

**University of Central Florida**  
**Faculty Senate Minutes**  
**Of**  
**October 25, 2001**

Dr. Michael Mullens called the meeting to order at 4:05 p.m. The roll was circulated for signatures. The minutes of August 23, 2001 were unanimously approved.

**ANNOUNCEMENTS AND RECOGNITION OF GUESTS:** Drs. John Schell, Dennis Dulniak, and Anthony Major.

Dr. John Schell announced that Student Government has requested permission to post student evaluations of faculty on the web. Joel Hartman is looking at technical requirements if request is accepted. Additional discussion with Faculty Senate will occur before any decision is made.

Dr. Mullens announced that UCF has 25% of new growth approval from the Board of Education. UCF is the fastest growing university in the State and will be allowed to keep on growing. Statistics: 85% of all Florida Resident freshmen are Bright Futures recipients. Freshman to sophomore retention rate is 79%. Freshman to junior retention rate is 69%. This puts us near or at the top of our peer groups.

Dr. Mullens recognized Provost Gary Whitehouse. Provost Whitehouse spoke about the budget situation. A great deal of uncertainty at present with different approaches being taken in State House and Senate. Size of cut depends on how calculated. Appears to be based on number without tuition collections but that may change. There is also a fair amount of carry forward funds from last year and tuition from students over funding level. UCF has taken a conservative stand with 8% in reserve (held back). Three million has already been released to colleges and other academic units to fund spring and summer courses. Provost Whitehouse complemented all faculty and leaders on campus for the way the discussions about possible funding cuts have been handled by all.

Salary raises for individuals with salary under \$90,000 or represented by bargaining unit will receive raises of 2 ½ % by November 1, 2001.

TIP and RIA. President Hitt and Provost Whitehouse are anxious to continue the program. Discussed with Executive Steering Committee, and agreed to proceed with process with plans to fund half that planned initially and any rollovers (recycles). There are 14 TIP recycles. Will proceed with process as planned. Meetings scheduled in early November. At that time, if budget situations are favorable we will attempt to return to initial funding level. Highest priority, of course, will be to provide classrooms for UCF students.

UCF Board of Trustees met today. The Board approved the name change of the FCTL to honor Dr. Karen Smith.

Transfer of football to MAC conference was also approved. Funding will come from non-academic sources/contributions. Over 100,000 of the 200,000 needed has already been raised.

For next year, the highest priority is enrollment. Expect 2,015 of 7,000 new FTE expected in the State. The Board of Trustees has asked for proposals for projects for trustees to fund next year. Sample items on list are \$400,000 for trustee professorships (8 at \$50,000 each) for faculty

already here. Could be used for salary stipend, student support travel, other uses; \$450,000 trustee graduate fellowships (~\$20,000/year); \$250,000 to enhance the national merit scholars initiative; \$500,000 for an accelerated nursing education program (for student with other baccalaureate degree to complete nursing in one year, to fund 33 nursing students.); \$500,000 for phase II research partnership; \$441,914 to support and enhance the incubator program located in the Research Park; \$500,000 for bioscience enhancement; \$500,000 for enhancement of phase II of science technology project, and \$500,000 for simulation modeling and information systems. Board of Trustee meetings will now be every other month after the November meeting. Dynamics of the Board are very good with very positive interactions and very pro UCF.

Ms. Surelys Gallano, Director of Academic Affairs for Student Government, had requested to speak but was not in attendance. Ms. Gallano will be invited to speak next month.

### **OLD BUSINESS - None**

### **NEW BUSINESS:**

#### **Resolution for Distinguished Professorship Awards**

Dr. Sophia Dziegielewski reviewed background of the resolution and offered some proposed criteria the committee had developed. (The criteria is informational and not part of the resolution.)

Discussion and questions: Friendly amendments were made to add the wording to the appendix "Those awarded will be so identified in official publications and will be entitled to use this title for the duration of their tenure at the university."

Will need to clarify that is focusing on senior faculty at rank of Professor unlike existing teaching, research and service awards are available to all faculty. Committee recommended the three-year time limit on the monetary award because of a concern if money became limited. Specifics such as whether you can be awarded Distinguished Professorship more than once would be covered in procedure.

Dr. Cook offered a friendly amendment that the resolution no longer contain the last sentence. The awards will be effective for a period of three years during which the recipients will be entitled to the Distinguished Professor title and an annual bonus of \$5,000.

A motion was made and seconded to forward this resolution as amended. The motion passed unanimously.

**Amended: Resolution 2001-2002-2 Distinguished Professor Awards**

**Whereas**, senior professors significantly contribute to the University and the College goals and objectives, and

**Whereas**, senior professors are often role models for other faculty; and,

**Whereas**, senior professors are evaluated in the areas of research, teaching and service; and

**Whereas**, senior professors should be recognized by the University for their outstanding performance,

**Be It Resolved** that the following annual awards be established for faculty at the rank of Professor: Distinguished Professor of Research, Distinguished Professor of Teaching and Distinguished Professor of Service.

**Standing Committee Reports**

**Budget Committee**

Dr. Arlen Chase, Chair of the Budget and Administrative Committee, reported that the Committee met twice since the last Faculty Senate. Dr. Ed Neighbor had attended a meeting and discussed strategy in terms of proceeding and suggested to look at items long term. Mr. Bill Merck will be attending a meeting on November 1, 2001. The Committee is also discussing a resolution to do with salary philosophy, looking at years in rank. After discussion, the committee will turn it over to the Personnel Committee for their review.

**Graduate Council**

Dr. David Hagan, Chair of the Graduate Council, reported on the Course Review and New Program Subcommittee. Has approved a new program in PhD and MS in Modeling and Simulation. In the process of approved by the Board of Trustees and approval at State level. Also approved a Track in Masters in Teaching Physical Education. Five new certificate programs in COHPA have also been approved.

Appeals Subcommittee has not needed to meet.

Policy and Procedures Subcommittee has been looking at ways to Sunset graduate programs that are not active at this time.

The Committee is examining wording in the Catalog about composition of PhD advisory committees.

The Committee is also checking into the UCF five-year program review procedures.

**Personnel Committee**

Dr. Sophia Dziegielewski, Chair of the Personnel Committee, reported that the Committee was asked to look at mentoring and possibility of a formal system. Have decided to not take action at this time until a mutually beneficial reward system can be developed. Expect a resolution to this effect to be developed.

The Committee is also looking at computer-generated errors in Student Perception of Faculty.

Faculty moral is also being discussed.

Working with Dr. Valerie King about the possibility of a minority faculty fellow award.

**Undergraduate Policy and Curriculum Committee**

Dr. Bob Pennington, Chair of the Undergraduate Policy & Curriculum Committee, reported that the committee met twice. Looked at eight-degree programs/tracks/certificates. Have tabled two because of some misunderstanding of the proposal. If or when forwarding any new proposal, send it in catalog copy so it is easier for the committee to interpret changes of the proposal. Scheduled next meeting on November 6 with approximately another eight proposals to peruse for December. New certificate and degree programs are being examined.

Meeting adjourned 4:55 PM

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Resolution presented by the Personnel Committee, November 8, 2001.

**Resolution 2001-2002-3 Formal Mentoring System at UCF**

**Whereas**, mentoring is a vital component of teaching, research and service; and

**Whereas**, the current mentoring reward system is non-formal and generally inadequate; and

**Whereas**, compensation inequities exist between prospective mentors and mentees,

**Be It Resolved**, that action be taken to set up a formal mentoring system at UCF with an associated reward structure, and that information in regard to mentoring activities be included in a faculty member's annual evaluation.