

MEETING AGENDA
FACULTY SENATE PERSONNEL COMMITTEE
NOVEMBER 16, 2022 11:30-12:30
<https://ucf.zoom.us/j/93204588719>

1. Call to Order
2. Recording of Meeting Minutes (Tamra)
3. Approval of Minutes for October 19, 2022
4. Recognition of Guests
5. Announcements
 - Vendor Selection Presentations on new Faculty Information System (FIS) platform.
 - Forwarded to Steering the Resolution/Status of the Topics List
 - January Mtg with SVP Gerald Hector
6. Ongoing/Unfinished Business
 - Update on Faculty Involvement in Hiring Subcommittee (*Martine*)
 - Differences in Investigation Procedures in (HB 7) Non-Discrimination Policy 2-017 and Investigation Procedures in OIE General Discrimination Policy (*Karol*)
7. New Business
 - 2022 Code of Conduct Training
8. Other Business
9. Adjournment

MEETING MINUTES
FACULTY SENATE PERSONNEL COMMITTEE
OCTOBER 19, 2022 11:30- 12:30

In Attendance: Shawn Burke, Nadine Dexter, Vladimir Gatchev, Gulnora Hundley (vice chair), Juhee Kang, Tamra Legron-Rodriguez, Karol Lucken (chair), Marino Nader, Michael Proctor, Martine Vanryckeghem, Richard Harrison

Absent Members: Rodrigo Amezcua Correa, Mason Cash, Donna Neff, Melissa Radecki, Blake Scott

Guests: Lucretia Cooney

Call to Order

Discussion and Approval of Previous Minutes

Recognition of Guests

Ongoing/Unfinished Business

1. Update on strategic plan
 - a. Hiring of faculty – this is a long-term goal. This committee does not need to address this now.
2. Mike Proctor – Discussion on wage erosion
 - a. Presentation of UCF E&G funds over time.
 - b. Suggestion to share this information with UCF-UFF.
3. Martine Vanryckeghem – Faculty Involvement in Hiring
 - a. Subcommittee is continuing to work on the document.

New Business

Karol Lucken - Steering Assigned Topics for 2022-2023 Faculty Senate

- Faculty retention. This has been resolved.
- Faculty review of benefits. Jana mentioned this has been taken up elsewhere. Does not need to be discussed by this committee.
- Faculty administrative action.
 - Questions raised:
 - Who should be hearing and judging this misconduct investigation?
 - Would this need to be bargained in the CBA if this is a panel of faculty peers?
 - Committee plans to invite Rhonda Bishop to future meeting.
- Faculty Grievances
 - Steering requesting information about data. This has been resolved.

- Emeritus Resolution. This has been resolved.
- Faculty Salary Compression Study (from 8/8/18). This has been resolved.
- Spousal Conflict of Interest. Resolution 2016-2017-13. This has been resolved.
- Summary Steering Assigned Topics for 2022-2023 Faculty Senate
 - This committee will continue two topics:
 - Faculty involvement in hiring
 - Faculty administrative action - Invite Rhonda Bishop to future meeting.

Possible Future Business

Marino Nader – would like to discuss professional development leave and I/L involvement in research.

- Lucretia Cooney mentioned that this has to be bargained

At 12:34 pm a motion was made by Mike Proctor, seconded by Shawn Burke, and approved to adjourn the meeting.

Minutes taken by Tamra Legron-Rodriguez