University of Central Florida Faculty Senate November 29, 2001

Dr. Michael Mullens called the meeting to order at 4:05 p.m. The roll was circulated for signatures. The minutes of October 25, 2001 were unanimously approved.

RECOGNITION OF GUESTS: Drs. John Schell, Lin Huff-Corzine, Anthony Major, Charles Dziuban, Douglas Burgess, David Hagan, and Micheal Deichen.

ANNOUNCEMENTS

Dr. Mullens announced that research up 22% this year as measured in dollars. This puts us at upper quartile of Research II universities. But, only 25% of faculty are doing sponsored research Dr. Whitehouse reported on Board of Trustees meeting today. The budget situation is still in a waiting mode. It was stated that budget priority would be given to graduate study and summer classes. Provost Whitehouse expressed his appreciation of all the support received from faculty in all colleges in time of budget cuts.

There may be a problem with PECO funding. Currently have minor increase in building funds, but will then drop despite the growth in FTE. President Hitt is committed to get needed funding for building.

SACS has new rules that will be in place in the year 2005 (our next accreditation round). They have asked for a one-year delay, which was approved.

There was a meeting of Educational Programs Committee of the Board of Trustees with presentations on undergraduate and graduate programs. An overview of new program plans was also given. Expect further discussion at the January Board of Trustees meeting followed by prioritization by level (Baccalaureate, Masters, PhD). Plans for pharmacy were also reviewed in light of possible plan by UF to bring this to Orlando via a distance education program. Consultant will be here in early December.

Four individuals were recognized at the trustees meeting: Jennifer White, Micro/Molecular senior, a finalist in Rhodes Scholar program; Dr. Nabeel Riza, School of Optics, received a research award from the International Commission on Optics. Dr. Erol Gelenbe, School of Electrical Engineering and Computer Science, was recognized by the French government for accomplishments in Computer Science; and Dr. Louis Chow, Mechanical, Materials and Aerospace Engineering, received an award for accomplishments in research on miniaturization. Next Board of Trustees meeting will include a panel of students.

Distinguished professorship award was also discussed. Further discussion will be held in January. The renaming of the Karen Smith Faculty Center for Teaching and Learning will occur on Founders Day.

Applications for UCF are up 20% this year. The BOT are looking at student recruitment and retention.

Presentation by Dr. Michael Deichen, Associate Director, Student Health Services

Dr. Deichen discussed biological terrorism. As medical director of Student Health Services, he would like to serve as a resource in these issues. There are actually other threatening organisms other than anthrax and smallpox. JAMA (Journal of American Medical Association) had a series on potential biological threats. A summary of articles was given to Dr. Mullens. Current issues of

JAMA also have useful review articles; such as, present major threats small pox (vaccinations given until 1972) and anthrax. Smallpox vaccination has major risk of complications. Unique characteristic of smallpox rash is that it is "synchronous" in that all pox look the same at the same time. It is contagious from point of eruption, and contagious from face to face transmission. If treated within the first few days, mortality and morbidity is reduced. It can have up to 30% mortality, if not treated. Current anti-viral therapies (which did not exist when smallpox was last present in the world) may help treat or reduce severity of the disease.

Anthrax, most of which is contagious, is not spread from person to person. Disease presentations depend on mode and degree of exposure to spores. Incubation after inhalation can be up to 60 days. Once germination begins, it produces toxins that lead to a rapidly worsening disease state. All organizations susceptible to doxycycline, cipro, probably penicillin. (CDC) has a large stockpile of antibiotics. Stock of smallpox vaccine is also available.

UCF Student Health Center is a sentinel reporter for infectious diseases. Staff has been educated regarding signs and symptoms and how to activate system (State Health Department, FBI, others as appropriate) if possible cases are identified.

Presentation by Dr. Charles Dziuban, Educational Studies, College of Education on the Student Perception of Instruction

The disk to be part of the presentation was inoperable and the presentation was postponed until another time.

OLD BUSINESS - None

NEW BUSINESS

Resolution from the Personnel Standing Committee: Dr. Sophia Dzielgielewski, chair of the Personnel Committee, stated the reasons for the resolution on formal mentoring. The Committee put forth the following resolution regarding formal mentoring at UCF.

Resolution 2001-2002-3 Formal Mentoring System at UCF

Whereas, mentoring is a vital component of teaching, research and service; and Whereas, the current mentoring reward system is non-formal and generally inadequate; and Whereas, compensation inequities exist between prospective mentors and mentees, Be it resolved, that action be taken to set up a formal mentoring system at UCF with an associated reward structure, and that information in regard to mentoring activities be included in a faculty member's annual evaluation

A lengthy discussion followed regarding faculty mentoring, and documentation of mentoring activities.

Dr. Mullens summarized the discussion: mentoring is beneficial as is the need for documentation of mentoring activities, and the formal reward system for mentoring. Dr. Mullens asked for any revisions to the resolution.

Call for the question by Dr. Cunningham, seconded by Dr. Cook.

The resolution was re-read by Dr. Mullens, nine (9) in favor, and twenty-two (22) opposed. The resolution was defeated. Will be reviewed again by committee.

Standing Committee Reports

<u>Budget and Administrative</u> - Dr. Glenn Cunningham reported several meetings held with another planned before the end of semester.

Graduate Council - Dr. Hagan reported that Appeals subcommittee meets on an as-needed basis and has not met since the last Senate meeting. The Course Review and New Programs subcommittee met twice and approved several new programs. The Graduate Policy and Procedures subcommittee met several times and has considered reviewing and sunsetting of inactive certificate programs. A few programs have been sunset. Discussion of the 5-year review of academic programs as applied to graduate programs. Discussed criteria for graduate admissions by looking at how GRE will be used for admission next semester and be completed on a program basis. Also, discussed joint appointments for chairperson of dissertations committees.

<u>Personnel Committee</u> - Dr. Dziegielewski reported that the Committee is looking at the issues of On-Line Student Perception Data, and the Distinguished Chair's Award.

<u>Undergraduate Policy and Curriculum</u> – Dr. Pennington reported that the Committee met once and approved numerous new degree programs and tracks. The committee is discussing the issue regarding residency and interruption of residency 30-hour rule since this is frequently waived.

The Steering Committee ad hoc to draft a resolution about Educational Excellence Initiative (EEI), which was introduced recently. All are invited to contact Dr. Mullens if they would like to serve on the committee.

Meeting adjourned at 5:00 p.m.