

# *Faculty Senate Meeting*

## *October 27, 2005*

Dr. Manoj Chopra, Faculty Senate Chair, called the meeting to order at 4:05 p.m. The roll was circulated for signatures. The minutes of September 22, 2005 were unanimously approved.

### **ANNOUNCEMENTS AND RECOGNITION OF GUEST**

Dr. Chopra introduced Guests Drs. Lin Huff-Corzine, John Schell, Dennis Dulniak and Provost Hickey, Mr. Steve Orsini, and Ms. J. Glass (Dir. of AA for Student Government).

### **ANNOUNCEMENTS**

- Dr. Mark Rosenberg, Provost of FIU has been selected as the new Chancellor of the Florida State University System. As a result, one of the resolutions from the Steering Committee, in support of national search and selection of a nationally recognized leader, is no longer relevant and has been withdrawn.
- The Medical school proposed continues to receive more financial donations with \$2 million from Florida Hospital and Orlando Regional Healthcare; and \$4 million from the Ginsberg Family Foundation for naming the library.

### **OLD BUSINESS**

NONE

### **NEW BUSINESS**

#### *Faculty Resolution 2005-2006 Condolence for Officer Mario Jenkins*

Dr. Chopra reads the following resolution:

**Whereas**, Officer Mario Jenkins gave years of service to University of Central Florida,

And

**Whereas**, Officer Mario Jenkins' efforts assured the safety of the UCF community,

**Therefore**, on behalf of the faculty of UCF, the Faculty Senate hereby expresses its deepest sympathy to the family of Officer Mario Jenkins and to his coworkers in their time of loss.

The resolution was unanimously approved.

#### *Reorganization of College of Arts and Sciences* - Presentation by Provost Hickey

- College of Sciences will consist of Division of Social and Behavioral Sciences, Anthropology, Communications, Political Science, Psychology, and Sociology.
- Division of Natural Sciences will consist of Biological Sciences, Chemistry, Mathematics, Physics, and Statistics.
- Division of Arts and Humanities will consist of Vision and Performing Arts, Art, Film and Digital Media, Music, and Theater.
- Humanities will have English, History, Modern Languages, and Philosophy.

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Additional analyses of funding levels with recent hires (Fall 2005) in the College of Arts and Science now reflect in the following levels:

- 95.6% Arts and Humanities
- 68% for Sciences

The Provost is fully aware of financial challenge to address need for additional funding and faculty in College of Sciences. He will be recruiting an interim dean to the new College of Sciences who will not be a candidate for the permanent position. He hopes that there will be a number of candidates for the permanent position who are anxious to be a part of the college. Money needed to fulfill the start-up commitments has been found and allocations made to faculty. All faculty should now have their promised start up packages. Some of these commitments go back to 2003. This funding came from one time institutional reserves because the Provost felt it was essential to meet commitments made to faculty. Question raised regarding the name of college of natural sciences be changed to College of Mathematics and Natural Sciences? The Provost will take this into consideration.

Senator Subir Bose spoke in favor of changes but also expressed concerns about the under funding of the multiple science programs. Specific examples were cited. He stated that there is an existing problem with university not meeting commitments to new faculty. Provost Hickey spoke of the very diverse needs and issues among departments and expressed hope that the needs and issues will be addressed by these changes. It has been recognized there was an issue with distribution of budgets within the college.

Faculty members spoke in favor of the new colleges and the hope that the multiple lines vacancies will be filled. Question as to additional costs associated with the additional Dean's office. Yes, the new dean and college will incur additional costs. However, multiple staff in current College of Arts and Sciences will be able to fill positions in both colleges.

Question was asked as to how the Medical School is related into this split? Will the school be under either of these colleges? No. That will be a separate free standing College of Medicine. The College of Medicine will have its own budget, will be self sustaining, and will not be competing for money within the college. Will all be new money thought some faculty in current College of Biomedical Science will teach some of the courses in the first two years of the medical college curriculum. Expect there will a UCF Healthcare Campus at Lake Nona. Anchor tenant will be the College of Medicine. It will have over \$25 million of targeted donations which will be matched by the state. That is all that is needed to begin building the instruction building and library. There is already a donation for naming of the library.

Does selection of FIU provost give them an upper hand in the decision? Do not think it will. The Provost has worked together closely and believes that the data show need for two additional medical schools. AMA has just come out with report projecting physician shortages. How do we anticipate the 3<sup>rd</sup> and 4<sup>th</sup> year clerkships working out? Expect partnerships in cooperation with ORMC and FH with clerkships in those locations. The hospitals are paying 40% of salary of MD on faculty and free use of facilities for clerkships. They are also underwriting cost of training of students in the hospitals. We do not have a practice plan built into the proposal. Practice will be in association with our partner hospitals.

Will there be a VA hospital? We hope so, but do not know where VA will be located. We hope it will be in Orlando.

Additional questions and discussion related to the new colleges. Dr. Trouard stated that funding is low because the college has only been getting funding at 83%. Funding to correct the 3.8 million deficits is being given to new college of Sciences. And, if some departments have taken money as student assistantships and now are short on faculty lines which they will now get, should all departments not take money as student assistantships knowing they will later get more in regular faculty lines.

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Question raised to the role of Senate and where was consultation with Senate in this decision. Seems to have been only an informational notice. Provost responded that this discussion is the consultation as details are worked out. This was a management decision and input on instruction is what is going on now. Question on why not just fully fund current College of Arts and Science? He has no confidence that just giving the money to the current college would have helped the college under the current management structure. Many departments have from 96-156% of funding to the departments. The Provost has made decision to not remove money from Arts and Humanities to correct deficits in Sciences. Arts and Humanities will now be one of the almost fully funded colleges.

Business does have over 100% funding. They will have some faculty positions deleted to correct problems. These will go to College of Sciences. Six lines are now vacant with five more at end of year. Based on rate of pay in current lines may be able to fill 13-14 new lines. Last year, the Colleges of Business, Engineering, COHPA and COP got no new monies. Other colleges all got new money to bring their funding levels up. In some colleges, increasing faculty lines is less expensive than in others. He hopes to get this correction of funding in College of Sciences. This is made by using funding given to the College of molecular/microbiology and by borrowing against some of this money which can then be used to start addressing the College of Sciences problem and paid back over time.

He commented that the average teaching load per faculty 1.49 in Chemistry while in some other departments was less than .5. (These are not departments with large numbers of buyouts.) The instructional loads should be similar.

There were questions about Art and Humanities departments. If the Pegasus model reflects unique ratios for departments and are discipline specific productivity factors across state university system. Yes. The data looks across disciplines in the state, not discipline to discipline.

Have any faculty expressed a desire to be in one or the other new college? Yes, he has heard from History and Nicholson School of Communication. History Department asked to bring it back to faculty for discussion and they have decided to remain in Humanities. School of Communications has asked bring it back to faculty and they voted to be part of College of Sciences. There is one individual faculty who has asked to change departments. This will be determined by the department which would need to accept that person but they may then owe the other department a faculty member.

Question asked if there is a mechanism for faculty to express desire relating to which College they wish to be a part of. Is this being done only at chair level as routine basis or is faculty free to communicate with Provost? Expect this would come from the Department Chair or the Dean. Must faculty go through their chair? The Provost responded that the faculty may communicate with Provost in any way. This communication will be anonymous.

Dr. Chase from Anthropology thanked the provost for making them a separate department. He asked that interim chair be determined as soon as possible so they can be fully in on discussions and decisions.

### **STANDING COMMITTEE REPORTS**

#### **✦ Budget & Administrative – Dr. Charles Kelliher reported.**

Handout from Dr. Neighbor on Budget was reviewed wherein he gave an update on Pegasus model. Separation into new colleges will be easy because of way formula works. Regional campuses are out of budget. New incentives for honors, undergraduate research, co-ops, service learning, cooperative, practicum, and web based classes.

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The Provost has been moving to 83% of Pegasus model funding for all colleges. New model includes a factor to allow hiring of more staff as a unit grows. Also includes non salary dollars. Inventory maintenance factor to recognized differing needs for technology. Plan to invite him back for further discussion. The committee has also received a proposed resolution to make UCF a weapons free campus from steering committee. They have checked in Florida Statutes and it appears it is not possible. Already illegal to possess a weapon on campus and is in the UCF Code of Conduct and explicitly excludes law enforcement officers. Request that we get electronic copy of data discussed so others can.

- **Graduate Council** – Dr. Stephen Goodman’s report read by Dr. Chopra
- **Policy and Procedures Subcommittee** (chaired by Stephen Goodman)

Have no new policy recommendations that need to come before this body at this time. At its initial meeting the subcommittee was provided a list of about 20 items collected from faculty, staff, programs and colleges that would be possible agenda items for the Graduate Council this year. These items were collected throughout last year when problems arose. Each of the items was reviewed and discussed in order to determine its priority for consideration this year.

At its second meeting, the subcommittee dealt with the issue of establishing a uniform standard for what constitutes full time status for students with masters at the thesis stage. At its next meeting, the subcommittee plans to look into issues related to provisional status for continuing students, the academic appeals process, and when to discontinue a student.

⇒ **Graduate Appeals and Awards Subcommittee** (chaired by Jana Jasinski)  
Has had no business come before it.

⇒ **Graduate Curriculum Subcommittee** (chaired by Ram Mohapatra)  
Has had its usual high level of activity. The subcommittee has approved revisions to 1 Ph.D. program (Modeling and Simulation) and 1 Graduate Certificate program (Instructional Design for Simulations). In addition, the committee approved requests for 3 special topics courses, 12 new course additions, 2 course deletions, and 4 course revisions

- **Personnel** – Dr. Jeffrey Kaplan reported.  
The committee met last week. It addressed faculty travel. A resolution is being developed after more input. The committee is also looking at issues related to final exams.

- **Undergraduate Policy & Curriculum** - Dr. Bob Pennington reported.  
Undergraduate committee met and approved changes in several programs. Next meeting will be held on November 8, 2005. Multiple revisions being considered from several colleges.

### **OTHER**

A request was made from the floor to move Mr. Orsini’s presentation to next meeting as old business. Unanimously approved.

### **ADJOURNED**

Motion to adjourn at 5:30pm made and seconded. Approved.

**Resolution 2005-2006-3 Condolence for Officer Mario Jenkins**

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And

**Whereas**, Officer Mario Jenkins' efforts assured the safety of the UCF community,

**Therefore**, on behalf of the faculty of UCF, the Faculty Senate hereby expresses its deepest sympathy to the family of Officer Mario Jenkins and to his coworkers in their time of loss.

no changes

Approved by Steering on October, 2005

Approved by the Senate on  
Forward to the Provost on

Oct 27, 2005

Oct 28, 2005