



Faculty Senate

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Committee Reports
November 18, 2021

Budget and Administrative Committee

Chair – Tina Buck; Vice Chair – Adam Wells

Request to Speak at Senate/Steering

No update

Information Technology Committee

Chair – Glenn Martin; Vice Chair – Lee Dotson; Steering/Senate Liaison – Joseph Harrington

Request to Speak at Senate/Steering

November 9, 2021

Committee met for about an hour. Mr. David Zambri, UCF's new Chief Information Security Officer, visited and took questions after a brief presentation. One topic discussed was the need for 365/7/24 security monitoring (without necessarily a 365/7/24 staff presence). Committee then had a discussion on "software for the common good" and various methods that might be used to make that decision at the university, college, and department levels. Ideas for a "clearinghouse" of available software as well as a way for faculty to indicate interest in software (a potential license sharing connection) were also discussed.

Personnel Committee

Chair – Edwin Torres; Vice Chair – Adam Parrish

Request to Speak at Senate/Steering

November 10, 2021

The Personnel Committee hosted a presentation by Keana Galloway - the EEO & Search Compliance Manager- and her team to discuss the topic UCF faculty search and hiring policy. She revealed that her team is reviewing the current process and considering possible revisions. Given a 45-minute discussion of the topic, Keana agreed to welcome input from the Personnel Committee on revisions. To facilitate input, the Personnel Committee established a "Faculty Involvement in Hiring" sub-committee to work with Keana Galloway and her team. Subcommittee members consist of: Luca Argenti, Adam Parrish, and Karol Lucken. The Personnel Committee also discussed the topic Faculty Exit & Stay Interviews. Subtopics discussed included: the recent increase in voluntary departures from UCF; shortcomings and deficiencies in the current system to gather meaningful insights into departures; and HR's desire to standardize the interview process. The Subcommittee on Faculty Exit & Stay Interviews will continue to monitor this process, provide faculty input to HR, and report back to Personnel in the future. Before adjourning, the Committee cancelled the December 8, 2021 meeting.

Research Council

Chair – Linda Walters; Vice Chair – Shawn Burke

Request to Speak at Senate/Steering

November 15, 2021



Faculty Senate

The three committees of the Research Council met together on November 15, 2021 to update all members, discuss ideas, and distribute tasks for the upcoming months. Dr. Klonoff and Dr. Schoenfeld also attended the meeting.

Policy Committee (Chair: Scot French): This committee has completed their work on two draft policy documents (Research Misconduct, International Travel for Faculty). The upcoming agenda items for this group will be 1) understanding the faculty perception of credit splits associated with grant proposals and sunsetting centers/institutes which are no longer active.

Compliance Committee (Chair: Shawn Burke): This committee has sent out a survey to ADRs (Associate Deans of Research) to determine if the move of EHS to UCF Compliance has impacted faculty research. They have also been working on a plan to have faculty "on call" to assist with Research Misconduct investigations to speed up the process. Upcoming agenda items include establishing a plan to have faculty "on call" to serve on a Graduate Faculty Status Inquiry Committee.

Internal Research and Facilities Committee (Chair: Chris Emrich): This group has provided OR input on the SEED grant rfp; potential for writing resolution to change from one UCF Excellence in Research award to 3 awards; Software survey to understand faculty needs and workflow on how UCF determines what software to purchase on campus-wide licenses; how to deal with aging or broken large pieces of equipment/space used in faculty research that is not covered by grants. New items for the committee include how best to communicate to faculty all the services that OR provides and if/how OR should distribute all the RFPs they receive to faculty.

All 3 committees have been requested to discuss faculty compliance issues and how to get all faculty "into compliance" with their effort certification, COI, other required trainings.

Graduate Council

Chair – Stacy Barber; Vice Chair – Valeriya Shapoval

Request to Speak at Senate/Steering

November 17, 2021

The Graduate Policy Committee was previously notified that there were some areas of mismatch between university regulations and the policy of the Graduate College concerning Academic Misconduct. The Committee noted that there are some areas of the regulations that need updating. At the meeting today, the Committee voted to have Dr. Klonoff request that the BOT revise the regulations, and that the Committee would delay any discussion of aligning policies until the regulations have been revised. The Committee voted to revise the catalog language concerning late withdrawals, and to add catalog language specifying student use of the catalog year.

Undergraduate Council

Chair – Jeffrey Kauffman; Vice Chair – Tina Dow

Request to Speak at Senate/Steering

November 9, 2021 – Undergraduate Policy and Curriculum Committee



Faculty Senate

The UPCC met and approved a few program revisions. Bob Read (Digital Learning) presented and answered questions about the revised Distributed Learning Guidelines. The response to COVID required two revisions to accommodate synchronous video delivery and the proliferation of emergency faculty development and credentialing for online teaching. For those interested, the revised guidelines are at <https://cdl.ucf.edu/about/cdl/distributed-learning-guidelines/>.

November 2, 2021 – Undergraduate Course Review Committee

As Kuali is up and running, the UCRC had a Consent Agenda of six items and Action Agenda of three. All items except for two on the Action Agenda were approved. Two courses were tabled until the December meeting so that Committee concerns/questions could be addressed.

Ad Hoc Bylaws Committee

Chair – William Self

Request to Speak at Senate/Steering

No update

Ad Hoc Committee on Civil Discourse

Chair – William Self

Request to Speak at Senate/Steering

No update

Ad Hoc Health and Safety Crisis Response Committee

Chair – Stephen King; Vice Chair – Victoria Loerzel

Request to Speak at Senate/Steering

November 2, 2021

COVID cases: COVID cases remain low at UCF, following trends locally. The Delta variant and its sub-lineages are predominant. Vaccinations: Student health is continuing to vaccinate between 150-200 people per week. Booster shots: CDC has extended guidelines for eligibility, and many classes of people (including teachers and staff at UCF) are now able to get these boosters.

Conditions on campus: Current guidance on masks and gatherings were discussed, with questions regarding whether some restrictions will remain (mask guidance) whereas others may be decreased (limits on gatherings). Flu vaccinations: SGA has been encouraging this for students with cross-Florida competitions. Continued messaging for flu vaccines will help the COVID situation as well. Messaging about COVID: There was discussion of having the administration send a ~monthly update on COVID condition even if no significant changes have occurred. This would ensure that all stakeholders felt they had up to date and accurate information and can expect it into the future in case of a winter COVID spike. The recent email about booster availability was the first COVID specific messaging in about 2 months, which was considered too infrequent.

Ad Hoc Equity, Inclusion and Diversity Committee

Chair – Kristine Shrauger

Request to Speak at Senate/Steering

No Update