

UNIVERSITY OF CENTRAL FLORIDA
FACULTY SENATE STEERING COMMITTEE
1994-1995

AGENDA

DATE: November 17, 1994
TIME: 4:00 p.m.
ROOM: BA 472

1. CALL TO ORDER
2. ROLL
3. MINUTES OF SEPTEMBER 22, 1994
4. OLD BUSINESS

5. NEW BUSINESS

a) RESOLUTION 1994-1995-2

Present SUS policy requires that a faculty member shall normally be considered for tenure during the fifth year of continuous service in a tenure earning position. Each faculty member shall be apprised in writing once each year of their progress toward tenure. This is a separate component of the annual evaluation and is intended to provide assistance and counseling to candidates to help them qualify themselves for tenure.

At present, annual appraisal of progress toward tenure is initiated by the departmental chairperson. With the transition at all levels of administration, performance appraisal for progress toward tenure may lead to a lack of consistency over the probationary period and the process may vary from academic unit to academic unit.

In an attempt to provide clear communication between the administrative process and the candidate as to the progress toward tenure and to ameliorate inconsistencies which later emerge at tenure decision time between various recommending groups, be it therefore resolved:

There shall be a comprehensive review conducted at the end of three years for tenure earning faculty by a committee of the candidate's department. This committee shall be comprised of three elected tenured members of the department.

This committee shall make an evaluation and assessment of progress in the areas of teaching, research and service to the departmental chairperson based on the established guidelines for tenure appraisal. Strengths, weaknesses, and suggestions for improvement based upon a file submitted by the candidate shall be summarized on the tenure appraisal form and reported to the candidate and departmental chair.