

UNIVERSITY OF CENTRAL FLORIDA
FACULTY SENATE STEERING COMMITTEE
MINUTES - November 16, 1989

Chair, Dr. Rosie Webb Joels called the meeting to order at 4:00 p.m.

All members were present, with the exception of Dr. Phil Taylor. Provost Astro and President Altman also attended.

Minutes of the meeting of October 19, 1989 were approved.

There was no old business to discuss.

NEW BUSINESS:

1. Two resolutions have been submitted by the Personnel Committee:

RESOLUTION 1989-1990 - 4

Only tenured and tenure earning faculty should determine the voting status of other salaried employees in an academic unit. This determination should be accomplished by a majority vote on an issue by issue basis within the academic unit.

As prescribed in the current UCF Tenure and Promotion rules, tenured and tenure earning faculty will continue to be the only ones to vote on tenure and promotion.

The point was raised that in some colleges policy-making committees include adjuncts.

The suggestion was made to delete the words "only" and "other" from the first sentence.

Dr. Stern moved that the resolution be presented to the Faculty Senate. The motion was seconded and passed.

RESOLUTION 1989 - 1990 - 5

Whereas, new faculty have in the past not been adequately informed of health and dental benefits and beginning coverage dates prior to their arrival on campus, let it be resolved that within ten working days of receipt of the signed employment contract, new faculty should be informed that they must arrange for health coverage until University coverage becomes effective.

A friendly amendment was suggested by Dr. Stern to add the words "by the University of Central Florida Personnel Office" immediately following the phrase "new faculty should be informed."

It was moved, seconded and approved that this resolution be presented to the Faculty Senate.

2. Dr. David Ratusnik had submitted to the Steering Committee a proposed resolution regarding the acceptance of American Sign Language (ASL) as a foreign language equivalent at UCF. The Curriculum Committee had originally elected to not consider the proposal, but has since reconsidered. Thus, Dr. Ratusnik's motion to the Steering Committee was withdrawn.

3. Dr. Karl Barsch reported to the Steering Committee on his recent meeting with the University's new Chief of Police. Dr. Barsch had scheduled the meeting to discuss with Chief Turkiewicz allegations of police harassment of students. Dr. Barsch stated that Chief Turkiewicz was very receptive and acknowledged that some problems have existed in the past. He was able to justify Police behavior in some instances and promised to investigate other occurrences. He went on to stress that new policies are being implemented.

4. Drs. S. Altman and R. Astro joined the Committee meeting in progress to discuss their recent visit, in the company of Dr. Stuart Lilie, to Northwestern University. Dr. Astro reported that he had been contacted twice in the last year by members of the Theatre Arts Faculty at Northwestern University who appeared interested in coming to UCF to assist in implementing an expanded theatre program here. According to Dr. Astro, Northwestern ranks in the top five schools nationally in Theatre Arts. He further stated that UCF has made a commitment to build two new art buildings in the near future and that the Theatre Department is woefully understaffed. Dr. Astro stressed that the visit was merely exploratory and that no commitments had been made.

Steering Committee members expressed concern about the following:

- a) How and when will a decision be made?
- b) Will there be faculty involvement in the decision?
- c) Will faculty lines be given to the Theatre Dept. while core courses continue to go unstaffed?

Drs. Altman and Astro reiterated that no commitments had been made. Rather, they had gained valuable insight by touring Northwestern's state of the art theatre facilities and visiting with faculty.

The meeting was adjourned at 5:20 p.m.

Respectfully submitted,
Nancy P. Klintworth, Secretary
UCF Faculty Senate