

**Faculty Senate Meeting**  
Minutes of  
**September 19, 2013**

Reid Oetjen, chair, called the meeting to order at 4:05 PM. The roll was circulated for signatures.

**MINUTES**

Motion to approve the minutes of August 22, 2013 was made and seconded. The minutes were approved as recorded.

**GUESTS**

Mark Gumble, Student Development and Enrollment Services  
Adam Meyer, Student Disability Services  
Mary Beth Ehasz, Student Development and Enrollment Services  
Rhonda Bishop, University Compliance and Ethics  
Rick Schell, Chief of Staff, President's Office  
Vivian Ortiz, Student Development and Enrollment Services

**ANNOUNCEMENTS**

The State of the University address will be on Tuesday, September 24. Oetjen encouraged faculty to attend. The football game on Saturday, September 28, has been moved to 12 noon. The colleges have canceled the open houses that were scheduled for that day.

**REPORT OF THE PROVOST**

Provost Tony Waldrop reported that the Board of Governors acted on disbursing \$20 million of additional, non-recurring funding for the State University System, based on three measures: 1) the cost per degree; 2) number of graduates getting jobs or continuing their educations; and 3) starting salaries for graduate's jobs. The portion of this funding coming to UCF will be \$2.65 million, pending legislative approval.

Waldrop stated that the administration has proposed a salary increase of 1% plus Administrative Discretion Increases in the current contract negotiations with UFF. While they would like to offer more, the funds are not there. The UFF negotiations have now moved to an impasse status. He stated that the overall state funding for UCF is still \$99 million less than six years ago.

**OLD BUSINESS**

None.

**NEW BUSINESS**

Update on Office of Diversity Initiatives – Rick Schell

Rick Schell gave an update on the Office of Diversity Initiatives. This office reports to him as chief of staff, in order to ensure easy access to the president. Valarie King, who has led this office for almost 20 years, is retiring at the end of September. This seemed to be a good time to review the office and its function. For the last six months, a small committee has been looking at the office and comparing it to similar offices at other universities and private companies. The consensus of the committee was that the office should continue to function at the university level.

The mission and goals would be updated but be essentially the same. No changes were needed in the operation of the office and the staffing would be maintained, with a national search conducted for King's replacement. UCF will continue to use the federal definition of diversity. Schell provided a handout with the mission and goals for the Office of Diversity Initiatives and asked that faculty send him feedback.

#### Update on Student Disability Services – Adam Meyer

Adam Meyer is the new director of Student Disability Services. He has started a Student Advisory Board, and wants to start a Faculty Advisory Board. The office takes an active role in testing accommodation for students, with more than 250 class exams delivered this week. With the use of technology, the goal is to provide course content to students faster than was possible before. October is Disability Awareness Month, and there is a series of activities planned culminating in a keynote address on October 22. Meyer stated that there will be a track of programs specifically for faculty and staff, and distributed a handout with information on those events. The office partners with FCTL on many issues; there is a revised statement recommended for course syllabi on the FCTL website.

### **COMMITTEE REPORTS**

Budget and Administrative Committee – Has not met

Personnel Committee – Has not met

Parking Advisory Committee – Has not met

Undergraduate Council – Oetjen reported in the absence of committee chair William Self that the UPCC was discussing GEP changes.

Graduate Council – Nothing to report; the committees have not met yet.

### **ADJOURNMENT**

The meeting was adjourned at 4:45.



*Student Disability Services Presents:*

# iDAP: SAVE THE DATE

*Inclusive Disability Awareness Program*

## **10/14, 1-2PM: Strangers in a Strange Land: Supporting Students on the Autism Spectrum** *Cape Florida Ballroom, Student Union*

Increasing numbers of students diagnosed with Autism Spectrum Disorders are attending and working at UCF. This presentation will highlight common challenges for the students and their instructors and support staff, and some strategies that may help everyone succeed.

## **10/18, 12-1PM: PTSD: The Invisible Scar** *FCTL CBI 205*

A presentation on the impact of traumatic events on an individual's functioning in the classroom and beyond.

## **10/22, 3:30-5PM: Teaching Students with Disabilities: Thoughts for an Inclusive Classroom, with Marcus Engel** *CBI 205*

Marcus Engel is an inspirational speaker who discusses how being blinded by a drunk driver dramatically changed his life. Through the exploration of his journey, he allows individuals to engage and discuss issues associated with disabilities. This session will offer insights and suggestions on how to work with students with disabilities in the classroom.

## **10/22, 7-8:30PM: Marcus Engel** *Cape Florida Ballroom, Student Union*

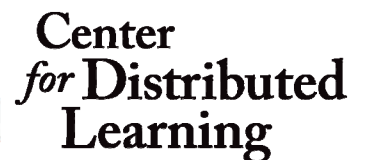
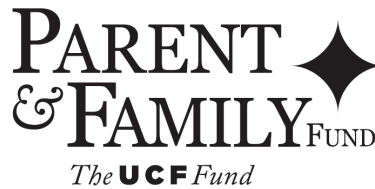
Marcus Engel's extraordinary story of recovery after being blinded and catastrophically injured by a drunk driver challenges individuals to eliminate self-limiting behaviors and inspires them maximize their potential to achieve their dreams. Learn more: [marcusengel.com](http://marcusengel.com)

## **10/28, 1:30-3:30PM: What's Your Ability?** *Key West Ballroom, Student Union*

SDES and SDS are partnering with PRIDE Coalition to bring a panel of students with different disabilities to discuss their experiences.



For more information, please visit <http://sds.sdes.ucf.edu/>



# **Mission and Goals for the UCF Office of Diversity Initiatives**

## **Mission Statement**

The Office of Diversity Initiatives works with the University of Central Florida community to encourage and support the university's goal of inclusion and diversity. Our efforts lead and inspire a welcoming and respectful campus culture.

## **Goal 1**

To encourage and support the goal to be more inclusive and diverse across the university community.

## **Goal 2**

To develop, collect, analyze, retain, and disseminate information pertinent for all areas of the university community to advance the goal to become more inclusive and diverse.

## **Goal 3**

To sponsor, support, and assess university programs and activities that promote the goal to make the university community more inclusive and diverse.

## **Goal 4**

To establish and to facilitate advisory bodies internal and external to the university to design, implement, support, assess, and challenge strategies of the university community and the Office of Diversity Initiatives to achieve the university goal of becoming more inclusive and diverse.

## **Goal 5**

To create, sustain, and assess effective communications between the Office of Diversity Initiatives and all areas of the university community that will encourage and support the UCF goal to become more inclusive and diverse.