

# MEMORANDUM

**Date:** September 11, 2014  
**TO:** All Faculty Senate Members  
**FROM:** Reid Oetjen  
Chair, Faculty Senate  
**SUBJECT:** Faculty Senate Meeting on September 18, 2014

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Meeting Date: Thursday, September 18, 2014  
Meeting Time: 4:00-6:00 p.m.  
Meeting Location: Student Union Key West, Room 218

## A G E N D A

1. Call to Order
2. Roll Call
3. Approval of Minutes of *August 21, 2014*
4. Announcements and Recognition of Guests
5. Report of the Provost
6. Old Business
7. New Business
  - Title IX Requirements for University Faculty – *Maria Beckman*
  - Resolution 2014-2015-1: Amend the Definition of Faculty in the Bylaws of the Faculty Constitution
8. Other Business
9. Other Business
10. Adjournment

**Faculty Senate Committee Meeting**  
Minutes of  
**August 21, 2014**

Reid Oetjen, chair, called the meeting to order at 4:07pm. The roll was circulated for signatures. Oetjen welcomes the senators and recognizes those promoted this past year.

**MINUTES**

Motion to approve the minutes of April 17, 2014 was made and seconded. Change made to name the College of Education to the College of Education and Human Performance. The minutes were approved as recorded.

**RECOGNITION OF GUESTS**

Michael Johnson, Dean of College of Science; Melody Bowden, Director of Faculty Center; Ross Hinkle, Dean of Graduate Studies; Lyman Brody; Justin Piazza, student government.

**ANNOUNCEMENTS**

Lisa Sklar is leaving her post on August 28 after seven years. Thanks and appreciation to Lisa. Christie Wolf will serve as OPS replacement until a permanent replacement can be made.

Student engagement is a new requirement beginning in fall 2014 semester. Call for questions. There are none.

Welcome to Provost Whitaker.

**REPORT OF THE PROVOST**

The president announced raises last week, 3% across the board and 2% merit. We provided colleges with news of 102 new faculty positions, including replacements for 97 faculty lost to attrition. 97% will be tenure track among new position, and about ¾ of attrition faculty are tenure track.

The Global Achievement Academy admitted its first group of students, and they will be in classes beginning this fall semester. This group of students will be highly mobile internationally.

There has been research for a downtown campus location; the legislature has provided \$2million to study the possibilities. The campus benefits us given the unique learning environment downtown.

The Civitas program is one that helps prevent students from derailing and to navigate the system. The system provides more feedback to students, allowing greater student accountability.

80% of top quartile of children in U.S. go to college; 5% of low quartile go to college. We are working with an alliance of 11 public universities throughout the United States (the University Innovation Alliance) to focus on access for all.

Thanks for all to comply with student engagement requirements. We are off to a good start.

America's Partner University—I will look for opportunities for internal partnership across disciplines.

### **OLD BUSINESS**

There is no old business.

### **NEW BUSINESS**

#### Resolution 2014-2015-1: Amend the Definition of Faculty in the Bylaws of the Faculty Constitution

Constitution does not currently include the role of senior lecturer, associate lecturer, senior instructor, and senior instructor. This resolution corrects this omission.

Open for questions. Is it up to individual college to determine if the positions are included in faculty governance of college? This does not impact on governance below the senate level. Ida Cook recommends senators return to colleges to update college bylaws.

Is there a scientist track? This was not considered in the resolution.

Scientist/Scholar/Engineer are titles that already exist at different levels.

Is it possible to summarize overall implications? Can these individuals serve on the senate? No, the only positions that can serve on the senate are tenured or tenure track. This would not affect anything on a day-to-day basis at the department/school or college level. There is no change to senate apportionment. The implication is only for the TIP award eligibility.

The resolution will be voted on at the October 16 meeting.

### **OTHER BUSINESS**

Introductions of senators and introduction of President Hitt.

Announcement of raises and faculty new hires, discussed in the Provost report.

Preliminary enrollment is approaching 61,000 for this year. This past year, we awarded more than 15,000 degrees, the most in the Florida university system. This fall, we have enrolled 75 national merit students. The average SAT2 score is projected to be 1257, up from 1248. Average GPA is 3.91, up from 3.89 from last year. College of Medicine has grown to 415 students. Much of our advancement as a university stems from 5 goals of undergrad education, international prominence, international focus, inclusivity and diversity, and to be a leading partnership university.

Thank you for all you have done and will do.

Open for questions. Our budget is still less than it was in 2007, and we have added a good many students in that time. New faculty lines will be allocated to colleges through the provost's office. Dean's have already received those allocations. A lot of the new positions will be in STEM fields. There is also recognized need in other areas. Dean's were asked to make suggestions for what they would like to see and compared against strategic areas of interest from the state. If we continue to add, we can begin to see a reversal of growth in the instructor-student ratio.

**ADJOURNMENT**

Adjourn at 4:58pm

## **Resolution 2014-2015-1 Amend the Definition of Faculty in the Bylaws of the Faculty Constitution**

**Whereas**, Section I of the Bylaws of the Faculty Constitution defines faculty as follows:

- A. Persons employed full-time by the University of Central Florida during the regular academic year are members of the general faculty if they hold one of the following academic titles:
  - 1. Professor, Associate Professor, or Assistant Professor (including faculty with clinical or research appointments).
  - 2. University Librarian, Associate University Librarian, or Assistant University Librarian (professional librarians of comparable rank to those listed in *Bylaws*, Section I.A.1).
  - 3. Lecturer.
  - 4. Instructor or Instructor Librarian; and

**Whereas**, new ranks were created in order to establish a promotion pathway for Instructors and Lecturers; therefore

**Be It Resolved**, that the new ranks of Associate Lecturer, Senior Lecturer; Associate Instructor, and Senior Instructor shall be added to the definition of faculty in the Bylaws of the Faculty Constitution.

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### **Proposed amendment to the Bylaws of the Faculty Constitution:**

#### SECTION I. Definition of Faculty

- A. Persons employed full-time by the University of Central Florida during the regular academic year are members of the general faculty if they hold one of the following academic titles:
  - 1. Professor, Associate Professor, or Assistant Professor (including faculty with clinical or research appointments).
  - 2. University Librarian, Associate University Librarian, or Assistant University Librarian (professional librarians of comparable rank to those listed in *Bylaws*, Section I.A.1).
  - 3. [Senior Lecturer, Associate Lecturer, or](#) Lecturer.
  - 4. [Senior Instructor, Associate Instructor,](#) Instructor, or Instructor Librarian