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RECEIVED UCF
UNIVERSITY OF CENTRAL FLORIDA
FACULTY SENATE STEERING COMMITTEE
MINUTES - May 31 1990 4:38

Chair, Dr. Glenn Cunningham called the meeting to order at 4:05 p.m. All members were present with the exception of Drs. Karen Biraimah, Ida Cook, Phil Taylor, Karri Williams, and Barbara Judkins. Dr. Frances Smith of Nursing was the alternate for Dr. Judkins.

Minutes of the meeting of April 24, 1990 were approved.

OLD BUSINESS:

Dr. Cunningham indicated that the resolution on terms for chairs is going to be placed on the agenda for the Personnel Committee in the fall. President Altman, Provost Astro and the Chairs are still considering the resolution passed by the 1989-1990 senate.

Regarding the Library management of AV collections, it was agreed that this will be done as soon as the money is available for personnel costs, space, cataloging, etc.

NEW BUSINESS:

FACULTY SENATE COMMITTEE APPOINTMENTS

Each of the Committee Chairs accepted their positions. Drs. Cunningham and Flick then assigned senators to the various committees and presented the Steering Committee with the lists. Motion was made, seconded, and unanimously approved to accept the committees, as presented.

Department of Health & Professionals Studies

The Steering Committee must determine whether senators can be reinstated and Dr. Cunningham will ask the Parliamentarian, Dr. Taylor for his input. It may be possible for a solution to be reached with the new Dean, perhaps resignation can be rescinded. Dr. Joels said she had discussed this matter with Dr. Taylor or Dr. Cook, and one suggested the resignation might be rescinded with approval of people who did the first election. Dr. Joels reported that she never received a written notice from that college on this matter. Dr. Cunningham will go back to Dr. Ellis and see if he will do that or perhaps the chairs could request another vote.

Proposed Suggestions for Faculty Senate Committees

Since there were many items proposed, Dr. Cunningham said the Senate did not have to decide on all of these at this meeting.

ADMISSIONS & STANDARD COMMITTEE

- 1) Dr. Stern suggested that there be a change in the percentages when distinguishing Summa (1st 5%) Magna (10%) Cum laude (10-15%) to
Summa (2.5%) Magna (2.5%) Cum laude (5%)
- 2) Can we stop students from registering by touch-tone phone for courses requiring prerequisites they do not have?

BUDGET COMMITTEE

1) Dr. Cunningham asked how we could change the title of the Budget Committee to Budget and Administration Committee. Dr. Stern stated that this change would require a constitutional change and could take 2 years before it went into effect. Dr. Joels suggested we add the responsibility to the Budget Committee. The Steering Committee unanimously agreed to give the committee an ad hoc responsibility in administration.

A by-laws committee will be established to look at a name change for the Budget Committee as well as studying other current issues.

2) What are the real costs of intercollegiate sports, and to what extent do they pay their own way?

3) Do academic programs suffer because of intercollegiate sports? Dr. Rosie Joels will share with the Chairman of the Committee her knowledge of this area.

CURRICULUM COMMITTEE

How can courses and options in the General Education Program be made available to give greater recognition to the contributions of women and non-Western (or non European) cultures?

PERSONNEL COMMITTEE

1) Selling of text books

2) Cheating on campus. It was suggested that Dr. Flick share with the committee a paper on ethics and values which may impact 1 and 2.

INSTRUCTION COMMITTEE

1) Changing final exams from 2 to 3 hours.

2) Grade Scale changes have been brought up by students and faculty - example of one proposed A, B+, B, C+, C, D+, D, F.

3) Buildings containing classrooms should be on the PECO list.

4) Evaluation of teaching of adjuncts and grad students, by peers. Do we know if they are doing a good job?

5) Teacher Development Center - This could help graduate students and faculty just out of graduate school to get a proper start. The physical operation could perhaps operate out of Undergraduate Affairs but utilize the excellent teachers within departments.

6) What can be done to improve the attractiveness, utility, and convenience of classrooms?

FRAUD IN RESEARCH POLICY

PROPOSED BY DIVISION OF SPONSORED RESEARCH

The changes in the Fraud in Research were made after a review of the policy by a committee composed of Drs. G. Cunningham, J. Gupton, M. Stern and P. Taylor. A proposed memo from Dr. Cunningham to Dr. Burr was presented to the Steering members for approval. The only changes were: 2) line 4 ...articles -- should be deleted and insert in lieu there of -- publications --; 2) line 6 ... journals -- should be deleted and insert in lieu there of -- Editorial Boards --. Approved with changes indicated.

OTHER

Dr. Cunningham updated the members on information from the President's Advisory Staff meetings. He reminded them that there is still great concern about destruction of the campus ecology. He was assured that before any construction proceeds all of the parties affected by construction will be notified. Dr. Bolte is to send a schedule to us. We have been assured that all of the faculty needing the campus construction schedule will receive one.

Dr. Cunningham was requested to inform the President of the following concerns:

- a) Parking lots
- b) Is the Administration intending to live up to their commitments protecting the campus ecology?

Faculty Senate should take an active role in approval and making recommendations of new programs and institutes. Dr. Stern suggested that this issue should be for a new committee, a standing committee of the Faculty Senate. In the fall semester the steering committee will consider where to place the consideration of new programs. Should address changes to Constitution - new committees - Constitutional changes. It was agreed that 3 people will come from and report to the Steering Committee. In the fall when the faculty are back on campus, we will put together a Constitutional Committee and request suggestions. Dr. Cunningham said that the items on by laws changes should be turned in to him so he can prepare a list.

Dr. Stern brought up the matter of the berm which was supposed to go in the new parking lot. There should be bushes, trees, etc. and Dr. Cunningham said that this will be discussed with the administration.

Dr. Cunningham reported on a call from Anthony Thompson regarding a Trust Fund to bring in Merit Scholars, \$1,000 to be paid in installments of \$250 per year for 4 years from alumnus. This will be open to the staff and faculty. Before this matter will be discussed, it was suggested that Dr. Cunningham request the proposal in writing from Mr. Thompson.

Dr. Cunningham attended the Promotion and Tenure meeting held by President Altman, Provost Astro and Dr. Juge and gave a brief report.

Dr. Joels brought up Fred Fedler's suggestion:

Increasingly, when a conflict (or impasse) arises at UCF, the administration asks outsiders to examine the issue. The practice suggests that the faculty members at UCF lack the expertise needed to resolve the issue. The practice also weakens the faculty's influence in the governance of the university.

Faculty members seeking recognition as outstanding researchers are asked to submit letters from people outside the university. In some cases, the credentials of faculty members seeking tenure or promotion are also sent to experts outside the university. Yet colleagues at UCF are more familiar with the faculty members' work. Similarly, when a problem arose at the UCF radio station, people outside the university were asked to resolve it.

Does the Faculty Senate want to take a stand on the issue, perhaps opposing it? Dr. Cunningham suggested that outside review can be very important. The matter was discussed, and a suggestion made that this item should go to the Personnel Committee.

Dr. Cunningham informed the members that there has been a change in process for promotion - a new software is available for use when putting together your folder. It can be given to each department. Perhaps the Personnel Committee might consider a process for instructing the junior people on how to properly present a promotion folder.

Concern was expressed over the number of faculty senate resolutions President Altman failed to act on during his first year in office. In this last year more resolutions were apparently denied than in the previous 4 years. Dr. Joels will provide Dr. Cunningham with a list of items approved and disapproved. Dr. Cunningham will speak with the President on the relationship he expects to have with the Faculty Senate.

The next meeting of the Steering Committee will be August 23, 1990.

Meeting adjourned at 5:30 p.m.