

Faculty Senate
Executive Steering Committee
MINUTES
September 12, 2002

Dr. Michael Mullens, Chair, called the Faculty Senate Executive Steering Committee to order at 4:05 p.m. Minutes of the August 20, 2002 meeting were unanimously approved.

Members present: Drs. Arlen Chase, Diane Wink, Ida Cook, Martha Marinara, Consuelo Stebbins, Keith Koons, Cynthia Young, Naval Modani, Jeffrey Kaplan, and Janice Peterson.

Members absent: Drs. Ahmad Elshennawy and Alain Kassab

Guests: Drs. John Schell, Lin Huff-Corzine, and Terri Fine.

ANNOUNCEMENTS

Dr. John Schell, Assistant Vice president for Academic Affairs, announced that Provost Whitehouse has retired as Provost for UCF as of August 2003. President Hitt has plans to hire a headhunter to start process for a search and do the initial cut. The search committee will include approximately 20 to 25 people, and will receive the 15 to 20 final folders of legitimate candidates, but can look at any file submitted. Faculty committee members will include the four Pegasus professors, plus representatives from all colleges (3 from Arts and Sciences) and other constituencies including the chair of the Faculty Senate. Each college will hold elections for membership on the search committee. Dr. M.J. Soileau will chair the committee. President Hitt is hoping to have a candidate identified by December 2002. Question as to who will review the P&T files was presented. Dr. Whitehouse and the new provost will work together. Dr. Whitehouse will make recommendations. The exact charge to the committee has not been stated.

Dr. Lin Huff-Corzine reported on bargaining issues. The contract is still being negotiated. Salaries (Article 23) has not gone through the process. There may be another issue. Process is continuing at State level. Each university and college has input, but not control. At this point the university is being conservative in giving promotions, but Academic Affairs is exploring what other universities are doing and what UFF has stated. The issue is related to promotion when the promotion raise will be paid, not when the title can be used (beginning of Fall term.) The problem is nothing was written into the bargaining agreement about raises for promotions, and these were not mentioned by the legislature in the bill authorizing the 2.5% raise. The concern is if promotion raises are given, will UCF be accused of unfair labor practice. May be best to wait until January 7 or 8, 2002 to give raises. The legislatively mandated raises will be given October 1, 2002. Everyone receives 2.5% across the board.

Dr. Huff-Corzine also stated that successorship is another issue. Argument made that each university is a successor employer from the SUS.

Dr. Mullens spoke to the expectation that there will be several tough months ahead with multiple tough decisions. All "sides" have faculty interest at heart.

Presidents from the University of Florida and Florida State University have both resigned. They will not participate in the Council of Presidents, which President Hitt heads. Discussion included the distancing of universities and lobbying efforts.

OLD BUSINESS

Drs. Glenn Cunningham and David Kuhn - Relationships between research centers, interdisciplinary programs, and academic departments. This item has been canceled until the October 10, 2002 Steering Committee meeting.

NEW BUSINESS

Dr. Terri Susan Fine, Chair of Commencements, Convocations, and Recognitions Committee 2002-2003, presented a resolution for awarding posthumous undergraduate degrees. Dr. Fine discussed the background for the resolution stating that she could not find a policy for posthumous degrees for students. A motion by Dr. Ida Cook to accept the resolution with a change in title to "degree awarded posthumously." Dr. Cook recommended that the chair of Graduate Council be advised of this resolution and suggest to Graduate Council to consult with Dr. Fine's committee before sending the resolution to the Senate.

Dr. Fine also reported on another issue. Student members of the CCRC often do not attend the meetings leaving the committee missing two members and unable to reach quorum. Dr. Fine requested that the ad hoc Constitution Revision Committee look into the committee membership structure to change student-voting members to ex-officio members only.

Standing Committee Reports

Budget and Administrative – Dr. Arlen Chase

Dr. Chase reported that Dr. Cunningham, Chair, is in the process of planning a meeting within the next week.

Graduate Council - Dr. Alain Kassab

Graduate Council held its first meeting on August 8, 2002. Dr. Stephen Goodman elected Chair and Dr. Charles Reilly elected Vice Chair. Goodman will be finalizing each subcommittee according to the number of Senate and Non Senate members required.

Personnel - Dr. Cynthia Young

Dr. Martine Vanryckeghem, Communicative Disorders, elected Chair. Issues to be discussed include problems with the Travel Office (e.g \$21.00 daily minimum for meals need to be increased), parking and traffic on campus.

Undergraduate Policy and Curriculum – Dr. Jeffrey Kaplan

The UPCC held its first meeting on September 3, 2002. Dr. Bob Pennington elected Chair and Dr. Jeffrey Kaplan elected Vice Chair and Chair of the Subcommittee Undergraduate Course Review. One certificate proposal by Dr. Larry Hudson, College of Education, was presented, discussed and unanimously approved.

OTHER

Dr. Mullens reported that the Rosen School of Hospitality Management requested more representation on the Faculty Senate committees. Dr. Mullens stated that other centers and institutes should also be considered.

Discussion about the risk to students because of lack of a traffic light by the Recreation Center and other areas on campus where there is heavy pedestrian crossing.

Dr. John Schell reported on the plus/minus issue, stating that the analysis is still in process. A survey was done last fall; will do another survey this fall. There will be three sets of data, two after plus/minus and one before plus/minus along with faculty survey results. Student government has requested only a plus system. Drs. John Schell and Bob Armacost, University Analysis and Planning Support, are working with the analysis of

effectiveness. Academic freedom with the faculty right to award grades as they choose is a related issue. Preliminary data indicates a small GPA increase with plus/minus students, although "A" students took a slight hit. No information will be released to Student Government until all data collection and analysis is complete. It is important that all faculty fill out the follow-up survey.

Dr. Schell discussed the \$400,000 funding for classroom improvements. Drs. Glenn Cunningham and Keith Koons will draw up recommended guidelines on how funding will be disbursed.

Dr. Mullens discussed the proposed constitutional amendment for university governance. The proposal was approved by the Florida Supreme Court for ballot placement on November 5, 2002 general election. Unanimous agreement that this issue should be discussed further. Dr. Mullens stated that he would send out invitations to Phil Handy and Robin Gibson to attend the Faculty Senate meeting of October 24, 2002.

Dr. Lin Huff-Corzine reported on the SUS Student Assessment of Instruction. Stating that last spring one of the Chancellor's memoranda was rescinded. This included the Student Perception of Instruction. Dr. Huff-Corzine informed the Committee that new SPI forms have been ordered for this year, but asked the Committee if they wanted to examine the forms again. Dr. Cook stated that Dr. Dzubin et al's study is still being collected and analyzed. Dr. Chase stated that it would be best to wait until rules on evaluation and information on who will be doing evaluations are published. Dr. Modani moved to continue the current practice until the present system is changed; Dr. Cook seconded the motion. The motion was unanimously approved.

Agenda for Thursday September 26, 2002

- One resolution to Senate
- Dr. Alison Morrison-Shetlar, Director FCTL, guest at Senate.
- Chairman Richard Nunis guest at Senate, date TBA

Meeting adjourned at 5:45 p.m.