



# Faculty Senate

## Faculty Senate

Minutes for meeting of March 14, 2024, 3:00 – 5:00 p.m.

**Location: In person at the Charge on Chamber, Student Union, Room 340**

Zoom Recorded Link:

[https://ucf.zoom.us/rec/share/vvLNTQZN3Jjc8CnfnEaWxcQ8GM\\_XzqYTfET57oEPjLF\\_bp8IZoe\\_yAojtJYO7r1vd.kZfwgCtzWg1CfyW7?startTime=1710441421000](https://ucf.zoom.us/rec/share/vvLNTQZN3Jjc8CnfnEaWxcQ8GM_XzqYTfET57oEPjLF_bp8IZoe_yAojtJYO7r1vd.kZfwgCtzWg1CfyW7?startTime=1710441421000)

Passcode: 1T^mJt^E

1. [00:00:07] Call to Order- 3:01
2. [00:00:19] Roll Call via Qualtrics: Faculty Senate Chair Stephen King, Vice Chair Keri Watson, Secretary Kristine Shrauger, and Acting Past Chair William Self were present.
3. [00:00:36] Approval of Minutes of *February 15, 2024- Minutes Approved.*
4. [00:01:00] Recognition of Guests:  
  
Michael Johnson, UCF Provost  
Gerald Hector, Senior Vice President, Administration & Finance  
Joe Harrington, Interim Associate Vice President for Research  
Jana Jasinski, Vice Provost for Faculty Excellence  
Chuck Riley, Associate Provost for Contract Compliance & Administrator Support  
Joe Adams, Senior Communications Director  
Amanda Major, Instructional Designer, Center for Distributed Learning
5. [00:02:20] Announcements and Report of the Senate Chair:
  - Chair King reminded Senators to sign up for the early Graduate Policies notifications.
  - Update on the legislative session: UCF had a significant increase in recurring appropriations. We await the Governor's signature to finalize everything.
  - Unit specific meetings the senate leadership has been having with senators have all been completed. Some concerns were: Workday, international grant delays, foreign influence, evaluations of chairs, deans, and associate deans, the new academic calendar, the amount of time faculty spend on various training, sudden budget constraints, change fatigue, and concerns from faculty concerning effective communications with our chairs, directors, and deans.  
  
(For full report, please see attachments.)
6. [00:13:15] Report of the Provost:
  - Provost Johnson spoke about the Legislative session. He mentioned that the 2024 legislative session ended Friday, March 8. He said the last two legislative sessions have been heavily focused on education policy bills.
  - Johnson talked about Budget and Salaries. He was asked to share factors behind why UCF faculty are not getting a raise this year similar to those at UF, FSU, USF and FIU.



# Faculty Senate

- Johnson also spoke of the new GEP process, Rosen Dean/CIO updates, and reminders.  
(For full report, please see attachments.)
7. [01:08:10] New Business
    - i) Ten Years of Senate Service
      - 10 Year Service Awards were given to Kevin Coffey, Sumanta Pattanaik, and Bobby Hoffman as well as a 20 Year Service Award to Mason Cash.
    - ii) Thank you for Departing Senators
  8. [01:12:00] Committee Reports
    - a) B&A Committee: Keri Watson, Chair of B&A Committee
    - b) IT Committee: Glenn Martin, Chair of IT Committee
    - c) Personnel Committee: Karol Lucken, Chair of Personnel Committee
    - d) Research Committee: Linda Walters, Chair of Research Council
    - e) Graduate Council: Danny Seigler, Steering Liaison for Graduate Council
    - f) Undergraduate Council: Jeff Kauffman, Chair of UPCC

All verbal reports were given.
  9. [01:23:27] Campus Climate Report
    - a) Research Space Utilization Task Force
      - i) The Task Force members are Christopher Bock, Christy Miranda Perez, Manoj Chopra, Chuck Reilly, Jonathan Bates, Saiful Khondaker, Linda Walters, Griffith Parks, and Peter Larson. Chuck Riley presented and discussed new guidelines under consideration.
  10. Other Business
  11. Adjournment- 5:03

Reviewed and Submitted by:

*Kristine J. Shrauger*

Kristine J. Shrauger  
Secretary, Faculty Senate

*04/04/2024*

Date

2023-2024 Faculty Senate Attendance

Last Name	First Name	Term	04/20/23	09/07/23	10/05/23	11/02/23	12/07/23	01/18/24	02/15/24	03/14/24	Total Meetings Attended
<b>College of Arts and Humanities</b>											
Brown	James	2022-2024	1	1		1	1	1	1	1	7
Cash	Mason	2022-2024	1	1	1	1	1	1	1	1	8
Bryan	Matthew	2023-2024	1	1	1	1	1	1	1		7
Duarte	Esmeralda	2022-2024	1	1	1	1	1	1	1	1	8
Gannon	Barbara	2022-2024	1	1	1	1	1	1		1	7
Johnson	Emily	2023-2025	1	1	1	1	1	1	1	1	8
Mack-Shelton	Kibibi	2023-2025	1	1	1	1	1	1	1	1	8
Neal	Darlin'	2023-2025	1	1			1	1		1	5
Kourova	Alla	2023-2025	1	1	1	1	1	1		1	7
Sousa	Sandra	2023-2025	1	1	1	1	1	Sabbatical-French Subbing			5
French	Scott	2024-2025				*Alternate		1	1	1	3
Tollefson	Kristina	2022-2024	1	1	1	1	1	1	1	1	8
Watson	Keri	2022-2024	1	1	1	1	1	1		1	7
Weishar	Peter	2022-2024		1	1		1	1	1	1	6
<b>College of Business Administration</b>											
Gallo	James	2023-2025	1	1	1	1	1	1	1	1	8
Gatchev	Vladimir	2022-2024	1	1	1	1	1	1	1	1	8
Goldwater	Paul	2023-2024		Sabbatical-Rosenthal Subbing							0
Rosenthal	Leigh	2023-2024	*Alternate	1	1	1	1	1	1	1	7
Schmidbauer	Eric	2022-2024	1	1	1	1	1	Teaching-Tseng Subbing			5
Tseng	Michael	2024-2024					*Alternate	1	1	1	3
Butcher	Lonny	2023-2024		1	1	1	1	1	1	1	7
Wang	Ze	2023-2025	1	1	1	1	1	1		1	7
<b>College of Community Innovation and Education</b>											
Ceballos	Marjorie	2022-2024	1	1	1	1	1	1	1	1	8
Eadens	Daniel	2023-2025	1	1	1		1	1	1	1	7
Hoffman	Bobby	2022-2024	1	1		1	1	1	1	1	7
Lucken	Karol	2023-2025	1	1	1	1	1	1	1	1	8
Meltzer	Brett	2023-2025	1	1	1	1	1	1	1	1	8
Oetjen	Reid	2023-2025	1	1	1	1	1	1	1	1	8
Olan	Elsie	2023-2025		1	1	1	1	1	1	1	7
Seigler	Daniel	2022-2024	1	1	1	1	1	1	1	1	8
Hundley	Gulnora	2023-2025	1	1	1	1	1	1	1	1	8
<b>College of Engineering and Computer Science</b>											
Boloni	Ladislau	2023-2025	1	1	1		1	1	1	1	7
Coffey	Kevin	2023-2025	1	1	1	1				1	5
Elshennawy	Ahmad	2023-2025	1	1	1		1	1	1	1	7
Filler	Dennis	2022-2024	1	1	1	1	1		1	1	7
Garibay	Ivan	2023-2025	1	1	1		1	1	1		6
Kauffman	Jeffrey	2022-2024	1	1	1	1	1	1	1	1	8
Mansy	Hansen	2022-2024	1	1	1	1	1	1	1	1	8
Pattanaik	Sumanta	2022-2024	1	*Sabbatical- Stresau Subbing							1
Proctor	Michael	2022-2024	1	1	1	1	1	1	1	1	8
Stresau	Kurt	2023-2024	*Alternate	1	1	1	1	1	1	1	7
Tian	Tian	2022-2024	1	1	1	1	1	1	1	1	8
<b>College of Graduate Studies</b>											
Kider	Joseph	2022-2024		1	1	1	1	1	1	1	7
Martin	Glenn	2022-2024	1	1	1		1	1	1	1	7
<b>College of Health Professions and Sciences</b>											
Lopez Castillo	Humberto	2023-2025	1	1	1	1	1	1	1	1	8
Vanryckeghem	Martine	2023-2025	1	1	1	1	1	1	1	1	8

\*Summer meetings do not count for or against a senator's attendance

2023-2024 Faculty Senate Attendance

Last Name	First Name	Term	04/20/23	09/07/23	10/05/23	11/02/23	12/07/23	01/18/24	02/15/24	03/14/24	Total Meetings Attended
Wells	Adam	2022-2024	1	1	1	1	1	1	1	1	8
Yalim	Asli	2022-2024	1	1		1	1	1	1	1	7
<b>College of Medicine</b>											
Chai	Karl	2023-2025	1	1	1	1	1	1	1	1	8
Chiarelli	Tina	2023-2025	1	1	1	1	1	1	1	1	8
Harris	David	2023-2025	1	1	1	1		1	1	1	7
Kay	Denise	2023-2025	1	1	1	1	1	1	1	1	8
King	Stephen	2022-2024	1	1	1	1	1	1	1	1	8
Lambert	Stephen	2022-2024	1	1	1	1	1	1	1	1	8
Roy	Herve	2023-2025	1	1	1	1	1	1	1	1	8
<b>College of Nursing</b>											
D'Amato-Kubiet	Leslee	2022-2024		1	1	1	1		1	1	6
Guido-Sanz	Francisco	2022-2024		1	1	1	1			1	5
<b>College of Optics and Photonics</b>											
Amezcuca Correa	Rodrigo	2023-2025	1	1	1	1			1	1	6
Schulzgen	Axel	2022-2024	1	1	1	1	<i>*Sabbatical- Dogariu Subbing</i>			1	5
Dogariu	Aristide	2023-2024				<i>*Alternate</i>		1	1		2
<b>College of Sciences</b>											
Callaghan	Michael	2022-2024	1	1	1		1	1	1	1	7
Koszulinski	Georg	2023-2024	1	1	1	1	1	1	1	1	8
Donley	Amy	2023-2025	1	1	1	1	1	1	1	1	8
Dusseau	Michelle	2022-2024	1	1	1	1	1	1	1	1	8
Velissaris	Christos	2023-2024	1	1				1	1		4
Kuebler	Stephen	2022-2024	1	1	1	1	1	1	1	1	8
Lapeyrouse	Nicole	2023-2025	1	1	1	1	1	1	1	1	8
Marien	Daniel	2022-2024	1	1	1	1	1	1	1	1	8
Mosher	Matthew	2022-2024	1	1	1	1	1	1	1	1	8
Schulte	Alfons	2023-2025	1	1	1	1	1	1	1	1	8
Shuai	Zhisheng	2023-2025	1	1	1	1	1	1	1	1	8
Uddin	Nizam	2022-2024		1	1	1	1	1	1	1	7
Walters	Linda	2023-2025	1	1	1		1	1	1	1	7
Zaman	Widaad	2022-2024	1	1	1	1	1	1	1	1	8
Zou	Shengli	2023-2025	1	1	1	1	1	1	1	1	8
<b>Rosen College of Hospitality Management</b>											
Baker	Carissa	2023-2025	1	1	1	1	1	1	1	1	8
Judy	Jonathan (Jay)	2022-2024	1	1	1	1	1	1	1	1	8
Semrad	Kelly	2022-2024	1	1	1	1	1	1	1	1	8
<b>University Libraries</b>											
Murphey	Missy	2022-2024	1	1	1	1	1	1	1	1	8
Shrauger	Kristine	2023-2025	1	1	1	1		1	1	1	7
<b>Total Present</b>			67	75	70	65	69	70	68	72	

\*Summer meetings do not count for or against a senator's attendance

## **March 14<sup>th</sup> senate meeting:**

**Welcome,** Welcome to our last faculty senate meeting for the current senate session.

### **I have one short Announcements before my report.:**

Did everyone here receive two emails yesterday about graduate policies under consideration?? I hope so since I talked about getting on the list serve at our last meeting. But if you didn't sign up then, you can find the link in the meeting minutes you just approved.... And then you and your college and department can have early notification of graduate policies open for comment.

I encourage all senators to sign up... right now!

### **I have two major topics for my report today:**

First I'll give an update on the legislative session that ended last Friday and how it impacts us at UCF.

Second, I will give a report as requested about the unit-specific senator meetings I have had with our multitude of units.

You may be aware that the Florida legislative session ended last Friday: How did we do this year?

At our last senate meeting I shared that I and other members of the Board of Trustees joined the President to meet and speak with various state legislators and the governor. One of the major points we made was that UCF was significantly underfunded relative to the state appropriation we get per every student we graduate. Remember that UF gets roughly 13 thousand dollars for every student they have, and we get just over 6 thousand dollars per student that we have. We requested an additional 80 million dollars be provided to UCF to get us up to the level of the "next lowest university (FIU in this case).

I am extremely happy to say that the state legislature appropriated an additional \$50 million dollars to UCF this year over last year. Of that \$50

million dollars, \$15 million is one time money and \$35 million is unrestricted recurring money to our base budget.

In terms of the colors of money that Vice President Gerald Hector talks about, this is a very good color of money as it can be used for just about any purpose at UCF. What this means is that in a single year, UCF received almost half of what we requested to provide UCF with more parity relative to our SUS peers. I will also mention that in terms of new recurring monies, we received more **new recurring dollars** than any of our peers ...although several others had significantly more one-time monies.

The Florida Legislature doesn't just give increases anywhere without data-driven and well-reasoned plans and ... UCF had a great year this year in the legislature.

I want to stop right now and vocally and publicly thank Vice President Janet Owen and her team for the dedication and hard work they displayed in showing the legislature...and then **CONVINCING** the state legislature that UCF is a great investment for the state of Florida.

On Monday of this week, I had a 1 on 1 meeting with President Cartwright. In that meeting I stressed the need for those new recurring dollars to go to a **NEW and substantial** salary increase for faculty and staff at UCF. We all know the inflationary pressure we have been under, with crazy increases in the last few years. I will continue to push this **desperately needed** salary increase as both faculty senate chair and as the sole faculty member on the Board of Trustees.

In addition to the fiscal improvement, there was one potentially very positive **policy improvement** from the legislature this year. I am referring to HB 1285, which is long and complicated, but section 17 includes a program where state colleges (think Valencia, Seminole State etc) can now offer specific transfer degrees.

A few weeks ago, I was talking about this legislation with Kathleen Plinske, the President of the Valencia College system, at a UCF Basketball game. The new transfer degree program is designed to be a mechanism to allow state college students to remain in the state college system beyond 60

credit hours so that they can take the additional courses required for specific degree programs at state Universities, such as UCF.

In other words, we can potentially require that incoming transfer students have to meet specific curriculum requirements BEFORE they join certain majors. The details are not worked out, but I envision this system can be used to make sure that transfer students entering certain fields are DEGREE READY. So that before they come here engineering transfer students take calculus and/or physics classes, premed transfer students take biology and/or chemistry classes, and so on.

One of the biggest issues we faculty keep facing is the lack of degree readiness that many transfer students have when they come to UCF. This legislation, once worked out, has the chance to significantly improve that issue.

To sum up this year's legislative session for UCF: it was a very good year...now we just need to wait for the Governor's signature to finalize everything.

**My next topic** are about the unit specific meetings the senate leadership has been having with senators. All of these meetings have now all been completed and I want to share some takeaways

I'll just summarize a few to let all of you see that your own units concerns may be shared with those in other units.

**Workday:** it's a predominantly college-specific issue now with different colleges having unique problems that continue to need to be addressed

**International Grant delays-** several faculty relayed extensive delays setting up international grants. please reach out to me if you have any international grants that have had excessive delays and I will pass along that info so we can try and address the issues

**Foreign influence:** this has been a major problem in more units than I had expected due to the constraints we now have for graduate students coming from 7 countries of interest.

**Evaluations of Chairs, Deans, and Associate deans:** a variety of ideas and concerns here. But one comment really hit home for me: Why are the materials required for dean evaluations so much LESS than the material requirements for post tenure review!

**The new academic calendar,** several faculty expressed concerns that they DON'T want to teach in the new formats. I talked with the provost about this already, and teaching in one of these new semester formats cannot be forced upon faculty.

The **amount of time** all faculty spend in various types of "training". I just need to look at my own email inbox and I see a College of Medicine Survey, some CITI training I guess I need to do, the UCF Compliance and Ethics Survey, and an IT Security Training. Good thing spring break is coming.

**Sudden budget constraints** that are changing college plans including faculty searches and summer teaching

**Change fatigue:** why does it seem we keep changing & updating everything at UCF?

**And the final one,** which I'll talk a bit more about includes concerns from faculty in talking to, and having effective communications with, our chairs, our directors, and our deans.

This topic was one of the most widespread concern raised across the units. The various units that raised this issue, all had their own unique problems, but the common element is that there was no **EFFECTIVE** communication with either the chair/director/dean in charge.

From these discussions with senators I had with units, I have been asked to help intervene and work with the faculty and the appropriate chair/director/dean multiple times. In each case I have helped to get the faculty and the administration together, in the same room, talking with each other. It hasn't always been pretty, but candid conversations are needed and helpful so that the faculty and administration can truly listen to the other side, understand what's going on, and try to figure out what to do next.



I'm going to drop in one of my favorite faculty tools at this time and say that those units that have Bylaws have an advantage when it comes to addressing these types of communication issues. All department and college level bylaws include dedicated mechanisms for **unit-wide faculty-led** meetings to occur. I strongly encourage each of you to check to see if you have Bylaws, and to keep them handy when issues arise.

And on that note: I'll end my report and invite Provost Johnson to provide his report to the senate.

Thank you, Provost Johnson.

Next on the agenda is a very fun event. Recognition for ten years of service in the UCF Faculty Senate. We have three senators that have achieved this milestone over the course of this current senate session.

They are :

Kevin Coffey, from the College of Engineering and Computer Science

Sumanta Pattanaik, also from the College of Engineering and Computer Science

And Bobby Hoffman, from the College of Community Innovation and Education

Lets please give a round of applause to all three of these senators!

I also want to say that with a little bit of digging, we found another senator that recently made an even bigger milestone in terms of senate service. This is for you Mason Cash: congratulations on Twenty years of service to the senate!

### **next agenda item**

The final election to determine who will be on senate in the coming session only concluded yesterday

Therefore, it's only today that we know who the 75 senators will be in the coming session, which begins on April 11<sup>th</sup>.

Of those 75 senators, we have about 20 new faces joining the senate. That also means that we have the same number of senators that are departing the senate after completing their term. I want to take this moment for all of us to give a heartfelt thank you to each and every one of you. –

Each of you has made contributions to the senate and your units and we are incredibly grateful for your service to the senate.

I'm going to point out one of those departing senators Keri Watson, and personally say thanks for being Vice Chair for two years with me, and for helping me throughout that time. Senate will miss your times over here at the podium!

If any of the departing senators would like to address the senate, please raise your hand and let me call on you now.

# UCF Provost Michael Johnson's Report to Faculty Senate

Thursday, March 14, 2024

Charge On Chamber, Room 340, Student Union

- Michael Johnson, UCF provost and executive vice president for Academic Affairs, touched on several topics during his provost update.

## 2024 Legislative Session

- Johnson said the 2024 legislative session ended Friday, March 8. He said the last two legislative sessions have been heavily focused on education policy bills. Johnson said those are relatively light this year and mentioned three bills that would:
  - Give universities a little more flexibility with carry-forward funds
  - Bar faculty and administrators from prohibiting a current student or student applicant from being employed full-time or part-time
  - Require universities to waive the GRE or GMAT for service members who apply for admission to a graduate program that requires such an examination
- Johnson said state lawmakers were generous in funding higher education for the 2024-25 fiscal year.
- UCF received \$50 million for operational enhancement, the 4<sup>th</sup> highest amount in state system behind UF, FSU and USF. Those universities got more because they have achieved preeminence. He said \$35 million of the 50 million for UCF is recurring.
- The investments stand to aid UCF's funding per FTE, a key priority. The investments also support UCF's efforts to be known as Florida's premier engineering and technology university. The new funds are not entirely fungible and can't be used any way UCF wishes, the provost said. But Johnson said they better position UCF to increase employee pay next year and will boost efforts related to engineering and technology as the Legislature intended by providing those funds.
- The Legislature again gave the system \$100 million in nonrecurring funds to recruit and retain faculty. That money could not be used for raises, Johnson said. UCF's share this year is uncertain, he said. Unlike last year, the three preeminent universities will get a share. On the other hand, the BOG this year will use the number of faculty at each university as a weighting factor, which perhaps may offset the other factor given UCF's size, Johnson said.
- In performance funding, Johnson said the Legislature maintained the same amount of investment for the state university system, \$350 million, as the previous year. Whether UCF's share goes up or down depends on how the BOG will allocate funds, he said.
- The provost said UCF saw continued one-time funding for several existing initiatives, provided the governor signs off. These include:
  - PIPELINE funds to support expansion of nursing education.
  - The UCF Restores program for no-cost PTSD treatment for veterans and first responders.
  - The Individualized Readability Research Pilot, a project to optimize reading speed and comprehension in K-12 populations.
  - A \$3.5 million increase to the Florida Postsecondary Comprehensive Transition Program.
  - And an over \$9 million increase to the Community Partnership Schools Grant Program.
- He said UCF also saw funding for some new projects
  - A project to help restore ocean inflow into portions of the Indian River lagoon.

- A Discovery and Innovation Hub building in Daytona Beach to house an expansion of some UCF academic programs to meet the talent needs of industry on the coast.
- He said UCF is grateful for the additional investment from this year's legislative session.

### **Budget/salaries**

- Johnson said he was asked at Steering to share factors behind why UCF faculty are not getting a raise this year similar to those at UF, FSU, USF and FIU.
- He stressed he could address this generally but must be careful in not overstepping boundaries relating to collective bargaining.
- He said the three preeminent institutions are using their preeminence money to provide raises. As he noted, the president has repeatedly emphasized this is a major reason UCF is focused so hard on reaching preeminence, which would provide more discretionary money for things like faculty salaries and hiring more faculty in strategic areas while reducing UCF's faculty-student ratio.
- He said FIU did not get preeminence money. But FIU has reached the metrics needed to become preeminent and can count on that additional funding in the future. He addressed how FIU's and UCF's raises in recent years compared.
- Both FIU and UCF this year received additional performance funding. As Johnson said he understood it, FIU used their performance funds for raises. UCF made a different choice, he said.
- Johnson said the 4-year graduation rate is the last of the 11 metrics UCF needs to reach preeminence and the additional discretionary funds the designation provides. Meeting the student success metric became UCF's highest priority this year for the use of those funds, he said, while recognizing others may disagree with that decision. The money allowed for a new advising model that included hiring more advisors and paying them more, attaining some associated technology, and the like, he said.
- Johnson also emphasized that UCF has an ethical obligation to do what it can to help students succeed and complete their degree in a timely way, reducing barriers in their way.
- He stressed that given the priority UCF placed on student success, the decision to use this year's performance money increase on related efforts, and the state of the university's finances, UCF was left with no other money to use for employee raises.
- He said raises to employees would have had to have been met by corresponding layoffs of employees.
- Johnson said the outlook for next year is more favorable. He noted the additional recurring state funding for the next fiscal year presents the university with an opportunity to develop a salary raise program, which he said he hopes can happen soon.

### **New GEP process**

- He said the Florida Board of Governors late last year approved new regulations on general education core courses as required by a new state law. He said UCF has been consulting with the Board of Governors on implementation. He said the general education program courses are split between a group determined by the state – the core – and remaining institutional courses determined by each university.
- He said three courses were removed from the state's GEP Core:
  - MGF 1106 Finite Math
  - MGF 1107 Explorations in Mathematics
  - SYG 2000 Introduction to Sociology
- The provost said it appeared UCF could still retain Sociology as part of its institutional portion of the program. He said more certainty is to come as UCF works through the process.

- He said UCF has to examine each institutional GEP course, ensure that it meets new BOG regulations, and have the lists approved by UCF's Board of Trustees. These then go to the state by Sept. 1 and require final BOG approval. UCF will have to follow this process each year going forward, Johnson said, which is a big change.
- He said Vice Provost Tim Letzring, along with Dean Berry and Dr. Wayne Bowen in Undergraduate Studies, have been sharing information with general education teaching faculty, undergraduate associate deans, and chairs in affected departments.
- Johnson said a couple of months of hard work are ahead to meet the BOG's requirements and prior to seeking the BOT's approval.

### **Rosen dean/CIO updates**

- The provost said the Rosen College of Hospitality Management dean search is underway with a search committee that includes college and industry representatives. The goal is to have on-campus candidate interviews by the end of the semester.
- He said Dr. Sheila Amin, dean of the Burnett Honors College, has agreed to extend her role as Interim Vice President for Information Technology and Chief Information Officer as the university examines more of what is needed before a search begins for the permanent position.

### **Reminders**

- He said the fourth COACHE faculty job satisfaction survey continues for eligible faculty and encouraged all to participate along with their colleagues.
- The provost also noted two major upcoming events: the Founders' Day Faculty Celebration, Wednesday, April 3, 3 to 5 p.m., the Student Union Pegasus Ballroom.
  - He said senators were invited on the same day and place to the staff celebration, 9 a.m. to noon, and the student celebration that evening from 6:30 to 8.
- And UCF Celebrates the Arts 2024, April 3 through 14, Dr. Phillips Center for Performing Arts.
- Johnson ended his report by fielding questions.



# Faculty Senate

## **B&A Committee Report:**

3 goals. To have (1) \$100 million in sustainable annual funding (2) \$350 million in endowment (3) 3.3 USNWR peer evaluation rating by FY27. Presented UCF giving history, spike in 2023 driven by naming rights extension to arena. Presented funding to date for AY 24 broken down by college/unit (approx. 34.5 million of 100 million target reached) as well as AY24 performance summary and fundraiser productivity goals. Forecast of \$88-109 million for FY24 with expectation to exceed 100 million. Noted an upcoming closure of an 8 figure gift. 7 associate directors of development hired since 10/31 with a focus on building a pipeline with gifts in the 25-99k range. Two digital experience officers also hired to focus on building relationships with donors. Reported on hiring a foundation CFO (search ongoing). Endowment data presented, performance above benchmark.

## **I.T Committee Report:**

Summary for meeting of Tuesday, February 27, 2024, 3:00 p.m.

Committee met for about an hour. A review of Mr. Doug Backman's visit at the last meeting was held. Update on the upcoming Duo transition was also reviewed (final switchover date of March 4) and continuing issues with Cisco Umbrella were raised (Glenn Martin will review and discuss with David Zambri). As to new business, committee reviewed draft of updated UCF Policy 4-010.2 Student Email and had no comments or concerns. Furthermore, discussions on "Safe link" rewriting in emails and Office 365 "Remember me" issues were had. UCF IT will review and report back at next meeting.

This following is the URL of the new software availability to the UCF community. Includes IT provided items and links to Office of Research and the Library. <https://it.ucf.edu/tools-and-services/it-offerings/>

## **Personnel Committee Report:**

In January, the Personnel Committee completed revisions to a previously submitted resolution on Faculty Involvement in Hiring. The revised resolution was forwarded to the Steering Committee in January. A resolution on the Evaluation of Faculty Instruction was passed at the January Personnel Cmte meeting and forwarded to Steering. We further reviewed the latest faculty retention data, which has raised questions about increases in faculty departures for certain ranks and colleges. Apart from further reviews of this data, we have recommended that Human Resources modify the [overly broad] coding category of "not-retained" to better isolate who is leaving and why.

In early February, the Personnel Cmte received written comments from Chair King/Steering Committee regarding the Faculty Involvement in Hiring Resolution. These comments and a detailed response to those comments were circulated to the Personnel Committee and the response to the comments and a revised resolution was subsequently forwarded to Steering a few days later. No written or other comments were forwarded to the Personnel Cmte from Chair King/Steering on the Resolution on Evaluating Faculty Instruction, which was also presented at the same Steering Cmte meeting as the Resolution on Faculty Involvement in Hiring.



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Subsequent additional questions from Steering regarding the resolution on faculty involvement in hiring were forwarded back to the Personnel Committee. In the February meeting of the Personnel Committee, it was decided that the resolution should be tabled until the next term. In the interim, Jana Jasinski agreed to conduct a hiring workshop for unit hiring officials in the Summer or Fall semester.

## **Research Council Report:**

At the 3/4/24 meeting, VPR Winston Schoenfeld was our guest speaker. He shared information and responded to questions focused on three topics: Research Space Allocation, State Rules for Foreign Influence Hiring, and SEED Funding. Next meeting will focus on draft document for research space allocation guidelines.

## **Undergraduate Council Report:**

On Tuesday, 5 March, the UCRC held its monthly meeting. During that time, 48 Consent Agenda and 17 Action Agenda items were approved, 14 of which were new courses. The UPCC meet on Tuesday, 12 February. During that time, they approved 26 revisions to programs, minors, and certificates and several new programs, including an Integrated Sciences BS, a Health Informatics BS, and adding a Professional Track for the Criminal Justice BA/BS programs. The committee also reviewed a proposed revision to UCF's syllabus policy (4-403) in light of new requirements from the FL Legislature. In addition, UCF will create a centralized syllabus repository and store syllabi for five years (all syllabi accessible to UCF community, GEP core courses accessible to the public). Faculty will need to post syllabi to Webcourses using the Simple Syllabus tool, and syllabi will need to include both the sequence of course topics and due dates for major assignments/exams in the syllabus.

## **Grad Council:**

The only major update for this meeting comes from our Graduate Awards Committee. They met on February 9th and discussed, deliberated, and selected winners for the following awards:

Review of nominations for Graduate Student Awards

### 1. Outstanding Dissertation

Social Sciences, Humanities, Education, Business, Fine Arts, and Health Sciences

Engineering, Physical Sciences, Mathematical Science, and Life Sciences

### 2. Award for Outstanding Master's Thesis

Social Sciences, Humanities, Education, Business, Fine Arts, and Health Sciences

Engineering, Physical Sciences, Mathematical Science, and Life Sciences

### 3. Award for Outstanding Graduate Creative Work

Graduate Faculty Awards



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1. University Award for Excellence in Graduate Teaching

2. Award for Faculty Excellence in Mentoring Postdoctoral Scholars

Early Career – tenure-earning or non-tenure earning faculty who are at the assistant level

Tenured or non-tenure earning faculty who are at the associate or full level

3 Award for Faculty Excellence in Mentoring Doctoral Students

Social Sciences, Humanities, Education, Business, Fine Arts, and Health Sciences

Engineering, Physical Sciences, Mathematical Science, and Life Sciences

At their next meeting they will be selecting recipients for the following awards:

1. Award for Excellence in Graduate Student Teaching (instructors of record)

2. Award for Excellence by a Graduate Teaching Assistant