

Senate Personnel Committee Minutes 11/05/2012

The meeting convened at noon in Colbourn 401. Present were Mason Cash, Maureen Covelli, Robert Folger- Steering Committee liaison, Larry Holt, Aravinda Kar, Myunghee Kim, Saleh Naser, Linda Rosa-Lugo, Kathryn Seidel, Lucretia Cooney-Faculty Relations, Lyman Brodie-Faculty Relations

The committee discussed TIP, RIA , and SoTL. Talking points included the following, which will continue to be discussed at our next meeting in January:

1. Eligibility—The committee agrees with the purpose of TIP to encourage good teaching. However, the committee does not appear to endorse another origin of TIP, to encourage large classes. There have been many problems with faculty not being eligible for TIP because of teaching small classes, changes in size of the unit, assignments which include mentoring graduate students and the like. Therefore, the committee is considering recommending that faculty be eligible for TIP regardless of class size, and can win one every five years. Units can determine other criteria other than class size.
2. RIA –Criteria for RIA should be reduced to the annual evaluations for a five year period.
3. Chairs, Deans, Assistant and Associate Deans and the equivalent should not be eligible to apply for TIP, RIA, or SoTL.
4. Increase the number of TIPs and RIAs.
5. SoTL may duplicate TIP and RIA.
6. SoTL is a small research area , so the same people win it.
7. Discussion about omitting SoTL began; if the ten were omitted, then could be added to TIP and RIA. The committee will continue to discuss this point.
8. We also discussed what other areas might be incentivized such as service, interdisciplinary teaching, mentoring, Five Goals, Internationalism, Diversity, Impact

The meeting adjourned at 1: 30 pm.

Respectfully submitted, Kathryn Seidel