## UNIVERSITY OF CENTRAL FLORIDA FACULTY SENATE MINUTES

MEMORANDUM

TO:	All Faculty
FROM:	Faculty Senate Office
DATE:	November 28, 1994
SUBJECT:	Minutes of Faculty Senate Meeting of November 3, 1994

The meeting was called to order by Dr. Naval Modani at 4:05 p.m. The roll was passed for signature. The minutes of Senate meeting on October 6, 1994 were approved. Guests present included President Hitt and Dr. Frank Juge.

President Hitt was invited to address the Senate. He reported that the Differential Tuition Committee, composed of seven students and six faculty/administrators, has unanimously recommended to raise tuition by 5 percent for Fall 1995 and an additional 1.5 percent for Spring 1996. This should generate approximately \$1.4 million. These funds will be used to offer more summer classes, more tutoring at the Student Academic Resource Center, classroom upgrades, laboratory materials, upgrading computer laboratories, and need based financial aid to students. All these activities will directly benefit students. President Hitt also anticipated a \$1 per credit hour increase in the athletic fee. These funds will be used to enhance women's athletic programs. Commenting on next year's budget prospects for UCF, President Hitt stated that UCF is likely to be funded for FTE growth in excess of 1300 students.

President Hitt also reported that the UCF Foundation is likely to be the successful bidder for the Research Pavilion in the Research Park. After some minor improvements to this building, it will house some of the activities currently on campus and more space will be available for offices and class rooms. He commented on the possibility of getting the Research Pavilion on the PECO list. President Hitt commented on the 32 percent participation rate for this year's United Way drive and urged the senators to work for improving this rate.

## ANNOUNCEMENTS:

Dr. Modani reported that he has appointed a task force to evaluate the "Student Evaluation of Faculty" form and to make recommendations to the Senate on the form as well as on other related issues. Composition of this task force is: Dean Marty Wanielista (Chair); Dr. James Brophy (Psychology), Dr. Mark Johnson (Statistics), Dr. John Salter (Accounting), Dr. James Beadle (Educational Foundations), Dr. Robert Safford (Industrial Engineering), Dr. Orville Berringer (Molecular Biology and Microbiology), Dr. John Dietz (Faculty Senate).

## UNFINISHED BUSINESS:

None.

## COMMITTEE REPORTS:

Dr. John Dietz, Chair of the Undergraduate Policy and Curriculum Committee, reported that the committee met and discussed several issues: (a) a revised minor in Canadian Studies was approved, (b) a new writing minor in English was approved, (c) a change in degree designation in Criminal Justice from B.A. to B.S. was approved, and (d) a change in grading policy for STA 2014 to A/B/C/No credit/F (similar to the policy for ENC 1101 and ENC 1102) was approved for a one year trial period. The approved items were forwarded to Dr. Juge. Future business will include: (a) a new Multi-Cultural Studies minor in Anthropology, (b) revised drop policy for non-attendance on first day of classes (to improve access to closed courses), (c) acceptance of +/- grades for transfer students, (d) revised degree requirements in Philosophy to include a Capstone Course, and (e) review of policy for baccalaureate honors designation. Dr. Wendell Lawther, Chair of the Undergraduate Course Review Committee, reported that the committee met twice and approved some new courses. There are some disagreements within the committee for some of the course requests. The committee is scheduled to meet next week to resolve some of the issues.

Dr. Dick Tucker, Chair of the Graduate Policy and Curriculum Committee, reported that the committee met twice and is currently considering: (a) covering graduate students under UCF patent policy, (b) IRS position of requiring FICA taxes for graduate assistants, (c) tuition waivers, and (d) desirability of having a Graduate School.

Dr. Steve Goodman, Chair of the Graduate Council, was not present. Dr. Duane Davis, Chair of the Personnel Committee was not present but Dr. Modani reported on his behalf. The Personnel Committee has sent a resolution on mid-term tenure appraisal to the Steering Committee. The committee considered the suggestion to lengthen the term of members on the University Promotion and Tenure Committee and decided to review this in 1996-97 year. The committee reviewed the college procedures for five year review of chairs and no significant concerns were noted. The five year review committees for three deans and three chairs are in the process of being formed. The committee is also looking at the formulation of tenure guidelines specific to UCF. This is in response to recent BOR discussions and recommendations on tenure. Other BOR recommendations are: (a) Florida Gulf Coast University consider multi-year contracts as an alternative to traditional tenure, (b) each institution consider establishing an evaluation/assessment program for tenured faculty, (c) each institution examine its tenure criteria to ensure that appropriate emphasis is placed on teaching and teaching related scholarship and to review the manner in which teaching is evaluated for purpose of tenure, (d) each institution consider the use, in one or more of its academic units, of a formalized work load options program, and (e) each institution review its efforts to provide academic administrators with resources and training to evaluate faculty.

Dr. Walter Johnson, Chair of the Budget and Administrative Procedures Committee, was not present. Dr. Modani reported that this committee has scheduled a meeting next week.

President Hitt commented that the BOR interest in tenure is nothing more than a healthy review and he did not sense any major radical changes resulting from this review.

Dr. Glenn Cunningham, Chair of the Commencements, Convocations, and Recognitions Committee, reported that the committee has met twice. This committee is looking at recommendations to award honorary doctorates, options for future commencement ceremonies in light of increasing number of graduates, policies for granting emeritus status, and policies for naming buildings. Any policy recommendations will come to the Senate for discussion and approval.

Dr. Modani asked the senators for recommendations for faculty to serve as Grand Marshall and as faculty representative for the December commencement ceremonies.

There being no other business, the meeting was adjourned at 4:40 p.m.