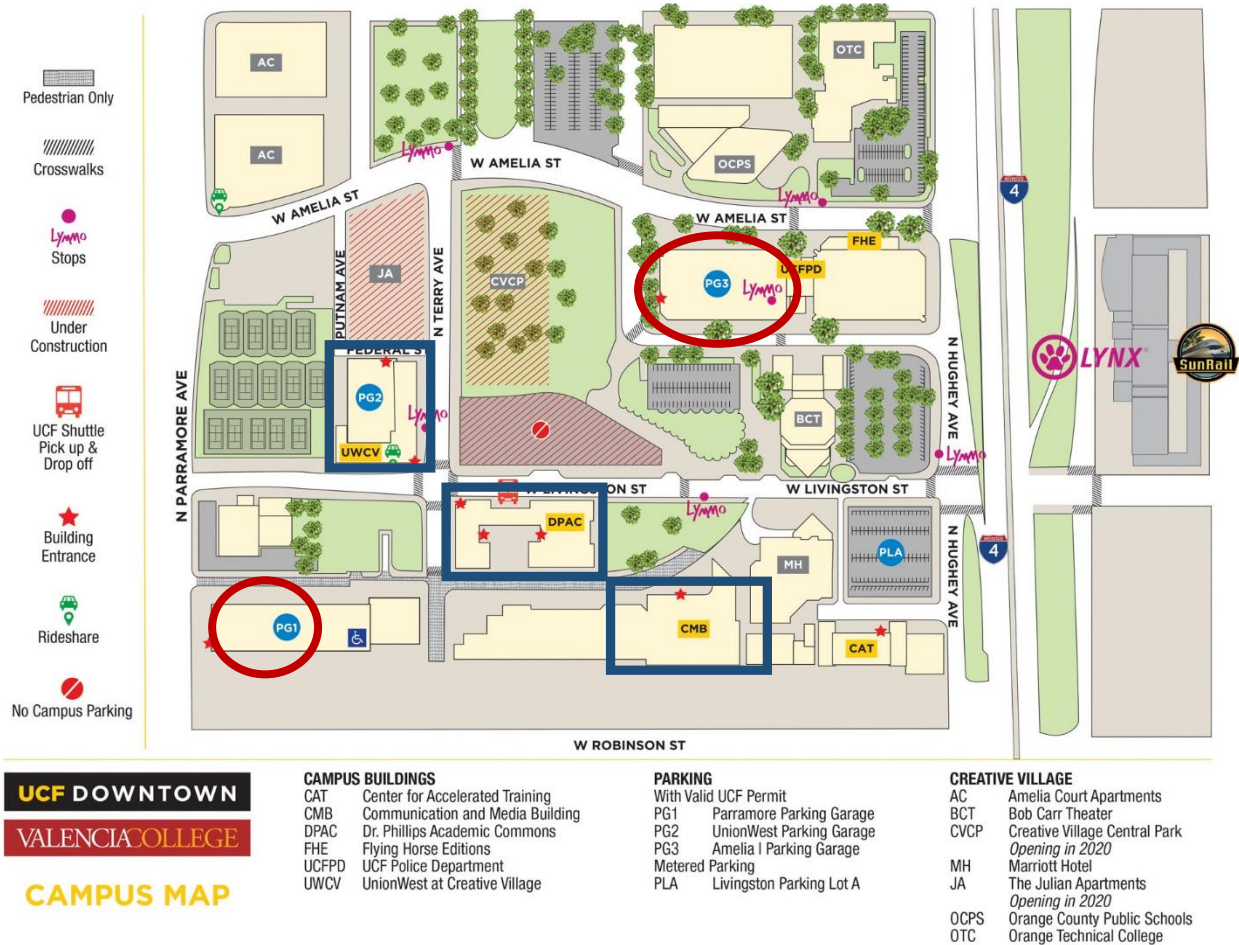
37
38 **Whereas**, the City of Orlando has committed to provide reasonable accommodation to those
39 with temporary or permanent disability upon request; and

40
41 **Whereas**, proximate access to the facilities of UCF and Valencia College, which combined are
42 the largest drivers of economic self-sufficiency in the Central Florida region, aligns with Orlando
43 Mayor Buddy Dyer's vision articulated at the National Disability Institute's Financial Inclusion
44 summit hosted in Orlando in August 2017, "Orlando is making history by committing to reduce
45 poverty and advance financial inclusion for people with disabilities. I am excited to align our
46 values and vision with action that brings together the financial community with the disability

47 community and government to make the ADA's goal of advancing economic self-sufficiency a
 48 reality for all Americans with disabilities," and;

49
 50 **Whereas**, the University of Central Florida strives to provide a fully accessible and inclusive UCF
 51 campus for people with disabilities; therefore

52
 53 **BE IT RESOLVED** that the UCF Faculty encourages the Downtown UCF administration and the
 54 City of Orlando to designate publicly-available handicap accessible parking spaces that are
 55 located within 200 feet of the Union West, Dr. Phillips Academic Commons, and
 56 Communications and Media buildings of the Downtown UCF campus to better serve University
 57 of Central Florida and Valencia College faculty, staff, students, and visitors.



Approved by the Faculty Senate Parking, Transportation and Safety Committee on February 17, 2020.

Approved by the Faculty Senate Steering Committee on March 5, 2020.