

MEETING AGENDA
FACULTY SENATE PERSONNEL COMMITTEE
OCTOBER 19, 2022 11:30-12:30
<https://ucf.zoom.us/j/93204588719>

1. Call to Order
2. Recording of Meeting Minutes (Tamra)
3. Approval of Minutes for September 21, 2022
4. Recognition of Guests
5. Announcements
6. Ongoing/Unfinished Business
 - Update on Input on Strategic Plan – Exploration & Discovery/Faculty Hires (*Karol*)
 - Wage Erosion – Old & New E & G Expenditure Data (*Michael*)
 - Update on Faculty Involvement in Hiring Subcommittee (*Martine*)
7. Review Status of Updated Topics Forwarded by Steering Committee
 - Support for UCF Strategic Plan—D & E, C & C (*On Hold*)
 - Retaining Faculty (*Resolved via Data*)
 - Out-of-Unit Faculty Benefits (*Resolved via HR*)
 - Faculty Involvement in Hiring (*In Progress*)
 - Faculty Administrative Action (*Status in Question/Merge Faculty Input into Processing HB7 Complaints*)
 - Faculty Grievances (*Status in Question*)
 - Emeritus Resolution (*Resolved*)
 - Faculty Salary Compression & Equity (Add Wage Erosion) (*Status in Question*)
 - Spousal Conflict of Interest (*Status in Question*)
8. Other Business
9. Adjournment

**MEETING MINUTES
FACULTY SENATE PERSONNEL COMMITTEE
SEPTEMBER 21, 2022 11:30- 12:30**

In Attendance: Rodrigo Amezcua Correa, Shawn Burke, Nadine Dexter, Vladimir Gatchev, Gulnora Hundley (vice chair), Juhee Kang, Tamra Legron-Rodriguez, Karol Lucken (chair), Marino Nader, Michael Proctor, Martine Vanryckeghem,

Guests: Luca Argenti, Lucretia Cooney, Jana Jasinski

Absent Members: Mason Cash, Richard Harrison, Melissa Radecki, Blake Scott

Call to Order and Confirmation of Quorum

Approval of Previous Minutes

Recognition of Guests

Unfinished Business

1. Out-of-Unit Faculty Benefits. Off of agenda - Jana Jasinski indicated that this has been taken up by another committee.
2. Faculty Involvement in Hiring – [re] formation of subcommittee. (Karol Lucken, Luca Argenti, Martine Vanryckeghem, Juhee Kang)
3. Recommendations on Faculty Retention
 - a. Discussion and review of faculty cohort data from Jana Jasinski
 - b. Review of faculty retention data

New Business

Discussion from Faculty Senate meeting. Are there areas of the strategic plan that are relevant for this committee?

- Faculty Input into UCF Strategic Plan
 - Possible subcommittee development related to the anticipated growth in faculty (from 1800 FT faculty to 2100 FT faculty by 2027).
- Community & Culture
 - Discussion of HB7 and post-tenure review.
 - Culture - support for faculty engaged in research.
 - Mike Proctor suggested that there is no need for a new committee.
 - Jana will give a COACHE update at next meeting that may shed some light on where committee could go in direction.

At 12:30 pm a motion was made by Michael Proctor, seconded by Nadine Dexter, and approved to adjourn the meeting.

Minutes taken by Tamra Legron-Rodriguez