



Faculty Senate

Steering Committee

Agenda for meeting of Thursday, October 19th, 2023, 3:00 pm

Location: In person in the Charge on Chamber, Student Union Room 340

For those unable to make the in person meeting due to travel, distant locations, or health issues, there is a Zoom option:

<https://ucf.zoom.us/j/94769230325?pwd=UWR1RUxvZkhZS0doZ0V1TmRZRlhSUT09>

Passcode: 046151

1. Call to Order
2. Roll Call via Qualtrics:
3. Approval of Minutes of September 21, 2023
4. Recognition of Guests
5. Announcements
6. Report of the Senate Chair
7. Report of the Provost
8. Unfinished Business
 - a) Lake Nona campus Steering meeting update-March 28th, 2024
9. New Business
 - a) Resolution 2023-2024-3 Bylaws Amendment: Commencements, Convocations and Recognition Committee Membership
 - b) UCF Faculty Senate and the Florida Sunshine Law
 - c) Library Deaccessioning
 - d) Senate Agenda for Nov 2, 2023
 - i) Library Deaccessioning Forum with questions provided ahead of time.
 - e) Resolutions 2023-2024-4 Bylaws Amendment: Senate Meeting Modality.
 - f) Draft BOG Regulation 9.016 Prohibited Expenditures- discussion.
10. Committee Reports
 - a) B&A Committee: Keri Watson, Chair of B&A Committee
 - b) IT Committee: Joe Kider, Steering Liaison for IT Committee
 - c) Personnel Committee: Kristina Tollefson, Steering Liaison for Personnel Committee
 - d) Research Committee: Linda Walters, Chair of Research Council
 - e) Graduate Council: Danny Seigler, Steering Liaison for Graduate Council
 - f) Undergraduate Council: Tina Chiarelli, Chair of UCRC, Steering Liaison for Undergraduate Council
11. Other Business
12. Adjournment

Resolution 2023-2024-3
Bylaws Amendment Resolution
Commencements, Convocations and Recognition Committee Membership

Whereas, the Commencements, Convocations and Recognition Committee duties and responsibilities include, amongst other things, evaluation for emeritus status, honorary degrees, posthumous degrees, and other related awards; and

Whereas, the Commencements, Convocations and Recognition Committee was first established when the only faculty in the Faculty Senate and the only faculty eligible for emeritus status were tenured faculty; and

Whereas, non-tenure track faculty are now eligible to serve as senators of the faculty senate and are also eligible for the award of emeritus status; and

Whereas, the experience of a broad array of faculty is beneficial to understanding the full range of the duties and responsibilities of the Commencements, Convocations and Recognition Committee; therefore

Be it Resolved, to amend the Faculty Bylaws to remove the Commencements, Convocations and Recognition Committee membership requirement that faculty from the academic units must be tenured; and

Be it Further Resolved, to amend the Membership section of the Faculty Bylaws of the Commencements, Convocations and Recognition Committee to state *“The committee shall consist of one faculty member from each academic unit selected by the Committee on Committees, (in consultation with the president), two students selected by the president of the Student Government Association (in consultation with the president) and the president and the provost and vice president for Academic Affairs or their designees. All faculty committee members must be faculty holding the rank of associate professor or professor, associate or senior instructor, associate or senior lecturer, associate or university librarian, or associate or senior instructional designer. The president (or designee) shall identify other ex officio members. The chair is appointed annually by the president from the faculty membership. The vice chair shall be elected annually by its membership at the first meeting of the committee after the new Faculty Senate is elected, normally in the early fall term. Terms of service shall be two years, staggered, with the exception of the student members, who shall serve for one year.*
“

COMMENCEMENTS, CONVOCATIONS, AND RECOGNITION COMMITTEE

CURRENT

The committee shall consist of **one tenured faculty member** from each academic unit, **and one Associate or University Librarian** selected by the Committee on Committees (in consultation with the president), two students selected by the president of the Student Government Association (in consultation with the president) and the president and the provost and vice president for Academic Affairs or their designees. The president (or designee) shall identify other ex officio members. The chair is appointed annually by the president from the faculty membership. The vice chair shall be elected annually by its membership at the first meeting of the committee after the new Faculty Senate is elected, normally in the early fall term. Terms of service shall be two years, staggered, with the exception of the student members, who shall serve for one year.

PROPOSED

The committee shall consist of **one faculty member** from each academic unit selected by the Committee on Committees, (in consultation with the president), two students selected by the president of the Student Government Association (in consultation with the president) and the president and the provost and vice president for Academic Affairs or their designees. **All faculty committee members must be faculty holding the rank of associate professor or professor, associate or senior instructor, associate or senior lecturer, associate or university librarian, or associate or senior instructional designer.** The president (or designee) shall identify other ex officio members. The chair is appointed annually by the president from the faculty membership. The vice chair shall be elected annually by its membership at the first meeting of the committee after the new Faculty Senate is elected, normally in the early fall term. Terms of service shall be two years, staggered, with the exception of the student members, who shall serve for one year.

Resolution 2023-2024-4
Bylaws Amendment Resolution
Faculty Senate Meeting Modality

Whereas, the Bylaws to the Constitution of the Faculty of the University of Central Florida specify the details of regular and special meetings of the Faculty Senate; and

Whereas, the Faculty Senate met in person for over 50 years prior to the coronavirus pandemic in rented space across campus and never in a properly designed Senate chamber; and

Whereas, the Faculty Senate now meets in a modern Senate chamber that physically enables a vigorous and strong debate of issues on the floor, allowing for better verbal and nonverbal communication, improved trust and transparency, increased accountability; and better decision-making; and

Whereas, the use of hybrid or remote modality in Faculty Senate meetings can lead to various forms of miscommunication and can diminish the ability of Senators to debate, vote and build a strong faculty community here at UCF, and

Whereas, under recent emergency conditions, such as during the height of the coronavirus pandemic and in the immediate aftermath of damaging local hurricanes, there was a benefit to having remote and/or hybrid meetings of the Faculty Senate; therefore

Be it resolved that the Faculty Bylaws Section IV.D Regular Meeting and Section IV.E Special Meetings be amended to state:

D. Regular Meetings

All regular meetings of the Faculty Senate shall be face to face modality. Under emergency conditions, the chair of the Faculty Senate chair may utilize hybrid or fully online modalities for regular Faculty Senate meetings. An agenda shall be sent electronically to each senator at least one week prior to regular Faculty Senate meetings.

E. Special Meetings

As specified in the *Constitution*, Article V, special meetings shall be called only with written notice of the meeting and its agenda sent to members one week prior to the meeting, time permitting. The Chair of the Faculty Senate may utilize face to face, hybrid, or remote modalities for special meetings.

Resolution: Faculty Senate Meeting Modality

Section IV. Meetings of the Senate

CURRENT:

D. Regular Meeting

An agenda shall be sent electronically to each senator at least one week prior to the meeting.

E. Special Meetings

As specified in the *Constitution*, Article V, special meetings shall be called only with written notice of the meeting and its agenda sent to members one week prior to the meeting, time permitting.

PROPOSED:

D. Regular Meetings

All regular meetings of the Faculty Senate shall be face to face modality, and not available via remote access. Under emergency conditions, the chair of the Faculty Senate chair may utilize hybrid or fully online modalities for regular Faculty Senate meetings. An agenda shall be sent electronically to each senator at least one week prior to regular Faculty Senate meetings.

E. Special Meetings

As specified in the *Constitution*, Article V, special meetings shall be called only with written notice of the meeting and its agenda sent to members one week prior to the meeting, time permitting. The Chair of the Faculty Senate may utilize face to face, hybrid, or remote modalities for special meetings.

9.016 Prohibited Expenditures.

(1) Definitions

(a) For purposes of this regulation:

1. "Diversity, Equity or Inclusion (DEI)" is any program, activity, or policy that promotes differential or preferential treatment of individuals, or classifies such individuals on the basis of race, color, sex, national origin, gender identity, or sexual orientation.
2. "Political or Social Activism" is any activity organized with a purpose of effecting or preventing change to a government policy, action, or function, or any activity intended to achieve a desired result related to social issues, where the university endorses or promotes a position in communications, advertisements, programs, or campus activities. Political or Social activism does not include authorized government relations and lobbying activities of the institution concerning matters that directly affect the operations of the institution or direct-support organizations of the institutions.
3. "Social Issues" are topics that polarize or divide society among political, ideological, moral, or religious beliefs, positions, or norms.
4. "Any programs or campus activities" are activities authorized or administered by the institution or an institution's direct-support organization that involve:
 - a. Academic programs subject to review as outlined in 1001.706(5)(a), Florida Statutes and 1007.25, Florida Statutes; or
 - b. Student participation, other than classroom instruction or curriculum; or
 - c. Hiring, recruiting, evaluating, promoting, or training university employees, or contractors.
5. "Student-led Organization" is an organization recognized by the institution as an active and registered student organization that is comprised of student members with a faculty or staff advisor and receives activity and service fees pursuant to section 1009.24, Florida Statutes.

(2) A state university or state university direct-support organization may not expend any funds, regardless of source, to purchase membership in, or goods and services from, any organization that discriminates on the basis of race, color, national origin, sex, disability, or religion.

(3) A state university or state university direct-support organization may not expend any state or federal funds to promote, support, or maintain any programs or campus activities constituting government speech that:

- (a) Violate section 1000.05, Florida Statutes;
 - (b) Advocate for diversity, equity, and inclusion; or
 - (c) Promote or engage in political or social activism.
- (4) A state university or state university direct-support organization advocates for DEI when it engages in a program, policy or activity that, includes but is not limited to:
- (a) manipulating, or attempting to manipulate, the status of an individual or group to equalize or increase outcomes, participation or representation as compared to other individuals or groups; or
 - (b) advancing the premise or position that a group or an individual's action is inherently, unconsciously, or implicitly biased.
- (5) State funds are those funds provided to an institution or direct support organization for an institution directly or indirectly by an appropriation by the Florida Legislature. This includes financial aid provided to the institution by or on behalf of a student attending the institution if that financial aid is provided to the student via a state government aid or grant program.
- (6) Federal funds are those funds provided to the institution or direct support organization for an institution directly or indirectly by an appropriation by the Congress. This includes financial aid provided to the institution by or on behalf of a student attending the institution if that financial aid is provided to the student via a governmental aid or grant program.
- (7) State and federal funds do not include scholarships and grants that are funded by private donations, even if those donations are provided to a direct support organization.
- (8) State and federal funds do not include student fees to support student-led organizations notwithstanding any speech or expressive activity by such organizations which would otherwise violate this subsection, provided that the student fees must be allocated to student-led organizations pursuant to written policies or regulations of each state university, as applicable.
- (9) Student-led organizations may use institution facilities notwithstanding any speech or expressive activity by such organizations which would otherwise violate subsection (3), provided that such use must be granted to student-led organizations pursuant to written policies or regulations of each state university, as applicable.
- (10) Subsection (3) does not prohibit programs, campus activities, or functions required for compliance with general or federal laws or regulations; for obtaining or retaining institutional or discipline-specific accreditation with the approval of the

Board of Governors; or for access programs for military veterans, Pell Grant recipients, first generation college students, nontraditional students, “2+2” transfer students from the Florida College System, students from low-income families, or students with unique abilities.

(11) A university shall designate an agent to ensure that it observes the prohibited expenditure provisions of this regulation.

(12) Terms of a grant are not considered a law or regulation for purposes of s. 1004.06 F.S.

Authority: Section 7(d), Art. IX Fla. Const. § 1004.06, Fla. Stat. (2023); History – New XX-XX-XX.