



# Faculty Senate

## Personnel Committee

Minutes for 9/15/2021, 11:30 a.m. -12:30 p.m.

Meeting held on Zoom:

<https://ucf.zoom.us/j/96301800707?pwd=NVZHdWlNdThuQlVjQldoVEpoSmVZdz09>

1. Call to order at 11:32 a.m.
2. In attendance: Edwin Torres Areizaga, Adam Parrish, Nadine Dexter, Jacqueline Lamanna, Rodrigo Amezcua Correa, Nicole Dawson, Richard Harrison, Luca Argenti, Mark Ehrhart, Yoon Choi, Blake Scott, Michael Proctor, Lucretia Cooney, Guest- Jana Jasinski
3. Minutes of 04/07/2021 were approved.

Minutes of 8/25/2021 were requested. Edwin will follow up.

### 4. Old Business

#### a) Required Digital Training for Faculty and Staff

It was decided that this item should not be prioritized by the committee. The issue seems to have resolved itself.

#### b) Extension of Tenure Clocks under COVID

It was decided that this item should not be prioritized by the committee. Departments can develop their own COVID statements.

### 5. New Business

#### a) Faculty Evaluation and Improvement (from Steering)

It was noted that this issue was resolved in the meeting of 04/07/2021.

#### b) Faculty Involvement in Hiring

Edwin will follow up with the individual who sent the request to gather more information.

#### c) Medical Librarian Promotion Process

Nadine Dexter will discuss the draft pathway for librarian promotion with Jana Jasinski.

#### d) New Policies for Review

##### i) Title IX Grievance Policy



# Faculty Senate

It was noted that there are no qualifications listed for advisors to complainants or respondents, and that advisors should be qualified. Furthermore, it seemed odd that advisors may not participate directly in meetings or hearings, except in cases involving student respondents. Edwin will submit comments on the policy.

ii) Retention of External Legal Counsel

The committee had no comment on this policy.

iii) Communication with Prosecuting Authority

The committee had no comment on this policy.

6. Announcements

- a) Agenda items for the next meeting include: An update on exit and stay interviews, and a new discussion about faculty involvement in the hiring process.
- b) Please send any additional item to Edwin.

7. Meeting adjourned at 12:23 p.m.