# Faculty Senate Meeting Minutes of November 19, 2009

Dr. Ida Cook, Faculty Senate Chair, called the meeting to order at 4:00 p.m. The roll was circulated for signatures. The minutes of October 29 were approved as recorded. Dr. Cook reminded senators to check the online attendance roll and contact the Senate office with any corrections.

#### RECOGNITION OF GUESTS

Richard Beary, Diane Chase, Elizabeth Hale, Joel Hartman, Lin Huff-Corzine, Jeff Morgan, Alison Morrison-Shetlar, José Vázquez, Lisa Wayte, George Gordon Worley, Michael Zelanes.

#### ANNOUNCEMENTS

#### Provost's Update

Today, the Board of Trustees (BOT) approved eliminating the one-time money from the budget over a five year period rather than the previously mandated two year period. Under this plan, UCF will utilizes institutional reserves to maintain the budget until tuition makes up the hole left in the budget by the one-time money. It is estimated that, with the anticipated growth in tuition revenues, it will take seven years to recover the \$77 million that was cut from the recurring budget. UCF could absorb up to an additional 4% budget cut from the State. As a result of the enrollment growth this year there will be a second allocation to budgets before the December commencement. Distribution of funds will be directly based on student credit hours. Colleges will keep 65% of tuition revenue, 25% will be kept for administration, and 10% will be kept for investments, mainly in undergraduate education.

Dr. Cook offered a reminder that Commencement is approaching and encouraged faculty to attend.

#### **OLD BUSINESS**

#### College of Medicine TIP, RIA, and SoTL

Dr. Cook reported that the Steering Committee approved the College of Medicine's TIP, RIA, and SOTL documents.

#### Online Student Perception of Instruction – Joel Hartman and Elizabeth Hale

Effective this semester (fall 2009), all Student Perception of Instruction (SPoI) will be conducted online. A handout showing the online process was distributed. The SPoI will go live on Monday (11/23) at 8:00 a.m. and will close on December 7. Instructions for completing SPoI will go out to students by email on Monday. Instructions will also be displayed in MyUCF, as will reminders for students to complete the SPoI. Once submitted, the SPoI cannot be edited by student. Results will be sent to the colleges for distribution to the faculty in January 2010. Data will be sent to the colleges electronically so that statistics can be computed by colleges as they desire. Reports will be richer in statistical feedback information. Faculty should contact the Service Desk if they encounter any problems with the online system.

#### **NEW BUSINESS**

Emergency Management Plan & Recent Bomb Threat – *Jeff Morgan and Richard Beary*Jeff Morgan, Coordinator of Emergency Management, discussed the Emergency

Management for Higher Education (EMHE) Grant and the UCF Emergency Alert system. UCF

was awarded the \$475 thousand EMHE grant, which covers an 18 month period and will allow UCF to upgrade its emergency management in terms of plans, and training, and the establishment of a campus emergency response team. Mr. Morgan provided an overview of the various components of the UCF Alert System. An emergency guide has been developed and will be placed in key locations on campus.

Richard Beary, Chief of Police, discussed the bomb threat incident that occurred in the Classroom building last week. He provided a timeline of events and discussed the logistical response and the information disseminated to the community. The affected building was evacuated, a bomb sweep was carried out, and the buildings were cleared to be re-entered within an hour after the incident. Fire alarms were not set off during the bomb scare in order to avoid creating panic, activating the device, and distracting the bomb sniffing dog. Text messages went out campus-wide regarding closure of Parking Garage III once the bomb sniffing dog alerted on the suspect's car. Faculty should not release classes unless specifically told to do so by police or emergency managers.

#### Resolution from Personnel

Kevin Haran, Chair of the Personnel Committee, read aloud Resolution 2009-2010-1 Promotion Stream for Instructors/Lecturers. Discussion followed. Friendly amendments were made clarifying the language, as indicated below. The vote was called and the motion carried with all friendly amendments in place.

#### Resolution 2009-2010-1 Promotion Stream for Instructors/Lecturers

Whereas, instructors and lecturers are actively engaged in teaching at UCF, and Whereas, instructors and lecturers are integral parts of many UCF departments, and Whereas, instructors and lecturers currently have no formal promotion stream at the university, and

Whereas, instructors and lecturers should have incentives to excel, and

Whereas, at least five other universities in Florida and many others nationwide have created promotions—streams for instructors and lecturers, and

Whereas, such promotions would make UCF competitive for the highest quality educators, and

Recognizing that this resolution will need to be bargained between the UFF and the UCF administration Board of Trustees,

**Be It Resolved,** that the UCF Faculty Senate recommends that the UCF administration develop policy and procedures giving all full-time instructors and lecturers an opportunity for advancement. Promotion could be in the form of a title change (EX: Lecturer to Instructor) or via a "career ladder" with levels within a given title (EX: Senior Lecturer, Master Lecturer, Level 1 Instructor, Level 2 Instructor) and should be accompanied by an appropriate salary increase.

#### STANDING COMMITTEE REPORTS

<u>Budget and Administrative Committee</u> – *Ida Cook on behalf of Annette Khaled* No report.

#### **Graduate Council**

The Appeals and Awards Committee met twice and reviewed approximately 20 student petitions per meeting.

The Curriculum Committee met twice and acted on the following course action and special topics requests: review of Music split classes; curriculum revisions to the MA Clinical Psychology program; review of Graduate Equipment Fee Requests; review of Material and Supplies Fee requests; addition of an American Humanics option to the Master of Nonprofit Management; course revision to the Emergency Management and Homeland Security certificate; course revisions to the Medical-Speech Language Pathology certificate; deletion of the Multicultural/Multilingual Speech-Language certificate; course deletion to the Corrections Leadership Certificate; course revision to the Criminal Justice Master's Professional track.

The Policy Committee met twice. The committee approved recommendation for revisions to the Faculty Senate Constitution to transfer the Awards review and selection responsibilities from the Graduate Appeals and Awards Committee to the Graduate Program Review Committee and to revise the committee names accordingly. The committee approved a revision to the credit transfer policy.

The Program Review Committee met once and discussed the process to review graduate faculty credentials for reappointment.

#### Personnel Committee

The committee developed the resolution discussed above.

#### Undergraduate Policy and Curriculum Committee

The following were approved: B.A. in French: 1 class moved from elective to requirement; B.S. in Photography: Name changes in course titles, additions/deletions to upper division required courses, change from 39 to 42 required credits; Cognitive Sciences Minor: Added 2 philosophy courses to the foundation offerings, increased required credit hours from 10 to 12; Art-Studio Minor: Addition of portfolio review class to required courses; B.A. in Digital Media: Revision to program description, removed courses from Visual Language Core due to approval of new track in Emerging Media; Addition of the Studio Art Track and the Emerging Media Track. Program description changes and additions/deletions of courses; B.A. in English - Creative Writing Major: Eliminated 1 course and added "required gateway course in creative writing"; "Required gateway course in creative writing" added for B.A. in English: Literature Major, Technical Communication Major, Creative Writing Minor, and Writing Minor; Reduced language science curriculum from 10 to 8 credit hours and increased electives from 6 to 9 credit hours for B.A./B.S. in Communication Science and Disorders and Communication Science and Disorders Accelerated Undergraduate-Graduate Program; Communication Science and Disorders Minor reduced the language science curriculum from 10 to 8 credit hours and changed from a 24 hour minor to a 22 hour minor; Communication Science and Disorders Certificate reduced the language science curriculum from 10 to 8 hours and changed from a 13 hour certificate to an 11 hour certificate; B.A. in Journalism removed requirement that students specialize in 1 of the 3 tracks; B.S. in Statistics added and deleted courses, changing the credit hours from 51 to 47 credits.

#### OTHER BUSINESS

Dr. Cook reported that:

- The University Parking Committee has a meeting with the other (non-Senate) parking committee.
- Reporting Committee membership lists are being posted.
- Constitutional revisions are underway. There may be a special meeting in January to discuss changes to the constitution.

#### **ADJOURNMENT**

Motion to adjourn made and seconded. Meeting adjourned 5:35 P.M.

# **Resolution 2009-2010-1 Promotion Stream for Instructors/Lecturers** (from the Personnel Committee)

Whereas, instructors and lecturers are actively engaged in teaching at UCF, and

Whereas, instructors and lecturers are integral parts of many UCF departments, and

Whereas, instructors and lecturers currently have no formal promotion stream at the university, and

Whereas, instructors and lecturers should have incentives to excel, and

Whereas, at least five other universities in Florida and many others nationwide have created promotion streams for instructors and lecturers, and

Whereas, such promotions would make UCF competitive for the highest quality educators, and

Recognizing that this resolution will need to be bargained between the UFF and the UCF Board of Trustees,

**Be It Resolved, t**hat the UCF Faculty Senate recommends that the UCF administration develop policy and procedures giving all full-time instructors and lecturers an opportunity for advancement. Promotion could be in the form of a title change (EX: Lecturer to Instructor) or via a "career ladder" with levels within a given title (EX: Senior Lecturer, Master Lecturer, Level 1 Instructor, Level 2 Instructor) and should be accompanied by an appropriate salary increase.

Approved by the Faculty Senate on November 19, 2009.

Faculty Senate - 11/19/2009

# Important Dates:

- O SPol is available to students: 11/23/2009 thru 12/07/2009
- Spol data is processed for statistical analysis: 12/21/2009 thru 12/24/2009
- Spol results are delivered to the colleges: 01/04/2010

# • Spol Available to Students:

- Students enrolled in class
- Schedule of classes information
- o Class end date of 12/24/2009
- Instructors selected for evaluation
- Primary instructor
- Secondary instructor
- Teaching Assistant

#### E-mail that went out to all faculty last evening

Subject: Fall 2009 Student Perception of Instruction

Dear Faculty and Staff,

Please announce to your students that the Student Perception of Instruction (SPI) evaluation period for Fall 2009 is **November 23 through December 7.** 

All SPIs will now be online. When students enter the myUCF portal during the evaluation period, they will receive a notice to complete the SPI forms for their course(s). This notice will continue to appear until they complete the assessment for all enrolled courses or the evaluation period ends.

<u>Troubleshooting</u> - Students having difficulty accessing the form or who do not get the option to fill out an evaluation for your class should be directed to contact the Service Desk at (407) 823-5117, via e-mail at <a href="mailto:servicedesk@mail.ucf.edu">servicedesk@mail.ucf.edu</a>, or via the web at <a href="http://servicedesk.ucf.edu">http://servicedesk.ucf.edu</a>.

<u>Adding questions</u> - If you wish to use evaluation items 17 through 25 to collect additional information, share the questions with your students during class and ask students to answer them in the order you provide them when completing the SPI for your course.

# E-mail going to students Monday, November 23rd

#### Subject: Evaluate Your Faculty Online

It's time to complete the Student Perception of Instruction (SPI) for your courses. Your comments on the evaluation forms are collected outside of each course and CANNOT be viewed by your professor until after grades are posted. In addition, the process has been designed so that your answers are completely anonymous.

All SPIs are online and may be accessed via Student Self-Service through the myUCF portal. Login to <a href="https://my.ucf.edu">https://my.ucf.edu</a> and navigate to the Student Self-Service folder. A list of courses to be evaluated will appear. Click on the "Evaluate" button next to each course listed and the form will open. You will return to the list of courses until evaluations are completed for ALL of your courses.

Warning: Once you select the option to begin the evaluation for a course, you must complete and submit it. You cannot save the form and submit it later. Submission of the evaluation form is final.

If you have difficulty accessing the form or do not get the option to fill out your evaluations, please contact the Service Desk at 407-823-5117, or by e-mail at <a href="mailto:servicedesk@mail.ucf.edu">servicedesk@mail.ucf.edu</a>. You can also contact them via the web at <a href="http://servicedesk.ucf.edu">http://servicedesk.ucf.edu</a>.

Remember, instructors cannot see your comments until AFTER grades are posted.

Faculty Senate - 11/19/2009

# • Faculty Notifications:

- o College Deans, Directors and Chairs memo
- o Instructors of record were sent email thru Campus News
- Instructors of record were sent email to their email address recorded in myUCF

#### • Student Notifications:

- Email sent to their Knights E-mail address
- o myUCF login pop-up
- o To Do item within myUCF notifications pagelet
- Reminder page when accessing the Student Center
- Online Courses tab has SPoI reminder pagelet

Faculty Senate - 11/19/2009

Student email notification

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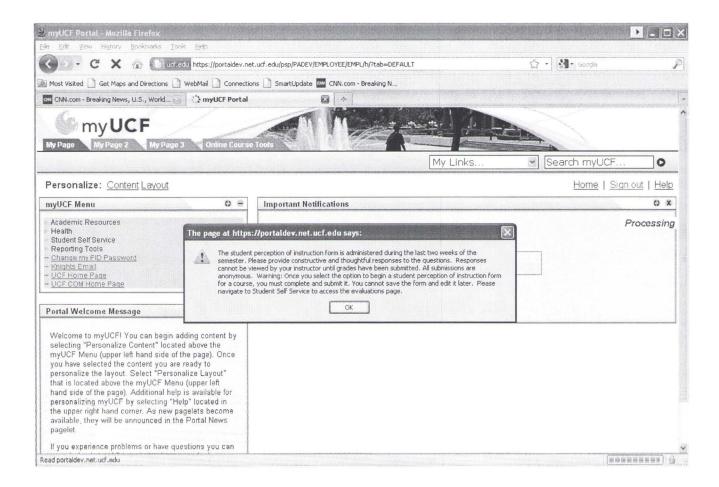
**Warning:** Once you select the option to begin the evaluation for a course, you must complete and submit it. You **cannot** save the form and submit it later. Submission of the evaluation form is final.

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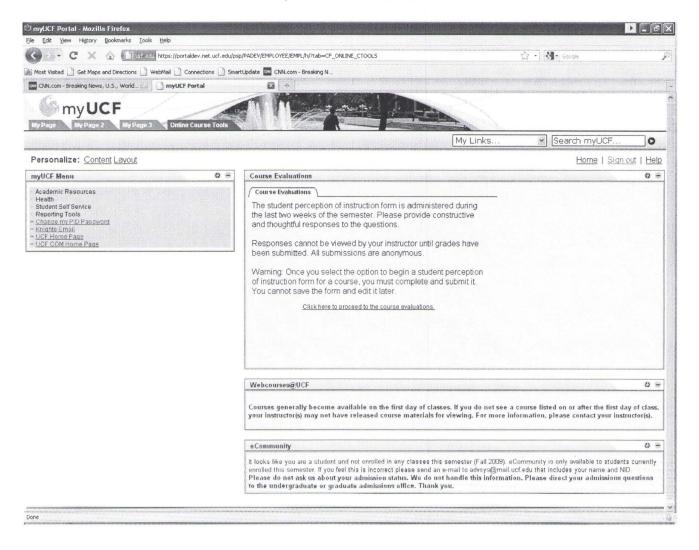
Remember, instructors cannot see your comments until AFTER grades are posted.

Faculty Senate - 11/19/2009

# myUCF portal pop-up message at login

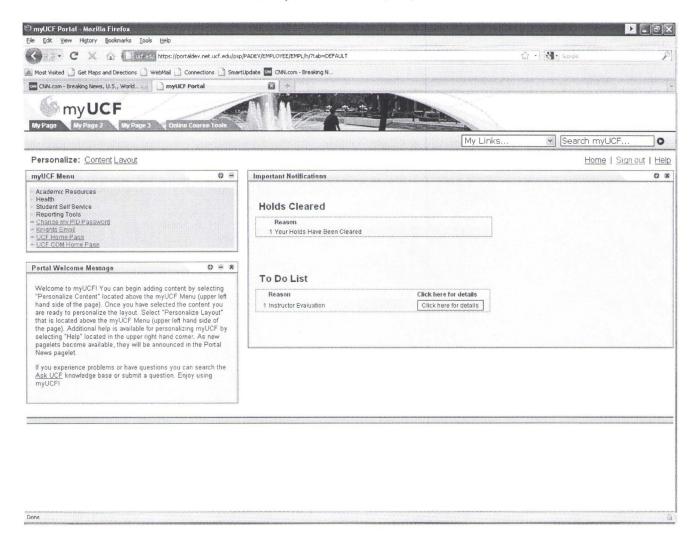


Faculty Senate - 11/19/2009



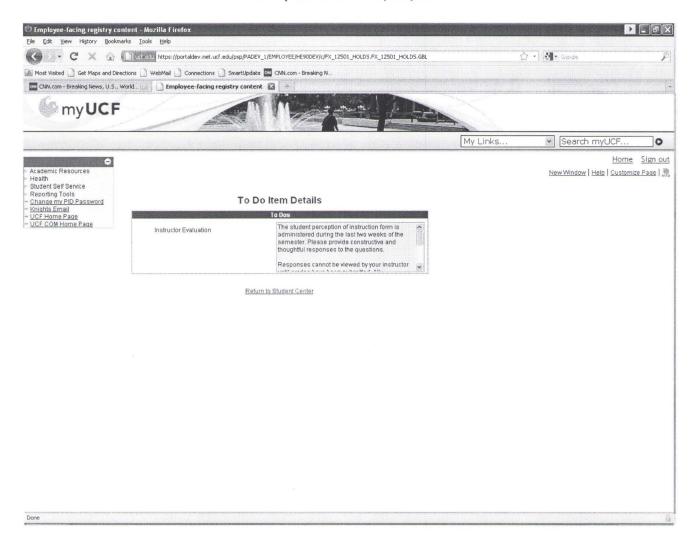
Online Course Tools tab has a reminder pagelet

Faculty Senate - 11/19/2009



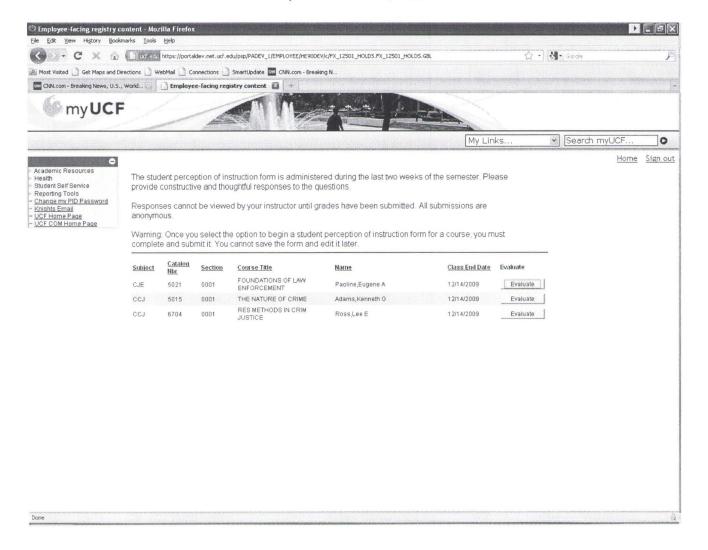
A To Do item on the portal notifications pagelet

Faculty Senate - 11/19/2009



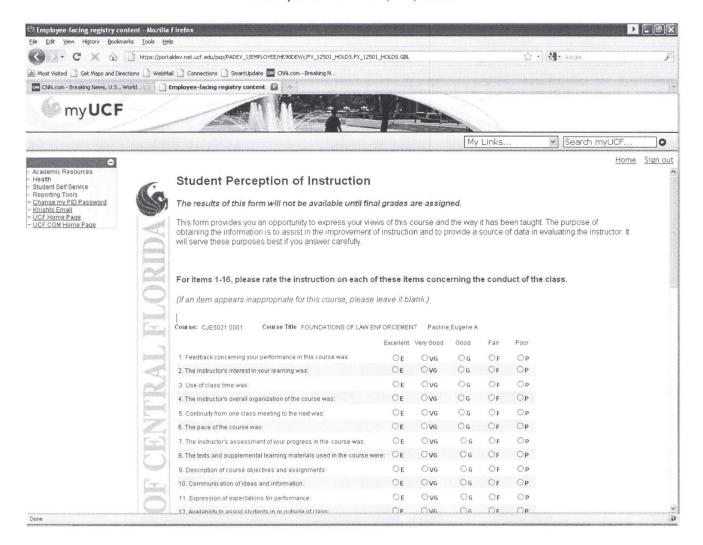
The detailed content of the To Do item

Faculty Senate - 11/19/2009

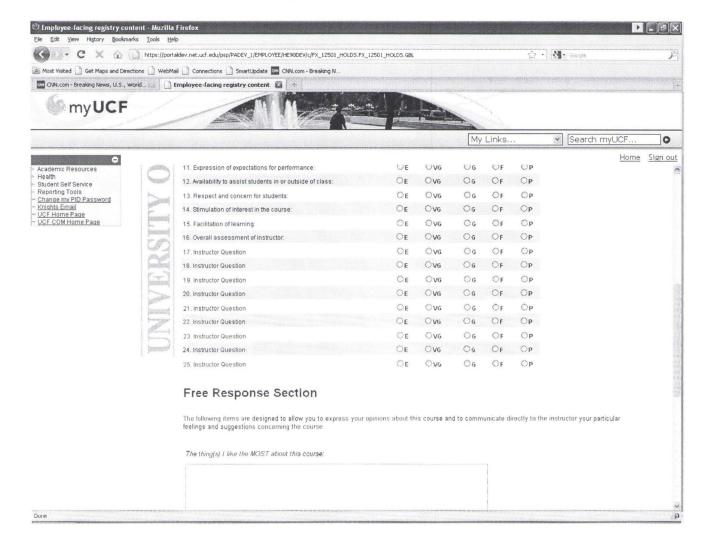


Accessing the Student Center gives the student this reminder page. Selecting the Evaluate button will transfer the student to the evaluation form.

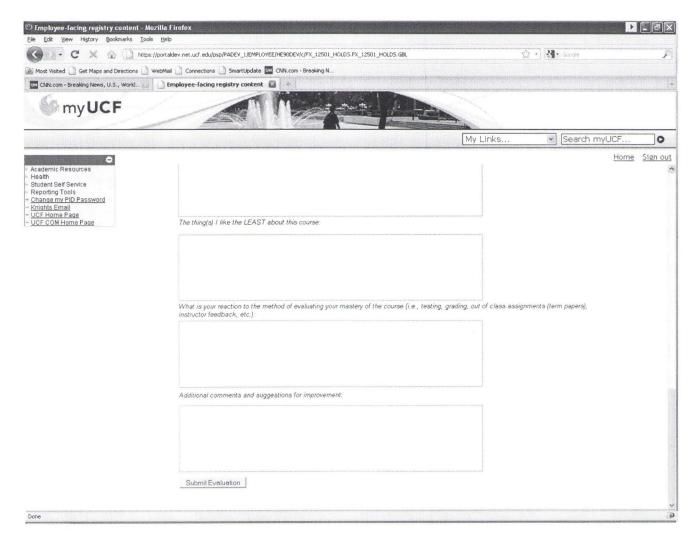
Faculty Senate - 11/19/2009



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Faculty Senate - 11/19/2009

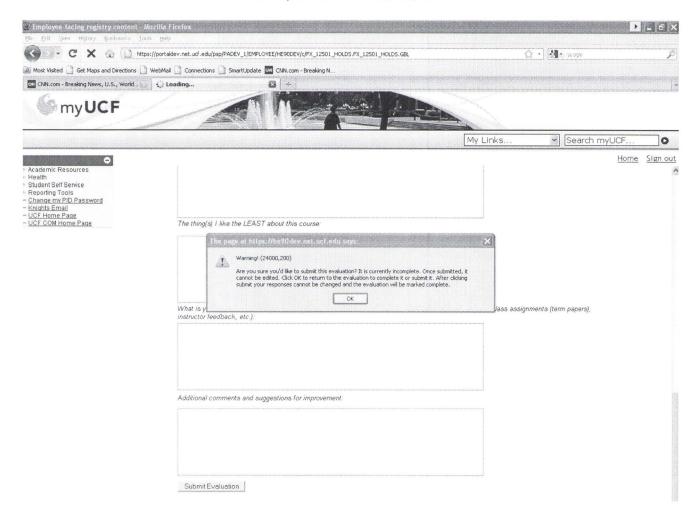


The evaluation is one scrollable page. Selecting the submit the form.

Submit Evaluation

button will

Faculty Senate - 11/19/2009

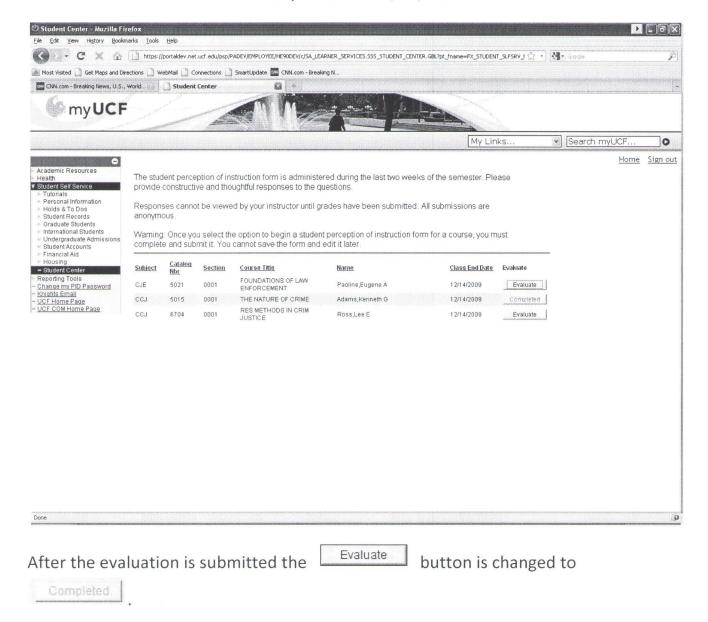


If the first sixteen questions are not complete the student will receive a warning message.

If the student chooses to leave the form without submitting their answers they will have to start the form again.

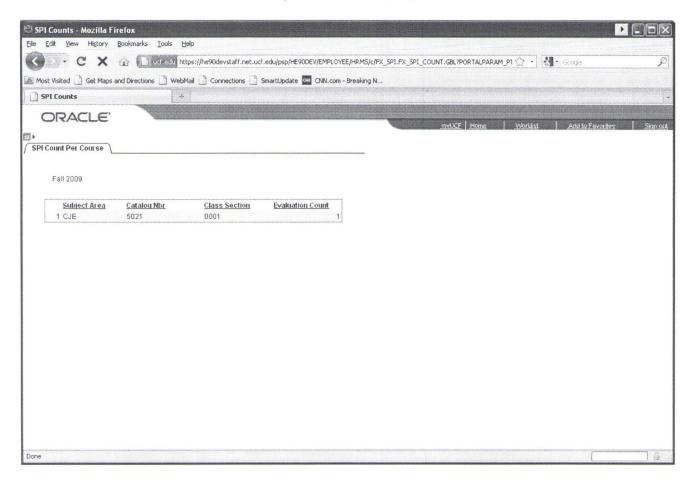
Once the form is submitted the student cannot access their answers.

Faculty Senate - 11/19/2009



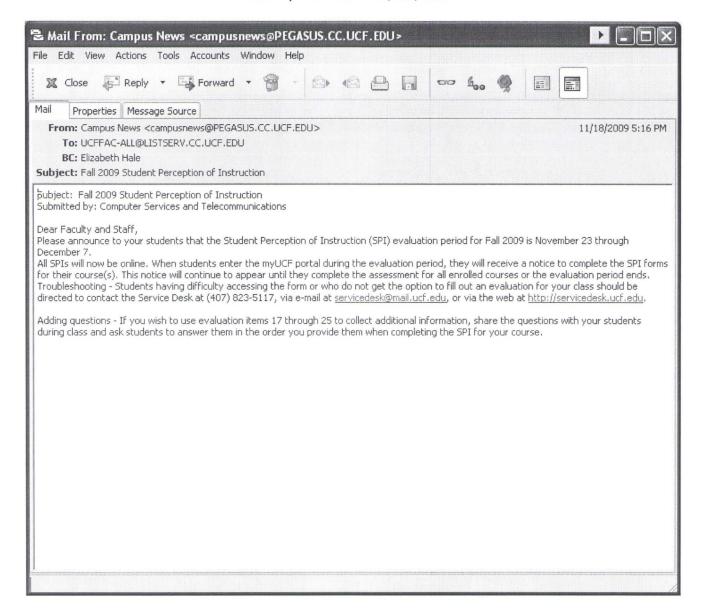
This page continues to display until all evaluations are completed or the evaluation period has ended.

Faculty Senate - 11/19/2009



Instructor page to view the progress for their courses.

Faculty Senate - 11/19/2009



Faculty notification sent directly to the primary instructors, secondary instructors and teaching assistants identified in the schedule of classes. Their business email address was used. If they did not have a business email address then their campus email address was selected.