

**FACULTY SENATE PERSONNEL COMMITTEE MEETING MINUTES**  
**November 20, 2024**

*Attending members:* Karol Lucken (Chair), Matthew Mosher, Danielle Pratt (Vice-Chair), Georg Koszulinski, Michael Proctor, Vladimir Gatchev, Shawn Burke, R. Harrison, Wei Wei, Kristina Tollefson, Geraldine Luzincourt, Martine Vanryckeghem,

*Absent Members:* David Harris, Rodrigo Correa Amezcua, Baiyun Chen

*Guests:* Lucretia Cooney (Faculty Excellence), Joel Cramer (Vice Provost, Faculty Excellence)

*Call to Order:* Confirmation of Quorum

*Meeting Minutes:* M. Proctor motioned to approve minutes; M. Mosher seconded. October 16 meeting minutes unanimously approved

Chair Lucken proved an update on the progress of the Adhoc Committee on the Evaluation of Teaching.

In an update on the Big 12 Faculty Research Awards process, VP Cramer indicated that at large faculty will be able to use funding support from other sources (e.g., travel grants, research grants, department travel funds) to facilitate a research partnership with a participating Big 12 university. He also indicated that these faculty would be credited with being participants of this initiative even if they did not apply for or were not the recipient of one of the four Big 12 awards granted by UCF. It was also noted that the deadline for applying would be in the Spring semester to allow maximum time for faculty to use funds. Further discussion was had with regard to what entity would be responsible for reviewing the applicant pool. Some thought was given to the Personnel Committee however, it was noted that an awards committee already existed and might be more appropriate as reviewers.

R. Harrison provided an update on retired faculty outreach and involvement.

Discussion of AESP guidelines and terms continued, with various committee members still raising concerns that SPIs cannot be the only way to evaluate teaching and that there must be some limitations on the weight SPIs carry relative to other criteria in evaluating teaching. The problem of low response rates was part of the rationale for limiting the impact of SPIs, but also the numerous problems raised in the resolution last year.

Proctor motioned to adjourn. Mosher seconded. The meeting concluded at 12:30.