

## **Minutes of the Senate Personnel Committee Meeting—October 5, 2012**

The committee met at noon . We discussed several possible topics for the year. Ida Cook joined us for part of the meeting.

1. TIP/RIA/SoTL—We discussed criteria which have evolved so that colleges handle TIP and RIA, FCTL handles SOTL, and the Research Council has input with RIA. Other issues include eligibility, the role of the student member on the selection committee, assignment issues, and what TIP rewards. Wording such as “classroom” instruction and “substantial” teaching commitment were discussed. The Committee agreed that this topic will be the major one for 2012-2013.
2. Ida Cook had asked us to consider whether the University Promotion and Tenure Committee should have proportional representation. Our committee unanimously did not see the need for a change.
3. Instruction Promotion Procedures—We discussed the following: not enough instructors to serve on committees, conflict of interests, large committees. The committee agreed that we would monitor the process as it continues through 2012-2013 and report to the Senate.
4. Deans and Chairs Annual Evaluation. We discussed the process and the need for transparency. We will monitor the process this year. Lyman Brodie will provide documents.
5. Promotion to Full Professor. Some units have unclear criteria.
6. Ida Cook added promotion pathways for all UCF colleagues, and the number of sabbaticals available for colleges.

**The meeting of Monday, November 5, 2012, 1200-130 will be held in Colbourn Hall 401.**

The meeting adjourned at 130 pm.

Respectfully submitted, Kathryn Seidel