

**MEETING MINUTES**  
**FACULTY SENATE PERSONNEL COMMITTEE**  
**NOVEMBER 16, 2022 11:30- 12:30**  
**ZOOM <https://ucf.zoom.us/j/93204588719>**

In attendance: Rodrigo Amezcua Correa, Shawn Burke, Nadine Dexter, Vladimir Gatchev, Richard Harrison, Gulnora Hundley (vice chair), Juhee Kang, Tamra Legron-Rodriguez, Karol Lucken (chair), Marino Nader, Michael Proctor, Blake Scott, Martine Vanryckeghem,

Absent Members: Mason Cash, Donna Neff

Guests: Lucretia Cooney

1. Call to Order, confirmation of quorum
2. Approval of Minutes for October 19, 2022

Discussion (amendment of minutes to correct attendance); approval of previous minutes

3. Recognition of Guests

4. Announcements (*Karol Lucken*)

- Vendor Selection Presentations on new Faculty Information System (FIS) platform.
- Forwarded to Steering the Resolution/Status of the Topics List to Laurie Carroll.
- January meeting of this committee with SVP Gerald Hector will be in person.  
Possible topics: Workday, hiring, wage erosion.

5. Ongoing/Unfinished Business

- Update on Faculty Involvement in Hiring Subcommittee (*Martine Vanryckeghem*)
  - Discussion: This is a complex issue. There are various requirements for search committees from HR and OIE. The process is often rushed because lag time for posting positions. Then a long time for the actual process of hiring.
- Differences in Investigation Procedures in (HB 7) Non-Discrimination Policy 2-017 and Investigation Procedures in OIE General Discrimination Policy (*Karol Lucken*)
  - Discussion: There are discrepancies in these investigative procedures. These must be governed by different procedures. The policy is absent of identifying a standard of proof. What is the policy of retention of records? Could/Should this committee draft a resolution to request clarification of some of the language?
  - Lucken indicated that this is a moot point due to recent court decision.

## 6. New Business

- 2022 Code of Conduct Training (*Mike Proctor*)
  - Discussion of images from training. Proctor suggested a subcommittee to investigate discriminate in the training.
  - Mike Proctor will gather more data to present to the committee at the February meeting.

## 7. Other Business/Future Business

- Faculty serving on committees for SOTL: Who can serve? (*Tamra Legron-Rodriguez*)
  - Discussion: TIP and RIA committee composition are already in CBA. There is no set rule for the composition of the SOTL committee.
  - Tamra Legron-Rodriguez gather more information to present to the committee at the February meeting.

## 8. Adjournment

- At 12:31 pm a motion was made by Martine *Vanryckeghem*, seconded by Mike Proctor, and approved to adjourn the meeting.

Minutes taken by Tamra Legron-Rodriguez