MEETING MINUTES FACULTY SENATE PERSONNEL COMMITTEE SEPTEMBER 21, 2022 11:30- 12:30

In Attendance: Rodrigo Amezcua Correa, Shawn Burke, Nadine Dexter, Vladimir Gatchev, Gulnora Hundley (vice chair), Juhee Kang, Tamra Legron-Rodriguez, Karol Lucken (chair), Marino Nader, Michael Proctor, Martine Vanryckeghem,

Guests: Luca Argenti, Lucretia Cooney, Jana Jasinski

Absent Members: Mason Cash, Richard Harrison, Melissa Radecki, Blake Scott

Call to Order and Confirmation of Quorum

Approval of Previous Minutes

Recognition of Guests

Unfinished Business

- 1. Out-of-Unit Faculty Benefits. Off of agenda Jana Jasinski indicated that this has been taken up by another committee.
- 2. Faculty Involvement in Hiring [re] formation of subcommittee. (Karol Lucken, Luca Argenti, Martine Vanryckeghem, Juhee Kang)
- 3. Recommendations on Faculty Retention
 - a. Discussion and review of faculty cohort data from Jana Jasinski
 - b. Review of faculty retention data

New Business

Discussion from Faculty Senate meeting. Are there areas of the strategic plan that are relevant for this committee?

- Faculty Input into UCF Strategic Plan
 - Possible subcommittee development related to the anticipated growth in faculty (from 1800 FT faculty to 2100 FT faculty by 2027).
- Community & Culture
 - Discussion of HB7 and post-tenure review.
 - Culture support for faculty engaged in research.
 - o Mike Proctor suggested that there is no need for a new committee.
 - Jana will give a COACHE update at next meeting that may shed some light on where committee could go in direction.

At 12:30 pm a motion was made by Michael Proctor, seconded by Nadine Dexter, and approved to adjourn the meeting.

Minutes taken by Tamra Legron-Rodriguez