## MEMORANDUM

TO: Faculty Senate Steering Committee FROM: Faculty Senate Office DATE: November 10, 1993 SUBJECT: Minutes of Fac. Sen. Steering Meeting of October 21, 1993

The meeting was called to order by Dr. Naval Modani, Chair, at 4:03 p.m. The roll was passed. The minutes of September 23, 1993 Steering Committee meeting were approved with one change on page 2, first paragraph, delete "Sabbatical Committee" and insert in lieu thereof -- Personnel Committee -. Members present were Drs. Armstrong, Cook, Cunningham, Hosni, Koons, Leckie, Petrasko, Rungeling, Sepulveda, Sheridan, Taylor, and Wood. Dr. Edward Neighbor, Dr. Denise Young, and Dr. Frank Kujawa, were also in attendance.

## NEW BUSINESS:

Dr. Modani referred the members to the memo of September 27, 1993 from Dr. Juge about faculty representation on a committee to consider university policies regarding legal representation and indemnification of faculty and administrators involved in litigation stemming from their job responsibilities. Dr. Sheridan stated that there is need to look at the broader issue of rights and responsibilities in general. She spoke about legal rights and responsibilities in the areas of due process, peer resolution, academic freedom, harassment issues, hate speech, and academic and research ethics. The role of the General Counsel and the office of EE/AA was also mentioned. Dr. Sheridan distributed information on the treatment of these issues in the faculty handbooks of UCF and other After some discussion it was agreed that there is a need to universities. have more defined policies. Dr. Kujawa of UFF suggested that any group dealing with these issues have a liaison with UFF. He was asked to directly contact Dr. Juge.

Dr. Koons moved to recommend increasing faculty representation (on the committee suggested by Dr. Juge) to three, one of which would be the chair of the Personnel Committee, and to ask the committee to consider the issues raised by Dr. Sheridan. Dr. Rungeling seconded the motion. The motion passed unanimously. A motion was made to recommend Dr. Sheridan and Dr. Wood to serve on this committee. The motion was seconded and passed unanimously.

Dr. Modani asked for suggestions for faculty to serve as Grand Marshal and Faculty Senate Representative for the December graduation ceremonies. Members were asked to call the Faculty Senate office with their recommendations.

Dr. Modani reported that he would be attending a meeting of the Faculty Advisory Forum (composed of Faculty Senate chairs from the nine SUS institutions) and stated that the Teaching Incentive Program and the funding for SUS were on the agenda. He asked if there were any other issues the members would like him to raise at the meeting. Suggested topics included faculty discomfort with the Teaching Incentive Program, security for faculty traveling to area campuses, lack of procedures for interim positions, conflict of interest, and concern about library funding.

## OLD BUSINESS:

Dr. Modani reported that the standing committees have met and are planning additional meetings. The Graduate Policy and Curriculum Committee has scheduled a meeting with President Hitt and Provost Whitehouse to discuss graduate education. Regarding administrative reviews, the Personnel Committee has indicated that it is not practical to review all the eligible people this year. There are no resolutions from any of the standing committees for the Senate meeting in November. Discussion of the Pegasus Model is on the agenda since many faculty members would like to know more about it.

Concerning the Undergraduate Teaching Incentive Program, the colleges have elected their criteria and procedures committees and faculty have been provided individual student credit hour data for verification. Dr. Cunningham stated that this program is likely to continue for future years and is likely to be changed considerably. Dr. Kujawa said that the UFF suit against the program is pending with the Florida Supreme Court and the court has decided against granting an injunction.

Dr. Modani asked Dr. Neighbor for an update on the search for VP Research. Dr. Neighbor responded that three names (Hodgson, Alden, and Torres-Anjel) have been recommended to the Provost. Dr. Modani then asked about the search for Director of Graduate Studies and Dr. Young responded that the search for a permanent director has been initiated.

Dr. Modani reported that the College of Health and Public Affairs has raised a question concerning their representation on the GEP committee. It was indicated that Dr. Dorothy Boyer was unable to attend GEP committee meetings due to scheduling conflicts. Dr. Modani will contact Dr. Boyer and ask if she wishes to continue. Dr. Wink or Dr. Peragallo were suggested as possible replacements if Dr. Boyer decided to step down.

Dr. Modani asked for suggestions for five faculty members, one from each college, to serve on the Strategic Planning Council. Recommendations were: Dr. Hughes - AS, Dr. Jarvis - BA, Dr. Hynes - ED, Dr. Yousef - EN, and Dr. McCarthy - HPA. Dr. Modani also asked for two names for the Academic Calendar Committee. Dr. Cynthia Hutchinson and Prof. Valerie Browne-Krimsley were suggested as possible members.

Meeting adjourned at 5:20 p.m.