

FACULTY SENATE
Steering Committee
Minutes
November 7, 2002

Dr. Arlen Chase, Vice Chair, called the Faculty Senate Steering Committee to order at 4:06 p.m. Minutes of the October 10, 2002 meeting were unanimously approved after the correction of Scott Powers' name.

Members present: Drs. Arlen Chase, Diane Wink, Keith Koons, Martha Marinara, Consuelo Stebbins, Cynthia Young, Naval Modani, Jeffrey Kaplan, Alain Kassab, Janice Peterson, and Provost Gary Whitehouse.

Members absent: Drs. Michael Mullens, Ida Cook, and Ahmad Elshennawy.

ANNOUNCEMENTS

Dr. Chase announced that all grand marshals and faculty representatives have been assigned for fall commencement.

Ad Hoc Committee meeting has been scheduled for Tuesday, November 26, 2002 in Dr. Mullens office to discuss researching of the relationships between Centers, interdisciplinary programs, and academic departments.

OLD BUSINESS – None

NEW BUSINESS

Standing Committee Reports:

Budget & Administrative – Dr. Arlen Chase reported that the committee met on October 10, 2002. Met with Dr. Ed Neighbor for two hours discussing PeopleSoft, traffic problems, general ground work, etc. Have identified issues and will be discussing at a future meeting.

UPCC – Dr. Jeffrey Kaplan reported the committee met twice. There is a December deadline for forwarding new programs to the UPCC.

Also, the subcommittee Undergraduate Course Review has met.

Graduate Council – Dr. Alain Kassab reported the Committee met on November 7, 2002.

Resolution on Electronic Thesis and Dissertation Policy will be forwarded to the Steering Committee. Also discussed issues related to Institutes/Centers. Discussed giving graduate credits for workshops. The committee voted against issuing credit.

Personnel – Dr. Cynthia Young reported the Committee met on October 15, 2002. Focused on discussing faculty salaries. Three resolutions will be presented. One will reflect a desire for some of the funding now given to TIP to be shifted to RIA to better reflect our desire to move toward becoming a Research I institution. Also suggested that eligibility for TIP needs to reflect teaching of graduate courses. (Note: this is already done. Goal is to make as many faculty as possible eligible for TIP every year. Members referred to TIP guidelines.)

The Steering Committee discussed pros and cons of changes in structure of RIA (independent of PREP awards) and TIP. It was suggested the Personnel Committee gather more facts on the programs before sending resolution forward. Also suggested there be discussion of inversion and compression of salaries.

Resolution 2002-2003-1 Electronic Thesis and Dissertation Policy

After some discussion, Dr. Modani suggested removing the "move forward to" in the last paragraph, first sentence, to read: **Be It Resolved that**

The University should provide the capability for our graduate students to submit thesis and dissertations electronically by Fall 2003.

The Committee agreed with the change. Dr. Modani moved the resolution be forwarded to the Senate on November 21, 2002. Dr. Consuelo Stebbins seconded the motion. It was unanimously approved.

Request from Cooperative Education for Faculty Senate representation

Dr. Modani reported for Dr. Cook who is chairing the committee examining changes in the Faculty Senate Constitution. The Committee members, Drs. Arlen Chase, Ida Cook, and Naval Modani, are looking into inclusion of units such as the institutes and other areas where members have faculty status.

Student request that Sign Language be considered as a Foreign Language

It was decided this request be forwarded to the Undergraduate Policy and Curriculum Committee for further review.

University Academic Advising Council has sent forward material with a statement they would like read to the full Senate. Presentation to the Deans was found to be very helpful. Invitation will be sent to Dr. Mark Poisel, Assistant Vice President of First Year Transitions, for a presentation at the Senate meeting of November 21, 2002.

OTHER

Recent Concerns Regarding GroupWise and the Internet

It was suggested that Joel Hartman be invited to Senate Meeting on November 21, 2002 to explain recent problems and present an update on PeopleSoft for UCF community.

United Faculty of Florida – It was approved that Dr. Rosie Webb Joels attend Senate on Thursday, November 21, 2002 to address issue of authorization cards.

Amendment 11

Question asked of Provost Whitehouse about impact of Amendment 11

Answer: Exact outcome is still to be determined.

Report on GEP Oversight Committee

Faculty Senate Steering Committee received GEP Objectives reaffirmed by the GEP Oversight Committee. It is based on work completed in 1999. Need to do a more comprehensive and effective institutional effectiveness plan related to GEP. Group would like to use these objectives as the basis for working on the institutional effectiveness plan. It will also be a foundation for work on assessment of outcomes of GEP. Will also attempt to develop method to evaluate a course of study that does not match exactly.

Question: Can a faculty member combine TIP and annual report?

Each college determines this procedure and such questions should be referred to the TIP Criteria and Procedures Committee for the relevant college. Procedures vary from college to college.

Question: Who handles academic calendar decisions?

Academic Calendar Committee has a meeting scheduled for Monday, November 18, 2002 at 10 a.m.

Meeting adjourned 4:55 p.m.

**Next Steering Committee meeting is scheduled for
Thursday, January 9, 2003**

RESOLUTION 2002-2003-2 Increase of RIA's (Research Incentives Award's)

Whereas, UCF's mission is to be a leading metropolitan research university;
and

Whereas, incentives should be mission consistent;
and

Whereas, morale and retention issues are often tied to incentives;
and

Whereas, few mechanisms exist to give incentive for outstanding performance;
Be it resolved that the number of RIA's increase.