

**Faculty Senate
Executive Steering Committee
MINUTES
October 10, 2002**

Dr. Michael Mullens, Chair, called the Faculty Senate Executive Steering Committee to order at 4:08 p.m. Minutes of the September 12, 2002 meeting were unanimously approved.

Members present: Drs. Arlen Chase, Diane Wink, Consuelo Stebbins, Keith Koons, Cynthia Young, Naval Modani, Jeffrey Kaplan, Ahmad Elshennawy, Alain Kassab, Janice Peterson, and Provost Gary Whitehouse.

Members absent: Drs. Ida Cook, and Martha Marinara

Guests: Drs. John Schell, David Kuhn, and Glenn Cunningham

ANNOUNCEMENTS

Dr. Mullens announced the University has recently had many Internet and GroupWise problems. Efforts to clear up the problems have been resolved for some people. Computer Services has purchased equipment to permanently get to the bottom of the problems.

Provost Whitehouse thanked the Steering Committee for all their advice and counsel over the years.

Provost Whitehouse stated that the Provost Search Committee members have been identified. Jane Greenwood, from a private search firm, will be visiting campus on Monday. The committee membership list has been given to Dr. Soileau, Chair of the search. Some names are still to be finalized. If anyone has suggested candidates, please forward these names as soon as possible. This is a sizeable committee consisting of a large percentage of faculty. President Hitt has stated that this is a completely open search with no favorite candidate, and internal and external candidates are welcome. The process will move quickly.

Dr. Whitehouse reported on the Ad Hoc Committee on recognition of awards. The Committee suggested fewer awards with higher monetary value. They also recommended the inclusion of a reserved parking space. Suggested Faculty Senate Distinguished Professor Initiative award (proposed by Personnel Committee) not be considered this year. Currently have put a hold on announcement of these awards for this year. Suggested to keep current award system to delay a year. Delay will allow additional debate, input from deans and Senate, input from FCTL Director, and input from new Provost. Report will be sent to Steering Committee for continued review.

OLD BUSINESS

Relationships between research centers, interdisciplinary programs, and academic departments. - Drs. Glenn Cunningham and David Kuhn reported.

With the expansion of institutes, the university needs something in place to increase dialog and ensure smooth transition. A policy is needed to continue the movement of interdisciplinary programs to Centers.

Question: Is it appropriate to move such programs to Centers or Institutes without input from original department holding the programs?

Question: Should we house graduate programs in non-academic units?

Question: Can a Center initiate a graduate program?

Some can and have in cooperation with other departments, although some departments feel that there are programs in at least one Center that is in direct competition with a department's program. It was agreed that consultation and collaboration should occur. Provost Whitehouse will examine specific issues.

Discussion: Should faculty be tenured in Centers and Institutes?

If they are tenured in an institute or center and the center ceases to exist, are they the responsibility of the department of the faculty's particular specialty? If faculty are in a center, they may be answering to two "masters." If faculty are in a center, are they held to a standard appropriate for faculty who do not teach?

If you set up an institute that hires in many areas, does it not reduce interdisciplinary work between departments? Suggested joint appointments between departments and institutes.

How do we best integrate teaching and research? Intent at UCF is not to have teaching in departments and research in centers. (Supported by President Hitt.) Expectations for faculty in centers/institutes and departments would be different when tenure and promotion issues are addressed.

Issues would fall in Personnel Committee and Graduate Council, possibly an ad hoc committee with representatives from other committees and centers/institutes and departments. Volunteers requested to develop a plan to form an ad hoc committee. Need several individuals to be a part of such a group. It was suggested Dr. Mullens take leadership role to set up process/committee to identify issues and then address the issues. Will do this with Dr. Cunningham and Kassab. Will involve both departments and centers/institutes working well together and those where there are some problems.

NEW BUSINESS

Standing Committee Reports:

Budget & Administrative – Dr. Arlen Chase reported that the committee will be addressing several issues: PeopleSoft, student aide, contracts, payroll, and other issues.

UPCC – Dr. Jeffrey Kaplan reported the committee met twice. The accelerated second degree BSN program was approved. An ad hoc committee was established to look into restructuring the Undergraduate Policy and Curriculum Committee.

Also, the Undergraduate Course Review Committee has met.

Graduate Council – Dr. Alain Kassab reported the committee met on September 19, 2002.

Several issues were discussed. The Policy Statement regarding electronic thesis and dissertation submission will be forwarded to Steering. Discussion about several certificate programs which are not active and were sunsetted. Colleges and departments have been notified. Discussed situations where post-baccalaureate students are not performing well. Also continued discussion on interdisciplinary issues. Mentoring program will be announced. Next meeting has been set for October 24, 2002.

Personnel – Dr. Cynthia Young reported the committee had discussed travel problems as well as traffic on campus. Top issues for the next meeting are salary for associate professors and full professors

Dr. Mullens discussed the planning for the debate on Amendment 11. The forum will begin directly after the Faculty Senate meeting on October 24, 2002 and ending approximately 6:45 p.m. Maximum length is 1 hour 45 minutes. Dr. Rufus Barfield presented a proposed format for

the debate. Dr. Barfield suggested a three-person panel asking questions with audience participation within the last 30-45 minutes. It was decided that Dr. Barfield would participate as moderator. Suggestions for panel were: Drs. Ida Cook, Aubrey Jewett, and James Gilkeson. Announcements will be sent out to all faculty. Dr. Mullens will review flyers and share with Dr. Barfield. It was suggested that all know the other's questions before the debate. Questions should be requested from Faculty Senate to be posed to the representatives. Also ask to seek questions from college departments. Will also ask to have it announced through the Deans' offices. Scott Towers from the Orlando Sentinel will be in attendance. Other media through the University News Information Office (Linda Gray) will be asked to attend. It was suggested that all faculty invite colleagues.

Other

Commencement representatives and grand marshals. Each college needs to identify faculty representatives.

Meeting adjourned at 5:45 p.m.