

**Faculty Senate Personnel
Committee**

Meeting Minutes

Wednesday, September 18, 2019

11:30 am – 12:30 pm

Location: HPA 335

Members present: Stephen King (Chair and Senate Liaison), Robert Folger (Vice Chair), Mason Cash, Yoon Choi, Wingyan Chung, Kendall Cortelyou-Ward, Timothy Hawthorne, Myunghee Kim, Karol Lucken, Nina Orlovskaya, Michael Proctor, Blake Scott, Vladimir Solonari, Edwin Torres, Martine Vanryckeghem, Linda Walters (Steering Liaison), Nora Warshawsky

- 1) Meeting called to order by King at 11:30am.
- 2) Folger volunteered to take the minutes.
- 3) The minutes of March 6, 2019 were approved.
- 4) There were no guests in attendance.
- 5) King noted that issues regarding the University's travel policies will need to be addressed and asked for volunteers to serve on a subcommittee to meet with appropriate members of Finance at the Administration level. Solonari and Walters agreed to serve with King on that subcommittee.
- 6) King directed Committee attention to items enumerated on a "Personnel Committee Steering Assigned Topics for 2019-2020 Faculty Senate" list. Discussions began on several of these.
- 7) Preliminary discussion focused on #4 (Faculty Administrative Action) and #12 (Faculty Grievances). Orlovskaya identified these as related issues and indicated she had done some preliminary research on relevant details. Checking on what is done at other Florida universities was suggested, as well as consulting with the Administration and the Bargaining Team. King will check with Steering on how to follow up.
- 8) Comments about #5 (Faculty Facing Administrator And Vice President Reviews) included the suggestion to gather information about current and past practices at UCF and other Florida universities. Torres volunteered to check into the matter.
- 9) Discussion of #17 (Summer Work Assignments) centered on discrepancies in compensation for faculty required to supervise thesis-enrolled graduate students (independent of other responsibilities) during the summer. Warshawsky provided an example. Proctor spoke to inconsistencies in the administration and implementation of faculty summer pay relative to official policies. Further discussion will follow in the next Personnel Committee meeting.
- 10) Several issues were raised regarding #18 (Out-of-unit Faculty Benefits). Questions included whether to consult with the Senate Benefits Committee and how to pinpoint the specific groups affected. The Committee will revisit this item in its next meeting.

- 11) King noted that Emeritus Resolution 2017-2018-13 (item #19) is being incorporate into UCF Policy. Some issues might remain regarding emeritus status and retention of University email address, in conjunction with complaints raised by the UCF Retirees Association. Vanryckeghem said she would look into the matter.
- 12) The Committee will return to the remaining items (which relate to various Senate resolutions) at its next meeting.
- 13) King adjourned meeting at 12:30pm.