



# Faculty Senate

## Faculty Senate

Agenda for meeting of Thursday, October 2, 2025, 3:00 – 5:00 p.m.

**Location: In person at the Charge on Chamber, Student Union, Room 340**

**Zoom Link:**

<https://ucf.zoom.us/j/95193173775?pwd=DyBiXg0kJnaGhdstEOgtHqMAShc076.1>

**Passcode:** 591392

1. Call to Order
2. Roll Call via Qualtrics:
3. Approval of Minutes of September 4, 2025
4. Recognition of Guests
5. Announcements
6. Report of the Senate Chair
7. Report of the President
8. Report of the Provost
9. Unfinished Business
10. New Business
  - a) Resolution 2025-2026-2: Constitution and Bylaw Amendments: Faculty Senate Membership Expansion from 75 to 100 Senators  
*(this resolution is open for debate and vote)*
  - b) Resolution 2025-2026-3: Bylaw Amendment: Faculty Student Success Council  
*(this resolution is only for discussion)*
11. Committee Reports
12. Campus Climate Report (***NOTE: the chair will propose to move this item earlier***)
  - a) Discussion of the Faculty and Staff Experience Survey  
Dr. Alexander Cartwright, UCF President
13. Other Business
14. Adjournment

1       **Resolution 2025-2026-2 Constitution and Bylaw Amendments: Faculty Senate**  
2                   **Membership Expansion from 75 to 100 Senators**

3       **Whereas**, Article II.A of the Constitution of the Faculty of the University of Central  
4 Florida establishes the membership of the Faculty Senate as seventy-five (75) elected  
5 members; and

6       **Whereas**, increasing the size of the Faculty Senate from seventy-five (75) to one  
7 hundred (100) would improve representation and shared governance by more  
8 accurately reflecting the growth and breadth of the university's faculty; and

9       **Whereas**, implementing a 25-seat expansion in a single year would result in an  
10 imbalance in the Senate's staggered election cycle, causing 35 senators to be elected in  
11 one year and 65 in the next, placing uneven burdens on academic units and creating  
12 volatility in Senate membership and year to year overlap; and

13       **Whereas**, phasing in additional seats over two years (10 seats in 2026 and 15 seats in  
14 2027) will establish a long-term, balanced system in which approximately 50 senators  
15 are elected each year, preserving balance and stability across academic units; therefore

16       **Be It Resolved**, that Article II.A of the Constitution and Section II.B of the Bylaws shall  
17 be amended to state that the Faculty Senate shall be composed of one hundred (100)  
18 elected members; and

19       **Be It Further Resolved**, that all formulas and language in the Bylaws that currently use  
20 seventy-five (75) as the total number of senators shall be updated to use one hundred  
21 (100); and

22       **Be It Further Resolved**, that the Faculty Senate shall implement a phased expansion  
23 as outlined in the Proviso below, and this Proviso, in its entirety, shall be added below  
24 the list of *Constitution* and *Bylaw* amendments until such time as the Proviso conditions  
25 are completed after spring 2027 senate elections.

26           *Proviso on Phased Senate Membership Expansion:*

27           *Even though the apportionment provisions stated in Article II.B of the Constitution*  
28 *and Section II.B of the Bylaws describe how Senate seats should be divided and*  
29 *calculated, the total number of elected Faculty Senate members shall be*  
30 *increased in two phases:*

31           *Phase 1:* *In spring 2026, the number of elected senators shall be increased from*  
32 *75 to 85. The 10 additional seats shall be apportioned among academic units*  
33 *using the existing formula and constraints in the Constitution and Bylaws.*

34        Phase 2: In spring 2027, the number of elected senators shall be increased from  
35        85 to 100. The 15 additional seats shall likewise be apportioned using the  
36        existing formula and constraints in the Constitution and Bylaws.

37        The full apportionment system using a base of 100 senators shall take effect with  
38        the spring 2027 elections.

39        All elected senators shall be subject to the regular eligibility, election, and term  
40        procedures as outlined in the Constitution and Bylaws.

**Resolution 2025-2026-2 Supporting material**  
 Estimates of senators per unit if the changes are approved

UNIT	status quo			if changes are approved			UNIT
	2025 Faculty	2025 Senators	2026 senators	2026 Senators	2027 Senators	additional Senators	
COS	373	15	15	17	20	5	COS
CAH	291	12	12	14	17	5	CAH
CECS	253	10	11	12	14	3	CECS
CCIE	192	8	8	10	11	3	CCIE
COM	142	6	6	7	8	2	COM
CBA	117	5	5	6	7	2	CBA
CHPS	115	4	5	5	7	2	CHPS
CON	71	3	3	3	4	1	CON
ROSEN	61	2	2	3	4	2	ROSEN
LIB	34	2	2	2	2	0	LIB
CREOL	28	2	2	2	2	0	CREOL
CDL	26	2	2	2	2	0	CDL
OR	25	2	2	2	2	0	OR
CUGS	10	2					
<b>TOTAL</b>	<b>1738</b>	<b>75</b>	<b>75</b>	<b>85</b>	<b>100</b>	<b>25</b>	

**NOTES**

2026 & 2027 estimates made using 2025 faculty data: actual number is dependent on new hires & retirements  
 CUGS faculty are moving into CCIE before the 2026 elections

**PROPOSED CHANGES**

For 2026, 10 NEW senators are added for 85 total senators  
 For 2027, 15 NEW senators are added for 100 total senators

**WHY TWO PHASES?**

This stepwise addition results in a senate with ~ 50 senators elected each year  
 If we added all 25 in 2026, we would have 65 senators elected one year and 35 the next year

## CONSTITUTIONS and BYLAWS ACROSS the SUS

### Representative Democracy Model

SUS	# faculty	# senators	#faculty/senator	SUS
FAMU	787	45	17.49	FAMU
FAU	1354	52	26.04	FAU
FGCU	982	41	25.84	FGCU
FIU	2375	62	38.31	FIU
FSU	2325	110	21.14	FSU
UCF	2282	75	30.43	UCF
UF	4739	150	31.59	UF
USF	3118	107	29.14	USF
UWF	618	24	24.72	UWF

### Direct Democracy Model

SUS	# faculty	# senators	#faculty/senator	SUS
FL Poly	105	all	1.00	FL Poly
New C	137	all	1.00	New C
UNF	956	all	1.00	UNF

**Resolution 2025-2026-3**  
**Bylaws Amendment: Faculty Senate Student Success Council**

**Whereas**, student success encompasses a broad array of departments, programs, initiatives, and policies that require administration and faculty working together to help our students complete their studies and prepare for the future; and

**Whereas**, the faculty at UCF have a critical role in guiding and enhancing the success of our students as they take classes and progress through degree programs; and

**Whereas**, the Faculty Senate Student Success Council that was created in Spring of 2023 had a large membership, with 36 council members, of which only 12 were faculty; and

**Whereas**, the original Duties and Responsibilities of the Faculty Senate Student Success Council included areas that were already the focus of other Faculty Senate committees; and

**Whereas**, the voting members of the Faculty Senate Student Success Council have considered and debated how changes to the Council Bylaws could enhance the consideration and open discussion of issues and ideas between faculty and the Vice President for Student Success and Well-Being; therefore

**Be It Resolved**, that the Bylaws of the Faculty Senate Student Success Council be amended as detailed below:

**1. Duties and Responsibilities**

a. To promote the development and implementation of programs, policies, including admission policies, and practices that help students succeed in their academic pursuits and personal wellbeing.

b. To advise and assist the Division of Student Success and Well-Being (SSWB), and other relevant councils/committees/units/ departments/ individuals in developing student success and well-being focused initiatives and recommending actions to meet student success goals.

c. To review and monitor the performance and progress of state performance-based funding, preeminence, and other strategic student success metrics that are important for UCF and its students.

d. To serve as an advisory and recommending body for the Faculty Senate on strategies and procedures that relate to student success and well-being.

e. To support and collaborate with programs, units, initiatives and offices across UCF to help facilitate student success and well-being efforts.

47 2. Membership  
48

49 The voting members of the Faculty Senate Student Success Council shall consist of at  
50 least one faculty member from each academic unit (selected by the Committee on  
51 Committees), at least two of whom are current members of the Faculty Senate.  
52

53 The regularly invited ex officio (non-voting) members of the committee will include, 2  
54 students (nominated by the President of UCF Student Government), the vice president for  
55 Student Success and Well-Being, the Vice President for Access & Community  
56 Engagement or designee, one representative of the Student Success and Well-Being  
57 Executive Team (selected by the vice president for Student Success and Well-Being), one  
58 representative from the College of Graduate Studies (appointed by the Dean of the  
59 College of Graduate Studies), and one representative from the Office of Undergraduate  
60 Studies (selected by the senior vice provost of academic affairs or designee).  
61

62 The vice president for Student Success and Well-Being (or designee) shall invite others  
63 from SSWB or other entities to participate in meetings when their presence is germane to  
64 the topics of discussion for a particular gathering.  
65

66 The chair and vice chair shall be elected annually from the council's faculty membership.  
67 Terms of service shall be two years, staggered.  
68

## CURRENT

### 1. Duties and Responsibilities

a. To promote the development and implementation of programs, policies, including admission policies, and practices that help students succeed in their academic pursuits and personal wellbeing.

b. To advise and assist the University Student Success Steering Committee, the vice president for Student Success, the vice provost and dean of the College of Undergraduate Studies, the dean of the College of Graduate Studies, and other relevant committees, units, and individuals in developing student success initiatives and recommending actions to meet student success goals.

c. To review and monitor the performance and progress of state performance- based funding, preeminence, and other strategic student success metrics that are important for UCF and its students.

d. To support and collaborate with the Faculty Center for Teaching and Learning and the Center for Distributed Learning to create professional development for faculty to facilitate student success.

e. To serve as an advisory and recommending body for the Faculty Senate on strategies and procedures that relate to student success.

f. To support and collaborate with professional advising offices across UCF to help facilitate student success.

g. The chair of the Faculty Senate Student Success Council will serve as a member on the University Student Success Steering Committee.

## PROPOSED

### 1. Duties and Responsibilities

a. To promote the development and implementation of programs, policies, including admission policies, and practices that help students succeed in their academic pursuits and personal wellbeing.

b. To advise and assist the Division of Student Success and Well-Being (SSWB), and other relevant councils/ committees/ units/ departments/ individuals in developing student success and well-being focused initiatives and recommending actions to meet student success goals.

c. To review and monitor the performance and progress of state performance- based funding, preeminence, and other strategic student success metrics that are important for UCF and its students.

d. To serve as an advisory and recommending body for the Faculty Senate on strategies and procedures that relate to student success and well-being.

e. To support and collaborate with programs, units, initiatives and offices across UCF to help facilitate student success and well-being efforts.



## CURRENT

### 2. Membership

The Faculty Senate Student Success Council shall consist of at least one faculty member from each academic unit (selected by the Committee on Committees), at least two of whom are current members of the Faculty Senate, the vice president for Student Success (ex officio), one representative from the Faculty Center for Teaching and Learning, four students, with at least one undergraduate student, one graduate student, and one international student (nominated by the president of the Student Government Association), one representative of the Student Success & Well-Being Leadership Council Team (selected by the vice president for Student Success), one representative from UCF Global (appointed by the vice provost for Academic Affairs), one representative from the College of Graduate Studies (appointed by the Dean of the College of Graduate Studies), and one representative from the College of Undergraduate Studies (selected by the vice provost and dean of the College of Undergraduate Studies). A representative from the professional advising office for each college or unit may serve as a non-voting committee member. The senior vice president for Student Success (or designee) shall identify additional ex officio members, making every effort to ensure that areas relating to student success are represented.

The chair and vice chair shall be elected annually from its faculty membership. Terms of service shall be two years, staggered, except for the student members, who shall serve for one year.

## PROPOSED

### 2. Membership

The voting members of the Faculty Senate Student Success Council shall consist of at least one faculty member from each academic unit (selected by the Committee on Committees), at least two of whom are current members of the Faculty Senate.

The regularly invited ex officio (non-voting) members of the committee will include, 2 students (nominated by the President of UCF Student Government), the vice president for Student Success and Well-Being, the Vice President for Access and Community Engagement or designee, one representative of the Student Success and Well-Being Executive Team (selected by the vice president for Student Success and Well-Being), one representative from the College of Graduate Studies (appointed by the Dean of the College of Graduate Studies), and one representative from the Office of Undergraduate Studies (selected by the senior vice provost of academic affairs or designee).

The vice president for Student Success and Well-Being (or designee) shall invite others from SSWB or other entities to participate in meetings when their presence is germane to the topics of discussion for a particular gathering.

The chair and vice chair shall be elected annually from the council's faculty membership. Terms of service shall be two years, staggered.